

107TH CONGRESS  
1ST SESSION

# S. 120

To establish a demonstration project to increase teacher salaries and employee benefits for teachers who enter into contracts with local educational agencies to serve as master teachers.

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IN THE SENATE OF THE UNITED STATES

JANUARY 22, 2001

Mrs. FEINSTEIN introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To establish a demonstration project to increase teacher salaries and employee benefits for teachers who enter into contracts with local educational agencies to serve as master teachers.

1       *Be it enacted by the Senate and House of Representa-*

2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4        This Act may be cited as the “Master Teacher Act

5       of 2001”.

6       **SEC. 2. MASTER TEACHER DEMONSTRATION PROJECT.**

7       (a) DEFINITIONS.—In this section:

7 (A) is licensed or credentialed under State  
8 law;

9 (B) has been teaching for at least 5 years  
10 in a public or private school or institution of  
11 higher education;

12 (C) is selected upon application, is judged  
13 to be an excellent teacher, and is recommended  
14 by administrators and other teachers who are  
15 knowledgeable of the individual's performance;

16 (D) at the time of submission of such ap-  
17 plication, is teaching and based in a public  
18 school;

19 (E) assists other teachers in improving in-  
20 structional strategies, improves the skills of  
21 other teachers, performs mentoring, develops  
22 curriculum, and offers other professional devel-  
23 opment; and

24 (F) enters into a contract with the local  
25 educational agency to continue to teach and

1           serve as a master teacher for at least 5 addi-  
2           tional years.

3           (3) SECRETARY.—The term “Secretary” means  
4           the Secretary of Education.

5           (b) ESTABLISHMENT OF DEMONSTRATION  
6           PROJECT.—

7           (1) IN GENERAL.—Not later than July 1, 2002,  
8           the Secretary shall conduct a demonstration project  
9           under which the Secretary shall award competitive  
10          grants to local educational agencies to increase  
11          teacher salaries and employee benefits for teachers  
12          who enter into contracts with the local educational  
13          agencies to serve as master teachers.

14          (2) REQUIREMENTS.—In awarding grants  
15          under the demonstration project, the Secretary  
16          shall—

17           (A) ensure that grants are awarded under  
18           the demonstration project to a diversity of local  
19           educational agencies in terms of size of school  
20           district, location of school district, ethnic and  
21           economic composition of students, and experi-  
22           ence of teachers; and

23           (B) give priority to local educational agen-  
24           cies in school districts that have schools with a

1                   high proportion of economically disadvantaged  
2                   students.

3                   (c) APPLICATIONS.—In order to receive a grant  
4 under the demonstration project, a local educational agen-  
5 cy shall submit an application to the Secretary that  
6 contains—

7                   (1) an assurance that funds received under the  
8 grant will be used in accordance with this section;  
9                   and

10                  (2) a detailed description of how the local edu-  
11                  cational agency will use the grant funds to pay the  
12                  salaries and employee benefits for positions des-  
13                  ignated by the local educational agency as master  
14                  teacher positions.

15                  (d) MATCHING REQUIREMENT.—The Secretary may  
16 not award a grant to a local educational agency under the  
17 demonstration project unless the local educational agency  
18 agrees that, with respect to costs to be incurred by the  
19 agency in carrying out activities for which the grant was  
20 awarded, the agency shall provide (directly, through the  
21 State, or through a combination thereof) in non-Federal  
22 contributions an amount equal to the amount of the grant  
23 awarded to the agency.

24                  (e) STUDY AND REPORT.—

7 (A) an analysis of the results of the project  
8 on—

9 (i) the recruitment and retention of  
10 experienced teachers:

11 (ii) the effect of master teachers on  
12 teaching by less experienced teachers;

13 (iii) the impact of mentoring new  
14 teachers by master teachers; and

15 (iv) the impact of master teachers on  
16 student achievement; and

17 (B) recommendations regarding—

18 (i) continuing or terminating the demon-  
19 stration project; and

20 (ii) establishing a grant program to  
21 expand the project to additional local edu-  
22 cational agencies and school districts

23 (f) AUTHORIZATION OF APPROPRIATIONS.—There is  
24 authorized to be appropriated to carry out this section.

1 \$100,000,000, for the period of fiscal years 2002 through  
2 2006.

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