## 107TH CONGRESS 1ST SESSION

## H. R. 652

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

February 14, 2001

Mr. Green of Texas introduced the following bill; which was referred to the Committee on Education and the Workforce

## A BILL

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Labor Relations First
- 5 Contract Negotiations Act of 2001".
- 6 SEC. 2. INITIAL CONTRACT DISPUTES.
- 7 Section 8 of the National Labor Relations Act (29
- 8 U.S.C. 158) is amended by adding at the end the following
- 9 new subsection:

- 1 "(h)(1) If, not later than 60 days after the certifi-
- 2 cation of a new representative of employees for the pur-
- 3 pose of collective bargaining, the employer of the employ-
- 4 ees and the representative have not reached a collective
- 5 bargaining agreement with respect to the terms and condi-
- 6 tions of employment, the employer and the representative
- 7 shall jointly select a mediator to mediate those issues on
- 8 which the employer and the representative cannot agree.
- 9 "(2) If the employer and the representative are un-
- 10 able to agree upon a mediator, either party may request
- 11 the Federal Mediation and Conciliation Service to select
- 12 a mediator and the Federal Mediation and Conciliation
- 13 Service shall upon the request select a person to serve as
- 14 mediator.
- 15 "(3) If, not later than 30 days after the date of the
- 16 selection of a mediator under paragraph (1) or (2), the
- 17 employer and the representative have not reached an
- 18 agreement, the employer or the representative may trans-
- 19 fer the matters remaining in controversy to the Federal
- 20 Mediation and Conciliation Service for binding arbitra-
- 21 tion.".

 $\bigcirc$