

107TH CONGRESS
2D SESSION

H. R. 5018

To direct the Capitol Police Board to take steps to promote the retention of current officers and members of the Capitol Police and the recruitment of new officers and members of the Capitol Police, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 26, 2002

Mr. NEY (for himself and Mr. HOYER) introduced the following bill; which was referred to the Committee on House Administration

JUNE 26, 2002

Committee on House Administration discharged; considered and passed

A BILL

To direct the Capitol Police Board to take steps to promote the retention of current officers and members of the Capitol Police and the recruitment of new officers and members of the Capitol Police, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Capitol Police Reten-
5 tion, Recruitment, and Authorization Act of 2002”.

1 **SEC. 2. INCREASE IN ANNUAL RATE OF BASIC COMPENSA-**
 2 **TION.**

3 For fiscal year 2003, the Capitol Police Board shall
 4 increase the annual rate of basic compensation applicable
 5 for officers and members of the Capitol Police for pay pe-
 6 riods occurring during the year by 5 percent, except that
 7 in the case of officers above the rank of captain the in-
 8 crease shall be made at a rate determined by the Board
 9 at its discretion (but not to exceed 5 percent).

10 **SEC. 3. INCREASE IN RATES APPLICABLE TO NEWLY-AP-**
 11 **POINTED MEMBERS AND EMPLOYEES.**

12 The Capitol Police Board may compensate newly-ap-
 13 pointed officers, members, and civilian employees of the
 14 Capitol Police at an annual rate of basic compensation in
 15 excess of the lowest rate of compensation otherwise appli-
 16 cable to the position to which the employee is appointed,
 17 except that in no case may such a rate be greater than
 18 the maximum annual rate of basic compensation otherwise
 19 applicable to the position.

20 **SEC. 4. ADDITIONAL COMPENSATION FOR SPECIALTY AS-**
 21 **SIGNMENTS.**

22 Section 909(e) of the Emergency Supplemental Act,
 23 2002 (40 U.S.C. 207b–2(e)), is amended—

24 (1) in the heading, by inserting “AND OFFI-
 25 CERS HOLDING OTHER SPECIALTY ASSIGNMENTS”
 26 after “OFFICERS”;

1 (2) in paragraph (1), by inserting “or who is
2 assigned to another specialty assignment designated
3 by the chief of the Capitol Police” after “field train-
4 ing officer”; and

5 (3) in paragraph (2), by striking “officer,” and
6 inserting “officer or to be assigned to a designated
7 specialty assignment,”.

8 **SEC. 5. APPLICATION OF PREMIUM PAY LIMITS ON**
9 **ANNUALIZED BASIS.**

10 (a) IN GENERAL.—Any limits on the amount of pre-
11 mium pay which may be earned by officers and members
12 of the Capitol Police during emergencies (as determined
13 by the Capitol Police Board) shall be applied by the Cap-
14 itol Police Board on an annual basis and not on a pay
15 period basis.

16 (b) EFFECTIVE DATE.—Subsection (a) shall apply
17 with respect to hours of duty occurring on or after Sep-
18 tember 11, 2001.

19 **SEC. 6. THRESHOLD FOR ELIGIBILITY FOR ADDITIONAL**
20 **ANNUAL LEAVE.**

21 The Capitol Police Board shall provide that an officer
22 or member of the Capitol Police who completes 3 years
23 of employment with the Capitol Police (taking into ac-
24 count any period occurring before, on, or after the date

1 of the enactment of this Act) shall receive 8 hours of an-
2 nual leave per pay period.

3 **SEC. 7. FINANCIAL ASSISTANCE FOR HIGHER EDUCATION**

4 **COSTS.**

5 (a) TUITION REIMBURSEMENT.—

6 (1) IN GENERAL.—The Capitol Police Board
7 shall establish a tuition reimbursement program for
8 officers and members of the Capitol Police who are
9 enrolled in or accepted for enrollment in a degree,
10 certificate, or other program leading to a recognized
11 educational credential at an institution of higher
12 education in a course of study relating to law en-
13 forcement.

14 (2) ANNUAL CAP ON AMOUNT REIMBURSED.—

15 The amount paid as a reimbursement under the pro-
16 gram established under this subsection with respect
17 to any individual may not exceed \$3,000 during any
18 year.

19 (3) APPROVAL OF REGULATIONS.—The pro-

20 gram established under this subsection shall take ef-
21 fect upon the approval of the regulations promul-
22 gated by the Capitol Police Board to carry out the
23 program by the Committee on House Administration
24 of the House of Representatives and the Committee
25 on Rules and Administration of the Senate.

1 (b) BONUS PAYMENTS FOR COMPLETION OF DE-
2 GREE.—The Capitol Police Board may make a one-time
3 bonus payment in an amount not to exceed \$500 to any
4 officer or member who participates in the program estab-
5 lished under subsection (a) upon the officer’s or member’s
6 completion of the course of study involved.

7 **SEC. 8. BONUS PAYMENTS FOR OFFICERS AND EMPLOYEES**
8 **WHO RECRUIT NEW OFFICERS.**

9 (a) IN GENERAL.—The Capitol Police Board may
10 make a one-time bonus payment in an amount not to ex-
11 ceed \$500 to any officer, member, or civilian employee of
12 the Capitol Police who recruits another individual to serve
13 as an officer or member of the Capitol Police.

14 (b) EXEMPTION OF RECRUITMENT OFFICERS.—No
15 payment may be made under subsection (a) to any officer,
16 member, or civilian employee who carries out recruiting
17 activities for the Capitol Police as part of the individual’s
18 official responsibilities.

19 (c) TIMING.—No payment may be made under sub-
20 section (a) with respect to an individual recruited to serve
21 as an officer or member of the Capitol Police until the
22 individual completes the training required for new officers
23 or members and is sworn in as an officer or member.

1 **SEC. 9. DEPOSIT OF CERTAIN FUNDS RELATING TO THE**
2 **CAPITOL POLICE.**

3 (a) IN GENERAL.—

4 (1) DISPOSAL OF PROPERTY.—Any funds from
5 the proceeds of the disposal of property of the Cap-
6 itol Police shall be deposited in the United States
7 Treasury for credit to the appropriation for “GEN-
8 ERAL EXPENSES” under the heading “CAPITOL PO-
9 LICE BOARD”, or “SECURITY ENHANCEMENTS”
10 under the heading “CAPITOL POLICE BOARD”.

11 (2) COMPENSATION.—Any funds for compensa-
12 tion for damage to, or loss of, property of the Cap-
13 itol Police, including any insurance payment or pay-
14 ment made by an officer or civilian employee of the
15 Capitol Police for such compensation, shall be depos-
16 ited in the United States Treasury for credit to the
17 appropriation for “GENERAL EXPENSES” under the
18 heading “CAPITOL POLICE BOARD”.

19 (3) REIMBURSEMENT FOR SERVICES PROVIDED
20 TO GOVERNMENTS.—Any funds from reimbursement
21 made by another entity of the Federal government
22 or by any State or local government for assistance
23 provided by the Capitol Police shall be deposited in
24 the United States Treasury for credit to the appro-
25 priation for “GENERAL EXPENSES” under the head-
26 ing “CAPITOL POLICE BOARD”.

1 (b) EXPENDITURES.—Funds deposited under sub-
2 section (a) may be expended by the Capitol Police Board
3 for any authorized purpose (subject to the approval of the
4 Committee on House Administration of the House of Rep-
5 resentatives and the Committee on Rules and Administra-
6 tion of the Senate) and shall remain available until ex-
7 pended.

8 (c) EFFECTIVE DATE.—This section shall apply with
9 respect to fiscal year 2003 and each succeeding fiscal year.

10 **SEC. 10. INCREASE IN NUMBER OF AUTHORIZED POSI-**
11 **TIONS.**

12 Effective with respect to fiscal year 2002 and each
13 fiscal year thereafter, the total number of full-time equiva-
14 lent positions of the United States Capitol Police (includ-
15 ing positions for members of the Capitol Police and civil-
16 ian employees) may not exceed 1,981 positions.

17 **SEC. 11. DISPOSAL OF FIREARMS.**

18 The disposal of firearms by officers and members of
19 the United States Capitol Police shall be carried out in
20 accordance with regulations promulgated by the Capitol
21 Police Board and approved by the Committee on Rules
22 and Administration of the Senate and the Committee on
23 House Administration of the House of Representatives.

1 **SEC. 12. USE OF VEHICLES TO TRANSPORT POLICE DOGS.**

2 Notwithstanding any other provision of law, an offi-
3 cer of the United States Capitol Police who works with
4 a police dog and who is responsible for the care of the
5 dog during non-working hours may use an official Capitol
6 Police vehicle when the officer is accompanied by the dog
7 to travel between the officer's residence and duty station
8 and to otherwise carry out official duties.

9 **SEC. 13. SENSE OF CONGRESS ON MANAGEMENT OF CAP-**
10 **ITOL POLICE.**

11 It is the sense of Congress that, to the greatest extent
12 possible consistent with the mission of the Capitol Police,
13 the chief of the Capitol Police should seek to deploy the
14 human and other resources of the Police in a manner
15 maximizing opportunities for individual officers to be
16 trained for, and to acquire and maintain proficiency in,
17 all aspects of the Police's responsibilities, and to rotate
18 regularly among different posts and duties, in order to uti-
19 lize fully the skills and talents of officers, enhance the ap-
20 peal of their work, and ensure the highest state of readi-
21 ness.

22 **SEC. 14. AUTHORIZATION OF APPROPRIATIONS.**

23 There are authorized to be appropriated for fiscal
24 year 2003 and each succeeding fiscal year such sums as
25 may be necessary to carry out this Act and the amend-
26 ments made by this Act.

1 **SEC. 15. EFFECTIVE DATE.**

2 Except as otherwise provided, this Act and the
3 amendments made by this Act shall apply with respect to
4 pay periods occurring during fiscal year 2003 and each
5 succeeding fiscal year.

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