H. R. 4799

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

IN THE HOUSE OF REPRESENTATIVES

May 22, 2002

Mr. Bonior (for himself, Mr. Gephardt, Ms. Pelosi, Mr. George Miller of California, Mr. Owens, Mr. Frost, Ms. Delauro, Mr. Menendez, Mr. Dingell, Mrs. Clayton, Mr. Frank, Mr. Green of Texas, Mr. Langevin, Mr. McNulty, Ms. Millender-McDonald, Mr. Payne, Ms. Rivers, and Ms. Sanchez) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Fair Minimum Wage
- 5 Act of 2002".

1 SEC. 2. MINIMUM WAGE.

- 2 (a) IN GENERAL.—Section 6(a)(1) of the Fair Labor
- 3 Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
- 4 to read as follows:
- 5 "(1) except as otherwise provided in this sec-
- 6 tion, not less than—
- 7 "(A) \$5.75 an hour beginning 60 days
- 8 after the date of enactment of the Fair Min-
- 9 imum Wage Act of 2002;
- 10 "(B) \$6.25 an hour during the year begin-
- 11 ning January 1, 2003; and
- 12 "(C) \$6.65 an hour beginning January 1,
- 13 2004;".
- 14 (b) Effective Date.—The amendment made by
- 15 subsection (a) shall take effect 60 days after the date of
- 16 enactment of this Act.
- 17 SEC. 3. APPLICABILITY OF MINIMUM WAGE TO THE COM-
- 18 MONWEALTH OF THE NORTHERN MARIANA
- 19 ISLANDS.
- 20 (a) IN GENERAL.—Section 6 of the Fair Labor
- 21 Standards Act of 1938 (29 U.S.C. 206) shall apply to the
- 22 Commonwealth of the Northern Mariana Islands.
- 23 (b) Transition.—Notwithstanding subsection (a),
- 24 the minimum wage applicable to the Commonwealth of the
- 25 Northern Mariana Islands under section 6(a)(1) of the

- 1 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))
- 2 shall be—
- 3 (1) \$3.55 an hour beginning 60 days after the
 4 date of enactment of this Act; and
- 5 (2) increased by \$0.50 an hour (or such lesser 6 amount as may be necessary to equal the minimum 7 wage under section 6(a)(1) of such Act), beginning 8 6 months after the date of enactment of this Act 9 and every 6 months thereafter until the minimum wage applicable to the Commonwealth of the North-10 11 ern Mariana Islands under this subsection is equal 12 to the minimum wage set forth in such section.

C