

107TH CONGRESS  
1ST SESSION

# H. R. 2243

To amend section 3 of the Housing and Urban Development Act of 1968 to ensure improved access to employment opportunities for low-income people.

---

## IN THE HOUSE OF REPRESENTATIVES

JUNE 19, 2001

Ms. VELÁZQUEZ introduced the following bill; which was referred to the Committee on Financial Services

---

## A BILL

To amend section 3 of the Housing and Urban Development Act of 1968 to ensure improved access to employment opportunities for low-income people.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Housing and Employ-  
5       ment Opportunities Reform Act”.

6       **SEC. 2. AMENDMENTS.**

7       Section 3 of the Housing and Urban Development  
8       Act of 1968 (12 U.S.C. 1701u) is amended—

9               (1) by redesignating subsections (e), (f), and  
10              (g) as subsections (g), (h) and (i), respectively;

1           (2) in subsection (g), as so redesignated, by in-  
2       serting after paragraph (2) the following new para-  
3       graph:

4           “(3) ONE-STOP DELIVERY SYSTEM.—The term  
5       ‘one-stop delivery system’ has the meaning given  
6       that term in section 134(c) of the Workforce Invest-  
7       ment Act of 1998 (29 U.S.C. 2864(c)).”; and

8           (3) by inserting after subsection (d) the fol-  
9       lowing new subsections:

10       “(e) REQUIREMENT FOR HIRING OF NEW EMPLOY-  
11       EES.—

12           “(1) THIRTY PERCENT REQUIREMENT.—It  
13       shall be a condition of any contract awarded by a  
14       public or Indian housing agency for work to be per-  
15       formed in connection with development assistance  
16       provided from the Capital Fund under section 9(d)  
17       of the United States Housing Act of 1937, or from  
18       the Operating Fund under section 9(e) of such Act,  
19       that, except as provided in paragraph 2(B), a min-  
20       imum of 30 percent of all new employees hired by  
21       a contractor for work in connection with such con-  
22       tract will be low- or very low-income persons.

23           “(2) COMPLIANCE.—As a condition of any con-  
24       tract awarded for the work described in paragraph  
25       (1), any contractor awarded such a contract shall—

1 “(A)(i) immediately before beginning work  
2 under such contract, submit evidence to the sat-  
3 isfaction of the public or Indian housing agency  
4 showing that a minimum of 30 percent of all  
5 new employees hired for work in connection  
6 with such contract are low- or very low-income  
7 persons; and

8 “(ii) submit evidence to the satisfaction of  
9 the public or Indian housing agency showing  
10 that a minimum of 30 percent of all subse-  
11 quently hired new employees hired for work in  
12 connection with such contract are low- or very  
13 low-income persons; or

14 “(B) if such contractor cannot meet the re-  
15 quirement imposed by paragraph (1)—

16 “(i) submit evidence to the satisfac-  
17 tion of the public or Indian housing agency  
18 showing that such contractor has given no-  
19 tice of such contract to the one-stop deliv-  
20 ery system for the area which the housing  
21 subject to the contract is located, including  
22 the particular skills and qualifications  
23 needed by potential new employees for  
24 work under such contract; and

1                   “(ii) provide to the public or Indian  
2                   housing agency evidence, as the Secretary  
3                   shall by regulation require, sufficient to  
4                   show that no newly hired employees who  
5                   are not low- or very low-income persons  
6                   are performing work in place of skilled  
7                   low- or very low-income persons who were  
8                   provided by either the public or Indian  
9                   housing agency or by the one-stop delivery  
10                  system.

11               “(3) TRAINING.—Any contractor awarded a  
12               contract for the work described in paragraph (1)  
13               may not provide on-the-job training to any new em-  
14               ployee for work under such contract unless such new  
15               employee is a low- or very low-income person.

16               “(f) RECRUITMENT, REFERRAL, AND TRAINING RE-  
17               QUIREMENTS.—Public and Indian housing agencies  
18               shall—

19               “(1) maintain a registry of eligible low- and  
20               very low-income persons who reside in the public  
21               housing which is the site of a contract referred to  
22               in this section;

23               “(2) provide to any contractor awarded such a  
24               contract names and applications from appropriately  
25               skilled low- and very low-income persons;

1           “(3) refer any low- or very low-income persons  
2           seeking qualifying skills to the one-stop delivery sys-  
3           tem for the area in which the housing subject to a  
4           contract is located;

5           “(4) consult with contractors to ensure that ap-  
6           propriately skilled low- and very low-income persons  
7           are not passed over in hiring; and

8           “(5) provide to the one-stop delivery system for  
9           the area in which the housing subject to a contract  
10          is located a detailed description of the work to be  
11          done on all projects for which it is accepting, or will  
12          be accepting, bids so that eligible low- and very low-  
13          income persons may be appropriately trained.”.

○