

107TH CONGRESS
1ST SESSION

H. R. 1360

To ensure project labor agreements are permitted in certain circumstances.

IN THE HOUSE OF REPRESENTATIVES

APRIL 3, 2001

Mr. GEORGE MILLER of California (for himself, Mr. KING, Mr. ABERCROMBIE, Ms. LEE, Ms. SLAUGHTER, and Mr. QUINN) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To ensure project labor agreements are permitted in certain circumstances.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. PROJECT LABOR AGREEMENTS.**

4 (a) AGREEMENT.—Any person contracting with the
5 Federal Government to provide construction services or
6 any person receiving any form of Federal financial assist-
7 ance for a construction project may require that every con-
8 tractor or subcontractor on the construction project agree,
9 for a specific project only, to negotiate or become a party

1 to a project labor agreement with one or more labor orga-
2 nizations.

3 (b) IMPOSITION OF REQUIREMENT.—The contractor
4 or recipient of Federal assistance may choose to include
5 such a requirement under subsection (a)—

6 (1) if the contractor or recipient has determined
7 that a project labor agreement will advance its pro-
8 curement interest in cost, efficiency, quality, and the
9 promotion of labor-management stability; and

10 (2) if no laws applicable to the specific con-
11 struction project preclude the use of the proposed
12 project labor agreement.

13 **SEC. 2. APPLICATION.**

14 Any project labor agreement reached pursuant to this
15 Act—

16 (1) shall bind all contractors and subcontrac-
17 tors on the construction project through the inclu-
18 sion of appropriate clauses in all relevant solicitation
19 provisions and contract documents,

20 (2) shall allow all contractors and subcontrac-
21 tors wishing to compete for contracts and sub-
22 contracts on the project to do so, without discrimi-
23 nation against contractors, subcontractors, or em-
24 ployees based on union or nonunion status; and

1 (3) shall comply with all applicable statutes and
2 regulations.

3 **SEC. 3. DEFINITION.**

4 For purposes of this Act, the term “project labor
5 agreement” means a prehire collective bargaining agree-
6 ment in the construction industry, establishing the basic
7 terms and conditions of employment for the duration of
8 the project, and binding upon all construction employers
9 that operate on the project site.

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