S. 1721

To provide protection for teachers, and for other purposes.

IN THE SENATE OF THE UNITED STATES

OCTOBER 13, 1999

Mr. COVERDELL introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

To provide protection for teachers, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Teacher Liability Pro-
- 5 tection Act of 1999".
- 6 SEC. 2. FINDINGS AND PURPOSE.
- 7 (a) FINDINGS.—Congress makes the following find-
- 8 ings:
- 9 (1) The ability of teachers, principals and other
- school professionals to teach, inspire and shape the
- intellect of our Nation's elementary and secondary

- school students is deterred and hindered by frivolous lawsuits and litigation.
 - (2) Each year more and more teachers, principals and other school professionals face lawsuits for actions undertaken as part of their duties to provide millions of school children quality educational opportunities.
 - (3) Too many teachers, principals and other school professionals face increasingly severe and random acts of violence in the classroom and in schools.
 - (4) Providing teachers, principals and other school professionals a safe and secure environment is an important part of the effort to improve and expand educational opportunities.
 - (5) Clarifying and limiting the liability of teachers, principals and other school professionals who undertake reasonable actions to maintain order, discipline and an appropriate educational environment is an appropriate subject of Federal legislation because—
 - (A) the national scope of the problems created by the legitimate fears of teachers, principals and other school professionals about frivolous, arbitrary or capricious lawsuits against teachers; and

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1	(B) millions of children and their families
2	across the Nation depend on teachers, prin-
3	cipals and other school professionals for the in-
4	tellectual development of the children.
5	(b) Purpose.—The purpose of this Act is to provide
6	teachers, principals and other school professionals the
7	tools they need to undertake reasonable actions to main-
8	tain order, discipline and an appropriate educational envi-
9	ronment.
10	SEC. 3. PREEMPTION AND ELECTION OF STATE NON-
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11	APPLICABILITY.
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11 12	APPLICABILITY. (a) Preemption.—This Act preempts the laws of
111213	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent
11 12 13 14	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent with this Act, except that this Act shall not preempt any
11 12 13 14 15	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent with this Act, except that this Act shall not preempt any State law that provides additional protection from liability
11 12 13 14 15	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent with this Act, except that this Act shall not preempt any State law that provides additional protection from liability relating to teachers.
11 12 13 14 15 16	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent with this Act, except that this Act shall not preempt any State law that provides additional protection from liability relating to teachers. (b) Election of State Regarding Nonapplications
11 12 13 14 15 16 17	APPLICABILITY. (a) PREEMPTION.—This Act preempts the laws of any State to the extent that such laws are inconsistent with this Act, except that this Act shall not preempt any State law that provides additional protection from liability relating to teachers. (b) Election of State Regarding Nonapplicability.—This Act shall not apply to any civil action in

23 (1) citing the authority of this subsection;

22 legislation—

1	(2) declaring the election of such State that this
2	Act shall not apply, as of a date certain, to such civil
3	action in the State; and
4	(3) containing no other provisions.
5	SEC. 4. LIMITATION ON LIABILITY FOR TEACHERS.
6	(a) Liability Protection for Teachers.—Ex-
7	cept as provided in subsections (b) and (c), no teacher in
8	a school shall be liable for harm caused by an act or omis-
9	sion of the teacher on behalf of the school if—
10	(1) the teacher was acting within the scope of
11	the teacher's employment or responsibilities related
12	to providing educational services;
13	(2) the actions of the teacher were carried out
14	in conformity with local, State, or Federal laws,
15	rules or regulations in furtherance of efforts to con-
16	trol, discipline, expel, or suspend a student or main-
17	tain order or control in the classroom or school;
18	(3) if appropriate or required, the teacher was
19	properly licensed, certified, or authorized by the ap-
20	propriate authorities for the activities or practice in
21	the State in which the harm occurred, where the ac-
22	tivities were or practice was undertaken within the
23	scope of the teacher's responsibilities;
24	(4) the harm was not caused by willful or crimi-
25	nal misconduct, gross negligence, reckless mis-

1	conduct, or a conscious, flagrant indifference to the
2	rights or safety of the individual harmed by the
3	teacher; and
4	(5) the harm was not caused by the teacher op-
5	erating a motor vehicle, vessel, aircraft, or other ve-
6	hicle for which the State requires the operator or the
7	owner of the vehicle, craft, or vessel to—
8	(A) possess an operator's license; or
9	(B) maintain insurance.
10	(b) Concerning Responsibility of Teachers to
11	SCHOOLS AND GOVERNMENTAL ENTITIES.—Nothing in
12	this section shall be construed to affect any civil action
13	brought by any school or any governmental entity against
14	any teacher of such school.
15	(c) Exceptions to Teacher Liability Protec-
16	TION.—If the laws of a State limit teacher liability subject
17	to one or more of the following conditions, such conditions
18	shall not be construed as inconsistent with this section:
19	(1) A State law that requires a school or gov-
20	ernmental entity to adhere to risk management pro-
21	cedures, including mandatory training of teachers.
22	(2) A State law that makes the school or gov-
23	ernmental entity liable for the acts or omissions of
24	its teachers to the same extent as an employer is lia-

ble for the acts or omissions of its employees.

- 1 (3) A State law that makes a limitation of li-2 ability inapplicable if the civil action was brought by 3 an officer of a State or local government pursuant 4 to State or local law.
- 5 (d) Limitation on Punitive Damages Based on6 The Actions of Teachers.—
 - (1) General rule.—Punitive damages may not be awarded against a teacher in an action brought for harm based on the action of a teacher acting within the scope of the teacher's responsibilities to a school or governmental entity unless the claimant establishes by clear and convincing evidence that the harm was proximately caused by an action of such teacher which constitutes willful or criminal misconduct, or a conscious, flagrant indifference to the rights or safety of the individual harmed.
 - (2) Construction.—Paragraph (1) does not create a cause of action for punitive damages and does not preempt or supersede any Federal or State law to the extent that such law would further limit the award of punitive damages.
 - (e) Exceptions to Limitations on Liability.—
- 23 (1) IN GENERAL.—The limitations on the liabil-24 ity of a teacher under this Act shall not apply to any 25 misconduct that—

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1	(A) constitutes a crime of violence (as that
2	term is defined in section 16 of title 18, United
3	States Code) or act of international terrorism
4	(as that term is defined in section 2331 of title
5	18, United States Code) for which the defend-
6	ant has been convicted in any court;
7	(B) involves a sexual offense, as defined by
8	applicable State law, for which the defendant
9	has been convicted in any court;
10	(C) involves misconduct for which the de-
11	fendant has been found to have violated a Fed-
12	eral or State civil rights law; or
13	(D) where the defendant was under the in-
14	fluence (as determined pursuant to applicable
15	State law) of intoxicating alcohol or any drug at
16	the time of the misconduct.
17	(2) Rule of Construction.—Nothing in this
18	subsection shall be construed to affect subsection
19	(a)(3) or (d).
20	SEC. 5. LIABILITY FOR NONECONOMIC LOSS.
21	(a) General Rule.—In any civil action against a
22	teacher, based on an action of a teacher acting within the
23	scope of the teacher's responsibilities to a school or gov-

24 ernmental entity, the liability of the teacher for non-

- 1 economic loss shall be determined in accordance with sub-2 section (b).
 - (b) Amount of Liability.—

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- (1) In General.—Each defendant who is a 5 teacher, shall be liable only for the amount of non-6 economic loss allocated to that defendant in direct 7 proportion to the percentage of responsibility of that 8 defendant (determined in accordance with paragraph 9 (2)) for the harm to the claimant with respect to 10 which that defendant is liable. The court shall 11 render a separate judgment against each defendant 12 in an amount determined pursuant to the preceding 13 sentence.
 - (2) Percentage of Responsibility.—For purposes of determining the amount of noneconomic loss allocated to a defendant who is a teacher under this section, the trier of fact shall determine the percentage of responsibility of that defendant for the claimant's harm.

20 SEC. 6. DEFINITIONS.

- 21 For purposes of this Act:
- 22 (1) Economic Loss.—The term "economic loss" means any pecuniary loss resulting from harm (including the loss of earnings or other benefits related to employment, medical expense loss, replace-

- ment services loss, loss due to death, burial costs, and loss of business or employment opportunities) to the extent recovery for such loss is allowed under applicable State law.
 - (2) HARM.—The term "harm" includes physical, nonphysical, economic, and noneconomic losses.
 - (3) Noneconomic losses.—The term "non-economic losses" means losses for physical and emotional pain, suffering, inconvenience, physical impairment, mental anguish, disfigurement, loss of enjoyment of life, loss of society and companionship, loss of consortium (other than loss of domestic service), hedonic damages, injury to reputation and all other nonpecuniary losses of any kind or nature.
 - (4) School.—The term "school" means a public or private kindergarten, a public or private elementary school or secondary school (as defined in section 14101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 8801)), or a home school.
 - (5) STATE.—The term "State" means each of the several States of the United States, the District of Columbia, the Commonwealth of Puerto Rico, the United States Virgin Islands, Guam, American Samoa, the Commonwealth of the Northern Mariana

- 1 Islands, any other territory or possession of the
- 2 United States, or any political subdivision of any
- 3 such State, territory, or possession.
- 4 (6) Teacher.—The term "teacher" means a
- 5 teacher, instructor, principal, administrator, or other
- 6 educational professional, that works in a school.

7 SEC. 7. EFFECTIVE DATE.

- 8 (a) In General.—This Act shall take effect 90 days
- 9 after the date of enactment of this Act.
- 10 (b) APPLICATION.—This Act applies to any claim for
- 11 harm caused by an act or omission of a teacher where
- 12 that claim is filed on or after the effective date of this
- 13 Act, without regard to whether the harm that is the sub-
- 14 ject of the claim or the conduct that caused the harm oc-
- 15 curred before such effective date.

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