

106TH CONGRESS
2D SESSION

H. R. 4221

To amend the Service Contract Act of 1965 to require entities that enter into certain services contracts with the Federal Government or the District of Columbia to offer the employees that carry out the services before the award of a contract the right to continue employment after the award of the contract.

IN THE HOUSE OF REPRESENTATIVES

APRIL 10, 2000

Mr. ANDREWS introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the Service Contract Act of 1965 to require entities that enter into certain services contracts with the Federal Government or the District of Columbia to offer the employees that carry out the services before the award of a contract the right to continue employment after the award of the contract.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. REQUIREMENT TO PROVIDE RIGHT OF FIRST**
2 **REFUSAL TO CERTAIN SERVICE EMPLOYEES.**

3 Section 2 of the Service Contract Act of 1965 (41
4 U.S.C. 351) is amended by adding at the end the fol-
5 lowing:

6 “(c) With respect to any contract (and any bid speci-
7 fication therefore) entered into by the United States or
8 the District of Columbia, except as described in section
9 7, whether negotiated or advertised, the principal purpose
10 of which is to furnish services in the United States
11 through the use of service employees, in any case in which
12 the total of the amount of the revenue generated by such
13 services during the year prior to the award of the contract
14 and the amount of the value of the contract is in excess
15 of \$100,000, the contractor shall offer to the employees
16 that are employed for the purpose of carrying out such
17 services before the award of the contract a right of first
18 refusal to continue employment for such purpose after the
19 award of the contract.”.

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