

106TH CONGRESS
2D SESSION

H. R. 3540

To amend the Fair Labor Standards Act of 1938 to prohibit the issuance of a certificate for subminimum wages for individuals with impaired vision or blindness.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 27, 2000

Mr. ISAKSON introduced the following bill; which was referred to the
Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit the issuance of a certificate for subminimum wages for individuals with impaired vision or blindness.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EMPLOYEES WITH IMPAIRED VISION OR BLIND-**
4 **NESS.**

5 Section 14(c) of the Fair Labor Standards Act of
6 1938 (29 U.S.C. 214(c)) is amended—

7 (1) by redesignating paragraphs (2), (3), (4),
8 and (5) as paragraphs (3), (4), (5), and (6), respec-
9 tively; and

1 (2) by inserting after paragraph (1) the fol-
2 lowing:

3 “(2) The Secretary shall not issue a certificate under
4 paragraph (1) to authorize the payment of wages under
5 subparagraph (A) of such paragraph to any individual by
6 reason of such individual’s impaired vision or blindness.
7 For purposes of this paragraph, the term ‘impaired vision
8 or blindness’ means—

9 “(A) any limitation in visual acuity or visual
10 field, including blindness; or

11 “(B) blindness as determined by visual acuity
12 which is no better than 20/200 in the better eye with
13 corrected lenses or visual acuity which, if better than
14 20/200, is accompanied by a limit to the field of vi-
15 sion in the better eye to such a degree that its
16 widest diameter subtends an angle of no greater
17 than 20 degrees.”.

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