

106TH CONGRESS
1ST SESSION

H. R. 3297

To amend the Family and Medical Leave Act of 1993 to eliminate an hours of service requirement for benefits under that Act.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 10, 1999

Ms. BALDWIN (for herself, Ms. CARSON, Mrs. CHRISTENSEN, Mr. FRANK of Massachusetts, Mr. GUTIERREZ, Mr. JACKSON of Illinois, Ms. JACKSON-LEE of Texas, Ms. KILPATRICK, Mr. LARSON, Mrs. MALONEY of New York, Mr. GEORGE MILLER of California, Mr. OWENS, Ms. PELOSI, Ms. WATERS, and Mr. WU) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act of 1993 to eliminate an hours of service requirement for benefits under that Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. HOURS OF SERVICE.**

4 Section 101(2)(A) of the Family and Medical Leave
5 Act of 1993 (29 U.S.C. 2611(2)(A)) is amended to read
6 as follows:

1 “(A) IN GENERAL.—The term ‘eligible em-
2 ployee’ means an employee who has been em-
3 ployed, either as a full-time or part-time em-
4 ployee, for at least 12 months by the employer
5 with respect to whom leave is requested under
6 section 102.”.

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