# H. R. 3274

To amend the Public Health Service Act, the Employee Retirement Income Security Act of 1974, the Internal Revenue Code of 1986, and title XVIII of the Social Security Act to provide protection for beneficiaries of group and individual health insurance coverage, group health plans, and Medicare+Choice plans in the use of prescription drug formularies.

### IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 9, 1999

Mr. GUTIERREZ introduced the following bill; which was referred to the Committee on Commerce, and in addition to the Committees on Education and the Workforce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

## A BILL

To amend the Public Health Service Act, the Employee Retirement Income Security Act of 1974, the Internal Revenue Code of 1986, and title XVIII of the Social Security Act to provide protection for beneficiaries of group and individual health insurance coverage, group health plans, and Medicare+Choice plans in the use of prescription drug formularies.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

#### 2 1 SECTION 1. SHORT TITLE. 2 This Act may be cited as the "Patients' Formulary 3 Rights Act of 1999". SEC. 2. PATIENT PROTECTIONS AGAINST ABUSE OF 4 5 FORMULARIES FOR PRESCRIPTION DRUGS. 6 (a) Group Health Plans.— 7 (1) Public Health Service act amend-8 MENTS.—(A) Subpart 2 of part A of title XXVII of 9 the Public Health Service Act is amended by adding 10 at the end the following new section: 11 "SEC. **STANDARDS** 2707. RELATING TO USE OF 12 FORMULARIES AND THERAPEUTIC SUBSTI-13 TUTION. "(a) Requirements on Use of Formularies.— 14 15 "(1) IN GENERAL.—A group health plan, and a 16 health insurance issuer offering group health insur-17 ance coverage, shall not use a formulary unless the 18 plan or issuer— 19 "(A) notifies participants, beneficiaries, 20 and enrollees, prior to initial enrollment or cov-21 erage, and makes available at any time to 22 health care professionals who prescribe pre-23 scription drugs under the plan or coverage of 24 the information described in paragraph (2);

"(B) notifies participants, beneficiaries,

enrollees, and health care providers who pre-

25

1	scribe covered prescription drugs under the plan
2	or coverage on a routine and annual basis of
3	any changes in (including deletions from) the
4	formulary; and
5	"(C) in the case of a participant, bene-
6	ficiary, or enrollee who is provided coverage for

a prescription drug at the time the drug is removed from the formulary, to permit the participant, beneficiary, or enrollee to continue to have the drug prescribed for treatment of the same condition for which it was previously pre-

scribed.

- "(2) Information to be disclosed.—The information described in this paragraph is as follows (with respect to prescription drug coverage under a group health plan or health insurance coverage):
  - "(A) EXTENT OF THERAPEUTIC SUBSTI-TUTION.—What constitutes the practice or therapeutic substitution that may be effected under the plan or coverage.
  - "(B) FORMULARY.—A complete list of all the prescription drugs included in the formulary and any changes in the formulary and how decisions to include drugs in the formulary are made.

1	"(C) ACCESS TO NONFORMULARY
2	DRUGS.—The fact that a patient can have a
3	prescription filled as written (rather than sub-
4	ject to therapeutic substitution) if the pre-
5	scribing health care professional uses a 'dis-
6	pense as written' or similar endorsement.
7	"(D) Payment for nonformulary
8	DRUGS.—Whether or not the plan or coverage
9	will cover or pay for prescription drugs not in-
10	cluded in the formulary and, if it will, the ex-
11	tent of such coverage or payment.
12	"(E) Cost-sharing.—The copayments
13	and other cost-sharing that is applicable under
14	the plan or coverage for prescription drugs in-
15	cluded on the formulary and for those not in-
16	cluded on the formulary.
17	"(F) Limits on payments.—Limitations
18	on the dollar amount the plan or coverage will
19	cover for outpatient prescription drugs, includ-
20	ing any such limits on a per year, per lifetime,
21	or per diagnosis basis.
22	"(3) Formulary defined.—For purposes of
23	this subsection, the term 'formulary' includes any

method under which a plan or issuer limits the par-

ticular drugs (among those that may be legally pre-

24

- 1 scribed for treatment) for which coverage is made
- 2 available under the plan or health insurance cov-
- 3 erage offered by the issuer.
- 4 "(b) Notice of Requirement.—A group health
- 5 plan under this part shall comply with the notice require-
- 6 ment under section 714(b) of the Employee Retirement
- 7 Income Security Act of 1974 with respect to the require-
- 8 ments of this section as if such section applied to such
- 9 plan.
- 10 "(c) Formulary Defined.—For purposes of this
- 11 section, the term 'formulary' includes any method under
- 12 which a plan or issuer limits the particular drugs (among
- 13 those that may be legally prescribed for treatment) for
- 14 which coverage is made available under the plan or health
- 15 insurance coverage offered by the issuer.".
- 16 (B) Section 2723(c) of such Act (42 U.S.C.
- 17 300gg–23(c)) is amended by striking "section 2704"
- and inserting "sections 2704 and 2707".
- 19 (2) ERISA AMENDMENTS.—(A) Subpart B of
- part 7 of subtitle B of title I of the Employee Re-
- 21 tirement Income Security Act of 1974 is amended by
- adding at the end the following new section:

1	"SEC. 714.	STANDARDS	RELA	ATING	TO	USE	OF
2		FORMULARIES	AND	THERA	PEUTI	C SUE	BSTI-
3		TUTION.					
4	"(a) R	CEQUIREMENTS C	on Us	E OF ]	Formu	JLARIE	s.—
5	"(	(1) In General.	—А д	roup h	ealth p	olan, a	nd a
6	health	insurance issuer	offer	ing gro	oup he	alth in	ısur-
7	ance co	overage, shall no	t use	a form	nulary	unless	the
8	plan or	issuer—					
9		"(A) notifies	s par	ticipant	ts, be	neficia	ries,
10	ar	nd enrollees, prio	r to in	nitial e	nrollme	ent or	cov-
11	er	rage, and makes	s ava	ilable	at an	y time	e to
12	$h\epsilon$	ealth care profe	essiona	als who	o pres	scribe	pre-
13	sc	ription drugs ur	nder t	he plai	n or c	overag	e of
14	th	e information de	scribe	d in pa	ragrap	oh (2);	
15		"(B) notifies	s par	ticipant	ts, be	neficia	ries,
16	en	nrollees, and hea	alth c	are pro	oviders	who	pre-
17	sc	ribe covered pres	scripti	on drug	gs und	er the	plan
18	or	coverage on a	routii	ne and	annua	al basi	is of
19	ar	ny changes in (i	ncludi	ing del	etions	from)	the
20	fo	rmulary; and					
21		"(C) in the	case	of a p	articip	ant, b	ene-
22	fic	ciary, or enrollee	who	is provi	ided co	overage	e for
23	a	prescription drug	g at t	he time	e the o	drug is	s re-
24	m	oved from the for	rmula	ry, to p	permit	the pa	rtic-
25	ip	ant, beneficiary,	or e	enrollee	to c	ontinue	e to
26	ha	ave the drug pre	escribe	ed for	treatm	ent of	the

1	same condition for which it was previously pre-
2	scribed.
3	"(2) Information.—The information de-
4	scribed in this paragraph is as follows (with respect
5	to prescription drug coverage under a group health
6	plan or health insurance coverage):
7	"(A) EXTENT OF THERAPEUTIC SUBSTI-
8	TUTION.—What constitutes the practice or
9	therapeutic substitution that may be effected
10	under the plan or coverage.
11	"(B) Formulary.—A complete list of all
12	the prescription drugs included in the formulary
13	and any changes in the formulary and how deci-
14	sions to include drugs in the formulary are
15	made.
16	"(C) Access to nonformulary
17	DRUGS.—The fact that a patient can have a
18	prescription filled as written (rather than sub-
19	ject to therapeutic substitution) if the pre-
20	scribing health care professional uses a 'dis-
21	pense as written' or similar endorsement.
22	"(D) Payment for nonformulary
23	DRUGS.—Whether or not the plan or coverage
24	will cover or pay for prescription drugs not in-

- cluded in the formulary and, if it will, the extent of such coverage or payment.
- 3 "(E) Cost-sharing.—The copayments 4 and other cost-sharing that is applicable under 5 the plan or coverage for prescription drugs in-6 cluded on the formulary and for those not in-7 cluded on the formulary.
  - "(F) LIMITS ON PAYMENTS.—Limitations on the dollar amount the plan or coverage will cover for outpatient prescription drugs, including such any such limits on a per year, per lifetime, or per diagnosis basis.
- 13 "(b) Notice Under Group Health Plan.—The imposition of the requirement of this section shall be treat-14 15 ed as a material modification in the terms of the plan described in section 102(a)(1), for purposes of assuring no-16 tice of such requirements under the plan; except that the 17 summary description required to be provided under the 18 19 last sentence of section 104(b)(1) with respect to such 20 modification shall be provided by not later than 60 days 21 after the first day of the first plan year in which such 22 requirement apply.
- "(c) FORMULARY DEFINED.—For purposes of this section, the term 'formulary' includes any method under which a plan or issuer limits the particular drugs (among

8

9

10

11

1	those that may be legally prescribed for treatment) for
2	which coverage is made available under the plan or health
3	insurance coverage offered by the issuer.".
4	(B) Section 731(c) of such Act (29 U.S.C.
5	1191(c)) is amended by striking "section 711" and
6	inserting "sections 711 and 714".
7	(C) Section 732(a) of such Act (29 U.S.C.
8	1191a(a)) is amended by striking "section 711" and
9	inserting "sections 711 and 714".
10	(D) The table of contents in section 1 of such
11	Act is amended by inserting after the item relating
12	to section 713 the following new item:
	"Sec. 714. Standards relating to use of formularies and therapeutic substitution.".
13	(3) Internal revenue code amend-
14	MENTS.—
15	(A) In general.—Subchapter B of chap-
16	ter 100 of the Internal Revenue Code of 1986
17	is amended—
18	(i) in the table of sections, by insert-
19	ing after the item relating to section 9812
20	the following new item:
	"Sec. 9813. Standards relating to use of formularies and therapeutic substitution."; and
21	(ii) by inserting after section 9812 the
22	following:

1	"SEC. 9813.	STANDARDS	REL	ATING	TO	USE	OF
2	F	ORMULARIES	AND	THERA	PEUTIC	SUB	BSTI-
3	Т	UTION.					
4	"(a) Req	UIREMENTS O	on Us	E OF I	FORMU	LARIE	s.—
5	"(1)	IN GENERAL	.—А	group l	nealth	plan s	shall
6	not use a	formulary unl	less th	ie plan	or issu	er—	
7		"(A) notifies	partic	ipants a	and ber	eficia	ries,
8	prior	· to initial e	enrolln	nent or	covei	rage,	and
9	make	es available at	any	time to	health	care	pro-
10	fessi	onals who p	rescri	be pre	escriptio	on di	rugs
11	unde	er the plan of	the in	nformat	tion de	scribe	d in
12	para	graph (2);					
13		"(B) notifies	s par	ticipant	s, ben	eficia	ries,
14	and	health care pr	rovider	s who j	prescrib	oe cov	ered
15	preso	eription drugs	unde	r the p	lan on	a rou	ıtine
16	and	annual basis	of an	y chang	ges in	(inclu	ding
17	delet	ions from) the	e form	ulary; a	and		
18		"(C) in the c	ase of	f a par	ticipant	or b	ene-
19	ficia	ry who is prov	vided	coverag	e for a	preso	erip-
20	tion	drug at the ti	me th	e drug	is rem	oved f	rom
21	the f	formulary, to p	permit	the pa	rticipa	nt or	ben-
22	eficia	ary to continue	e to h	ave the	drug	prescr	ibed
23	for t	reatment of t	the sa	me con	dition	for w	hich
24	it wa	as previously p	rescri	bed.			
25	<b>"</b> (2)	Informati	ON.—	The i	nforma	tion	de-
26	scribed in	this paragra	ph is	as follo	ws (wi	th res	pect

1	to prescription drug coverage under a group health
2	plan):
3	"(A) EXTENT OF THERAPEUTIC SUBSTI-
4	TUTION.—What constitutes the practice or
5	therapeutic substitution that may be effected
6	under the plan.
7	"(B) FORMULARY.—A complete list of all
8	the prescription drugs included in the formulary
9	and any changes in the formulary and how deci-
10	sions to include drugs in the formulary are
11	made.
12	"(C) ACCESS TO NONFORMULARY
13	DRUGS.—The fact that a patient can have a
14	prescription filled as written (rather than sub-
15	ject to therapeutic substitution) if the pre-
16	scribing health care professional uses a 'dis-
17	pense as written' or similar endorsement.
18	"(D) Payment for nonformulary
19	DRUGS.—Whether or not the plan will cover or
20	pay for prescription drugs not included in the
21	formulary and, if it will, the extent of such cov-
22	erage or payment.
23	"(E) Cost-sharing.—The copayments
24	and other cost-sharing that is applicable under
25	the plan for prescription drugs included on the

- formulary and for those not included on the formulary.
- "(F) LIMITS ON PAYMENTS.—Limitations on the dollar amount the plan will cover for outpatient prescription drugs, including such any such limits on a per year, per lifetime, or per diagnosis basis.
- 8 "(b) FORMULARY DEFINED.—For purposes of this 9 section, the term 'formulary' includes any method under 10 which a plan or issuer limits the particular drugs (among 11 those that may be legally prescribed for treatment) for 12 which coverage is made available under the plan."
- 13 (B) CONFORMING AMENDMENT.—Section 14 4980D(d)(1) of such Code is amended by strik-15 ing "section 9811" and inserting "sections 16 9811 and 9813".
- 17 (b) Individual Health Insurance.—(1) Part B
  18 of title XXVII of the Public Health Service Act is amend19 ed by inserting after section 2752 the following new sec20 tion:
- 21 "SEC. 2753. STANDARD RELATING PATIENT FREEDOM OF CHOICE.
- "(a) IN GENERAL.—The provisions of section 24 2707(a) shall apply to health insurance coverage offered 25 by a health insurance issuer in the individual market in

- 1 the same manner as they apply to health insurance cov-
- 2 erage offered by a health insurance issuer in connection
- 3 with a group health plan in the small or large group mar-
- 4 ket.
- 5 "(b) NOTICE.—A health insurance issuer under this
- 6 part shall comply with the notice requirement under sec-
- 7 tion 714(b) of the Employee Retirement Income Security
- 8 Act of 1974 with respect to the requirements referred to
- 9 in subsection (a) as if such section applied to such issuer
- 10 and such issuer were a group health plan.".
- 11 (2) Section 2762(b)(2) of such Act (42 U.S.C.
- 12 300gg-62(b)(2)) is amended by striking "section 2751"
- 13 and inserting "sections 2751 and 2753".
- 14 (c) Medicare+Choice Plans.—Section 1852 of
- 15 the Social Security Act (42 U.S.C. 1395w-22) is amended
- 16 by adding at the end the following new subsection:
- 17 "(1) FORMULARY REQUIREMENTS.—
- 18 "(1) IN GENERAL.—A Medicare+Choice orga-
- 19 nization shall comply with the requirements of sec-
- tion 2707 of the Public Health Service Act with re-
- 21 spect to a Medicare+Choice plan it offers in the
- same manner as such requirements apply to health
- insurance coverage offered in connection with a
- 24 group health plan.

"(2) Construction.—Nothing in paragraph (1) shall be construed as superseding other requirements of this part, except to the extent the Secretary specifically finds that such other requirements are less stringent, and do not duplicate, the requirements referred to in such paragraph.".

### (d) Effective Dates.—

- (1) GROUP HEALTH PLANS AND GROUP HEALTH INSURANCE COVERAGE.—Subject to paragraph (4), the amendments made by subsection (a) apply with respect to group health plans for plan years beginning on or after January 1, 2001.
- (2) Individual Health insurance coverage.—The amendments made by subsection (b) apply with respect to health insurance coverage offered, sold, issued, renewed, in effect, or operated in the individual market on or after such date.
- (3) Medicare+choice plans.—The amendments made by subsection (b) apply with respect to Medicare+Choice plans offered on or after such date.
- (4) Collective Bargaining exception.—In the case of a group health plan maintained pursuant to 1 or more collective bargaining agreements between employee representatives and 1 or more em-

1	ployers ratified before the date of enactment of this
2	Act, the amendments made subsection (a) shall not
3	apply to plan years beginning before the later of—
4	(A) the date on which the last collective
5	bargaining agreements relating to the plan ter-
6	minates (determined without regard to any ex-
7	tension thereof agreed to after the date of en-
8	actment of this Act), or
9	(B) January 1, 2001.
10	For purposes of subparagraph (A), any plan amend-
11	ment made pursuant to a collective bargaining
12	agreement relating to the plan which amends the
13	plan solely to conform to any requirement added by
14	subsection (a) shall not be treated as a termination
15	of such collective bargaining agreement.
16	(e) Coordination of Administration.—The Sec-
17	retary of Labor, the Secretary of the Treasury, and the
18	Secretary of Health and Human Services shall ensure,
19	through the execution of an interagency memorandum of
20	understanding among such Secretaries, that—
21	(1) regulations, rulings, and interpretations
22	issued by such Secretaries relating to the same mat-
23	ter over which two or more such Secretaries have re-
24	sponsibility under the provisions of this Act (and the

amendments made thereby) are administered so as
to have the same effect at all times; and

(2) coordination of policies relating to enforcing the same requirements through such Secretaries in order to have a coordinated enforcement strategy that avoids duplication of enforcement efforts and assigns priorities in enforcement.

 $\bigcirc$ 

3

4

5

6