# H. R. 2755

To enable the use of human capital investment contracts for the purposes of financing postsecondary education, and for other purposes.

#### IN THE HOUSE OF REPRESENTATIVES

August 5, 1999

Mr. Graham (for himself and Mr. Ackerman) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committees on Ways and Means, Commerce, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

## A BILL

To enable the use of human capital investment contracts for the purposes of financing postsecondary education, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Student Success Act
- 5 of 1999".

## TITLE I—AUTHORIZATION OF

### 2 HUMAN CAPITAL INVEST-

#### 3 **MENT CONTRACTS**

- 4 SEC. 101. PURPOSE; LAWFULNESS OF INSTRUMENTS; PRE-
- 5 EMPTION OF STATE LAW.
- 6 (a) Purpose.—It is the purpose of this title to au-
- 7 thorize individuals to enter into contracts for the purposes
- 8 of obtaining funds for the payment of tuition and other
- 9 related expenses of postsecondary education by agreeing
- 10 to pay to the holder of the contract a specified percentage
- 11 of the individual's future earned income.
- 12 (b) Lawfulness of Contracts; Preemption.—
- 13 Any human capital investment contract that complies with
- 14 the requirements of section 102 shall be a valid, binding,
- 15 and enforceable contract notwithstanding any State law
- 16 limiting or otherwise regulating assignments of future
- 17 wages or other income.
- 18 SEC. 102. TERMS AND CONDITIONS OF HUMAN CAPITAL IN-
- 19 **VESTMENT CONTRACTS.**
- 20 (a) Definition of Human Capital Investment
- 21 Contract.—For purposes of this title, the term "human
- 22 capital investment contract" means an agreement between
- 23 an eligible student and any other person under which the
- 24 eligible student sells and assigns specified percentages of
- 25 the eligible student's future income, for a specified period

1	of time, in exchange for payments to or on behalf of such
2	student for—
3	(1) the tuition and related expenses of attend-
4	ance by the student at an eligible institution, and
5	(2) any income taxes owed by the student as a
6	consequence of the receipt of such payments.
7	(b) Terms and Conditions of Agreements.—A
8	human capital investment contract complies with the re-
9	quirements of this section if the contract complies with
10	each of the following conditions:
11	(1) Specified percentage of Earned in-
12	COME.—A human capital investment contract shall
13	specify the percentages of future earned income
14	which the student will be obligated to pay, except
15	that the contract—
16	(A) shall specify the maximum amount of
17	earned income for each year to which such
18	specified percentage shall apply;
19	(B) shall provide a schedule of reductions
20	in such percentage if the student's earned in-
21	come from full-time employment is less than
22	amounts specified in the contract; and
23	(C) may specify a schedule of increases in
24	such percentage if the student obtains a defer-

1	ral under paragraph (6), subject to the limita-
2	tion in paragraph (2).
3	(2) Aggregate limitation on obligation.—
4	No eligible student may enter into any human cap-
5	ital investment contract if the total percentage of
6	such student's future earned income that the stu-
7	dent agrees to pay under that contract, and any
8	other human capital investment contracts of such
9	student, exceeds 20 percent of such future earned
10	income.
11	(3) Specified duration; extension of pe-
12	RIOD FOR DEFERRALS.—A human capital invest-
13	ment contract shall specify the maximum period of
14	time during which the student will be obligated to
15	pay a portion of the student's future earned income
16	from full-time employment, except that—
17	(A) except as provided in subparagraph
18	(B), such period may not exceed 180 months;
19	and
20	(B) such contract may provide that such
21	period may be extended by the number of
22	months during which the student obtains a de-
23	ferral of payments under paragraph (5) or (6).
24	(4) Commencement of Repayment.—A
25	human capital investment contract shall provide that

1	the student is not obligated to commence payments,
2	and that the deferral period in paragraph (5) does
3	not begin to toll, until the student—
4	(A) ceases to carry at an eligible institu-
5	tion at least the minimum academic workload
6	set forth in the contract; or
7	(B) ceases to be eligible to meet the defer-
8	ral requirements set forth in paragraph (6).
9	(5) Deferral for under-employment or
10	UNEMPLOYMENT.—A human capital investment con-
11	tract shall provide that the student may obtain a de-
12	ferral of the obligation to make payments under the
13	contract during any period in which the student is
14	unemployed, except that the contract may provide
15	that, if the student is unemployed for longer than a
16	maximum period specified in the contract, the stu-
17	dent agrees to extinguish obligations under the con-
18	tract by payment of—
19	(A) the amounts determined in accordance
20	with paragraph (7), and
21	(B) any related administrative costs of col-
22	lecting such amounts, including attorney's fees.
23	(6) Deferral during periods of graduate
24	STUDY.—A human capital investment contract shall
25	provide that a student who is enrolled or accepted

- for enrollment in a postgraduate degree program is not obligated to commence payments under the contract until the student ceases to carry a full-time academic workload leading to such a degree at an eligible institution, except that the contract may provide that the maximum period for which payments may be deferred pursuant to this paragraph shall not exceed 48 months.
- 9 (7) ACCELERATED REPAYMENT.—A human capital investment contract shall specify the terms and conditions by which the student may extinguish the student's obligations under the contract before the end of the payment period specified in the human capital investment contract, based on the remaining term of such period.
- 16 (c) Required Disclosures.—A human capital in-17 vestment contract does not comply with the requirements 18 of this section unless the eligible student is provided, be-19 fore entry into agreement, a disclosure document that 20 clearly and simply discloses that—
- 21 (1) the agreement is not a debt instrument, and 22 that the amount the student will be required to pay 23 under the agreement—
- 24 (A) may be more or less than the amount 25 provided to the student; and

1	(B) will vary in proportion to the student's
2	future earned income;
3	(2) the obligations of the student under the
4	agreement are not dischargeable under bankruptcy
5	law;
6	(3) the obligations of the student under the
7	agreement may be extinguished by accelerating pay-
8	ments, as specified in the agreement; and
9	(4) the duration of the student's obligations
10	under the agreement (absent such accelerating pay-
11	ments).
12	SEC. 103. DEFINITIONS.
13	As used in this title—
14	(1) Earned income.—
15	(A) The term "earned income" means
16	compensation and self-employment income.
17	(B) The term "compensation" means the
18	gross amount of salaries, wages, and other re-
19	munerations earned by the student as an em-
20	ployee, not taking into account any deferred
21	compensation arrangements or any payments to
22	any retirement, pension, or other benefit plan.
23	(C) The term "self-employment income"
24	means the net earnings from self-employment,
25	as defined in section 1402 of the Internal Rev-

1	enue Code of 1986, and regulations prescribed
2	thereunder.
3	(2) Eligible student.—The term "eligible
4	student" means any person—
5	(A) who is a citizen or national of the
6	United States, a permanent resident of the
7	United States, able to provide evidence from the
8	Immigration and Naturalization Service that he
9	or she is in the United States for other than a
10	temporary purpose with the intention of becom-
11	ing a citizen or permanent resident, or perma-
12	nent resident of the Trust Territory of the Pa-
13	cific Islands, Guam, the Northern Mariana Is-
14	lands;
15	(B) who is enrolled or accepted for enroll-
16	ment in a degree, certificate, or other program
17	(including a program of study abroad approved
18	for credit by the eligible institution at which
19	such student is enrolled) leading to a recognized
20	educational credential at an eligible institution
21	of higher education; and
22	(C) who is not enrolled in an elementary or
23	secondary school.
24	(3) ELIGIBLE INSTITUTION.—The term "eligi-
25	ble institution" means an institution of higher edu-

cation as such term is defined in section 481(a) of the Higher Education Act of 1965 (20 U.S.C. 1088(a)).

(4) Full-time employment; period of no employment in a given calendar year shall be based on an average employment of 35 hours (or more) per week during such year (a total of 1,820 hours or more for the year). Determinations of period of no employment of a student shall be determined separately for each calendar year and expressed as a whole number of weeks and shall be based on the excess, if any, of 1,820 over the total number of hours of employment of the student during the year, divided by 35, and rounded down to the nearest whole number.

#### (5) State Law.—

(A) The term "State law" means any law, decision, rule, regulation, or other action having the effect of a law of any State or any political subdivision of a State, or any agency or instrumentality of a State or political subdivision of a State, except that a law of the United States applicable only to the District of Columbia shall be treated as a State law (rather than a law of the United States).

1	(B) The term "State" includes, in addition
2	to the several States of the Union, the Com-
3	monwealth of Puerto Rico, the District of Co-
4	lumbia, Guam, American Samoa, the Virgin Is-
5	lands, the government of the Northern Mariana
6	Islands, and the Trust Territory of the Pacific
7	Islands.
8	TITLE II—TAX TREATMENT OF
9	HUMAN CAPITAL INVEST-
10	MENT CONTRACTS
11	SEC. 201. TAX TREATMENT OF HUMAN CAPITAL INVEST-
12	MENT CONTRACTS.
13	(a) In General.—Section 7701 of the Internal Rev-
14	enue Code of 1986 is amended by redesignating subsection
15	(m) as subsection (n) and by inserting after subsection
16	(l) the following new subsection:
17	"(m) Human Capital Investment Contracts.—
18	A human capital investment contract (as defined in sec-
19	tion 102 of the Student Success Act of 1999) shall not
20	be treated as a debt instrument for purposes of this title,
21	and amounts received by the student for entering into
22	such a contract shall be includible in such student's gross
23	income for purposes of subtitle A."
24	(b) Depreciation.—Section 167 of the Internal
25	Revenue Code of 1986 (relating to depreciation) is amend-

1	ed by redesignating subsection (h) as subsection (i) and
2	by inserting after subsection (g) the following new sub-
3	section:
4	"(h) Human Capital Investment Contracts.—
5	If a depreciation deduction is allowable under subsection
6	(a) with respect to any human capital investment contract
7	(as defined in section 102 of the Student Success Act of
8	1999), such deduction—
9	"(1) shall be allowable beginning with the tax-
10	able year during which the student is first obligated
11	to begin payments under the contract, and
12	"(2) shall be computed by using the straight-
13	line method and a useful life equal to the shorter
14	of—
15	"(A) 15 years, or
16	"(B) the maximum period the student is
17	obligated to make payments under the contract
18	(determined without regard to any extension of
19	such period by reason of a deferral)."
20	(c) Deduction for Payments.—
21	(1) IN GENERAL.—Part VII of subchapter B of
22	chapter 1 of such Code is amended by redesignating
23	section 221 as section 222 and by inserting after
24	section 220 the following new section:

1	"SEC. 221. PAYMENTS UNDER HUMAN CAPITAL INVEST-
2	MENT CONTRACTS.
3	"In the case of an individual who is obligated to make
4	payments under a human capital investment contract (as
5	defined in section 102 of the Student Success Act of
6	1999), there shall be allowed as a deduction the amount
7	of such payments made during the taxable year."
8	(2) Deduction allowable in determining
9	ADJUSTED GROSS INCOME.—Subsection (a) of sec-
10	tion 62 of such Code is amended by inserting after
11	paragraph (16) the following new paragraph:
12	"(17) Human capital investment contract
13	PAYMENTS.—The deduction allowed by section 221."
14	(3) CLERICAL AMENDMENT.—The table of sec-
15	tions for part VII of subchapter B of chapter 1 of
16	such Code is amended by striking the last item and
17	inserting the following new items:
	"Sec. 221. Payments under human capital investment contracts. "Sec. 222. Cross reference."
18	(d) Qualifying Income of Publicly Traded
19	Partnerships.—Paragraph (1) of section 7704(d) of
20	such Code is amended by striking "and" at the end of
21	subparagraph (F), by striking the period at the end of
22	subparagraph (G) and inserting ", and", and by inserting
23	after subparagraph (G) the following new subparagraph:

1	"(H) income derived from, or gain from
2	the sale or other disposition of any human cap-
3	ital investment contract (as defined in section
4	102 of the Student Success Act of 1999)."
5	(e) Effective Date.—The amendments made by
6	this section shall apply to taxable years ending after the
7	date of the enactment of this Act.
8	TITLE III—SECURITIES LAW
9	TREATMENT OF HUMAN CAP-
10	ITAL INVESTMENT CON-
11	TRACTS
12	SEC. 301. POOLING OF HUMAN CAPITAL INVESTMENT CON-
13	TRACTS INTO INVESTMENT COMPANIES.
14	Section 2(a)(36) of the Investment Company Act of
15	1940 (15 U.S.C. 80a-2) is amended by inserting "human
16	capital investment contracts (as such term is defined in
17	section 102 of the Student Success Act of 1999)," after
18	"relating to foreign currency,".
19	TITLE IV—BANKRUPTCY LAW
20	TREATMENT OF HUMAN CAP-
21	ITAL INVESTMENT CON-
22	TRACTS
23	SEC. 401. EXCEPTION TO DISCHARGE.
24	Section 523(a) of title 11, United States Code, is
25	amended—

1	(1) in paragraph (17) by striking "and" at the
2	end,
3	(2) in paragraph (18) by striking the period at
4	the end and inserting "; and", and
5	(3) by adding at the end the following:
6	"(19) for a payment owed by the debtor as a
7	result of a payment made to or for the benefit of the
8	debtor, under a human capital investment contract
9	(as defined in section 102 of the Student Success
10	Act of 1999 unless—
11	"(A) such payment owed by the debtor
12	first became due more than 7 years (exclusive
13	of any applicable suspension of the debtor's
14	payment period) before the date of the filing of
15	the petition; or
16	"(B) excepting such debt from discharge
17	under this paragraph will impose an undue
18	hardship on the debtor and the debtor's de-
19	pendents.".

1	TITLE V—FEDERAL STUDENT AS-
2	SISTANCE TREATMENT OF
3	HUMAN CAPITAL INVEST-
4	MENT CONTRACTS
5	SEC. 501. AMOUNTS RECEIVED NOT TREATED AS INCOME
6	IN CALCULATION OF FINANCIAL NEED.
7	Section 480(a) of the Higher Education Act of 1965
8	(20 U.S.C. 1087vv(a)) is amended—
9	(1) in paragraph (1), by striking "paragraph
10	(2)" and inserting "paragraphs (2) and (3)"; and
11	(2) by adding at the end the following new
12	paragraph:
13	"(3) No portion of any amounts received by a student
14	for entering into a human capital investment contract (as
15	defined in section 102 of the Student Success Act of 1997)
16	shall be included as income or assets in the computation
17	of expected family contribution for any program funded
18	in whole or in part under this Act.".

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