### 106TH CONGRESS 1ST SESSION H.R. 2694

To increase the availability of child care for children whose parents work nontraditional hours or shifts.

#### IN THE HOUSE OF REPRESENTATIVES

August 3, 1999

Ms. WOOLSEY introduced the following bill; which was referred to the Committee on Education and the Workforce

## A BILL

To increase the availability of child care for children whose parents work nontraditional hours or shifts.

1 Be it enacted by the Senate and House of Representa-

2 tives of the United States of America in Congress assembled,

#### **3** SECTION 1. SHORT TITLE.

4 This Act may be cited as the "Community of Care

5 Act of 1999".

#### 6 SEC. 2. FINDINGS.

- 7 Congress finds the following:
- 8 (1) Many families need child care during non-9 traditional hours, and such care is likely to be par-

ticularly important for families working to get off
 welfare.
 (2) Nearly <sup>1</sup>/<sub>5</sub> of full-time workers work non-

standard hours. More than <sup>1</sup>/<sub>3</sub> of these workers are
women.

6 (3) One-third of working mothers with incomes7 below the poverty line work during weekends.

8 (4) More than <sup>1</sup>/<sub>4</sub> of mothers with incomes
9 above the poverty line but below \$25,000 work week10 ends.

(5) A study of 207 Illinois families who needed
transitional child care after leaving welfare found
that nearly 75 percent of these families had one or
more members who were working irregular hours.

15 (6) Almost <sup>1</sup>/<sub>2</sub> of low-income working parents
16 work on a rotating or changing schedule. This pre17 sents an even greater obstacle to finding child care
18 than either a regular weekend or evening schedule.
19 (7) The demand for child care during nontradi-

20 tional hours outstrips the supply.

21 SEC. 3. CHILD CARE FOR NONTRADITIONAL HOURS AND
22 VARIED SHIFTS.

The Child Care and Development Block Grant Act
of 1990 (42 U.S.C. 9801 et seq.) is amended by inserting
after section 658G the following new section:

# 1 "SEC. 658H. CHILD CARE FOR NONTRADITIONAL HOURS2AND VARIED SHIFTS.

3 "(a) IN GENERAL.—The Secretary may make grants
4 under this subchapter for activities designed to increase
5 the availability of child care for children whose parents
6 work nontraditional hours or varied shifts. Such activities
7 shall include the following:

8 "(1) Creating incentives for resource and refer-9 ral agencies to engage in activities that are designed 10 to increase the awareness of parents who work non-11 traditional hours or varied shifts about the avail-12 ability of communities of care.

"(2) Providing funds to increase compensation,
including bonuses, to communities of care and their
employees.

16 "(3) Providing start-up funds for communities17 of care.

18 "(4) Providing grants to resource and referral 19 agencies, child care organizations, and nonprofit or-20 ganizations for activities that encourage and recruit 21 caregivers, eligible child care providers, and family 22 child care providers to start new communities of 23 care.

24 "(5) Creating other incentives to increase the25 number and availability of communities of care.

"(b) DEFINITIONS.—For the purposes of this section,
 the following definitions apply:

3	"(1) Community of care.—The term 'com-
4	munity of care' means caregivers, eligible child care
5	providers, or family child care providers that, alone
6	or in cooperation with other such caregivers or pro-
7	viders, provide child care for an average of 7 or
8	more nontraditional hours daily or for children
9	whose parents work varied shifts.
10	"(2) Nontraditional Hours.—The term
11	'nontraditional hours' means those hours—
12	"(A) between 6:00 p.m. and 7:00 a.m.; and
13	"(B) between 7:00 a.m. and $6:00$ p.m. on
14	Saturday and Sunday.
15	"(3) VARIED SHIFTS.—The term 'varied shifts'
16	means a schedule requiring work hours that change
17	from pay period to pay period.".
18	SEC. 4. FUNDING.
19	Section 658B (42 U.S.C. 9858) is amended—
20	(1) by striking "There" and inserting "(a) IN
21	GENERAL.—There''; and
22	(2) by adding at the end the following new subsection:
23	"(b) Communities of Care.—In addition to
24	amounts appropriated under subsection (a), there is au-
25	thorized to be appropriated to carry out community of care

- 1 activities under section 658H, \$200,000,000 for each of
- 2 fiscal years 2000 through 2002.".