

106TH CONGRESS
1ST SESSION

H. R. 2385

To require that the General Accounting Office study and report on possible connections between the recurring incidence of violence by postal employees and workplace-related frustrations experienced by postal workers generally.

IN THE HOUSE OF REPRESENTATIVES

JUNE 29, 1999

Mr. TRAFICANT introduced the following bill; which was referred to the
Committee on Government Reform

A BILL

To require that the General Accounting Office study and report on possible connections between the recurring incidence of violence by postal employees and workplace-related frustrations experienced by postal workers generally.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. STUDY AND REPORT.**

4 (a) IN GENERAL.—The General Accounting Office
5 shall conduct a study to determine the extent to which
6 the incidence of seemingly random yet recurrent violence
7 on the part of employees and former employees of the

1 United States Postal Service might be related to the levels
2 of workplace-related problems and frustrations experi-
3 enced by postal workers generally.

4 (b) REQUIREMENTS.—In conducting the study, the
5 General Accounting Office shall investigate—

6 (1) the number of formal or informal pro-
7 ceedings brought by postal employees in recent years
8 in which supervisor abuse or other similar mistreat-
9 ment by the Postal Service was alleged, and how
10 those proceedings were resolved;

11 (2) the degree of postal employee satisfaction or
12 dissatisfaction with the different procedures and
13 mechanisms available to them for having their work-
14 place-related frustrations and complaints heard and
15 resolved, particularly any procedures or mechanisms
16 provided pursuant to collective bargaining; and

17 (3) the number of violent incidents committed
18 by employees or former employees of the Postal
19 Service in recent years, and whether workplace-re-
20 lated problems or frustrations may have been a con-
21 tributing factor.

22 (c) SPECIFIC MATTERS.—The matters to be inves-
23 tigated under subsection (b)(1) shall specifically include
24 discrimination on the basis of gender, race, or disability;
25 sexual harassment; retaliatory assignments; and irregular-

1 ities in hiring, training, promotions, and disciplinary ac-
2 tions.

3 (d) REPORT.—The General Accounting Office shall
4 transmit to the Congress and the United States Postal
5 Service, within 1 year after the date of enactment of this
6 Act, a report containing the findings and conclusions of
7 its study, together with recommendations for any legisla-
8 tion or administrative actions which it considers appro-
9 priate.

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