### 106TH CONGRESS 1ST SESSION

# H. R. 1606

To amend chapter 84 of title 5, United States Code, to make certain temporary Federal service creditable for retirement purposes.

### IN THE HOUSE OF REPRESENTATIVES

April 28, 1999

Mr. Kanjorski (for himself, Ms. Dellauro, Mr. Fattah, Mr. Olver, Mr. Kleczka, and Mr. Evans) introduced the following bill; which was referred to the Committee on Government Reform

# A BILL

To amend chapter 84 of title 5, United States Code, to make certain temporary Federal service creditable for retirement purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "FERS Buyback Act
- 5 of 1999".
- 6 SEC. 2. CREDITABILITY OF SERVICE.
- 7 (a) IN GENERAL.—Section 8411(b) of title 5, United
- 8 States Code, is amended—

- 1 (1) by striking "and" at the end of paragraph 2 (3);
- 3 (2) by striking the period at the end of para-4 graph (4) and inserting "; and"; and
  - (3) by adding at the end the following:

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- 6 "(5) subject to section 8411(i), service as a 7 temporary or intermittent employee not otherwise 8 creditable for purposes of this chapter, performed 9 after December 31, 1988, and before January 1, 10 1999, of at least 1 year's duration (whether per-11 formed over a continuous period or otherwise), but 12 only if the individual performing such service later 13 becomes subject to this chapter, and such service is 14 not credited for purposes of any benefit under any 15 other retirement system established by a law of the 16 United States (disregarding the Social Security Act 17 and chapter 83 of this title).".
- 18 (b) Deposit Requirement.—Section 8411 of title 19 5, United States Code, is amended by adding at the end 20 the following:
- "(i)(1) An employee or Member shall, with respect to any service described in subsection (b)(5) performed by such employee or Member, be required to deposit to the
- 24 credit of the Fund an amount equal to 1.3 percent of basic
- 25 pay for such service.

1 "(2) Any deposit under paragraph (1) made more 2 than 5 years after the later of— 3 "(A) October 1, 1999, or "(B) the date on which the employee or Mem-5 ber making the deposit first becomes an employee or 6 Member following the period of temporary or inter-7 mittent service for which such deposit is due, 8 shall include interest on such amount, computed in the manner described in subsection (f)(3) and compounded 10 annually beginning on the date of the expiration of the 5-year period. 11 12 "(3) If the deposit under paragraph (1) is not made or if less than the entire amount of such deposit is made— 13 14 "(A) service of the employee or Member de-15 scribed in subsection (b)(5) shall be fully creditable; 16 but 17 "(B) any annuity under this chapter based on 18 the service of such employee or Member shall be re-19 duced in a manner similar to that described in sec-20 tion 8418(b).". 21 SEC. 3. PROVISIONS RELATING TO PERSONS WHO HAVE 22 SEPARATED. 23 (a) IN GENERAL.—The Office of Personnel Management shall prescribe regulations under which credit for service, as described in section 8411(b)(5) of title 5,

- 1 United States Code, as amended by this Act, which was
- 2 performed by an individual who has separated from Gov-
- 3 ernment service may be obtained.
- 4 (b) Requirements.—Under the regulations, credit
- 5 shall not be given under this section unless appropriate
- 6 written application is submitted, not later than December
- 7 31, 2001, in such form and manner as the regulations re-
- 8 quire.

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## (c) RECOMPUTATION OF ANNUITY.—

- (1) IN GENERAL.—Any annuity or survivor annuity payable as of when an application under this subsection is submitted shall be recomputed to take into account any service described in section 8411(b)(5) of title 5, United States Code (performed by the individual on whose service the annuity is based), effective with respect to amounts accruing for months beginning more than 30 days after the date on which such application is submitted.
  - (2) CONDITION.—If the full amount of the deposit required under section 8411(i) of such title 5 is not timely made (before such deadline as the Office shall by regulation prescribe) with respect to any service as to which the application under paragraph (1) relates, an appropriate reduction shall be made in the recomputed annuity in accordance with

- 1 paragraph (3) of such section 8411(i). Interest shall
- 2 not be included as part of any deposit under this
- 3 subsection.

#### 4 SEC. 4. NOTIFICATION AND OTHER DUTIES OF THE OFFICE

- 5 OF PERSONNEL MANAGEMENT.
- 6 (a) Notice.—The Office of Personnel Management
- 7 shall take such action as may be necessary and appro-
- 8 priate to inform individuals of any rights they might have
- 9 as a result of the enactment of this Act.
- 10 (b) Assistance.—The Office shall, on request, assist
- 11 any individual in obtaining from any department, agency,
- 12 or other instrumentality of the United States any informa-
- 13 tion in the possession of such instrumentality which may
- 14 be necessary to verify the entitlement of such individual
- 15 to have any service credited under section 8411(b)(5) of
- 16 title 5, United States Code, as amended by this Act, or
- 17 to have an annuity recomputed under section 3(c).
- 18 (c) Information.—Any department, agency, or
- 19 other instrumentality of the United States which possesses
- 20 any information with respect to an individual's perform-
- 21 ance of any service described in such section 8411(b)(5)
- 22 shall, at the request of the Office, furnish such informa-
- 23 tion to the Office.