

105TH CONGRESS  
1ST SESSION

# S. 516

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

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## IN THE SENATE OF THE UNITED STATES

APRIL 7, 1997

Mr. KENNEDY (for himself, Mr. LEAHY, Mr. DODD, Mr. AKAKA, Mr. INOUE, Mr. ROBB, Mr. LAUTENBERG, Mr. MOYNIHAN, Mrs. BOXER, Mr. WELLSTONE, Ms. MOSELEY-BRAUN, Mr. HARKIN, Mr. FEINGOLD, and Ms. MIKULSKI) introduced the following bill; which was read twice and referred to the Committee on Labor and Human Resources

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## A BILL

To amend section 1977A of the Revised Statutes to equalize the remedies available to all victims of intentional employment discrimination, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

### 3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal Remedies Act  
5 of 1997”.

### 6 **SEC. 2. EQUALIZATION OF REMEDIES.**

7 Section 1977A of the Revised Statutes (42 U.S.C.  
8 1981a) is amended—

1 (1) in subsection (b)—

2 (A) by striking paragraph (3); and

3 (B) by redesignating paragraph (4) as  
4 paragraph (3); and

5 (2) in subsection (c), by striking “section—”

6 and all that follows through the period and inserting

7 “section, any party may demand a jury trial.”.

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