# H. R. 534

To provide as a demonstration project a Transition to Work Program for individuals entitled to disability benefits under title II of the Social Security Act, and for other purposes.

#### IN THE HOUSE OF REPRESENTATIVES

February 4, 1997

Mrs. Kennelly of Connecticut introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

# A BILL

To provide as a demonstration project a Transition to Work Program for individuals entitled to disability benefits under title II of the Social Security Act, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Transition to Work
- 5 Act of 1997".

## 1 SEC. 2. TRANSITION TO WORK PROGRAM.

| 2  | (a) In General.—The Commissioner of Social Secu-              |
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| 3  | rity shall establish as a demonstration project, in accord-   |
| 4  | ance with this section, a Transition to Work Program          |
| 5  | (hereinafter in this section referred to as the "TWP") in     |
| 6  | such localities as the Commissioner considers appropriate     |
| 7  | to meet the purpose of the TWP. The purpose of the TWP        |
| 8  | shall be to determine the best practicable means of provid-   |
| 9  | ing individuals entitled to disability benefits prompt access |
| 10 | to vocational rehabilitation services in order to move them   |
| 11 | from disability benefits to work.                             |
| 12 | (b) TWOs Provided to Beneficiaries.—                          |
| 13 | (1) In general.—The Commissioner shall in-                    |
| 14 | clude with each notification to an individual covered         |
| 15 | under the TWP of—   |
| 16 | (A) the individual's entitlement to disabil-                  |
| 17 | ity benefits, or  |
| 18 | (B) the commencement of a review of the                       |
| 19 | individual's case for purposes of continuing eli-             |
| 20 | gibility,   |
| 21 | a ticket for work opportunity (hereinafter in this            |
| 22 | section referred to as a 'TWO'), together with an ex-         |
| 23 | planation of the purpose of, and the method of                |
| 24 | using, the TWO under this subsection.                         |
| 25 | (2) TWO DEFINED.—For purposes of this sec-                    |
| 26 | tion, the terms "ticket for work opportunity" and             |

| 1  | "TWO" mean a document issued by the Commis-          |
|----|--|
| 2  | sioner which provides that, upon presentation by the |
| 3  | individual named therein to a provider of vocational |
| 4  | rehabilitation services participating in the TWP,    |
| 5  | compensation will be provided to the provider, under |
| 6  | the terms of the TWP, for the services rendered to   |
| 7  | the individual.                                      |
| 8  | (3) Commencement of twp and individuals              |
| 9  | COVERED.—  |
| 10 | (A) In general.—Except as provided in                |
| 11 | subparagraph (B), the TWP shall apply with           |
| 12 | respect to beneficiaries, under any entitlement      |
| 13 | to benefits—   |
| 14 | (i) whose first month of such entitle-               |
| 15 | ment commences after the date of the en-             |
| 16 | actment of this Act or who receive after             |
| 17 | such date a notice of a review for purposes          |
| 18 | of continuing eligibility, and                       |
| 19 | (ii) who reside, on the date of the es-              |
| 20 | tablishment of the TWP, in the localities            |
| 21 | affected by the TWP.                                 |
| 22 | The Commissioner shall establish the TWP not         |
| 23 | later than January 1, 1998.                          |
| 24 | (B) Current Beneficiaries.—Individ-                  |
| 25 | uals who are entitled to disability benefits for     |

the month in which this Act is enacted and who reside in a locality affected by the TWP may apply to the Commissioner, in such form and manner as shall be prescribed by the Commis-sioner, for inclusion in the TWP. Any such in-dividual making such an application shall be treated as an individual covered by the TWP, and the Commissioner shall issue a TWO to such individual as soon as practicable after re-ceipt of the application.

#### (d) REDEMPTION OF TWOS.—

- (1) IN GENERAL.—After receipt, by a participating provider, of a TWO from the individual to whom the TWO was issued, the provider may redeem the TWO, upon presentation to the Commissioner, as provided in this subsection.
- (2) Timing and amount of payments to providers.—
  - (A) IN GENERAL.—The TWP shall provide for payments from the Federal Disability Insurance Trust Fund to the provider, as compensation for the provision of services to an individual, upon presentation of the TWO to the Commissioner, as follows:

- (i) upon initial placement of the individual in employment while the individual
  is in the course of receiving the services
  from the provider, a milestone payment to
  the provider in a fixed dollar amount which
  shall be established by the Commissioner
  from time to time in accordance with the
  terms of the TWP; and
  - (ii) after commencement by the individual of a period of work, payment upon completion of each calendar quarter beginning or ending during such period of work, of an amount equal to 50 percent of the total amount of the benefit payments which were not payable for any month in such quarter but would have been payable but for the cessation of benefit payments by reason of the individual's engagement in, or ability to engage in, substantial gainful activity.
  - (B) Period of work defined.—For purposes of this paragraph, the term "period of work" means, in connection with any entitlement to disability benefits, a period beginning with the month following the first month for

which such benefits are not payable by reason of engagement in, or a determination of ability to engage in, substantial gainful activity, and ending with the end of the 60th month following such first month for which such benefits are not payable.

- (C) Adjustments by the commissioner may alter the percentage specified in subparagraph (A)(ii), the length of the period specified in subparagraph (B), or both, to the extent that the Commissioner determines that such an alteration would not otherwise provide an adequage incentive for work.
- (D) CERTIFICATION OF PAYMENTS.—Payments under subparagraph (A) shall be made by means of certification by the Commissioner to the Managing Trustee of the Federal Disability Insurance Trust Fund of the amount of the payments. The Managing Trustee shall make the payments from the Trust Fund in accordance with the certification.
- (3) CHANGING OF PROVIDERS.—The Commissioner shall make provision, upon the request of an individual who has been issued a TWO, for changing

1 the provider receiving compensation under the TWP 2 in connection with the TWO. 3

## (e) Provider Requirements.—

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- (1) Certification of Providers.—A provider of vocational rehabilitation services may participate in the TWP only if the provider is certified under the TWP. Under the TWP, any such provider shall be certified, irrespective of whether the provider is public or private, if the provider—
  - (A) meets criteria established under the TWP to ensure to the satisfaction of the Commissioner reasonable access to providers who meet applicable requirements for professional certification,
  - (B) includes in the services provided a broad range of vocational rehabilitation services, including job training and liaison and placement with employers, and
  - (C) otherwise maintains, in the provider's practice and procedures, compliance with the requirements of this section and the terms of the TWP.

1 (2) Expiration, cancellation, renewal.—
2 The TWP shall provide for reasonable terms for expiration, cancellation, and renewal of certifications

under the TWP.

- 5 (3) Lists of providers.—The Commissioner 6 shall establish and maintain for each locality af-7 fected by the TWP lists of providers of vocational 8 rehabilitation services who are certified under the 9 TWP and shall make the lists generally available to 10 the public.
- 11 (f) Transition to Work Plans.—Providers of vo-12 cational rehabilitation services under the TWP shall be required under the terms of the TWP to establish and main-13 tain an individual transition to work plan for each individ-14 15 ual receiving the services. Each such plan shall be developed jointly by the individual and the provider, taking into 16 17 account an employment evaluation which shall be con-18 ducted in accordance with requirements of the TWP. An 19 individual transition to work plan shall take effect only 20 upon approval by the individual.
- 21 (g) APPEALS.—Any provider dissatisfied with any de-22 termination of the Commissioner under this section shall 23 be entitled to a hearing thereon by the Commissioner to 24 the same extent as is provided in section 205(b) of the

- 1 Social Security Act with respect to decisions of the Com-
- 2 missioner, and to judicial reivew of the Commissioner's
- 3 final decision after such hearing as is provided in section
- 4 205(g) of such Act.
- 5 (h) Disability Benefit Defined.—For purposes
- 6 of this section, the term "disability benefit" means a bene-
- 7 fit under section 223 of the Social Security Act or a bene-
- 8 fit under section 202 of such Act based on the disability
- 9 of the beneficiary.

#### 10 SEC. 3. DISABLED WORKER TAX CREDIT.

- 11 (a) IN GENERAL.—Subpart C of part IV of sub-
- 12 chapter A of chapter 1 of the Internal Revenue Code of
- 13 1986 (relating to refundable credits) is amended by redes-
- 14 ignating section 35 as section 36 and by inserting after
- 15 section 34 the following new section:

#### 16 "SEC. 35. DISABLED WORKER CREDIT.

- 17 "(a) Allowance of Credit.—In the case of an eli-
- 18 gible disabled individual, there shall be allowed as a credit
- 19 against the tax imposed by this subtitle for the taxable
- 20 year an amount equal to the credit percentage of so much
- 21 of such individual's earned income for the taxable year as
- 22 does not exceed the earned income amount.
- 23 "(b) Phaseout of Credit.—The amount of the
- 24 credit allowable to a taxpayer under subsection (a) for any
- 25 taxable year shall not exceed the excess (if any) of—

| 1                          | "(1) the credit percentage of the earned income  |
|----------------------------|--|
| 2                          | amount, over   |
| 3                          | "(2) the phaseout percentage of so much of the   |
| 4                          | earned income of the taxpayer for the taxable year   |
| 5                          | as exceeds the phaseout amount.  |
| 6                          | "(c) Percentages and Amounts.—For purposes   |
| 7                          | of this section—   |
| 8                          | "(1) Percentages.—The credit percentage  |
| 9                          | and the phaseout percentage shall be determined as   |
| 10                         | follows:   |
|                            | "In the case of an eligible disabled individual with: The credit percentage is: The phaseout percentage is:  |
|                            | No qualifying children       15       17.14         1 qualifying child       7.14       3.74         2 or more qualifying children       7.58       4.5. |
| 11                         | "(2) Amounts.—The earned income amount   |
|                            |  |
| 12                         | and the phaseout amount shall be determined as   |
| 12<br>13                   | and the phaseout amount shall be determined as follows:  |
|                            | •  |
|                            | follows:  "In the case of an eligible disabled individual with:  The earned income amount is:  |
|                            | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13                         | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13                         | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13<br>14                   | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13<br>14<br>15<br>16       | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13<br>14<br>15<br>16       | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |
| 13<br>14<br>15<br>16<br>17 | follows:  "In the case of an eligible disabled individual with:  No qualifying children  |

| 1  | such individual received disability insurance        |
|----|--|
| 2  | benefits under section 223 of the Social Secu-       |
| 3  | rity Act or benefits under subsection (d), (e), or   |
| 4  | (f) of section 202 of such Act based on such in-     |
| 5  | dividual's disability, and                           |
| 6  | "(B) for any subsequent month during                 |
| 7  | such taxable year, such individual was not enti-     |
| 8  | tled to such benefits solely on the basis of a de-   |
| 9  | termination by the Commissioner of Social Se-        |
| 10 | curity under section 223(d)(4) of the Social Se-     |
| 11 | curity Act that earnings derived by such indi-       |
| 12 | vidual from services demonstrated such individ-      |
| 13 | ual's ability to engage in substantial gainful ac-   |
| 14 | tivity.  |
| 15 | "(2) Earned income.—The term 'earned in-             |
| 16 | come' has the meaning given to such term by section  |
| 17 | 32(e)(2).  |
| 18 | "(3) QUALIFYING CHILD.—The term 'qualifying          |
| 19 | child' has the meaning given to such term by section |
| 20 | 32(e)(3).  |
| 21 | "(4) Certain rules to apply.—Rules similar           |
| 22 | to the following rules of section 32 shall apply for |
| 23 | purposes of this section:                            |
| 24 | "(A) Subsection (c)(1)(E) (relating to indi-         |
| 25 | viduals claiming benefits of section 911).           |

| 1  | "(B) Subsection (c)(1)(F) (relating to limi-          |
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| 2  | tation on eligibility of nonresident aliens).         |
| 3  | "(C) Subsections $(c)(1)(F)(i)$ and $(l)$ (re-        |
| 4  | lating to identification number requirement).         |
| 5  | "(D) Subsection (c)(4) (relating to treat-            |
| 6  | ment of military personnel stationed outside the      |
| 7  | United States).                                       |
| 8  | "(E) Subsection (e) (relating to taxable              |
| 9  | year must be full taxable year).                      |
| 10 | "(F) Subsection (f) (relating to amount of            |
| 11 | credit to be determined under tables).                |
| 12 | "(5) Joint returns.—In the case of a joint            |
| 13 | return, this section shall be applied separately with |
| 14 | respect to the earned income of each spouse.          |
| 15 | "(6) Part-year eligibility.—If the period             |
| 16 | referred to in paragraph (1)(B) is less than the en-  |
| 17 | tire taxable year, the credit allowed under this sec- |
| 18 | tion for such taxable year shall not exceed the       |
| 19 | amount which bears the same ratio to the amount       |
| 20 | of credit which would be allowed under this section   |
| 21 | but for this paragraph as such period bears to the    |
| 22 | entire taxable year.                                  |
| 23 | "(e) Inflation Adjustments.—                          |
| 24 | "(1) In general.—In the case of any taxable           |
| 25 | year beginning after 1998, each of the dollar         |

| 1  | amounts in subsection (c)(2) shall be increased by             |
|----|--|
| 2  | an amount equal to—  |
| 3  | "(A) such dollar amount, multiplied by                         |
| 4  | "(B) the cost-of-living adjustment deter-                      |
| 5  | mined under section $1(f)(3)$ , for the calendar               |
| 6  | year in which the taxable year begins, deter-                  |
| 7  | mined by substituting 'calendar year 1997' for                 |
| 8  | 'calendar year 1992' in subparagraph (B)                       |
| 9  | thereof.   |
| 10 | "(2) ROUNDING.—If any dollar amount, after                     |
| 11 | being increased under paragraph (1), is not a mul-             |
| 12 | tiple of \$10, such dollar amount shall be rounded to          |
| 13 | the nearest multiple of \$10."                                 |
| 14 | (b) Advance Payment of Credit.—Chapter 25 of                   |
| 15 | such Code (relating to general provisions relating to em-      |
| 16 | ployment taxes) is amended by inserting after section          |
| 17 | 3507 the following new section:                                |
| 18 | "SEC. 3507A. ADVANCE PAYMENT OF DISABLED WORKER                |
| 19 | CREDIT.  |
| 20 | "(a) General Rule.—Except as otherwise provided                |
| 21 | in this section, every employer making payment of wages        |
| 22 | to an employee with respect to whom a disabled worker          |
| 23 | credit eligibility certificate is in effect shall, at the time |
| 24 | of paying such wages, make an additional payment equal         |

- 1 to the disabled worker credit advance amount of such em-
- 2 ployee.
- 3 "(b) Disabled Worker Credit Eligibility Cer-
- 4 TIFICATE.—For purposes of this title, a disabled worker
- 5 credit eligibility certificate is a statement furnished by an
- 6 employee to the employer which—
- 7 "(1) certifies that the employee will be eligible
- 8 to receive the credit provided by section 35 for the
- 9 taxable year,
- 10 "(2) certifies that the employee does not have
- 11 a disabled worker credit eligibility certificate in ef-
- fect for the calendar year with respect to the pay-
- ment of wages by another employer, and
- "(3) states whether or not the employee's
- spouse has such a certificate in effect.
- 16 For purposes of this section, a certificate shall be treated
- 17 as being in effect with respect to a spouse if such a certifi-
- 18 cate will be in effect on the first status determination date
- 19 following the date on which the employee furnishes the
- 20 statement in question.
- 21 "(c) DISABLED WORKER CREDIT ADVANCE
- 22 Amount.—
- "(1) In general.—For purposes of this title,
- the term 'disabled worker credit advance amount'

| 1  | means, with respect to any payroll period, the                |
|----|---|
| 2  | amount determined—  |
| 3  | "(A) on the basis of the employee's wages                     |
| 4  | from the employer for such period, and                        |
| 5  | "(B) in accordance with tables prescribed                     |
| 6  | by the Secretary.   |
| 7  | "(2) ADVANCE AMOUNT TABLES.—The tables                        |
| 8  | referred to in paragraph (1)(B)—                              |
| 9  | "(A) shall be similar in form to the tables                   |
| 10 | prescribed under section 3402 and, to the maxi-               |
| 11 | mum extent feasible, shall be coordinated with                |
| 12 | such tables and the tables prescribed under sec-              |
| 13 | tion $3507(c)$ , and  |
| 14 | "(B) shall be structured to carry out the                     |
| 15 | principles of subparagraphs (B) and (C) of sec-               |
| 16 | tion $3507(c)(2)$ .   |
| 17 | "(d) DISABLED WORKER CREDIT.—For purposes of                  |
| 18 | this section, the term 'disabled worker credit' means the     |
| 19 | credit allowable by section 35.                               |
| 20 | "(e) Other Rules.—For purposes of this section,               |
| 21 | rules similar to the rules of subsections (d) and (e) of sec- |
| 22 | tion 3507 shall apply.  |
| 23 | "(f) REGULATIONS.—The Secretary shall prescribe               |
| 24 | such regulations as may be necessary to carry out the pur-    |
| 25 | poses of this section.".                                      |

(c) TECHNICAL AMENDMENTS.—

| 2  | (1) Paragraph (2) of section 1324(b) of title                      |
|----|--|
| 3  | 31, United States Code, is amended by inserting be-                |
| 4  | fore the period "or from section 35 of such Code".                 |
| 5  | (2) The table of sections for subpart C of part                    |
| 6  | IV of subchapter A of chapter 1 of such Code is                    |
| 7  | amended by striking the last item and inserting the                |
| 8  | following new items:   |
|    | "Sec. 35. Disabled worker credit." "Sec. 36. Overpayments of tax." |
| 9  | (3) The table of sections for chapter 25 of such                   |
| 10 | Code is amended by inserting after the item relating               |
| 11 | to section 3507 the following new item:                            |
|    | "Sec. 3507A. Advance payment of disabled worker credit.".          |
| 12 | (d) Effective Dates.—  |
| 13 | (1) In general.—Except as provided in para-                        |
| 14 | graph (2), the amendments made by this section                     |
| 15 | shall apply to taxable years beginning after Decem-                |
| 16 | ber 31, 1997.  |
| 17 | (2) ADVANCE PAYMENTS.—The amendment                                |
| 18 | made by subsection (b) shall apply to remuneration                 |
| 19 | paid after December 31, 1997.                                      |
| 20 | SEC. 4. IMPROVED MEDICARE COVERAGE.                                |
| 21 | (a) Providing for 5-Year Period of Continu-                        |
| 22 | ATION COVERAGE FOR THOSE RETURNING TO WORK.—                       |

| 1  | (1) In general.—The next to last sentence of                        |
|----|---|
| 2  | section 226(b) of the Social Security Act (42 U.S.C.                |
| 3  | 426) is amended—  |
| 4  | (A) by striking "throughout all of which"                           |
| 5  | and inserting "throughout the first 24 months                       |
| 6  | of which", and  |
| 7  | (B) by striking "24 such months" and in-                            |
| 8  | serting "48 months".  |
| 9  | (2) Effective date.—The amendments made                             |
| 10 | by paragraph (1) shall apply to months beginning                    |
| 11 | with January 1998 and shall not apply to individ-                   |
| 12 | uals with respect to any period of entitlement to                   |
| 13 | benefits under section 226(b) of the Social Security                |
| 14 | Act that terminated before December 31, 1997.                       |
| 15 | (b) Establishing Ceiling on Premiums for Dis-                       |
| 16 | ABLED BUY-IN INDIVIDUALS.—  |
| 17 | (1) In General.—Section 1818A(d)(2) of the                          |
| 18 | Social Security Act $(42 \text{ U.S.C. } 1395\text{i-}2a(d)(2))$ is |
| 19 | amended by striking the period at the end and in-                   |
| 20 | serting the following: "; except that—                              |
| 21 | "(A) the amount of an individual's monthly pre-                     |
| 22 | mium for any month in a calendar year under this                    |
| 23 | section shall not exceed ½2 of 10 percent of the                    |
| 24 | amount (if any) by which—   |

| 1  | "(i) such individual's earned income (as                 |
|----|--|
| 2  | defined in section 32(c) of the Internal Revenue         |
| 3  | Code of 1986) for taxable year ending in the             |
| 4  | preceding calendar year, exceeded                        |
| 5  | "(ii) \$15,000; and                                      |
| 6  | "(B) section 1818(d)(4) shall be applied with-           |
| 7  | out regard to subparagraph (A) of this paragraph.        |
| 8  | The Secretary shall provide for such adjustments to pre- |
| 9  | miums charged as may be necessary to carry out subpara-  |
| 10 | graph (A).".   |
| 11 | (2) Effective date.—The amendments made                  |
| 12 | by paragraph (1) shall apply with respect to pre-        |
| 13 | miums for months beginning with January 1998             |