

105TH CONGRESS  
1ST SESSION

# H. R. 431

To amend the Fair Labor Standards Act of 1938 to allow employees in classified positions in community colleges to serve in certified or other academic capacities.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 9, 1997

Mr. RADANOVICH introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to allow employees in classified positions in community colleges to serve in certified or other academic capacities.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       Section 13(b) of the Fair Labor Standards Act of  
4       1938 (29 U.S.C. 213(b)) is amended by striking the pe-  
5       riod at the end of paragraph (30) and inserting “; or”  
6       and by adding after such paragraph the following:

7               “(31) any employee who is employed in a classi-  
8       fied position by a community college which provides

1        2 years of undergraduate education leading to an as-  
2        sociate degree or certificate and who, in addition to  
3        the employee's duties as a classified employee,  
4        serves, on the employee's own volition, in a certified  
5        or other academic capacity, except that section 7  
6        shall apply to such employee's employment in such  
7        classified position if employed in such position for  
8        more than 40 hours in a week.''.  
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