

105TH CONGRESS
2D SESSION

H. R. 3776

To require the Federal Government to disclose to Federal employees on each paycheck the Government's share of taxes for old-age, survivors, and disability insurance and for hospital insurance of the employee, and the Government's total payroll allocation for the employee.

IN THE HOUSE OF REPRESENTATIVES

APRIL 30, 1998

Mr. HOEKSTRA (for himself, Mr. SESSIONS, Mr. CUNNINGHAM, Mr. PETRI, Mr. KOLBE, and Mr. SANFORD) introduced the following bill; which was referred to the Committee on Government Reform and Oversight

A BILL

To require the Federal Government to disclose to Federal employees on each paycheck the Government's share of taxes for old-age, survivors, and disability insurance and for hospital insurance of the employee, and the Government's total payroll allocation for the employee.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employee
5 Right to Know Payroll Act”.

1 **SEC. 2. DISCLOSURE OF FEDERAL GOVERNMENT'S SHARE**
2 **OF FICA AND MEDICARE TAX AND PAYROLL**
3 **ALLOCATION.**

4 (a) IN GENERAL.—Each department, agency, or in-
5 strumentality of the United States that provides a pay-
6 check to an employee shall include on each such paycheck
7 information on—

8 (1) the total amount of tax imposed with re-
9 spect to the employee, during the period covered by
10 the paycheck, on the department, agency, or instru-
11 mentality under subsections (a) and (b) of section
12 3111 of the Internal Revenue Code of 1986; and

13 (2) the estimated payroll allocation of the de-
14 partment, agency, or instrumentality with respect to
15 the employee for the period, which is the sum of—

16 (A) the amounts referred to in paragraph
17 (1); and

18 (B) the amount referred to in section
19 6051(3) of the Internal Revenue Code of 1986
20 with respect to the employee for the period.

21 (b) EFFECTIVE DATE.—Subsection (a) shall apply
22 with respect remuneration paid after December 31, 1998.

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