## 105TH CONGRESS 1ST SESSION

## H. R. 2833

To amend the Anglo-Irish Agreement Support Act of 1986 to require compliance with principles of economic justice under that Act, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 6, 1997

Mr. GILMAN (for himself and Mr. GINGRICH) introduced the following bill; which was referred to the Committee on International Relations

## A BILL

To amend the Anglo-Irish Agreement Support Act of 1986 to require compliance with principles of economic justice under that Act, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "MacBride Principles
- 5 of Economic Justice Act of 1997".
- 6 SEC. 2. AMENDMENTS TO ANGLO-IRISH AGREEMENT SUP-
- 7 **PORT ACT OF 1986.**
- 8 (a) IN GENERAL.—

1	(1) Purposes.—Section 2(b) of the Anglo-Irish
2	Agreement Support Act of 1986 (Public Law 99–
3	415; 100 Stat. 947) is amended by adding at the
4	end the following new sentences: "United States con-
5	tributions should be used in a manner that effec-
6	tively increases employment opportunities in commu-
7	nities with rates of unemployment significantly high-
8	er than the local or urban average of unemployment
9	in Northern Ireland. In addition, such contributions
10	should be used to benefit individuals residing in such
11	communities.".
12	(2) Conditions and understandings.—Sec-
13	tion 5(a) of such Act is amended—
14	(A) in the first sentence—
15	(i) by striking "The United States"
16	and inserting the following:
17	"(1) In general.—The United States";
18	(ii) by striking "in this Act may be
19	used" and inserting the following: "in this
20	Act—
21	"(A) may be used";
22	(iii) by striking the period and insert-
23	ing "; and; and
24	(iv) by adding at the end the follow-
25	ing:

1	"(B) should be provided to individuals or
2	entities in Northern Ireland which employ prac-
3	tices consistent with the principles of economic
4	justice."; and
5	(B) in the second sentence, by striking
6	"The restrictions" and inserting the following:
7	"(2) Additional requirements.—The re-
8	strictions".
9	(3) Prior certifications.—Section 5(c)(2) of
10	such Act is amended—
11	(A) in subparagraph (A), by striking "in
12	accordance with the principle of equality" and
13	all that follows and inserting "to individuals
14	and entities whose practices are consistent with
15	principles of economic justice; and"; and
16	(B) in subparagraph (B), by inserting be-
17	fore the period at the end the following: "and
18	will create employment opportunities in regions
19	and communities of Northern Ireland suffering
20	from high rates of unemployment".
21	(4) Annual Reports.—Section 6 of such Act
22	is amended—
23	(A) in paragraph (2), by striking "and" at
24	the end;

1	(B) in paragraph (3), by striking the pe-
2	riod and inserting "; and"; and
3	(C) by adding at the end the following new
4	paragraph:
5	"(4) the extent to which the practices of each
6	individual or entity receiving assistance from United
7	States contributions to the International Fund has
8	been consistent with the principles of economic jus-
9	tice.".
10	(5) Requirements relating to funds.—
11	Section 7 of such Act is amended by adding at the
12	end the following:
13	"(c) Prohibition.—Nothing included herein shall
14	require quotas or reverse discrimination or mandate their
15	use.".
16	(6) Definitions.—Section 8 of such Act is
17	amended—
18	(A) in paragraph (1), by striking "and" at
19	the end;
20	(B) in paragraph (2), by striking the pe-
21	riod at the end and inserting "; and; and
22	(C) by adding at the end the following new
23	paragraph:
24	"(3) the term 'principles of economic justice'
25	means the following principles:

1	"(A) Increasing the representation of indi-
2	viduals from underrepresented religious groups
3	in the workforce, including managerial, super-
4	visory, administrative, clerical, and technical
5	jobs.
6	"(B) Providing adequate security for the
7	protection of minority employees at the work-
8	place.
9	"(C) Banning provocative sectarian or po-
10	litical emblems from the workplace.
11	"(D) Providing that all job openings be ad-
12	vertised publicly and providing that special re-
13	cruitment efforts be made to attract applicants
14	from underrepresented religious groups.
15	"(E) Providing that layoff, recall, and ter-
16	mination procedures do not favor a particular
17	religious group.
18	"(F) Abolishing job reservations, appren-
19	ticeship restrictions, and differential employ-
20	ment criteria which discriminate on the basis of
21	religion.
22	"(G) Providing for the development of
23	training programs that will prepare substantial
24	numbers of minority employees for skilled jobs,
25	including the expansion of existing programs

1	and the creation of new programs to train, up-
2	grade, and improve the skills of minority em-
3	ployees.

- "(H) Establishing procedures to assess, identify, and actively recruit minority employees with the potential for further advancement.
- "(I) Providing for the appointment of a senior management staff member to be responsible for the employment efforts of the entity and, within a reasonable period of time, the implementation of the principles described in subparagraphs (A) through (H).".
- 13 (b) Effective Date.—The amendments made by 14 this section shall take effect 180 days after the date of 15 the enactment of this Act.

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