# H. R. 2262

To make certain modifications with respect to overtime pay and premium pay of customs officers.

## IN THE HOUSE OF REPRESENTATIVES

July 25, 1997

Mr. Crane introduced the following bill; which was referred to the Committee on Ways and Means

# A BILL

To make certain modifications with respect to overtime pay and premium pay of customs officers.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. FISCAL YEAR CAP.
- Section 5(c)(1) of the Act of February 13, 1911 (19
- 5 U.S.C. 267(c)(1)) is amended to read as follows:
- 6 "(1) FISCAL YEAR CAP.—The aggregate of
- 7 overtime pay under subsection (a) (including com-
- 8 muting compensation under subsection (a)(2)(B)
- 9 that a customs officer may be paid in any fiscal year
- may not exceed \$25,000, except that—

"(A) the Commissioner of Customs or his or her designee may waive this limitation in individual cases in order to prevent excessive costs or to meet emergency requirements of the Customs Service;

"(B) upon certification by the Commissioner of Customs to the Chairmen of the Committee on Ways and Means of the House of Representatives and the Committee on Finance of the Senate that the Customs Service has in operation a system that provides accurate and reliable data on a daily basis on overtime and premium pay that is being paid to customs officers, the Commissioner is authorized to pay any customs officer for one work assignment that would result in the overtime pay of that officer exceeding the \$25,000 limitation imposed by this paragraph, in addition to any overtime pay that may be received pursuant to a waiver under subparagraph (A)."

#### 21 SEC. 2. RESTRICTION ON PAYMENT OF OVERTIME PAY.

Section 5(a)(1) of the Act of February 13, 1911 (19 23 U.S.C. 267(a)(1)), is amended by inserting after the first 24 sentence the following new sentence: "Overtime pay provided under this subsection shall not be paid to any cus-

toms officer unless such officer actually performed work during the time corresponding to such overtime pay.". 3 SEC. 3. PREMIUM PAY. 4 (a) Restriction on Payment of Premium Pay.— Section 5(b)(4) of the Act of February 13, 1911 (19) U.S.C. 267(b)(4)), is amended by adding after the first sentence the following new sentence: "Premium pay pro-8 vided under this subsection shall not be paid to any customs officer unless such officer actually performed work 10 during the time corresponding to such premium pay.". (b) REVISION OF NIGHT WORK DIFFERENTIAL PRO-11 12 VISIONS.—Section 5(b)(1) of the Act of February 13, 1911 (19 U.S.C. 267(b)(1)), is amended to read as fol-13 14 lows: 15 "(1) Night work differential.— "(A) 6 P.M. TO MIDNIGHT.—If any hours 16 17 of regularly scheduled work of a customs officer 18 occur during the hours of 6 p.m. and 12 a.m., 19 the officer is entitled to pay for such hours of 20 work (except for work to which paragraph (2) 21 or (3) applies) at the officer's hourly rate of 22 basic pay plus premium pay amounting to 15 23 percent of that basic rate. 24 "(B) MIDNIGHT TO 6 A.M.—If any hours occur during the hours of 12 a.m. and 6 a.m.,
the officer is entitled to pay for such hours of
work (except for work to which paragraph (2)
or (3) applies) at the officer's hourly rate of
basic pay plus premium pay amounting to 20
percent of that basic rate.".

### 7 SEC. 4. EFFECTIVE DATE.

8 The amendments made by this Act apply with respect 9 to pay periods beginning on or after the date of the enact-10 ment of this Act.

 $\bigcirc$