

Statement on the Workforce Investment Act

August 11, 2000

Two years ago this week I signed the bipartisan Workforce Investment Act (WIA), launching an historic initiative that Vice President Gore and I first proposed in 1992 as a way to streamline and bring greater accountability to our Nation's job training system. Today, with these reforms underway in all 50 States, we reach another key milestone by adopting the final rule implementing the major provisions of this landmark act. I congratulate our Federal partners, Congress, the States, local communities, businesses, and American workers on how far we have come.

Largely as a result of WIA's reforms, States now have established 1,200 One-Stop Career Centers to provide job seekers and employers in each community with a single, customer-focused point of entry to a wide range of employment services. Developed with extensive input from the many people with a stake in our job training system, the final rule provides additional direction to State and local partners while preserving their planning and operating flexibility. The rule also gives State and local partners guidance on creating individual training accounts that allow workers to choose the training that meets their needs.

Unfortunately, currently proposed congressional funding for workforce development programs, including the administration's Fathers Work/Families Win initiative, falls far short of the amount needed both by American businesses to meet the growing demand for skilled workers and by working families to gain access to lifelong learning. WIA provides broad access to employment opportunities, often for people with disabilities or others who have been excluded, and it should be properly funded. I call on Congress to fully fund the bipartisan program it passed 2 years ago so that all Americans can participate in today's era of economic opportunity. With WIA up and running across the country, now is the time to invest in the system we built together.

Executive Order 13166—Improving Access to Services for Persons With Limited English Proficiency

August 11, 2000

By the authority vested in me as President by the Constitution and the laws of the United States of America, and to improve access to federally conducted and federally assisted programs and activities for persons who, as a result of national origin, are limited in their English proficiency (LEP), it is hereby ordered as follows:

Section 1. Goals.

The Federal Government provides and funds an array of services that can be made accessible to otherwise eligible persons who are not proficient in the English language. The Federal Government is committed to improving the accessibility of these services to eligible LEP persons, a goal that reinforces its equally important commitment to promoting programs and activities designed to help individuals learn English. To this end, each Federal agency shall examine the services it provides and develop and implement a system by which LEP persons can meaningfully access those services consistent with, and without unduly burdening, the fundamental mission of the agency. Each Federal agency shall also work to ensure that recipients of Federal financial assistance (recipients) provide meaningful access to their LEP applicants and beneficiaries. To assist the agencies with this endeavor, the Department of Justice has today issued a general guidance document (LEP Guidance), which sets forth the compliance standards that recipients must follow to ensure that the programs and activities they normally provide in English are accessible to LEP persons and thus do not discriminate on the basis of national origin in violation of title VI of the Civil Rights Act of 1964, as amended, and its implementing regulations. As described in the LEP Guidance, recipients must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons.

Sec. 2. Federally Conducted Programs and Activities.

Each Federal agency shall prepare a plan to improve access to its federally conducted

programs and activities by eligible LEP persons. Each plan shall be consistent with the standards set forth in the LEP Guidance, and shall include the steps the agency will take to ensure that eligible LEP persons can meaningfully access the agency's programs and activities. Agencies shall develop and begin to implement these plans within 120 days of the date of this order, and shall send copies of their plans to the Department of Justice, which shall serve as the central repository of the agencies' plans.

Sec. 3. Federally Assisted Programs and Activities.

Each agency providing Federal financial assistance shall draft title VI guidance specifically tailored to its recipients that is consistent with the LEP Guidance issued by the Department of Justice. This agency-specific guidance shall detail how the general standards established in the LEP Guidance will be applied to the agency's recipients. The agency-specific guidance shall take into account the types of services provided by the recipients, the individuals served by the recipients, and other factors set out in the LEP Guidance. Agencies that already have developed title VI guidance that the Department of Justice determines is consistent with the LEP Guidance shall examine their existing guidance, as well as their programs and activities, to determine if additional guidance is necessary to comply with this order. The Department of Justice shall consult with the agencies in creating their guidance and, within 120 days of the date of this order, each agency shall submit its specific guidance to the Department of Justice for review and approval. Following approval by the Department of Justice, each agency shall publish its guidance document in the *Federal Register* for public comment.

Sec. 4. Consultations.

In carrying out this order, agencies shall ensure that stakeholders, such as LEP persons and their representative organizations, recipients, and other appropriate individuals or entities, have an adequate opportunity to provide input. Agencies will evaluate the par-

ticular needs of the LEP persons they and their recipients serve and the burdens of compliance on the agency and its recipients. This input from stakeholders will assist the agencies in developing an approach to ensuring meaningful access by LEP persons that is practical and effective, fiscally responsible, responsive to the particular circumstances of each agency, and can be readily implemented.

Sec. 5. Judicial Review.

This order is intended only to improve the internal management of the executive branch and does not create any right or benefit, substantive or procedural, enforceable at law or equity by a party against the United States, its agencies, its officers or employees, or any person.

William J. Clinton

The White House,
August 11, 2000.

[Filed with the Office of the Federal Register, 8:45 a.m., August 15, 2000]

NOTE: This Executive order will be published in the *Federal Register* on August 16.

**Digest of Other
White House Announcements**

The following list includes the President's public schedule and other items of general interest announced by the Office of the Press Secretary and not included elsewhere in this issue.

August 5

In the afternoon, the President traveled from Martha's Vineyard, MA, to Hyannis Port, MA. Later, he returned to Martha's Vineyard.

August 7

In the evening, the President and Hillary Clinton returned to Washington, DC.