AUTHENTICATED
U.S. GOVERNMENT
INFORMATION
GPO

my intent to provide Federal civilians with locality pay raises that equal 0.6 percent of civilian payroll.

In my opinion, this alternative pay plan for a 2 percent pay increase under section 5303 will not materially affect the Government's ability to recruit or retain well-qualified employees. Federal hiring rates and attrition rates are very low. In addition, most employees will receive other pay increases, such as locality pay and within-grade increases. Thus, we have every reason to believe that these pay increases, coupled with appropriate use of pay flexibilities such as recruitment bonuses and retention allowances, will allow the Federal Government to continue to be competitive in attracting and retaining quality employees.

Sincerely,

William J. Clinton

NOTE: Identical letters were sent to Thomas S. Foley, Speaker of the House of Representatives, and Albert Gore, Jr., President of the Senate.

Remarks to the Irish Media on the Peace Process in Northern Ireland in Martha's Vineyard, Massachusetts

September 2, 1994

Let me say first of all, I am so pleased to have Dick Spring here. And I'm pleased that he came across the ocean to visit with me and others in the United States who very much want this process to succeed.

I am delighted by the developments of the last several days and by all the efforts that have been made in the last few months. The United States is strongly supportive of this peace process. We want to reach out and work with all the elements in Ireland, in Northern Ireland. We want all the communities to feel a part of the peace process and to feel that there is a peace dividend. We want to continue to work with and support the work of the Government of Ireland and the Government of Great Britain. And we are prepared to take some steps to do whatever we can to help that now.

Dick is going to talk at greater length about some of the specific things we talked about here today, but the United States has tried to be a friend of peace in Ireland, and we will continue to do that. And we're very, very pleased by the developments.

NOTE: The President spoke at approximately 11 a.m. at the Friedman Guest House. In his remarks, he referred to Irish Foreign Minister Richard Spring. A tape was not available for verification of the content of these remarks.

Message on the Observance of Labor Day, 1994

September 2, 1994

As Americans celebrate our nation's 100th Labor Day holiday, we take time out of our busy schedules to recognize and to appreciate the importance of America's working men and women. We as a people strive to put our talents and interests to use every day. We find joy in learning new skills and in making new discoveries. It is in no small measure the many rewards we find in labor that make America's workers the finest in the world.

As our country faces an increasingly competitive international marketplace, America's tradition of innovation and progress is more important than ever. Today's world demands that we reinvent the compact between labor and management, guided by a firm commitment to ongoing dialogue and cooperation. It requires that our nation make use of the tools at hand: our abundant land, our diverse and determined people, and our shared belief in the values of hard work and fair play.

Working together, we have the power to build a new partnership for prosperity. We know how to improve quality and efficiency, to reduce production costs and to increase profits—knowledge that will serve to benefit employer and worker alike. With a renewed dedication to providing education and retraining, we can craft a work force ready to meet the challenges of the twenty-first century and beyond.

This year, we resolve to press forward in our efforts to promote new growth and opportunities, creating safe and healthy working conditions that enable our citizens to be good workers and good parents. For at the heart of the American Dream is the American family. And our goal must be to make the Dream a reality for all of our families. Indeed, as we celebrate Labor Day this cen-