

the social, cultural, and economic mainstream.

Together we have begun shifting disability policy in America from exclusion to inclusion; from dependence to independence; from paternalism to empowerment. And we have made a firm commitment—a national pledge of civil rights for people with disabilities—to enforce the Americans with Disabilities Act. We cannot be satisfied until all citizens with disabilities receive equal treatment under the law, whether in the workplace, in schools, in government, or in the courts. We will not be satisfied as a Nation until we have fully implemented the laws that offer equal opportunity for Americans with disabilities, including the ADA and the Rehabilitation Act of 1973.

We do not have a single person to waste. Citizens with disabilities want to lead full, independent, and productive lives. They want to work; they want to pay their fair share of taxes; they want to be self-supporting citizens. America must enable the 43 million talented Americans with disabilities to contribute by offering them the individualized training and education we offer everyone else.

Our Nation can ill afford to waste this vast and only partially tapped source of knowledge, skills, and talent. In addition to being costly—over \$300 billion is expended annually at the Federal, State, and local levels to financially support potentially independent individuals—this waste of human ability cannot be reconciled with our tradition of individual dignity, self-reliance, and empowerment. As we work to achieve thorough and harmonious implementation of the Americans with Disabilities Act, we will open the doors of opportunity for millions of people, thereby expanding, not only the ranks of the employed, but also the ranks of consumers. These individuals and their families will thus be able to pursue the real American Dream.

I congratulate the small business and industry leaders, labor leaders, and community leaders from all walks of life who are working together to implement the ADA and the Rehabilitation Act, and I commit the resources and cooperation of the Federal Government toward that effort. Our ongoing progress at-

tests to the fundamental vitality and openness of our free enterprise system and to our abiding commitment to civil rights for all. Every American needs a chance to contribute. Our work is far from finished. America needs the continued leadership of every citizen to fulfill the promise of the Americans with Disabilities Act and related laws.

The Congress, by joint resolution approved August 11, 1945, as amended (36 U.S.C. 155) has called for the designation of October of each year as “National Disability Employment Awareness Month.” This month is a special time for all Americans to recognize the tremendous potential of citizens with disabilities and to renew our commitment to full inclusion and equal opportunity for them, as for every citizen.

Now, Therefore, I, William J. Clinton, President of the United States of America, do hereby proclaim October 1993 as National Disability Employment Awareness Month. I call on all Americans to observe this month with appropriate programs and activities that affirm our determination to fulfill both the letter and the spirit of the Americans with Disabilities Act.

In Witness Whereof, I have hereunto set my hand this sixth day of October, in the year of our Lord nineteen hundred and ninety-three, and of the Independence of the United States of America the two hundred and eighteenth.

William J. Clinton

[Filed with the Office of the Federal Register, 4:29 p.m., October 6, 1993]

NOTE: This proclamation was published in the *Federal Register* on October 8.

Message to the Congress Transmitting the Report of the National Institute of Building Sciences

October 6, 1993

To the Congress of the United States:

In accordance with the requirements of section 809 of the Housing and Community Development Act of 1974, as amended (12 U.S.C. 1701j–2(j)), I transmit herewith the

16th annual report of the National Institute of Building Sciences for fiscal year 1992.

William J. Clinton

The White House,
October 6, 1993.

**Message to the Congress
Transmitting the Report of the
National Corporation for Housing
Partnerships**

October 6, 1993

To the Congress of the United States:

I transmit herewith the twenty-fourth annual report of the National Corporation for Housing Partnerships and the National Housing Partnership for the fiscal year ending December 31, 1992, as required by section 3938(a)(1) of title 42 of the United States Code.

William J. Clinton

The White House,
October 6, 1993.

**Statement on the Retirement of
Michael Jordan From the Chicago
Bulls**

October 6, 1993

As a sports fan who has had the great pleasure of watching Michael Jordan play basketball since the early 1980's, I was saddened to hear his announcement today that he was retiring from the game. But, I think we can all understand his wish to take his leave and devote himself to more private concerns.

We will miss him, here and all around America, in every small-town backyard and paved city lot where kids play one-on-one and dream of being like Mike.

His gift to us all has been in giving everything he had game after game, year in and year out. It has been our privilege for the last decade to see him gracing the hardwood, lighting up our TV screens, and brightening the lives of the young at heart all around the world.

I want to wish Michael and his family the very best. I know that the past several months have been difficult ones, and I hope that he can enjoy the peace of mind that he richly deserves.

**Statement by the Press Secretary on
the President's Meeting With NATO
Secretary General Manfred Woerner**

October 6, 1993

The President met today with NATO Secretary General Manfred Woerner in the Oval Office. The President and Secretary Woerner discussed developments in Bosnia and exchanged ideas about preparations for the January 1994 NATO summit. They expressed their common commitment to taking advantage of this historic opportunity to chart NATO's course in the post-cold-war Europe.

The President and the Secretary General agreed that the NATO summit should reaffirm the strength of the transatlantic security partnership and advance the process of adapting NATO to Europe's new security environment. They discussed how to deepen NATO's engagement in Europe's east and further the development of a "European pillar" within the alliance.

**Nomination for the Director of the
United States Arms Control and
Disarmament Agency**

October 6, 1993

The President announced today that he intends to nominate John D. Holum to be the Director of the United States Arms Control and Disarmament Agency.

"My administration has placed the highest importance on arms control and combating the proliferation of weapons of mass destruction," said the President. "A revitalized Arms Control and Disarmament Agency will play an important role in achieving new arms control agreements and fighting weapons proliferation. I can think of no finer and more