

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

JANE DOE,

Plaintiff,

v.

CISSY STEELE, et al.,

Defendants.

Case No.: 20cv1818-MMA (MSB)

**NOTICE AND ORDER FOR EARLY
NEUTRAL EVALUATION CONFERENCE
AND CASE MANAGEMENT CONFERENCE**

IT IS HEREBY ORDERED that an Early Neutral Evaluation (“ENE”) of your case will be held via **video conference** on **May 7, 2021**, at **9:30 a.m.**, to be hosted through the Court’s ZoomGov account. All discussions at the ENE Conference will be informal, off the record, privileged, and confidential. Counsel for any non-English speaking party is responsible for arranging for the appearance of an interpreter at the conference. The following rules and deadlines apply:

1. Personal Appearance of Parties Required: All named parties, party representatives, including claims adjusters for insured defendants, as well as the principal attorney(s) responsible for the litigation, must participate in the video conference, and be legally and factually prepared to discuss and resolve the case. Counsel appearing without their clients (whether or not counsel has been given

1 settlement authority) will be cause for immediate imposition of sanctions and may also
2 result in the immediate termination of the conference.

3 **2. Full Settlement Authority Required:** A party or party representative with
4 full settlement authority¹ must be present at the conference. Retained outside
5 corporate counsel shall not appear on behalf of a corporation as the party
6 representative who has the authority to negotiate and enter into a settlement.

7 **3. Confidential ENE Statements Required:** No later than **April 30, 2021**, the
8 parties shall submit directly to Magistrate Judge Berg's chambers (via hand delivery or
9 by e-mail to the Court at efile_berg@casd.uscourts.gov), confidential settlement
10 statements. The ENE statement is limited to **five (5) pages or less, and up to five (5)**
11 **pages of exhibits or declarations.** Each party's ENE statement must outline (1) the
12 nature of the case and the claims, (2) position on liability or defense, (3) position
13 regarding settlement of the case with a **specific demand/offer for settlement**, and
14 (4) any previous settlement negotiations or mediation efforts.

15 If a specific demand or offer cannot be made at the time the ENE statement is
16 submitted, then the reasons as to why a demand or offer cannot be made must be
17 stated. Further, the party must explain when they will be prepared to state a demand
18 or offer. General statements such as a party will "negotiate in good faith" is not a
19 specific demand or offer. The ENE statement should be submitted confidentially and
20 need not be shared with other parties.

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24 ¹ "Full settlement authority" means that the individuals at the settlement conference must be
25 authorized to fully explore settlement options and to agree at that time to any settlement terms
26 acceptable to the parties. Heileman Brewing Co. v. Joseph Oat Corp., 871 F.2d 648, 653 (7th Cir. 1989).
27 The person needs to have "unfettered discretion and authority" to change the settlement position of a
28 party. Pitman v. Brinker Int'l, Inc., 216 F.R.D. 481, 485–86 (D. Ariz. 2003). The purpose of requiring a
person with unlimited settlement authority to attend the conference contemplates that the person's
view of the case may be altered during the face to face conference. Id. at 486. A limited or a sum
certain of authority is not adequate. See Nick v. Morgan's Foods, Inc., 270 F.3d 590, 595–97 (8th Cir.
2001).

1 **4.** The Court will use its official Zoom video conferencing account to hold the
2 ENE. **IF YOU ARE UNFAMILIAR WITH ZOOM:** Zoom is available on computers through a
3 download on the Zoom website (<https://zoom.us/meetings>) or on mobile devices
4 through the installation of a free app.² Joining a Zoom conference does not require
5 creating a Zoom account, but it does require downloading the .exe file (if using a
6 computer) or the app (if using a mobile device). Participants are encouraged to create
7 an account, install Zoom, and familiarize themselves with Zoom in advance of the ENE.³
8 There is a cost-free option for creating a Zoom account.

9 **5.** Prior to the start of the ENE, the Court will e-mail each ENE participant an
10 invitation to join a Zoom video conference. Again, if possible, participants are
11 encouraged to use laptops or desktop computers for the video conference, as mobile
12 devices often offer inferior performance. Participants shall join the video conference by
13 following the ZoomGov Meeting hyperlink in the invitation. **Participants who do not**
14 **have Zoom already installed on their device when they click on the ZoomGov Meeting**
15 **hyperlink will be prompted to download and install Zoom before proceeding.** Zoom
16 may then prompt participants to enter the password included in the invitation. All
17 participants will be placed in a waiting room until the ENE begins.

18 **6.** Each participant should plan to join the Zoom video conference **at least five**
19 **minutes before** the start of the ENE to ensure that the ENE begins promptly at **9:30 a.m.**
20 **The Zoom e-mail invitation may indicate an earlier start time, but the ENE will begin at**
21 **the Court-scheduled time.**

22 **7.** Zoom's functionalities will allow the Court to conduct the ENE as it
23 ordinarily would conduct an in-person ENE. That is, the Court will begin the ENE with all
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26 ² If possible, participants are encouraged to use laptops or desktop computers for the video conference,
27 as mobile devices often offer inferior performance.

28 ³ For help getting started with Zoom, visit: <https://support.zoom.us/hc/en-us/categories/200101697-Getting-Started>.

participants joined together in a main session. After an initial discussion in the main session, the Court will divide participants into separate, confidential sessions, which Zoom calls Breakout Rooms.⁴ In a Breakout Room, the Court will be able to communicate with participants from a single party in confidence. Breakout Rooms will also allow parties and counsel to communicate confidentially without the Court.

8. No later than **April 30, 2021**, counsel for each party shall send an e-mail to the Court at efile_berg@casd.uscourts.gov containing the following:

a. The **name and title of each participant**, including all parties and party representatives with full settlement authority, claims adjusters for insured defendants, and the primary attorney(s) responsible for the litigation;

b. An **e-mail address for each participant** to receive the Zoom video conference invitation; and

c. A **telephone number where each participant** may be reached so that if technical difficulties arise, the Court will be able to proceed telephonically instead of by video conference. (If counsel prefers all participants of their party on a single conference call, counsel may provide a conference number and appropriate call-in information, including an access code, where all counsel and parties or party representatives for that side may be reached as an alternative to providing individual telephone numbers for each participant.)

9. All participants shall display the same level of professionalism during the ENE and be prepared to devote their full attention to the ENE as if they were attending in person. Because Zoom may quickly deplete the battery of a participant's device, each participant should ensure that their device is plugged in or that a charging cable is readily available during the video conference.

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⁴ For more information on what to expect when participating in a Zoom Breakout Room, visit: <https://support.zoom.us/hc/en-us/articles/115005769646>.

1 **10. New Parties Must be Notified by Plaintiff or Plaintiff's Counsel:** Plaintiff's
2 counsel shall give notice of the ENE to parties responding to the complaint after the
3 date of this notice.

4 **11. Case Management Conference:** If the case does not settle during the ENE,
5 the Court will conduct a Case Management Conference. In preparation for this
6 conference, the parties must do the following:

7 a. Meet and confer pursuant to Fed. R. Civ. P. 26(f) no later than **April**
8 **23, 2021;**

9 b. File a Joint Discovery Plan no later than **April 30, 2021.** Agreements
10 made in the Joint Discovery Plan will be treated as binding stipulations that are
11 effectively incorporated into the Court's Case Management Order. The Joint Discovery
12 Plan must be one document and must cover the parties' views and proposals for each
13 item identified in Fed. R. Civ. P. 26(f)(3). In addition, the Joint Discovery Plan must
14 include the following:

15 i. **Service:** A statement as to whether any parties remain to be
16 served and, if so, a proposed deadline for service;

17 ii. **Amendment of Pleadings:** The extent to which parties, claims, or
18 defenses are expected to be added or dismissed and a proposed deadline for amending
19 the pleadings;

20 iii. **Protective Order:** Whether a protective order is contemplated to
21 cover the exchange of confidential information and, if so, the date by which the
22 proposed order will be submitted to the Court;

23 iv. **Privilege:** The procedure the parties plan to use regarding claims
24 of privilege and whether an order pursuant to Fed. R. Evid. 502 will be sought;

25 v. **Evidence Preservation:** Whether the parties have discussed
26 issues related to the preservation of relevant evidence and if there are areas of
27 disagreement, how the parties are resolving them;

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vi. **Electronic Discovery:** In addition to the requirements set forth in Fed. R. Civ. P. 26(f)(3)(C), the parties must describe their agreements regarding methodologies for locating and producing electronically stored information and the production of metadata, and must identify any issues or agreements regarding electronically stored information that may not be reasonably accessible (see Fed. R. Civ. P. 26(b)(2)(B));

vii. **Discovery:** In addition to the requirements of Fed. R. Civ. P. 26(f)(3)(B), the parties must describe the discovery taken to date (if any), any proposed limitations or modifications of the discovery rules, and any identified discovery disputes; and

viii. **Related Cases:** Any related cases or proceedings pending before another judge of this court, or before another court or administrative body.

c. Exchange initial disclosures pursuant to Rule 26(a)(1)(A-D) no later than **April 30, 2021**.

12. Requests to Continue an ENE Conference: Requests to continue ENEs are rarely granted. An ENE may be rescheduled only upon a showing of good cause and adequate notice to the Court. **Absent good cause, requests for continuances will not be considered unless submitted in writing no fewer than seven (7) calendar days prior to the scheduled conference.**

IT IS SO ORDERED.

Dated: March 26, 2021



Honorable Michael S. Berg
United States Magistrate Judge

NOTICE OF RIGHT TO CONSENT TO TRIAL
BEFORE A UNITED STATES MAGISTRATE JUDGE

In accordance with the provisions of 28 U.S.C. § 636(c), you are hereby notified that a United States Magistrate Judge of this district may, upon the consent of all parties, conduct any or all proceedings, including a jury or non-jury trial, and order the entry of a final judgment. Consent forms are available in the Clerk's Office. Plaintiff or his counsel shall be responsible for obtaining the consent of all parties, should they desire to consent.

You should be aware that your decision to consent or not to consent is entirely voluntary and should be communicated solely to the Clerk of Court. Only if all parties consent will the Judge or Magistrate Judge to whom the case has been assigned be informed of your decision.

Judgments of United States Magistrate Judges are appealable to the United States Court of Appeals in accordance with this statute and the Federal Rules of Appellate Procedure.