

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA

RALPH COLEMAN, et al.,

Plaintiffs,

No. CIV S-90-0520 LKK JFM P

vs.

ARNOLD SCHWARZENEGGER,
et al.,

Defendants.

ORDER

On February 15, 2006, the special master filed a report on the impact of defendants' increases in differential pay for mental health clinicians in California State Prison-Corcoran (CSP-Corcoran). On February 21, 2006, plaintiffs filed a response to the special master's report. After review of the report and plaintiffs' response thereto, further consultation with the special master, and good cause appearing, IT IS HEREBY ORDERED that

1. Defendants shall be given until May 15, 2006 to reduce the vacancy rate among all categories of mental health personnel at CSP-Corcoran, including psychiatrists, case managers, psych techs, recreational techs and supervisory clinicians, to ten percent or less through the employment of permanent staff and/or contract providers. Defendants shall file a report with the court no later than May 22, 2006, which sets for the vacancy rate as of May 15, 2006 for each category of mental health personnel at CSP-Corcoran, including psychiatrists, case

1 managers, psych techs, recreational techs and supervisory clinicians. In the event that defendants
2 have not established a vacancy rate of ten percent or less for each of these clinical categories,
3 defendants must immediately implement the R&R enhancements specified below for each
4 deficient clinical category:

5 a. All psychiatrists (staff and supervisory) and all psych techs to be paid
6 the same R & R enhancement per pay period as their peers at Pelican Bay State Prison are
7 currently paid;

8 b. All case managers and case manager supervisors to be paid a further R
9 & R enhancement of \$850.00 per pay period over and above their recently increased
10 enhancement;

11 c. All recreational technicians to be paid a further R & R enhancement of
12 \$500.00 per pay period over and above their recently established enhancement.

13 2. Defendants shall take all measures necessary, beginning immediately, to ensure
14 that in the event that it is necessary to implement the R & R enhancements specified above, that
15 any and all administrative steps, including but not limited to the Department of Personnel
16 Administration letter authorizing the specific enhancements, will be completed so that hiring
17 with the new enhancements can begin no later than June 1, 2006.

18 DATED: March 9, 2006.

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20 /s/Lawrence K. Karlton
21 LAWRENCE K. KARLTON
22 SENIOR JUDGE
23 UNITED STATES DISTRICT COURT
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/cspcor.vac