

United States Court of Appeals
For The Eighth Circuit
Thomas F. Eagleton U.S. Courthouse
111 South 10th Street, Room 24.329
St. Louis, Missouri 63102

Michael E. Gans
Clerk of Court

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February 04, 2021

Ms. Yvette Nimenya
4901 17th Place, W.
Sioux Falls, SD 57106

RE: 20-2022 Sala Naambwe v. John Morrell & Co.
20-2080 Yvette Nimenya v. John Morrell & Co.

Dear Ms. Nimenya:

The court has issued an opinion in these cases. Judgment has been entered in accordance with the opinion. The opinion will be released to the public at 10:00 a.m. today. Please hold the opinion in confidence until that time.

Please review [Federal Rules of Appellate Procedure](#) and the [Eighth Circuit Rules](#) on post-submission procedure to ensure that any contemplated filing is timely and in compliance with the rules. Note particularly that petitions for rehearing and petitions for rehearing en banc must be received in the clerk's office within 14 days of the date of the entry of judgment. Counsel-filed petitions must be filed electronically in CM/ECF. Paper copies are not required. No grace period for mailing is allowed, and the date of the postmark is irrelevant for pro-se-filed petitions. Any petition for rehearing or petition for rehearing en banc which is not received within the 14 day period for filing permitted by FRAP 40 may be denied as untimely.

Michael E. Gans
Clerk of Court

BNW

Enclosure(s)

cc: Ms. Andrea Rae Calem
Ms. Laura K. Hensley
Ms. Lisa Marso
Yvette Nimenya
Ms. Amber M. Rogers
Mr. Matthew W. Thelen
Ms. Susan F. Wiltsie

District Court/Agency Case Number(s): 4:17-cv-04123-LLP