

“shall” and striking out “annual.”, was executed by making the substitution and striking out “annual” before “audit”, to reflect the probable intent of Congress.

Statutory Notes and Related Subsidiaries

EFFECTIVE DATE OF 2008 AMENDMENT

Amendment of this section and repeal of Pub. L. 110-234 by Pub. L. 110-246 effective May 22, 2008, the date of enactment of Pub. L. 110-234, except as otherwise provided, see section 4 of Pub. L. 110-246, set out as an Effective Date note under section 8701 of Title 7, Agriculture.

Pub. L. 110-234, title IV, § 4407, May 22, 2008, 122 Stat. 1142, and Pub. L. 110-246, § 4(a), title IV, § 4407, June 18, 2008, 122 Stat. 1664, 1903, provided that: “Except as otherwise provided in this title [see Tables for classification], this title and the amendments made by this title take effect on October 1, 2008.”

[Pub. L. 110-234 and Pub. L. 110-246 enacted identical provisions. Pub. L. 110-234 was repealed by section 4(a) of Pub. L. 110-246, set out as a note under section 8701 of Title 7, Agriculture.]

EFFECTIVE DATE

Pub. L. 107-171, title IV, § 4405, May 13, 2002, 116 Stat. 341, provided that: “Except as otherwise provided in this title [see Short Title of 2002 Amendment note set out under section 2011 of Title 7, Agriculture], the amendments made by this title take effect on October 1, 2002.”

CHAPTER 23—GOVERNMENT EMPLOYEE RIGHTS

§§ 1201, 1202. Transferred

Editorial Notes

CODIFICATION

Section 1201, Pub. L. 102-166, title III, § 301, Nov. 21, 1991, 105 Stat. 1088; Pub. L. 103-283, title III, § 312(f)(1), July 22, 1994, 108 Stat. 1446; Pub. L. 104-1, title V, § 504(a)(1), Jan. 23, 1995, 109 Stat. 40, which provided for short title of chapter as the “Government Employee Rights Act of 1991”, provided purpose of chapter as establishing procedures to protect the rights of certain government employees with respect to their public employment, and defined “violation” for purposes of chapter, was transferred to section 2000e-16a of Title 42, The Public Health and Welfare.

Section 1202, Pub. L. 102-166, title III, § 302, Nov. 21, 1991, 105 Stat. 1088; Pub. L. 104-1, title V, § 504(a)(1), Jan. 23, 1995, 109 Stat. 40, which prohibited certain discriminatory practices affecting State employees, and provided for remedies, was transferred to section 2000e-16b of Title 42, The Public Health and Welfare.

§§ 1203 to 1218. Repealed. Pub. L. 104-1, title V, § 504(a)(2), (5), Jan. 23, 1995, 109 Stat. 41

Section 1203, Pub. L. 102-166, title III, § 303, Nov. 21, 1991, 105 Stat. 1088, related to establishment of Office of Senate Fair Employment Practices.

Section 1204, Pub. L. 102-166, title III, § 304, Nov. 21, 1991, 105 Stat. 1090, related to Senate procedure for consideration of alleged violations of employee rights.

Section 1205, Pub. L. 102-166, title III, § 305, Nov. 21, 1991, 105 Stat. 1090; Pub. L. 103-283, title III, § 312(f)(2), July 22, 1994, 108 Stat. 1446, related to counseling of Senate employees alleging violations of rights.

Section 1206, Pub. L. 102-166, title III, § 306, Nov. 21, 1991, 105 Stat. 1091, related to mediation of disputes between Senate employees and employing offices.

Section 1207, Pub. L. 102-166, title III, § 307, Nov. 21, 1991, 105 Stat. 1091, related to formal complaints by Senate employees and hearings.

Section 1207a, Pub. L. 103-50, ch. XII, § 1205, July 2, 1993, 107 Stat. 269; Pub. L. 103-211, title II, § 2001(a)-(c),

Feb. 12, 1994, 108 Stat. 22, related to Settlements and Awards Reserve appropriation account.

Section 1208, Pub. L. 102-166, title III, § 308, Nov. 21, 1991, 105 Stat. 1092, related to review by Select Committee on Ethics of decisions on violations of rights of Senate employees.

Section 1209, Pub. L. 102-166, title III, § 309, Nov. 21, 1991, 105 Stat. 1093; Pub. L. 102-392, title III, § 316(a), Oct. 6, 1992, 106 Stat. 1724; Pub. L. 103-50, ch. XII, § 1204(a), July 2, 1993, 107 Stat. 268, related to judicial review of decisions regarding violations of rights of Senate employees.

Section 1210, Pub. L. 102-166, title III, § 310, Nov. 21, 1991, 105 Stat. 1094, related to resolution of complaints for violations of rights of Senate employees.

Section 1211, Pub. L. 102-166, title III, § 311, Nov. 21, 1991, 105 Stat. 1094, related to costs of attending hearings on violations of Senate employee rights.

Section 1212, Pub. L. 102-166, title III, § 312, Nov. 21, 1991, 105 Stat. 1094; Pub. L. 103-283, title III, § 312(f)(3), July 22, 1994, 108 Stat. 1446, prohibited intimidation or reprisal against Senate employees for exercising rights under this chapter.

Section 1213, Pub. L. 102-166, title III, § 313, Nov. 21, 1991, 105 Stat. 1095, related to confidentiality of proceedings under this chapter.

Section 1214, Pub. L. 102-166, title III, § 314, Nov. 21, 1991, 105 Stat. 1095, provided that this chapter was enacted as an exercise of rulemaking power of Senate.

Section 1215, Pub. L. 102-166, title III, § 316, Nov. 21, 1991, 105 Stat. 1095, related to consideration of political affiliation and place of residence in Senate employment decisions.

Section 1216, Pub. L. 102-166, title III, § 317, Nov. 21, 1991, 105 Stat. 1096, related to exclusiveness of this chapter as remedy for discriminatory practices relative to Senate employment.

Section 1217, Pub. L. 102-166, title III, § 318, Nov. 21, 1991, 105 Stat. 1096, expressed sense of Senate that legislation be enacted giving employees of other instrumentalities of Congress rights comparable to those granted in this chapter.

Section 1218, Pub. L. 102-166, title III, § 319, Nov. 21, 1991, 105 Stat. 1096, reaffirmed Senate’s commitment to Rule XLII of Standing Rules of the Senate, relating to employment discrimination on basis of race, color, religion, sex, national origin, age, or state of physical handicap.

Statutory Notes and Related Subsidiaries

SAVINGS PROVISION

Pub. L. 104-1, title V, § 504(a)(2), (5), Jan. 23, 1995, 109 Stat. 41, provided in part that sections 1203 to 1218 of this title are repealed, except as provided in section 1435 of this title.

§ 1219. Repealed. Pub. L. 104-331, § 5(a), Oct. 26, 1996, 110 Stat. 4072

Section, Pub. L. 102-166, title III, § 303, formerly § 320, Nov. 21, 1991, 105 Stat. 1096; renumbered § 303 and amended Pub. L. 104-1, title V, § 504(a)(3), (4), Jan. 23, 1995, 109 Stat. 41, provided protection from discriminatory practices with respect to employment of Presidential appointees.

A prior section 303 of Pub. L. 102-166 was classified to section 1203 of this title prior to repeal by Pub. L. 104-1.

Statutory Notes and Related Subsidiaries

EFFECTIVE DATE OF REPEAL

Pub. L. 104-331, § 5(b), Oct. 26, 1996, 110 Stat. 4072, provided that: “This section [repealing this section and enacting provisions set out as a note below] shall take effect on October 1, 1997.”

SAVINGS PROVISION

Pub. L. 104-331, § 5(c), Oct. 26, 1996, 110 Stat. 4072, provided that: “The repeal under this section [repealing

this section] shall not affect proceedings under such section 303 in which a complaint was filed before the effective date of this section [Oct. 1, 1997], and orders shall be issued in such proceedings and appeals shall be taken therefrom as if this section had not been enacted.”

§ 1220. Transferred

Editorial Notes

CODIFICATION

Section, Pub. L. 102-166, title III, § 304, formerly § 321, Nov. 21, 1991, 105 Stat. 1097; renumbered § 304 and amended Pub. L. 104-1, title V, § 504(a)(3), (4), Jan. 23, 1995, 109 Stat. 41, which provided for application of provisions of section 1202 to previously exempt State employees, enforcement by administrative action, judicial review, and attorney fees, was transferred to section 2000e-16c of Title 42, The Public Health and Welfare.

§ 1221. Repealed. Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41

Section, Pub. L. 102-166, title III, § 322, Nov. 21, 1991, 105 Stat. 1098, related to severability.

Statutory Notes and Related Subsidiaries

SAVINGS PROVISION

Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41, provided in part that section 1221 of this title is repealed, except as provided in section 1435 of this title.

§ 1222. Repealed. Pub. L. 102-392, title III, § 316(b), Oct. 6, 1992, 106 Stat. 1724

Section, Pub. L. 102-166, title III, § 323, Nov. 21, 1991, 105 Stat. 1098, required President or Member of Senate to reimburse appropriate Federal account for payment made on his or her behalf for violation of this chapter.

§§ 1223, 1224. Repealed. Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41

Section 1223, Pub. L. 102-166, title III, § 324, Nov. 21, 1991, 105 Stat. 1099, related to reports of Senate committees.

Section 1224, Pub. L. 102-166, title III, § 325, Nov. 21, 1991, 105 Stat. 1099, related to intervention and expedited reviews of certain appeals based on constitutionality of sections 1209 and 1219 of this title.

Statutory Notes and Related Subsidiaries

SAVINGS PROVISION

Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41, provided in part that sections 1223 and 1224 of this title are repealed, except as provided in section 1435 of this title.

CHAPTER 24—CONGRESSIONAL ACCOUNTABILITY

SUBCHAPTER I—GENERAL

Sec.

1301. Definitions.

1302. Application of laws.

SUBCHAPTER II—EXTENSION OF RIGHTS AND PROTECTIONS

PART A—EMPLOYMENT DISCRIMINATION, FAMILY AND MEDICAL LEAVE, FAIR LABOR STANDARDS, EMPLOYEE POLYGRAPH PROTECTION, WORKER ADJUSTMENT AND RETRAINING, EMPLOYMENT AND REEMPLOYMENT OF VETERANS, AND INTIMIDATION

1311. Rights and protections under title VII of Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Rehabilitation Act of 1973, and title I of Americans with Disabilities Act of 1990.

Sec.

1312. Rights and protections under Family and Medical Leave Act of 1993.

1313. Rights and protections under Fair Labor Standards Act of 1938.

1314. Rights and protections under Employee Polygraph Protection Act of 1988.

1315. Rights and protections under Worker Adjustment and Retraining Notification Act.

1316. Rights and protections relating to veterans' employment and reemployment.

1316a. Legislative branch appointments.

1316b. Rights and protections relating to criminal history inquiries.

1317. Prohibition of intimidation or reprisal.

PART B—PUBLIC SERVICES AND ACCOMMODATIONS UNDER AMERICANS WITH DISABILITIES ACT OF 1990

1331. Rights and protections under Americans with Disabilities Act of 1990 relating to public services and accommodations; procedures for remedy of violations.

PART C—OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970

1341. Rights and protections under Occupational Safety and Health Act of 1970; procedures for remedy of violations.

PART D—LABOR-MANAGEMENT RELATIONS

1351. Application of chapter 71 of title 5 relating to Federal service labor-management relations; procedures for remedy of violations.

PART E—GENERAL

1361. Generally applicable remedies and limitations.

1362. Notices.

PART F—STUDY

1371. Study and recommendations regarding General Accounting Office, Government Printing Office, and Library of Congress.

SUBCHAPTER III—OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS

1381. Establishment of Office of Congressional Workplace Rights.

1382. Officers, staff, and other personnel.

1383. Procedural rules.

1384. Substantive regulations.

1385. Expenses.

1386. Disposition of surplus or obsolete personal property.

1387. Semiannual report of disbursements.

1388. Workplace climate surveys of employing offices.

SUBCHAPTER IV—ADMINISTRATIVE AND JUDICIAL DISPUTE-RESOLUTION PROCEDURES

1401. Procedure for consideration of alleged violations.

1402. Counseling.

1402a. Preliminary review of claims.

1403. Mediation.

1404. Repealed.

1405. Hearing.

1406. Appeal to Board.

1407. Judicial review of Board decisions and enforcement.

1408. Civil action.

1409. Judicial review of regulations.

1410. Other judicial review prohibited.

1411. Effect of failure to issue regulations.

1412. Expedited review of certain appeals.

1413. Privileges and immunities.

1414. Settlement.

1415. Payments.

1416. Confidentiality.