

**REFERENCES IN TEXT**


**SUBCHAPTER VI—LEAVE TRANSFER IN DISASTERS AND EMERGENCIES**

§ 6391. Authority for leave transfer program in disasters and emergencies

(a) For the purpose of this section—

(1) "employee" means an employee as defined in section 6331(1); and

(2) "agency" means an Executive agency.

(b) In the event of a major disaster or emergency, as declared by the President, that results in severe adverse effects for a substantial number of employees, the President may direct the Office of Personnel Management to establish an emergency leave transfer program under which any employee in any agency may donate unused annual leave or sick leave to a leave recipient’s credit must be exhausted before any transferred annual leave may be used.

(d) A leave bank established under subsection (b) may, to the extent provided in regulations prescribed by the Office, donate annual leave to employees of the same or other agencies who are adversely affected by such disaster or emergency.

(e) Except to the extent that the Office may prescribe by regulation, nothing in section 7351 shall apply to any solicitation, donation, or acceptance of leave under this section.

(f) After consultation with the Administrative Office of the United States Courts, the Office of Personnel Management shall provide for the participation of employees in the judicial branch in any emergency leave transfer program established under subsection (b).

(g) The Office shall prescribe regulations necessary for the administration of this section.


**Telework Research**


"(a) RESEARCH BY OPM ON TELEWORK.—The Director of the Office of Personnel Management shall—

(1) research the utilization of telework by public and private sector entities that identify best practices and recommendations for the Federal Government;

(2) review the outcomes associated with an increase in telework, including the effects of telework on energy consumption, job creation and availability, urban transportation patterns, and the ability to anticipate the dispersal of work during periods of emergency; and

(3) make any studies or reviews performed under this subsection available to the public.

(b) USE OF CONTRACT TO CARRY OUT RESEARCH.—The Director of the Office of Personnel Management may carry out subsection (a) under a contract entered into by the Director using competitive procedures under section 303 of the Federal Property and Administrative Services Act of 1949 ((former) 41 U.S.C. 253) [see 41 U.S.C. 2105, 3301, 3303 to 3305]."

**Implemention of Telecommuting Programs**


"(a) REPORT BY OPM TO CONGRESS.—The Director of the Office of Personnel Management shall—

(1) report to the Committees on Appropriations—

(2) identify agencies that have both Federal and private sector employees; and

(3) establish an interagency research and development committee.

(b) REPORT TO CONGRESS.—The Director of the Office of Personnel Management shall—

(1) require the heads of Federal agencies that are participating in telecommuting programs to submit reports to the Committees on Appropriations on the status of telecommuting programs, including the number of Federal employees participating in such programs; and

(2) promulgate guidance to Federal agencies to assist in implementing telecommuting programs.

(c) USE OF CONTRACT TO CARRY OUT RESEARCH.—The Director of the Office of Personnel Management may carry out subsection (a) under a contract entered into by the Director using competitive procedures under section 303 of the Federal Property and Administrative Services Act of 1949 ((former) 41 U.S.C. 253) [see 41 U.S.C. 2105, 3301, 3303 to 3305]."

**AMENDMENTS**

2006—Subsecs. (f), (g). Pub. L. 109–229 added subsec. (f) and redesignated former subsec. (f) as (g).

**CHAPTER 65—TELEWORK**

Sec.

6501. Definitions.

6502. Executive agencies telework requirement.

6503. Training and monitoring.

6504. Policy and support.

6505. Telework Managing Officer.

6506. Reports.

§ 6501. Definitions

In this chapter:

(1) EMPLOYEE.—The term “employee” has the meaning given that term under section 2105.

(2) EXECUTIVE AGENCY.—Except as provided in section 6506, the term “executive agency” has the meaning given that term under section 105.

(3) TELEWORK.—The term “telework” or “teleworking” refers to a work flexibility arrangement under which an employee performs the duties and responsibilities of such employee’s position, and other authorized activities, from an approved worksite other than the location from which the employee would otherwise work.