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**Effective Date of 1991 Amendment**

Section 6(b) of Pub. L. 103–335 provided that: "The amendment made by subsection (a) [amending section 9(d) of Pub. L. 102–16, set out above] shall take effect as if included in Public Law 102–16 to which such amendment relates."

Section 506(c) of Pub. L. 102–96 provided that the amendment made by that section to section 9(d) of Pub. L. 102–16, set out above, is effective as of Mar. 22, 1991.

**Effective Date of 1989 Amendment**

**Effective Date of 1981 Amendment**
Section 202(b) of Pub. L. 97–72 provided that: "The amendment made by subsection (a) [amending this section] shall take effect as of October 1, 1981."

**Effective Date of 1980 Amendment**


**Effective Date of 1977 Amendment**

**Effective Date**
Section effective Dec. 3, 1974, see section 503 of Pub. L. 93–508, set out as an Effective Date of 1974 Amendment note under section 4121 of this title.

**Termination of Reporting Requirements**
For termination, effective May 15, 2000, of reporting provisions in subsec. (e) of this section, see section 3003 of Pub. L. 104–66, as amended, set out as a note under section 1113 of Title 31, Money and Finance, and page 188 of House Document No. 103–7.

**Contents of Reports on Veterans’ Reemployment Appointments**
Pub. L. 95–454, title III, §307(b)(2), Oct. 13, 1978, 92 Stat. 1147, as amended by Pub. L. 102–86, §5(c)(2), Aug. 6, 1991, 105 Stat. 496, provided that: "The Director of the Office of Personnel Management shall include in the reports required by section 4214(d) (formerly 2014(d)) of title 38, United States Code, the same type of information regarding the use of the authority provided in section 3112 of title 5, United States Code (as added by paragraph (1) of this subsection), as is required by such section 4214 with respect to the use of the authority to make veterans reemployment appointments."

§ 4215. Priority of service for veterans in Department of Labor job training programs

(a) **Definitions.**—In this section:
(1) The term ‘‘covered person’’ means any of the following individuals:
(A) A veteran;
(B) The spouse of any of the following individuals:
(i) Any veteran who died of a service-connected disability;
(ii) Any member of the Armed Forces serving on active duty who, at the time of application for assistance under this section, is listed, pursuant to section 556 of title 37 and regulations issued thereunder, by the Secretary concerned in one or more of the following categories and has been so listed for a total of more than 90 days: (I) missing in action, (II) captured in line of duty by a hostile force, or (III) forcibly detained or interned in line of duty by a foreign government or power;
(iii) Any veteran who has a total disability resulting from a service-connected disability;
(iv) Any veteran who died while a disability so evaluated was in existence.
(2) The term ‘‘qualified job training program’’ means any workforce preparation, development, or delivery program or service that is directly funded, in whole or in part, by the Department of Labor and includes the following:
(A) Any such program or service that uses technology to assist individuals to access workforce development programs (such as job and training opportunities, labor market information, career assessment tools, and related support services).
(B) Any such program or service under the public employment service system, one-stop career centers, the Workforce Investment Act of 1998, a demonstration or other temporary program, and those programs implemented by States or local service providers based on Federal block grants administered by the Department of Labor.
(C) Any such program or service that is a workforce development program targeted to specific groups.
(3) The term ‘‘priority of service’’ means, with respect to any qualified job training program, that a covered person shall be given priority over nonveterans for the receipt of employment, training, and placement services provided under that program, notwithstanding any other provision of law.

(b) **Entitlement to Priority of Service.**—(1) A covered person is entitled to priority of service under any qualified job training program if the person otherwise meets the eligibility requirements for participation in such program.
(2) The Secretary of Labor may establish priorities among covered persons for purposes of this section to take into account the needs of disabled veterans and special disabled veterans, and such other factors as the Secretary determines appropriate.

(c) **Administration of Programs at State and Local Levels.**—An entity of a State or a political subdivision of the State that administers or delivers services under a qualified job training program shall—
(1) provide information and priority of service to covered persons regarding benefits and services that may be obtained through other entities or service providers;
(2) ensure that each covered person who applies to or who is assisted by such a program is informed of the employment-related rights
and benefits to which the person is entitled under this section.

(d) ADDITION TO ANNUAL REPORT.—In the annual report required under section 4107(c) of this title for the program year beginning in 2003 and each subsequent program year, the Secretary of Labor shall evaluate whether covered persons are receiving priority of service and are being fully served by qualified job training programs, and whether the representation of veterans in such programs is in proportion to the incidence of representation of veterans in the labor market, including within groups that the Secretary may designate for priority under such programs, if any.


REFERENCES IN TEXT


other electronic means to enhance the delivery of such assistance to covered persons electronically by means of the enactment of this Act [Nov. 7, 2002], the Secretary of Labor shall provide one-stop services and assistance as well as to their employers, their fellow employees, and their communities, by providing for the prompt reemployment of such persons upon their completion of such service and assistance; and


SUBCHAPTER III—PROCEDURES FOR ASSISTANCE, ENFORCEMENT, AND INVESTIGATION

4321. Assistance in obtaining reemployment or other employment rights or benefits.
4322. Enforcement of employment or reemployment rights.
4323. Enforcement of rights with respect to a State or private employer.
4324. Enforcement of rights with respect to Federal executive agencies.
4325. Enforcement of rights with respect to certain Federal agencies.
4326. Conduct of investigation; subpoenas.
4327. Noncompliance of Federal officials with deadlines; inapplicability of statutes of limitations.

SUBCHAPTER IV—MISCELLANEOUS PROVISIONS

4331. Regulations.
4332. Reports.
4333. Outreach.
4334. Notice of rights and duties.
4335. Training for Federal executive agency human resources personnel on employment and reemployment rights and limitations.

CODIFICATION


AMENDMENTS


SUBCHAPTER I—GENERAL

§ 4301. Purposes; sense of Congress

(a) The purposes of this chapter are—

(1) to encourage noncareer service in the uniformed services by eliminating or minimizing the disadvantages to civilian careers and employment which can result from such service;

(2) to minimize the disruption to the lives of persons performing service in the uniformed services as well as to their employers, their fellow employees, and their communities, by providing for the prompt reemployment of such persons upon their completion of such service; and

(3) to prohibit discrimination against persons because of their service in the uniformed services.