

Public Law 91-297

AN ACT

To amend the District of Columbia Police and Firemen's Salary Act of 1958 and the District of Columbia Teachers' Salary Act of 1955 to increase salaries, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

SEC. 101. This title and title II of this Act may be cited as the "District of Columbia Police and Firemen's Salary Act Amendments of 1970".

SEC. 102. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-823) is amended to read as follows:

"SEC. 101. The annual rate of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

"Salary class and title	Service step						Longevity step		
	1	2	3	4	5	6	A	B	C
Class 1:									
Subclass (a)..... Fire private. Police private.	\$8,500	\$8,755	\$9,180	\$9,605	\$10,285	\$10,965	\$11,390	\$11,815	\$12,240
Subclass (b)..... Private assigned as: Technician. Plainclothesman. Station clerk. Motorcycle officer. Horse mounted officer.	9,095	9,350	9,775	10,200	10,880	11,560	11,985	12,410	12,835
Class 2:									
Subclass (a)..... Fire inspector.	9,775	10,340	10,905	11,470			12,035	12,600	13,165
Subclass (b)..... Fire inspector assigned as: Technician.	10,370	10,935	11,500	12,065			12,630	13,195	13,760
Class 3:									
Assistant marine engineer. Assistant pilot. Detective.	10,625	11,155	11,685	12,215			12,745	13,275	13,805
Class 4:									
Subclass (a)..... Fire sergeant. Police sergeant.	11,475	12,050	12,625	13,200			13,775	14,350	14,925
Subclass (b)..... Detective sergeant.	11,900	12,495	13,090	13,685			14,280	14,875	15,470
Subclass (c)..... Police sergeant assigned as: Motorcycle officer. Horse mounted officer.	12,070	12,645	13,220	13,795			14,370	14,945	15,520
Class 5:									
Fire lieutenant. Police lieutenant.	13,300	13,965	14,630	15,295			15,960	16,625	
Class 6:									
Marine engineer. Pilot.	14,550	15,280	16,010	16,740			17,470	18,200	
Class 7:									
Captain.	15,800	16,590	17,380	18,170			18,960	19,750	
Class 8:									
Battalion fire chief. Police inspector.	18,500	19,425	20,350	21,275			22,200	23,125	
Class 9:									
Deputy fire chief. Deputy chief of police.	21,500	22,575	23,650	24,725			25,800	26,875	

"SALARY SCHEDULE"

"Salary class and title"	Service step						Longevity step		
	1	2	3	4	5	6	A	B	C
Class 10. Assistant chief of police. Assistant fire chief. Commanding officer of the Executive Protective Service. Commanding officer of the U.S. Park Police.	23,800	25,780	27,760	29,750					
Class 11. Fire chief. Chief of police."	28,500	29,925	31,350	32,775					

SEC. 103. The rates of basic compensation of officers and members to whom the amendments made by section 102 of this title apply shall be adjusted as follows: Each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a salary class or subclass in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 shall receive a rate of basic compensation at the corresponding scheduled service or longevity step in effect on and after the effective date of this title, except that:

Compensation
rates, adjustment.

Ante, p. 354.

(1) Each officer or member who immediately prior to the effective date of this title was assigned as technician I or plainclothesman in subclass (b) of salary class 1 or as technician II, station clerk, or motorcycle officer in subclass (c) of salary class 1 shall, on the effective date of this title, be assigned as and receive basic compensation as technician, plainclothesman, station clerk or motorcycle officer in subclass (b) of salary class 1 at the service step or longevity step in subclass (b) corresponding to that service step or longevity step in which he was serving immediately prior to the effective date of this title.

(2) Each officer or member who immediately prior to the effective date of this title was serving as a fire inspector assigned as technician I or technician II in subclass (b) or (c) of salary class 2 shall, on the effective date of this title, be placed and receive basic compensation as fire inspector assigned as technician in subclass (b) of salary class 2 at the service step or longevity step in subclass (b) corresponding to that service step or longevity step in which he was serving immediately prior to the effective date of this title.

(3) Each officer or member who immediately prior to the effective date of this title was serving in service step 1, 2, 3, or 4 of subclass (b) of salary class 9 shall, on the effective date of this title, be placed in and receive basic compensation in salary class 10 at the service step corresponding to that service step in which he was serving immediately prior to the effective date of this title. Each officer or member who immediately prior to the effective date of this title was serving in longevity step A or B of subclass (b) of salary class 9 shall, on the effective date of this title, be placed in and receive basic compensation in service step 4 of salary class 10.

(4) The Fire Chief and Chief of Police who immediately prior to the effective date of this title were serving in salary class 10 shall, on the effective date of this title, be placed in and receive basic compensation in salary class 11 and each shall be placed at the respective service step in which he was serving immediately prior to the effective date of this title.

Fire Chief;
Chief of Police.

(5) Each officer or member of the Metropolitan Police force and United States Park Police force who is performing the duty of a dog handler on or after the effective date of this title shall receive in addition to his basic compensation an additional \$595 per annum, except

Dog handlers,
additional com-
pensation.

Ante, p. 354.

72 Stat. 484.

Promotion or
transfer, basic
compensation.
72 Stat. 484;
76 Stat. 1243.

Longevity step
increases.

82 Stat. 144.

Ante, p. 355.

Compensation
reduction, pro-
hibition.

Supra.

Retirement
compensation,
increase pro-
hibition.

71 Stat. 391;
Post, p. 1136.
D.C. Code
4-521 note.

that if a police private is classed as technician in subclass (b) of salary class 1 in the salary schedule in section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 solely on account of his duties as dog handler, such police private shall not be entitled to the additional compensation authorized by this paragraph.

SEC. 104. Section 303(c) of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-829(c)) is amended by deleting ", (b), or (c)" and inserting in lieu thereof "or (b)".

SEC. 105. The first sentence of section 304 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-830) is amended to read as follows: "Any officer or member who is promoted or transferred to a higher salary class or subclass of a higher salary class shall receive basic compensation at the lowest scheduled rate of such higher salary class or subclass which exceeds his existing rate of compensation by not less than one step increase of the next higher step of the salary class or subclass from which he is promoted or transferred."

SEC. 106. Paragraph (3) of section 401(a) of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-832(a)) is amended to read as follows:

"(3) In the case of the officers or members serving in salary classes other than salary class 1, each longevity step increase shall be equal to one step increase of the salary class or subclass of a salary class in which the officer or member is serving."

SEC. 107. (a) Each officer and member in active service on the effective date of this title to whom section 103 of this title and the amendment made by section 102 of this title apply, who is receiving basic compensation at one of the scheduled service or longevity steps of a salary class or subclass other than subclass (a) or (b) of salary class 1, and whose latest promotion has been subsequent to January 5, 1963, and prior to the effective date of this title shall (1) be placed in the service or longevity step of his salary class or subclass which provides a salary not less than the amount he would have received as a result of sections 102, 103, and 105 of this title had such promotion occurred on or after the effective date of this title, and (2) receive the appropriate scheduled rate of basic compensation for such step in the salary class or subclass in which he is serving.

(b) The rate of basic compensation received by any officer or member under the provisions of section 103 of this title and the amendment made by section 102 of this title shall not be reduced by reason of the enactment of this section.

(c) Any officer or member who receives additional compensation as a result of the enactment of this section shall be credited with any active service he has rendered in the service or longevity step in which he was serving immediately prior to the effective date of this title for subsequent advancement purposes under the provisions of section 303 or section 401, as the case may be, of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-829, sec. 4-832).

(d) Notwithstanding any other provision of this or any other law, individuals retired from active service prior to the effective date of this title and entitled to receive a pension relief allowance or retirement compensation under the provisions of section 12 of the Policemen and Firemen's Retirement and Disability Act shall not be entitled to receive an increase in their pension relief allowance or retirement compensation by reason of the enactment of this section.

SEC. 108. All retired officers and members of the Metropolitan Police force who at any time prior to October 1, 1956, held the rank of Assistant Superintendent shall be held and considered for the purpose of computing retirement benefits payable on and after the effective date of this title to have retired in the rank of Assistant Chief.

SEC. 109. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this title, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the Executive Protective Service, who retired during the period beginning on the first pay of the first day period which began on or after July 1, 1969, and ending on the date of enactment of this title for services rendered during such period, and (2) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1969, and ending on the date of enactment of this title by an officer or member who dies during such period.

Retroactive compensation provisions.

80 Stat. 495;
82 Stat. 1212.
5 USC 5581-5584.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

Military service.

SEC. 110. (a) Paragraph 3 of section 102 of the Act of November 13, 1966 (D.C. Code, sec. 4-823d-1(3)), is amended by inserting after "5" the following: "6, or".

80 Stat. 1592.

(b) The amendment made by this section shall be effective only with respect to pay periods beginning on or after the effective date of this title.

Effective date.

SEC. 111. For the purpose of determining the amount of insurance for which an individual is eligible under the provisions of chapter 87 of title 5, United States Code (relating to Government employees group life insurance), all changes in rates of compensation or salary which result from the enactment of this Act shall be held and considered to be effective as of the date of enactment of this title.

Group life insurance.

80 Stat. 592;
81 Stat. 219,
646.
5 USC 8701-8716.

SEC. 112. This title and the amendments made by this title shall take effect on the first day of the first pay period beginning on or after July 1, 1969.

Effective date.

TITLE II—MISCELLANEOUS PROVISIONS RELATING TO CERTAIN POLICE MATTERS

SEC. 201. (a) The uniform of officers and members of the United States Park Police force, the Executive Protective Service, the Capitol Police, and the Metropolitan Police force of the District of Columbia shall bear a distinctive patch, pin, or other emblem depicting the flag of the United States or the colors thereof.

Police uniforms, U.S. flag emblem.

(b) The Secretary of the Interior in the case of the United States Park Police force, the Secretary of the Treasury in the case of the Executive Protective Service, the Capitol Police Board in the case of the Capitol Police, and the Commissioner of the District of Columbia in the case of the Metropolitan Police force shall prescribe such regulations as may be necessary to carry out the purposes of this section.

Regulations.

(c) This section shall take effect one hundred and eighty days after the date of enactment of this title.

Effective date.

White House
Police, change of
name.

SEC. 202. All laws of the United States in force on the date of enactment of this title in which reference is made to the White House Police force are amended by substituting "Executive Protective Service" for each such reference.

70 Stat. 646;
78 Stat. 698.

SEC. 203. The first section of the Act entitled "An Act to authorize the Commissioners of the District of Columbia to prescribe the area within which officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia may reside", approved July 25, 1956 (D.C. Code, sec. 4-132a) is amended—

(A) by inserting immediately after “(a)” the following: “except as otherwise provided in subsection (b) of this section,”;

(B) by striking out “, except as otherwise provided in subsection (b) of this section,” in the second sentence;

(C) by striking out "twelve" and inserting in lieu thereof "twenty-five"; and

Residence requirement, waiver authority.

(D) by amending subsection (b) to read as follows:

“(b) For the purpose of this Act, the Chief of Police of the Metropolitan Police force and the Fire Chief of the Fire Department of the District of Columbia, as the case may be, may in individual cases waive the requirement that an officer or member reside within the Washington, District of Columbia, metropolitan district.”

TITLE III—SALARY INCREASE FOR DISTRICT OF COLUMBIA TEACHERS

Citation of
title.

SEC. 301. This title may be cited as the "District of Columbia Teachers' Salary Act Amendments of 1970".

SEC. 302. The District of Columbia Teachers' Salary Act of 1955 (D.C. Code, sec. 31-1501 et seq.) is amended as follows:

82 Stat. 132,
135.

(1) Section 1 (D.C. Code, sec. 31-1501) is amended by striking the salary schedules contained therein and inserting in lieu thereof the following:

[illegible]

"Salary class and group	Service step								
	1	2	3	4	5	6	7	8	9
Class 6:									
Group B, master's degree.....	\$17,860	\$18,285	\$18,710	\$19,135	\$19,560	\$19,985	\$20,410	\$20,835	\$21,260
Level IV, principal.....	17,860	18,285	18,710	19,135	19,560	19,985	20,410	20,835	21,260
Level III, principal.....	17,345	17,770	18,195	18,620	19,045	19,470	19,895	20,320	20,745
Level II, principal.....	16,830	17,255	17,680	18,105	18,530	18,955	19,380	19,805	20,230
Level I, principal.....	16,315	16,740	17,165	17,590	18,015	18,440	18,865	19,290	19,715
Group C, master's degree plus 30 credit hours.....	18,250	18,675	19,100	19,525	19,950	20,375	20,800	21,225	21,650
Level IV, principal.....	18,250	18,675	19,100	19,525	19,950	20,375	20,800	21,225	21,650
Level III, principal.....	17,735	18,160	18,585	19,010	19,435	19,860	20,285	20,710	21,135
Level II, principal.....	17,220	17,645	18,070	18,495	18,920	19,345	19,770	20,195	20,620
Level I, principal.....	16,705	17,130	17,555	17,980	18,405	18,830	19,255	19,680	20,105
Group D, doctor's degree.....	18,640	19,065	19,490	19,915	20,340	20,765	21,190	21,615	22,040
Level IV, principal.....	18,640	19,065	19,490	19,915	20,340	20,765	21,190	21,615	22,040
Level III, principal.....	18,125	18,550	18,975	19,400	19,825	20,250	20,675	21,100	21,525
Level II, principal.....	17,610	18,035	18,460	18,885	19,310	19,735	20,160	20,585	21,010
Level I, principal.....	17,095	17,520	17,945	18,370	18,795	19,220	19,645	20,070	20,495
Assistant to assistant superintendent (elementary schools).									
Assistant to assistant superintendent (junior and senior high schools).									
Assistant to assistant superintendent (general research, budget, and legislation).									
Assistant to assistant superintendent of pupil personnel services.									
Assistant to assistant superintendent (industrial and adult education, vocational education, evening and summer school).									
Director, elementary education (supervision and instruction).									
Director, health, physical education, athletics, and safety.									
Director, special education.									
Principal, senior high school.									
Principal, junior high school.									
Principal, elementary school.									
Principal, vocational high school.									
Principal, Americanization school.									
Principal, boys' junior-senior high school.									
Principal, Capitol Page School.									
Principal, health school.									
Principal, laboratory school.									
Principal, veterans' high school.									
Class 7:									
Group B, master's degree.....	16,205	16,595	16,985	17,375	17,765	18,155	18,545	18,935	19,325
Group C, master's degree plus 30 credit hours.....	16,595	16,985	17,375	17,765	18,155	18,545	18,935	19,325	19,715
Group D, doctor's degree.....	16,985	17,375	17,765	18,155	18,545	18,935	19,325	19,715	20,105
Supervising director, elementary education (supervision and instruction).									
Supervising director, audio-visual instruction.									
Supervising director, adult education and summer school.									
Supervising director, subject field.									
Supervising director, reading clinic.									
Supervising director, athletics.									
Director, school attendance.									
Supervising director, curriculum.									
Director, elementary education.									
Director, elementary education (administration).									

[illegible]

"Salary class and group"	Service step						
	1	2	3	4	5	6	7
Class 14:							
Group A, bachelor's degree.....	\$9,250	\$9,660	\$10,070	\$10,480	\$10,890	\$11,300	\$11,710
Group B, master's degree.....	10,030	10,440	10,850	11,260	11,670	12,080	12,490
Group C, master's degree plus 30 credit hours.....	10,420	10,830	11,240	11,650	12,060	12,470	12,880
Group D, doctor's degree.....	10,810	11,220	11,630	12,040	12,450	12,860	13,270
Coordinator of practical nursing. Census supervisor.							
Class 15:							
Group A, bachelor's degree.....	7,800	8,115	8,430	8,745	9,060	9,375	9,760
Group A-1, bachelor's degree plus 15 credit hours.....	8,190	8,505	8,820	9,135	9,450	9,765	10,150
Group B, master's degree.....	8,580	8,965	9,350	9,735	10,120	10,505	10,990
Group C, master's degree plus 30 credit hours.....	8,970	9,355	9,740	10,125	10,510	10,895	11,380
Group D, master's degree plus 60 credit hours or doctor's degree.....	9,360	9,745	10,130	10,515	10,900	11,285	11,770
Teacher, elementary and secondary schools. Attendance officer. Child labor inspectors. Counselor, placement. Counselor, elementary and secondary schools. Librarian, elementary and secondary schools. Research assistant. School social worker. Speech correctionist. School psychologist.							

"Salary class and group"	Service step						Longevity step Y
	8	9	10	11	12	13	
Class 14:							
Group A, bachelor's degree.....	\$12,120	\$12,530	\$12,940	\$13,350	\$13,760	\$14,170	-----
Group B, master's degree.....	12,900	13,310	13,720	14,130	14,540	14,950	-----
Group C, master's degree plus 30 credit hours.....	13,290	13,700	14,110	14,520	14,930	15,340	-----
Group D, doctor's degree.....	13,680	14,090	14,500	14,910	15,320	15,730	-----
Coordinator of practical nursing. Census supervisor.							
Class 15:							
Group A, bachelor's degree.....	10,145	10,530	10,915	11,300	11,685	12,070	\$13,000
Group A-1, bachelor's degree plus 15 credit hours.....	10,535	10,920	11,305	11,690	12,075	12,460	13,800
Group B, master's degree.....	11,475	11,960	12,445	12,930	13,415	13,900	15,200
Group C, master's degree plus 30 credit hours.....	11,865	12,350	12,835	13,320	13,805	14,290	15,600
Group D, master's degree plus 60 credit hours or doctor's degree.....	12,255	12,740	13,225	13,710	14,195	14,680	16,100
Teacher, elementary and secondary schools. Attendance officer. Child labor inspectors. Counselor, placement. Counselor, elementary and secondary schools. Librarian, elementary and secondary schools. Research assistant. School social worker. Speech correctionist. School psychologist."							

(2) Section 2(c) (2) (D.C. Code, sec. 31-1511 (c) (2)) is amended to read as follows:

"(2) The terms 'plus fifteen credit hours' and 'plus thirty credit hours' mean the equivalent of not less than fifteen graduate semester hours beyond the bachelor's degree or thirty graduate semester hours beyond the master's degree as the case may be in academic, vocational, or professional courses, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the fifteen or thirty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such thirty credit hours. The term 'plus sixty credit hours' means the

Definitions.
69 Stat. 524;
80 Stat. 1597.

equivalent of not less than sixty graduate semester hours in academic, vocational, or professional courses beyond a master's degree, representing a definite educational program satisfactory to the Board, except that in the case of a shop teacher in the vocational education program the sixty semester hours need not be graduate semester hours. Graduate credit hours beyond thirty which were earned prior to obtaining a master's degree may be applied in computing such sixty credit hours."

69 Stat. 524.

(3) Section 3 (D.C. Code, sec. 31-1512) is amended by—

(A) striking out "For" and inserting in lieu thereof "(a) Except as provided in subsection (b), for";

(B) inserting immediately after "position" each time it appears "or salary class"; and

(C) by inserting at the end thereof the following new subsection:

Permanent status
and tenure.

"(b) The Board of Education may place in a permanent status any fully qualified employee in salary class 15 having three or more years of satisfactory service, including service in an educational system or institution of recognized standing outside the District of Columbia, as determined by the Board, at any time beginning one year after the commencement of the probationary period of such employee. Any employee appointed to permanent status under this subsection shall be considered an employee of the Board on permanent tenure."

80 Stat. 1598.

(4) Section 4 (D.C. Code, sec. 31-1521) is amended to read as follows:

"SEC. 4. Any employee of the Board of Education in group A of salary class 15 who possesses a bachelor's degree plus fifteen credit hours shall be transferred in accordance with section 10 (a) and (b) to group A-1 of salary class 15."

Post, p. 363.

Change of
status, compen-
sation.

69 Stat. 525;
80 Stat. 1598.

(5) Section 5 (D.C. Code, sec. 31-1522) is amended by adding at the end thereof the following new subsection:

"(f) Whenever a teacher or school officer is changed to a lower salary class or to a lower level in the same salary class as in the case of school principals in the public school system, the Superintendent of Schools is authorized to fix the rate of compensation at a rate provided for in the salary class or level to which the employee is changed which does not exceed his existing rate of compensation, except that if his existing rate falls between two service steps provided in such lower salary class or level, he shall receive the higher of such rates; if he is receiving a rate of basic compensation in excess of the maximum rate provided in such lower salary class or level in which he is to be placed, he will retain his existing rate of compensation and receive one-half of any future increases granted his new salary class or level until such time as his rate of basic compensation is no longer in excess of the maximum rate provided in such lower salary class or level. This subsection shall not apply if such reduction to a lower salary class or level is (1) for personal cause, (2) at the request of such teacher or school officer, (3) as a condition of a previous temporary promotion to a higher grade, or (4) because of a reduction in force brought about by lack of funds or curtailment of work."

(6) Section 6(a) (1) (D.C. Code, sec. 31-1531(a) (1)) is amended to read as follows:

"(1) On July 1 of each year, following the effective date of the District of Columbia Teachers' Salary Act Amendments of 1970, each permanent employee in salary class 15 who is on service step 13 and has completed 15 years of creditable service shall be assigned to longevity step Y. Each permanent employee in salary class 15 who is in longevity step X, on such effective date, shall be assigned to longevity step Y. In determining years of creditable

76 Stat. 1233;
78 Stat. 885.

service in salary classes 3 through 15 for placement on service steps, credit shall be given for previous service in accordance with the provisions of this Act governing the placement of employees who are newly appointed, reappointed, or reassigned or who are brought under this Act in accordance with the provisions of this section."

(7) Section 6(b) (D.C. Code, sec. 31-1531(b)) is amended by striking out the third sentence and inserting in lieu thereof the following: "On July 1 of each year, following the effective date of the District of Columbia Teachers' Salary Act Amendments of 1970, each permanent employee who has not reached the highest service step for his group, or, if his salary class has no group, the highest service step for such salary class, shall advance one such service step until he reaches the highest service step for such group or salary class. However, the Board of Education, on the written recommendation of the Superintendent of Schools, is authorized to deny any such salary advancement following any school year in which the employee fails to receive a performance rating of 'satisfactory' from his superior officer."

Service step increases.
72 Stat. 1009;
76 Stat. 1233.

(8) Subsections (a) and (b) of section 10 (D.C. Code, sec. 31-1535 (a) and (b)), respectively, are amended to read as follows:

Promotions, effective date.
80 Stat. 1601;
82 Stat. 138.

"(a) On and after the effective date of the District of Columbia Teachers' Salary Act Amendments of 1970, each promotion to group A-1, group B, group C, or group D within a salary class shall become effective—

"(1) on the date of the regular Board meeting of the twelfth month prior to the date of approval of promotion by the Board, or

"(2) on the effective date of the master's degree or doctor's degree or on the completion of thirty or sixty credit hours beyond the master's degree or on the completion of fifteen credit hours beyond the bachelor's degree, as the case may be,

whichever is later.

"(b) Any employee in a position in a salary class in the salary schedules in section 1 of this Act who is promoted to group A-1, group B, group C, or group D of such salary class shall be placed in the same numerical service step in his new group which he would have occupied in the group from which he was promoted."

Ante, p. 358.

(9) Section 13(a) (D.C. Code, sec. 31-1542(a)) is amended to read as follows:

Summer school, adult education, etc.
82 Stat. 138.

"(a) The Board is authorized to conduct as part of its public school system the following: summer school programs, extended school year programs, adult education programs, and Americanization schools. The pay for teachers, officers, and other education employees in the summer school programs, adult education school programs, and veterans' summer high school centers shall be as follows:

Classification	Per period		
	Step 1	Step 2	Step 3
Summer school (regular):			
Teacher, elementary and secondary schools; counselor, elementary and secondary schools; librarian, elementary and secondary schools; school social worker; speech correctionist; school psychologist.....	\$6.86	\$7.61	\$8.42
Psychiatric social worker.....	8.02	8.92	9.86
Clinical psychologist.....	8.35	9.29	10.28
Assistant principal, elementary and secondary schools.....	9.69	10.77	11.92
Supervising director.....	10.02	11.15	12.33
Principal, elementary and secondary schools.....	10.69	11.89	13.15
Veterans' summer school centers: Teacher.....	6.86	7.61	8.42
Adult education schools:			
Teacher.....	7.54	8.38	9.27
Assistant principal.....	10.66	11.85	13.11
Principal.....	11.76	13.07	14.46."

Extra-duty
activity, compen-
sation.
80 Stat. 1602.

(10) (A) Section 13(d)(1) (D.C. Code, sec. 31-1542(d)(1)) is amended by—

(1) striking out “a classroom teacher” and inserting in lieu thereof “any employee”;

(2) striking out “teaching load assigned for a regular day school teacher at his particular school level” and inserting in lieu thereof “work assignment”;

(3) striking out “a teacher” and inserting in lieu thereof “such employee”; and

(4) striking out “\$750” and inserting in lieu thereof “\$1,000”.

(B) Section 13(d)(2) (D.C. Code, sec. 31-1542(d)(2)) is amended by—

(1) striking out “classroom teachers” and inserting in lieu thereof “employees”;

(2) striking out “monthly”;

(3) inserting after “extra duty activity” the following: “in the same manner as regular pay”; and

(4) striking out “a classroom teacher” and inserting in lieu thereof “such an employee”.

Salary payments,
election by em-
ployee.
76 Stat. 1235.

(11) Section 14 (D.C. Code, sec. 31-1543) is amended to read as follows:

“SEC. 14. On July 1, 1970, each employee assigned to salary class 15 shall be classified as a teacher for payroll purposes and his annual salary shall be paid in twenty or twenty-four semimonthly installments, at the discretion of such employee (and under such rules and regulations as the Board of Education may prescribe), in accordance with existing law. All other employees covered by the provisions of this Act shall have their annual salaries paid in twenty-four semimonthly installments in accordance with existing law. Annual salaries for employees paid in twenty-four semimonthly installments means calendar year for purposes of this section.”

SEC. 303. The increase provided in this title for the position of Superintendent of Schools under salary class 1 of the salary schedule shall be effective only with respect to individuals employed in that position on or after the date of the enactment of this title.

SEC. 304. (a) The third paragraph under the paragraph beginning with the side heading “FOR ALLOWANCE TO PRINCIPALS:” under the center heading “PUBLIC SCHOOLS.” in the first section of the Act of May 26, 1908, entitled “An Act making appropriations to provide for the expenses of the government of the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and nine, and for other purposes” (D.C. Code, sec. 31-609) is amended by striking out “: Provided, That the salaries of other teachers shall begin when they enter upon their duties.” and inserting in lieu thereof “. However, effective July 1, 1970, the salaries of employees in salary class 15 and such other employees who were paid on a ten-month basis immediately prior to the effective date of the District of Columbia Teachers’ Salary Act Amendments of 1970, whose services commence with the opening of school and who shall perform their duties, shall begin on the first day of September and shall be paid in twenty semimonthly installments, except that employees in salary class 15 may, under such rules and regulations as the Board of Education may prescribe, make an election to be paid in twenty-four semimonthly installments. The first payment shall be made on the first day of October, or as near that date as practicable; and the second payment shall be made fifteen days thereafter or

35 Stat. 291.

as near that date as practicable. Subsequent payments shall be on the first and sixteenth days of the month or as near those dates as practicable. The salaries of other employees in salary class 15 shall begin when they enter upon their duties."

(b) The fourth paragraph under the paragraph beginning with the side heading "FOR ALLOWANCE TO PRINCIPALS:" under the center heading "PUBLIC SCHOOLS." in the first section of such Act of May 26, 1908 (D.C. Code, sec. 31-630), is amended to read as follows:

35 Stat. 291.

"Effective July 1, 1970, the following rules for division of time and computation of pay for services rendered are established: Compensation of all employees in salary class 15 and such other employees who were paid on a ten-month basis immediately prior to the effective date of the District of Columbia Teachers' Salary Act amendments of 1970 shall be paid in twenty semimonthly installments, except that employees in salary class 15 may, under such rules and regulations as the Board of Education may prescribe, make an election to be paid in twenty-four semimonthly installments. In making payments for a fractional part of a month, one-fifteenth of an installment shall be the daily rate of pay. For the purpose of computing such compensation and for computing time for services rendered during a fractional part of a semimonthly period in connection with the compensation of such employees, each and every semimonthly period shall be held to consist of fifteen days, without regard to the actual number of days in any semimonthly period thus excluding the 31st day of any calendar months from the computation and treating February as if it actually had thirty days. Any person entering the service of the schools during a thirty-one-day month and serving until the end thereof shall be entitled to pay for that month from the date of entry to the 30th day of such month, both days inclusive; and any person entering such service during the month of February and serving until the end thereof shall be entitled to one month's pay, less as many days thereof as there were days elapsed prior to the date of entry. For one day's unauthorized absence on the 31st day of any calendar month one day's pay shall be forfeited."

SEC. 305. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this title, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this title who, as of June 29, 1970, is in the service of the Board of Education, (2) to any employee covered in this title who retired during the period beginning on the first day of the first pay period which began on or after September 1, 1969, and ending on the date of enactment of this title, for services rendered during such period, and (3) in accordance with the provisions of subchapter VIII of chapter 55 of title 5, United States Code (relating to settlement of accounts of deceased employees), for services rendered during the period beginning on the first day of the first pay period which began on or after September 1, 1969, and ending on the date of enactment of this Act, by any such employee who dies during such period.

Retroactive compensation provisions.

80 Stat. 495;
82 Stat. 1212.
5 USC 5581-5584.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from

Military service.

hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

Effective date.

SEC. 306. The provisions of this title shall take effect on the first day of the first pay period which begins on or after September 1, 1969.

TITLE IV—MISCELLANEOUS REVENUE PROVISIONS

82 Stat. 612.

SEC. 401. Section 3 of title VI of the District of Columbia Income and Franchise Tax Act of 1947 (D.C. Code, sec. 47-1567b(a)) is amended to read as follows:

"SEC. 3. IMPOSITION OF TAX.—In the case of a taxable year beginning after December 31, 1969, there is hereby imposed on the taxable income of every resident a tax determined in accordance with the following table:

"If the taxable income is:

The tax is:

Not over \$1,000-----	2% of the taxable income.
Over \$1,000 but not over \$2,000-----	\$20, plus 3% of excess over \$1,000.
Over \$2,000 but not over \$3,000-----	\$50, plus 4% of excess over \$2,000.
Over \$3,000 but not over \$5,000-----	\$90, plus 5% of excess over \$3,000.
Over \$5,000 but not over \$8,000-----	\$190, plus 6% of excess over \$5,000.
Over \$8,000 but not over \$12,000-----	\$370, plus 7% of excess over \$8,000.
Over \$12,000 but not over \$17,000-----	\$650, plus 8% of excess over \$12,000.
Over \$17,000 but not over \$25,000-----	\$1,050, plus 9% of excess over \$17,000.
Over \$25,000-----	\$1,770, plus 10% of excess over \$25,000."

Appropriation.

SEC. 402. There is authorized to be appropriated, out of any money in the Treasury not otherwise appropriated, up to \$8,000,000 for use in defraying the cost of the pay increases provided for by this Act for the period commencing July 1, 1969, and ending December 31, 1969. Such sum authorized to be appropriated pursuant to this section shall be in addition to any other sums authorized under any other law, and in addition to the increase in revenue raised as a result of the amendment to section 3 of the District of Columbia Income and Franchise Tax Act of 1947 (D.C. Code, sec. 47-1567(a)) made by section 401 of this Act.

TITLE V—PAY RATE FOR THE COMMANDING GENERAL OF THE MILITIA OF THE DISTRICT OF COLUMBIA

25 Stat. 773.

SEC. 501. (a) Section 7 of the Act entitled "An Act to provide for the organization of the militia of the District of Columbia, and for other purposes", approved March 1, 1889 (D.C. Code, sec. 39-201), is amended (1) by inserting "(a)" immediately after "Sec. 7.", and (2) by adding at the end thereof the following new subsections:

"(b) Except as provided in subsection (c), any person serving as the commanding general of the militia of the District of Columbia shall be considered to be an employee of the Department of Defense, and of the United States, within the meaning of section 2105 of title 5, United States Code.

80 Stat. 409;
82 Stat. 757.

"(c) Any officer of the Armed Forces of the United States who, while serving on active duty, is detailed to serve as commanding general of the militia of the District of Columbia shall, while so detailed, be entitled to receive only the pay and allowances to which he is entitled as an officer of the Armed Forces."

(b) The paragraph under the center heading "NATIONAL GUARD" in the first section of the District of Columbia Appropriation Act, 1961 (74 Stat. 25), is amended by striking out "at not to exceed \$13,300 per annum".

(c) The amendment made by this section shall take effect on the first day of the first pay period beginning on or after the date of enactment of this title.

Approved June 30, 1970.

Effective date.

Public Law 91-298

AN ACT

To continue until the close of June 30, 1972, the existing suspension of duties on certain forms of copper.

June 30, 1970
[H. R. 17241]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That items 911.10 (relating to copper waste and scrap), 911.11 (relating to articles of copper), 911.13 (relating to copper bearing ores and materials), 911.14 (relating to cement copper and copper precipitates), 911.15 (relating to black copper, blister copper, and anode copper), and 911.16 (relating to other unwrought copper) of the Tariff Schedules of the United States (19 U.S.C. 1202) are each amended by striking out "6/30/70" and inserting in lieu thereof "6/30/72".

Copper.
Duty suspension,
extension.

80 Stat. 218;
82 Stat. 1211.

Effective date.

SEC. 2. The amendments made by the first section of this Act shall apply with respect to articles entered, or withdrawn from warehouse, for consumption after June 30, 1970.

Approved June 30, 1970.

Public Law 91-299

AN ACT

To amend the provisions of title III of the Federal Civil Defense Act of 1950, as amended.

June 30, 1970
[H. R. 16731]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That section 307 of the Federal Civil Defense Act of 1950, as amended (50 U.S.C. App. 2297), is further amended by striking out the date "June 30, 1970" and inserting in lieu thereof the date "June 30, 1974".

Civil defense
emergency powers,
extension.
64 Stat. 1254;
80 Stat. 235.

Approved June 30, 1970.

Public Law 91-300

JOINT RESOLUTION

To extend the effectiveness of the Defense Production Act of 1950 to July 30, 1970.

June 30, 1970
[H. J. Res. 1259]

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. Section 717(a) of the Defense Production Act of 1950 is amended by striking out "June 30, 1970" in the first sentence and inserting in lieu thereof "July 30, 1970".

Approved June 30, 1970.

65 Stat. 144;
82 Stat. 279;
Post, p. 796.
50 USC app.
2166.