

## Public Law 91-93

October 20, 1969  
[H. R. 9825]

## AN ACT

To amend subchapter III of chapter 83 of title 5, United States Code, relating to civil service retirement, and for other purposes.

Civil Service  
Retirement  
Amendments of  
1969.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may be cited as the "Civil Service Retirement Amendments of 1969".*

## TITLE I—CIVIL SERVICE RETIREMENT FINANCING

80 Stat. 564;  
81 Stat. 213.

SEC. 101. Section 8331 of title 5, United States Code, is amended—

- (1) by striking out "and" at the end of paragraph (15);
- (2) by striking out the period at the end of paragraph (16) and inserting a semicolon in lieu thereof; and
- (3) by adding immediately below paragraph (16) the following new paragraphs:

"(17) 'normal cost' means the entry-age normal cost computed by the Civil Service Commission in accordance with generally accepted actuarial practice and expressed as a level percentage of aggregate basic pay;

"(18) 'Fund balance' means the sum of—

- "(A) the investments of the Fund calculated at par value; and
- "(B) the cash balance of the Fund on the books of the Treasury; and

"(19) 'unfunded liability' means the estimated excess of the present value of all benefits payable from the Fund to employees and Members, and former employees and Members, subject to this subchapter, and to their survivors, over the sum of—

"(A) the present value of deductions to be withheld from the future basic pay of employees and Members currently subject to this subchapter and of future agency contributions to be made in their behalf; plus

"(B) the present value of Government payments to the Fund under section 8348(f) of this title; plus

"(C) the Fund balance as of the date the unfunded liability is determined."

"Normal cost."

"Fund  
balance."

"Unfunded  
liability."

Post, p. 137.

Agency-  
employee con-  
tributions.  
80 Stat. 569.

SEC. 102. (a) Section 8334 of title 5, United States Code, is amended—

- (1) by amending subsection (a) to read as follows:

"(a) (1) The employing agency shall deduct and withhold 7 percent of the basic pay of an employee, 7½ percent of the basic pay of a Congressional employee, and 8 percent of the basic pay of a Member. An equal amount shall be contributed from the appropriation or fund used to pay the employee or, in the case of an elected official, from an appropriation or fund available for payment of other salaries of the same office or establishment. When an employee in the legislative branch is paid by the Clerk of the House of Representatives, the Clerk may pay from the contingent fund of the House the contribution that otherwise would be contributed from the appropriation or fund used to pay the employee.

"(2) The amounts so deducted and withheld, together with the amounts so contributed, shall be deposited in the Treasury of the United States to the credit of the Fund under such procedures as the Comptroller General of the United States may prescribe. Deposits made by an employee or Member also shall be credited to the Fund."; and

(2) by amending subsection (c) to read as follows:

“(c) Each employee or Member credited with civilian service after July 31, 1920, for which retirement deductions or deposits have not been made, may deposit with interest an amount equal to the following percentages of his basic pay received for that service:

Deposits.  
80 Stat. 570.  
5 USC 8334.

	“Percentage of basic pay	Service period
Employee	2½	August 1, 1920, to June 30, 1926.
	3½	July 1, 1926, to June 30, 1942.
	5	July 1, 1942, to June 30, 1948.
	6	July 1, 1948, to October 31, 1956.
	6½	November 1, 1956, to December 31, 1969.
	7	After December 31, 1969.
Member or employee for Congressional employee service	2½	August 1, 1920, to June 30, 1926.
	3½	July 1, 1926, to June 30, 1942.
	5	July 1, 1942, to June 30, 1948.
	6	July 1, 1948, to October 31, 1956.
	6½	November 1, 1956, to December 31, 1969.
	7½	After December 31, 1969.
Member for Member service	2½	August 1, 1920, to June 30, 1926.
	3½	July 1, 1926, to June 30, 1942.
	5	July 1, 1942, to August 1, 1946.
	6	August 2, 1946, to October 31, 1956.
	7½	November 1, 1956, to December 31, 1969.
	8	After December 31, 1969.

Notwithstanding the foregoing provisions of this subsection, the deposit with respect to a period of service referred to in section 8332(b) (6) of this title performed before January 1, 1969, shall be an amount equal to 55 percent of a deposit computed in accordance with such provisions.”

82 Stat. 757.

(b) The amendment made by subsection (a) (1) of this section shall become effective at the beginning of the first applicable pay period beginning after December 31, 1969.

Effective date.

SEC. 103. (a) Section 8348 of title 5, United States Code, is amended—

Civil Service  
Retirement and  
Disability Fund.  
81 Stat. 218.

(1) by amending subsection (a) to read as follows:

“(a) There is a Civil Service Retirement and Disability Fund. The Fund—

(1) is appropriated for the payment of—

“(A) benefits as provided by this subchapter; and

“(B) administrative expenses incurred by the Civil Service Commission in placing in effect each annuity adjustment granted under section 8340 of this title; and

81 Stat. 215;  
Post, p. 139.

“(2) is made available, subject to such annual limitation as the Congress may prescribe, for any expenses incurred by the Commission in connection with the administration of this chapter and other retirement and annuity statutes.”; and

(2) by striking out subsections (f) and (g) and inserting in lieu thereof:

Payments for  
future benefits.  
80 Stat. 584.

“(f) Any statute which authorizes—

“(1) new or liberalized benefits payable from the Fund, including annuity increases other than under section 8340 of this title;

“(2) extension of the coverage of this subchapter to new groups of employees; or

“(3) increases in pay on which benefits are computed;

is deemed to authorize appropriations to the Fund to finance the unfunded liability created by that statute, in 30 equal annual install-

ments with interest computed at the rate used in the then most recent valuation of the Civil Service Retirement System and with the first payment thereof due as of the end of the fiscal year in which each new or liberalized benefit, extension of coverage, or increase in pay is effective.

Unfunded liability obligations.

“(g) At the end of each fiscal year, the Commission shall notify the Secretary of the Treasury of the amount equivalent to (1) interest on the unfunded liability computed for that year at the interest rate used in the then most recent valuation of the System, and (2) that portion of disbursement for annuities for that year which the Commission estimates is attributable to credit allowed for military service. Before closing the accounts for each fiscal year, the Secretary shall credit to the Fund, as a Government contribution, out of any money in the Treasury of the United States not otherwise appropriated, the following percentages of such amounts: 10 percent for 1971; 20 percent for 1972; 30 percent for 1973; 40 percent for 1974; 50 percent for 1975; 60 percent for 1976; 70 percent for 1977; 80 percent for 1978; 90 percent for 1979; and 100 percent for 1980 and for each fiscal year thereafter. The Commission shall report to the President and to the Congress the sums credited to the Fund under this subsection.”

Report to President and Congress.  
Effective date.

(b) (1) The provisions of subsection (g) of section 8348 of title 5, United States Code, as contained in the amendment made by subsection (a) (2) of this section, shall become effective at the beginning of the fiscal year which ends on June 30, 1971.

(2) Paragraph (1) of this subsection shall not be held or considered to continue in effect after the enactment of this Act the provisions of section 8348 (g) of title 5, United States Code, as in effect immediately prior to such enactment.

80 Stat. 403.

SEC. 104. Section 1308 (c) of title 5, United States Code, is amended by striking out “on a normal cost plus interest basis”.

Repeal.

SEC. 105. The proviso under the heading “CIVIL SERVICE COMMISSION” and under the subheading “PAYMENT TO CIVIL SERVICE RETIREMENT AND DISABILITY FUND” in title I of the Independent Offices Appropriation Act, 1962 (75 Stat. 345; Public Law 87-141), is repealed.

## TITLE II—CIVIL SERVICE RETIREMENT BENEFITS

Average pay computation.  
80 Stat. 566.

SEC. 201. (a) Paragraph (4) (A) of section 8331 of title 5, United States Code, is amended to read as follows:

“(A) over any 3 consecutive years of creditable service or, in the case of an annuity under subsection (d) or (e) (1) of section 8341 of this title based on service of less than 3 years, over the total service; or”.

Post, p. 140.  
80 Stat. 569.

(b) Subsection (c) of section 8333 of title 5, United States Code, is amended to read as follows:

“(c) A Member or his survivor is eligible for an annuity under this subchapter only if the amounts named by section 8334 of title 5 have been deducted or deposited with respect to his last 5 years of civilian service, or, in the case of a survivor annuity under section 8341 (d) or (e) (1) of this chapter, with respect to his total service.”

Ante, p. 136.

SEC. 202. Subsection (g) of section 8334 of title 5, United States Code, is amended—

(1) by striking out the word “or” at the end of paragraph (3);

(2) by striking out the period at the end of paragraph (4) and inserting in lieu thereof a semicolon and the word “or”; and

(3) by adding the following new paragraph immediately below paragraph (4):

80 Stat. 569;  
81 Stat. 214.



“(5) days of unused sick leave credited under section 8339 (m) of this title.”

*Infra.*

SEC. 203. Section 8339 of title 5, United States Code, is amended—

80 Stat. 574.

(1) by striking out of subsection (b) the words “so much of his service as a Congressional employee and his military service as does not exceed a total of 15 years” and inserting in lieu thereof “his service as a Congressional employee, his military service not exceeding 5 years;”;

(2) by amending subsection (c) (2) to read as follows:

“(2) his Congressional employee service;”;

(3) by striking out the last full sentence of subsection (f):

(4) by striking out “(excluding any increase because of retirement under section 8337 of this title)” in subsection (i); and

(5) by adding at the end thereof the following new subsection:

Unused sick  
leave credit.

“(m) In computing any annuity under subsections (a)–(d) of this section, the total service of an employee who retires on an immediate annuity or dies leaving a survivor or survivors entitled to annuity includes, without regard to the limitations imposed by subsection (e) of this section, the days of unused sick leave to his credit under a formal leave system, except that these days will not be counted in determining average pay or annuity eligibility under this subchapter.”

SEC. 204. (a) Subsection (b) of section 8340 of title 5, United States Code, is amended by inserting “1 percent plus” immediately after the word “by”.

Cost-of-  
living adjust-  
ment.

81 Stat. 215.

(b) Subsection (c) (2) of such section is amended to read as follows:

“(2) For the purpose of computing the annuity of a child under section 8341 (e) of this title that commences on or after the first day of the first month that begins on or after the date of enactment of the Civil Service Retirement Amendments of 1969, the items \$900, \$1,080, \$2,700, and \$3,240 appearing in section 8341 (e) of this title shall be increased by the total percent increases allowed and in force under this section on or after such day and, in case of a deceased annuitant, the items 60 percent and 75 percent appearing in section 8341 (e) of this title shall be increased by the total percent allowed and in force to the annuitant under this section on or after such day.”

*Post*, p. 140.

SEC. 205. The provisions of subsection (b) (1), (d) (3), and (g) of section 8341 of title 5, United States Code, also shall apply in the case of any widow or widower—

Remarriage  
provisions.  
81 Stat. 216,  
217.

(1) of an employee who died, retired, or was otherwise finally separated before July 18, 1966;

(2) who shall have remarried on or after such date; and

(3) who, immediately before such remarriage, was receiving annuity from the Civil Service Retirement and Disability Fund; except that no annuity shall be paid by reason of this section for any period prior to the enactment of this section. No annuity shall be terminated solely by reason of the enactment of this section. Notwithstanding the prohibition contained in the first sentence of this section on the payment of annuity for any period prior to the enactment of this section, in any case in which the Civil Service Commission determines that—

(1) the remarriage of any widow or widower described in such sentence was entered into by the widow or widower in good faith and in reliance on erroneous information provided by Government authority prior to that remarriage that the then existing survivor annuity of the widow or widower would not be terminated because of the remarriage; and

(2) such annuity was terminated by law because of that remarriage;

then payment of annuity may be made by reason of this section in such case, beginning as of the effective date of the termination because of the remarriage.

Survivor  
annuities.  
80 Stat. 578.

SEC. 206. (a) The first sentence of subsection (d) of section 8341 of title 5, United States Code, is amended to read as follows: "If an employee or Member dies after completing at least 18 months of civilian service, the widow or dependent widower of the employee or Member is entitled to an annuity equal to 55 percent of an annuity computed under section 8339 (a)-(e) and (h) of this title as may apply with respect to the employee or Member, except that in the computation of the annuity under such section, the annuity of the employee or Member shall be at least the smaller of (i) 40 percent of his average pay, or (ii) the sum obtained under such section after increasing his service of the type last performed by the period elapsing between the date of death and the date he would have become 60 years of age."

80 Stat. 574;  
81 Stat. 642.

81 Stat. 216.

(b) Subsection (e) (1) of such section is amended to read as follows: "(e) (1) If an employee or Member dies after completing at least 18 months of civilian service, or an employee or Member dies after retiring under this subchapter, and is survived by a spouse, each surviving child is entitled to an annuity equal to the smallest of—

"(A) 60 percent of the average pay of the employee or Member divided by the number of children;

"(B) \$900; or

"(C) \$2,700 divided by the number of children;

subject to section 8340 of this title. If the employee or Member is not survived by a spouse, each surviving child is entitled to an annuity equal to the smallest of—

"(i) 75 percent of the average pay of the employee or Member divided by the number of children;

"(ii) \$1,080; or

"(iii) \$3,240 divided by the number of children;

subject to section 8340 of this title."

81 Stat. 215;  
Ante, p. 139.

Applicability.

SEC. 207. (a) The amendments made by sections 201, 202, 203, and 206 (a) of this Act shall not apply in the cases of persons retired or otherwise separated prior to the date of enactment of this Act, and the rights of such persons and their survivors shall continue in the same manner and to the same extent as if such sections had not been enacted.

(b) The amendments made by section 204 (a) of this Act to section 8340 of title 5, United States Code, shall apply only to annuity increases which become effective under such section 8340 after the date of enactment of this Act.

(c) (1) The amendment made by section 206 (b) of this Act shall become effective on the first day of the first month which begins on or after the date of enactment of this Act.

(2) The annuity of each surviving child who, immediately prior to the effective date of such amendment is receiving an annuity under section 8341 (e) of title 5, United States Code, or under a comparable provision of any prior law, or who hereafter becomes entitled to receive annuity under the Act of May 29, 1930, as amended from and after February 28, 1948, shall be recomputed effective on such date, or computed from commencing date if later, in accordance with such amendment. No increase allowed and in force prior to such date shall be included in the computation or recomputation of any such annuity. This paragraph shall not operate to reduce any annuity.

70 Stat. 743.  
5 USC 8331-  
8348.

Approved October 20, 1969.