

Public Law 88-575

AN ACT

September 2, 1964
[H. R. 12196]

To amend the District of Columbia Police and Firemen's Salary Act of 1958, as amended, the District of Columbia Teachers' Salary Act of 1955, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

D.C.
Police, firemen,
and teachers.
Salary increases.

TITLE I—SALARY INCREASES FOR DISTRICT OF COLUMBIA POLICEMEN AND FIREMEN

76 Stat. 1239.
D.C. Code
4-823.

SEC. 101. Section 101 of the District of Columbia Police and Firemen's Salary Act of 1958 (72 Stat. 481), as amended, is amended to read as follows:

"SEC. 101. The annual rates of basic compensation of the officers and members of the Metropolitan Police force and the Fire Department of the District of Columbia shall be fixed in accordance with the following schedule of rates:

"SALARY SCHEDULE

| "Salary class and title | Service step | | | | | | Longevity step | | |
|--|--------------|---------|---------|---------|---------|---------|----------------|---------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 1: | | | | | | | | | |
| Subclass (a)..... | \$6,010 | \$6,330 | \$6,650 | \$6,970 | \$7,290 | \$7,610 | \$7,930 | \$8,250 | \$8,570 |
| Fire private. | | | | | | | | | |
| Police private. | | | | | | | | | |
| Subclass (b)..... | 6,300 | 6,620 | 6,940 | 7,260 | 7,580 | 7,900 | 8,220 | 8,540 | 8,860 |
| Private assigned as: | | | | | | | | | |
| Technician I. | | | | | | | | | |
| Plainclothesman. ¹ | | | | | | | | | |
| Subclass (c)..... | 6,590 | 6,910 | 7,230 | 7,550 | 7,870 | 8,190 | 8,510 | 8,830 | 9,150 |
| Private assigned as: | | | | | | | | | |
| Technician II. | | | | | | | | | |
| Station clerk. | | | | | | | | | |
| Motorcycle officer. | | | | | | | | | |
| Class 2: | | | | | | | | | |
| Subclass (a)..... | 7,290 | 7,610 | 7,930 | 8,250 | | | 8,570 | 8,890 | 9,210 |
| Fire inspector. | | | | | | | | | |
| Subclass (b)..... | 7,580 | 7,900 | 8,220 | 8,540 | | | 8,860 | 9,180 | 9,500 |
| Fire inspector assigned as: | | | | | | | | | |
| Technician I. | | | | | | | | | |
| Subclass (c)..... | 7,870 | 8,190 | 8,510 | 8,830 | | | 9,150 | 9,470 | 9,790 |
| Fire inspector assigned as: | | | | | | | | | |
| Technician II. | | | | | | | | | |
| Class 3..... | 7,900 | 8,220 | 8,540 | 8,860 | | | 9,180 | 9,500 | 9,820 |
| Assistant marine engineer. | | | | | | | | | |
| Assistant pilot. | | | | | | | | | |
| Detective. | | | | | | | | | |
| Class 4: | | | | | | | | | |
| Subclass (a)..... | 8,185 | 8,505 | 8,825 | 9,145 | | | 9,465 | 9,785 | 10,105 |
| Fire sergeant. | | | | | | | | | |
| Police sergeant. | | | | | | | | | |
| Subclass (b)..... | 8,655 | 8,975 | 9,295 | 9,615 | | | 9,935 | 10,255 | 10,575 |
| Detective sergeant. | | | | | | | | | |
| Subclass (c)..... | 8,765 | 9,085 | 9,405 | 9,725 | | | 10,045 | 10,365 | 10,685 |
| Police sergeant assigned as: | | | | | | | | | |
| Motorcycle officer. | | | | | | | | | |
| Class 5..... | 10,000 | 10,400 | 10,800 | 11,200 | | | 11,600 | 12,000 | |
| Fire lieutenant. | | | | | | | | | |
| Police lieutenant. | | | | | | | | | |
| Detective lieutenant. | | | | | | | | | |
| Class 6..... | 11,000 | 11,400 | 11,800 | 12,200 | | | 12,600 | 13,000 | |
| Marine engineer. | | | | | | | | | |
| Pilot. | | | | | | | | | |
| Class 7..... | 12,000 | 12,500 | 13,000 | 13,500 | | | 14,000 | 14,500 | |
| Fire captain. | | | | | | | | | |
| Police captain. | | | | | | | | | |
| Detective captain. | | | | | | | | | |
| Class 8..... | 14,000 | 14,500 | 15,000 | 15,500 | | | 16,000 | 16,500 | |
| Assistant superintendent of machinery. | | | | | | | | | |
| Battalion fire chief. | | | | | | | | | |
| Deputy fire marshal. | | | | | | | | | |
| Police inspector. | | | | | | | | | |

¹ Service as such for over 60 consecutive calendar days."

"SALARY SCHEDULE

| "Salary class and title | Service step | | | | | | Longevity step | | |
|---|--------------|-----------|-----------|-----------|-------|-------|----------------|-----------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Class 9: | | | | | | | | | |
| Subclass (a)..... | \$16, 800 | \$17, 000 | \$17, 500 | \$18, 000 | ----- | ----- | \$18, 500 | \$19, 000 | ----- |
| Deputy fire chief. | | | | | | | | | |
| Deputy chief of police. | | | | | | | | | |
| Fire marshal. | | | | | | | | | |
| Superintendent of machinery. | | | | | | | | | |
| Subclass (b)..... | 17, 500 | 18, 000 | 18, 500 | 19, 000 | ----- | ----- | 19, 500 | 20, 000 | ----- |
| Deputy chief assigned as the: | | | | | | | | | |
| Assistant fire chief. | | | | | | | | | |
| Police executive officer. | | | | | | | | | |
| Commanding officer of the White House Police. | | | | | | | | | |
| Commanding officer of the U.S. Park Police. | | | | | | | | | |
| Class 10..... | 21, 000 | 21, 500 | 22, 000 | 22, 500 | ----- | ----- | 23, 000 | 23, 500 | ----- |
| Fire chief. | | | | | | | | | |
| Chief of police. | | | | | | | | | |

SEC. 102. The rates of basic compensation of officers and members to whom the amendment made by section 101 of this title apply shall be adjusted in accordance with this section, and on and after the effective date of this title, section 2 of the Act approved October 24, 1962 (76 Stat. 1240), shall not apply to any such officer or member whose rate of basic compensation is so adjusted in accordance with this section. Such rates of basic compensation shall be adjusted as follows:

Compensation rates, adjustment.

D.C. Code 4-823c.

(1) Except as otherwise provided in paragraph (2), each officer and member receiving basic compensation immediately prior to the effective date of this title at one of the scheduled service or longevity rates of a class or subclass in the salary schedule in the District of Columbia Police and Firemen's Salary Act of 1958, as amended, shall receive a rate of basic compensation at the corresponding scheduled service or longevity rate in effect on and after the effective date of this title.

76 Stat. 1239.
D.C. Code 4-823.

(2) Each private in service step 6, longevity step 7, or longevity step 8 in any subclass in class 1, upon completing a minimum of twenty-one years of continuous service as a private, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to longevity step 9 in class 1, and receive the appropriate scheduled rate of basic compensation for such step in the subclass in which he is serving.

SEC. 103. Section 202(b) of the District of Columbia Police and Firemen's Salary Act of 1958 is amended by striking "rescue squad, or fire department ambulance", and inserting in lieu thereof "or rescue squad: *Provided*, That on and after the effective date of this proviso, privates in the Fire Department, while assigned as ambulance drivers may, in the discretion of the Commissioners, be placed in subclass (b) or subclass (c) of class 1 in accordance with section 302: *Provided further*, That any private assigned as an ambulance driver who on the effective date of this proviso is designated as 'Technician 1' in subclass (b), class 1, shall continue in subclass (b), class 1, until action is taken to change his subclass placement in accordance with the preceding proviso or such assignment is terminated".

72 Stat. 483.
D.C. Code 4-825.

D.C. Code 4-828.

SEC. 104. Section 303(c) of such Act is amended by striking "(c), (d), or (e)" and inserting in lieu thereof "or (c)".

D.C. Code 4-829.

72 Stat. 484;
76 Stat. 1243.

SEC. 105. Section 401 of the District of Columbia Police and Firemen's Salary Act of 1958 (D.C. Code, sec. 4-832) is amended by adding at the end thereof the following new subsection:

"(c) Notwithstanding any other provision of this or any other law, each deputy chief of the Metropolitan Police force and of the Fire Department of the District of Columbia shall, upon completion of thirty years of continuous service on the police force or fire department, as the case may be, including service in the Armed Forces of the United States, but excluding any period of time determined not to have been satisfactory service, be placed in, and receive basic compensation at, the highest longevity step in the class or subclass to which his position is assigned in the schedule of rates established by section 101 of this Act. Nothing in this subsection shall be construed to authorize the payment of any retroactive compensation."

Retroactive
salary provisions.

SEC. 106. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the District of Columbia Government or of the United States (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or member of the Metropolitan Police force, the Fire Department of the District of Columbia, the United States Park Police force, or the White House Police force, who retired during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by an officer or member who dies during such period.

64 Stat. 395.
5 USC 61f-61k.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

Life insurance.

SEC. 107. For the purpose of determining the amount of insurance for which an officer or member is eligible under the Federal Employees' Group Life Insurance Act of 1954, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

68 Stat. 736.
5 USC 2091
note.

Effective date.

SEC. 108. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

TITLE II—SALARY INCREASES FOR TEACHERS, SCHOOL OFFICERS, AND OTHER EMPLOYEES OF THE BOARD OF EDUCATION

SEC. 201. The Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes", approved August 5, 1955 (69 Stat. 521, ch. 569), as amended, is amended as follows:

76 Stat. 1229.
D.C. Code
31-1501 et seq.

(1) The first section is amended by striking all after the first sentence and inserting in lieu thereof the following salary schedules:

[illegible]

| "Salary class and position" | Service step 1 | Service step 2 | Service step 3 | Service step 4 | Service step 5 | Service step 6 | Service step 7 | Service step 8 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Class 14: | | | | | | | | |
| Group A, bachelor's degree..... | \$6, 440 | \$6, 710 | \$6, 980 | \$7, 250 | \$7, 520 | \$7, 790 | \$8, 060 | \$8, 330 |
| Group B, master's degree..... | 6, 940 | 7, 210 | 7, 480 | 7, 750 | 8, 020 | 8, 290 | 8, 560 | 8, 830 |
| Group C, master's degree plus 30 credit hours..... | 7, 140 | 7, 410 | 7, 680 | 7, 950 | 8, 220 | 8, 490 | 8, 760 | 9, 030 |
| Class 15: | | | | | | | | |
| Group A, bachelor's degree..... | 5, 350 | 5, 620 | 5, 890 | 6, 125 | 6, 360 | 6, 595 | 6, 830 | 7, 065 |
| Group B, master's degree..... | 5, 850 | 6, 120 | 6, 390 | 6, 625 | 6, 860 | 7, 095 | 7, 330 | 7, 565 |
| Group C, master's degree plus 30 credit hours..... | 6, 050 | 6, 320 | 6, 590 | 6, 825 | 7, 060 | 7, 295 | 7, 530 | 7, 765 |
| Attendance officer. | | | | | | | | |
| Child labor inspector. | | | | | | | | |
| Counselor, placement. | | | | | | | | |
| Librarian, elementary and secondary schools. | | | | | | | | |
| Librarian, teachers college. | | | | | | | | |
| Research assistant. | | | | | | | | |
| School social worker. | | | | | | | | |
| Speech correctionist. | | | | | | | | |
| Coordinator of practical nursing. | | | | | | | | |
| Teacher, elementary and secondary schools. | | | | | | | | |
| Census supervisor. | | | | | | | | |
| Counselor, elementary and secondary schools. | | | | | | | | |
| Instructor, teachers college. | | | | | | | | |
| Instructor, laboratory school. | | | | | | | | |
| School psychologist. | | | | | | | | |

| "Salary class and position" | Service step 9 | Service step 10 | Service step 11 | Service step 12 | Service step 13 | Long- evity step X | Long- evity step Y |
|---|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------|--------------------------|
| Class 14: | | | | | | | |
| Group A, bachelor's degree..... | \$8, 600 | \$8, 870 | \$9, 140 | \$9, 410 | \$9, 680 | ----- | ----- |
| Group B, master's degree..... | 9, 100 | 9, 370 | 9, 640 | 9, 910 | 10, 180 | ----- | ----- |
| Group C, master's degree plus 30 credit hours..... | 9, 300 | 9, 570 | 9, 840 | 10, 110 | 10, 380 | ----- | ----- |
| Class 15: | | | | | | | |
| Group A, bachelor's degree..... | 7, 300 | 7, 535 | 7, 770 | 8, 005 | 8, 240 | \$8, 795 | \$9, 350 |
| Group B, master's degree..... | 7, 800 | 8, 035 | 8, 270 | 8, 505 | 8, 740 | 9, 295 | 9, 850 |
| Group C, master's degree plus 30 credit hours..... | 8, 000 | 8, 235 | 8, 470 | 8, 705 | 8, 940 | 9, 495 | 10, 050". |
| Attendance officer. | | | | | | | |
| Child labor inspector. | | | | | | | |
| Counselor, placement. | | | | | | | |
| Librarian, elementary and second- ary schools. | | | | | | | |
| Librarian, teachers college. | | | | | | | |
| Research assistant. | | | | | | | |
| School social worker. | | | | | | | |
| Speech correctionist. | | | | | | | |
| Coordinator of practical nursing. | | | | | | | |
| Teacher, elementary and second- ary schools. | | | | | | | |
| Census supervisor. | | | | | | | |
| Counselor, elementary and second- ary schools. | | | | | | | |
| Instructor, teachers college. | | | | | | | |
| Instructor, laboratory school. | | | | | | | |
| School psychologist. | | | | | | | |

(2) Subsection (a) of section 6 is amended by striking "(a)" and inserting in lieu thereof "(a) (1)", and by adding the following paragraph at the end thereof:

"(2) Any teacher who was promoted from the salary class originally designated Salary Class 18 under this Act (redesignated as Salary Class 15 by amendments effective on January 1, 1963), if such promotion occurred after June 30, 1958, and prior to January 1, 1963, and who on the effective date of this paragraph occupies the same position to which he was promoted during such period shall be assigned to the numerical service step in his class, or class and group to which he would have been assigned had he been promoted on or after January 1, 1963."

76 Stat. 1233.
D.C. Code
31-1531.

76 Stat. 1234.
D.C. Code
31-1542.

(3) Section 13 is amended by striking "evening schools" wherever it appears in such section and inserting in lieu thereof "adult education schools", and by amending the schedule of pay rates contained in subsection (a) of such section to read as follows:

| "Classification" | Step | | |
|---|---------|---------|---------|
| | 1 | 2 | 3 |
| SUMMER SCHOOL (REGULAR) | | | |
| Per diem | | | |
| Teacher, elementary and secondary schools, and instructor, District of Columbia Teachers College..... | \$20.97 | \$23.18 | \$25.29 |
| Assistant professor, District of Columbia Teachers College..... | 25.16 | 28.82 | 30.35 |
| Associate professor, District of Columbia Teachers College..... | 27.26 | 30.13 | 32.88 |
| Assistant principal, elementary and secondary schools..... | 30.41 | 33.61 | 36.67 |
| Supervising director, and professor, District of Columbia Teachers College..... | 30.41 | 33.61 | 36.67 |
| Principal, elementary and secondary schools..... | 33.55 | 37.09 | 40.46 |
| VETERANS SUMMER HIGH SCHOOL CENTERS | | | |
| Teacher..... | \$31.46 | \$34.77 | \$37.94 |
| ADULT EDUCATION SCHOOLS | | | |
| Teacher..... | 5.13 | 5.67 | 6.18 |
| Assistant principal..... | 7.44 | 8.22 | 8.96 |
| Principal..... | 8.21 | 9.07 | 9.89 |

71 Stat. 47;
76 Stat. 1238.
D.C. Code
31-729.

Retroactive
salary provisions.

SEC. 202. The third sentence of section 9(b) (3) of the Act entitled "An Act for the retirement of public school teachers in the District of Columbia", approved August 7, 1946, as amended, is amended by striking "on the day after the employee dies" and inserting in lieu thereof "on the first day of the month following the teacher's death".

SEC. 203. (a) Retroactive compensation or salary shall be paid by reason of this title only in the case of an individual in the service of the Board of Education of the District of Columbia (including service in the Armed Forces of the United States) on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to any employee covered in this Act who retired during the period beginning on the day following the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act for services rendered during such period, and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended, for services rendered during the period beginning on the first day of the first pay period which began on or after July 1, 1964, and ending on the date of enactment of this Act by any such employee who dies during such period.

(b) For purposes of this section, service in the Armed Forces of the United States in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the municipal government of the District of Columbia.

SEC. 204. For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, as amended, all changes in rates of compensation or salary which result from the enactment of this title shall be held and considered to be effective as of the date of enactment of this Act.

SEC. 205. The provisions of this title shall take effect on the first day of the first pay period beginning on or after July 1, 1964.

Approved September 2, 1964.

Life insurance.

68 Stat. 736.
5 USC 2091
note.

Effective date.

64 Stat. 395.
5 USC 61f-61k.