

Whereas if the proposed sale is not consummated the facility will have to be scrapped at a possible loss to the Government in excess of \$500,000 and in addition will destroy the facility so vitally needed for national defense; and

Whereas the proposed sale will result in the employment in excess of one thousand workers in the operation thereof by the proposed purchaser; and

Whereas the War Assets Administration has strongly recommended a consummation of such sale to the Consolidated Western Steel Corporation; and

Ante, p. 391.

Whereas under the provision of section 207 of the Federal Property and Administrative Services Act of 1949, the Attorney General is required to give an opinion as to whether or not, so far as he can determine, the disposition of property would tend to create a situation in violation of the antitrust laws; and

Whereas said provision may have the effect of preventing the consummation of said proposed sale; and

Whereas it is in the public interest and in the interest of the national security and the national economy that said sale be consummated; and

Whereas every effort has already been made to dispose of the facilities in place without success, and it will therefore be necessary to certify such facilities as undisposable in place pursuant to Public Law Numbered 883, Eightieth Congress, unless the proposed sale is consummated: Now, therefore, be it

62 Stat. 1225.
50 U. S. C., Supp.
II, §§ 451-462.

Orange, Tex.
Sale of shipyard
facilities.

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled, That, notwithstanding any other provision of law, the Administrator of General Services is hereby authorized and directed to consummate, on behalf of the United States, the sale of said facilities to the Consolidated Western Steel Corporation in accordance with its offer of May 18, 1949, and in accordance with the national security clause imposed with respect to said facilities by the Munitions Board.

Approved October 28, 1949.

[CHAPTER 781]

AN ACT

October 28, 1949
[H. R. 4495]
[Public Law 428]

To provide additional compensation and other benefits for postmasters, officers, and employees in the postal field service.

Postal officers and
employees.
Additional grades
and compensation.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II,
§ 853 *et seq.*
Ante, pp. 622, 690,
902; *post*, p. 984.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That (a) in the case of employees (except employees paid on an hourly basis) for whom additional grades for faithful and meritorious service are not provided in the Act of July 6, 1945, as amended (Public Law 134, Seventy-ninth Congress), there are hereby established three additional grades. Each such employee promoted to each such additional grade shall receive an increase in compensation of \$100 per annum. Each such employee shall be promoted (1) to the first such additional grade after three years of faithful and meritorious service in the highest automatic grade, (2) to the second such additional grade after five years of such service in the first additional grade, and (3) to the third such additional grade after seven years of such service in the second additional grade. No such employee shall be promoted to the first such additional grade unless he has rendered not less than thirteen years of service in the postal field service.

(b) In the case of employees for whom only two additional grades for faithful and meritorious service are provided in such Act of July 6,

1945, as amended, there is hereby established a third additional grade. Each such employee promoted to such third additional grade shall receive an increase in compensation of \$100 per annum. Each such employee who performs faithful and meritorious service for seven years in the higher additional grade provided in such Act of July 6, 1945, as amended, shall be promoted to such third additional grade. No such employee shall be promoted to such third additional grade unless he has rendered not less than twenty-five years of service in the postal field service.

(c) In recognition of longevity of service—

(1) the basic annual compensation of (A) each postmaster at a post office of the first, second, or third class, and (B) each officer or employee to whom such Act of July 6, 1945, as amended, applies, who is in a single salary grade with no provisions for automatic promotion, shall be increased by \$100, and

(2) the basic annual compensation of each postmaster at a post office of the fourth class shall be increased by 5 per centum, upon completion by such postmaster, officer, or employee of thirteen, eighteen, and twenty-five years of service, respectively. Such increases in compensation shall be in addition to all other compensation to which such postmaster, officer, or employee may be entitled. For the purposes of this subsection, all service heretofore or hereafter rendered in the postal field service by such postmaster, officer, or employee shall be credited.

SEC. 2. (a) Each employee in the postal field service on the day before the day on which this Act takes effect, whose original appointment to a regular position was to a grade lower than grade 3 under such Act of July 6, 1945, as amended, and who has not progressed to grade 3, shall, as of the effective date of this Act, be placed in grade 3.

(b) Each person whose original appointment to a regular position in the postal field service is made on or after the effective date of this Act shall be placed in grade 3 at the time of such appointment.

(c) Each substitute or temporary employee in the postal field service on the day before the day on which this Act takes effect, whose original appointment was to a grade lower than grade 3 under such Act of July 6, 1945, as amended, and who has not progressed to grade 3, shall be placed in grade 3 as of the effective date of this Act or as of the date he shall have been on the roll for an aggregate period of one year, whichever date is the later.

(d) Each person whose appointment to a substitute or temporary position in the postal field service is made on or after the effective date of this Act shall be placed in grade 3 as of the date of his appointment or as of the date he shall have been on the roll for an aggregate period of one year, whichever date is the later.

(e) Each officer or employee in the postal field service shall have credited to him, for purposes of promotion to any of the meritorious or longevity salary grades of his position established under this Act or such Act of July 6, 1945, as amended, all periods of service performed by him prior to July 1, 1945, for which he has not heretofore received credit for purposes of promotion.

SEC. 3. (a) All postmasters, officers, and employees in the postal field service whose rates of compensation are prescribed by such Act of July 6, 1945, as amended, shall receive additional compensation at the rate of \$120 per annum: *Provided*, That employees paid on an hourly or part-time basis shall receive additional compensation at the rate of 2½ cents per hour: *Provided further*, That postmasters at post offices of the fourth class shall receive additional compensation at the rate of a sum per annum equal to 5 per centum of their basic annual compensation.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.
Compensation in-
crease.

Longevity increase.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.

Crediting of service.

Eligibility for
grade 3.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.

Crediting of service.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.
Additional compen-
sation.

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II, § 853
et seq.
Ante, pp. 622, 690,
902; *post*, p. 984.

Nonapplicability.
Ante, p. 953.

Effective date.

(b) Subsection (a) shall not apply to skilled-trades employees of the mail-equipment shops, job cleaners in first- and second-class post offices, and employees who are paid on a fee or contract basis.

SEC. 4. This Act shall take effect on the first day of the first pay period which begins after the date of its enactment.

Approved October 28, 1949.

[CHAPTER 782]

AN ACT

To establish a standard schedule of rates of basic compensation for certain employees of the Federal Government; to provide an equitable system for fixing and adjusting the rates of basic compensation of individual employees; to repeal the Classification Act of 1923, as amended; and for other purposes.

October 28, 1949
[H. R. 5931]
[Public Law 429]

Classification Act of
1949.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may be cited as the "Classification Act of 1949".

TITLE I—DECLARATION OF POLICY

SEC. 101. It is the purpose of this Act to provide a plan for classification of positions and for rates of basic compensation whereby—

(1) in determining the rate of basic compensation which an officer or employee shall receive, (A) the principle of equal pay for substantially equal work shall be followed, and (B) variations in rates of basic compensation paid to different officers and employees shall be in proportion to substantial differences in the difficulty, responsibility, and qualification requirements of the work performed and to the contributions of officers and employees to efficiency and economy in the service; and

(2) individual positions shall, in accordance with their duties, responsibilities, and qualification requirements, be so grouped and identified by classes and grades, as defined in section 301, and the various classes shall be so described in published standards, as provided for in title IV, that the resulting position-classification system can be used in all phases of personnel administration.

Post, p. 957.

Post, p. 957.

TITLE II—COVERAGE AND EXEMPTIONS

"Department."

SEC. 201. (a) For the purposes of this Act, the term "department" includes (1) the executive departments, (2) the independent establishments and agencies in the executive branch, including corporations wholly owned by the United States, (3) the Administrative Office of the United States Courts, (4) the Library of Congress, (5) the Botanic Garden, (6) the Government Printing Office, (7) the General Accounting Office, (8) the Office of the Architect of the Capitol, and (9) the municipal government of the District of Columbia.

(b) Subject to the exemptions specified in section 202, and except as provided in sections 204 and 205, this Act shall apply to all civilian positions, officers, and employees in or under the departments.

Post, p. 957.

Post, p. 972.

Postal field service.

SEC. 202. This Act (except title XII) shall not apply to—

(1) the field service of the Post Office Department, for which the salary rates are fixed by Public Law 134, Seventy-ninth Congress, approved July 6, 1945, as amended and supplemented;

(2) the Foreign Service of the United States under the Department of State, for which the salary rates are fixed by the Foreign Service Act of 1946, as supplemented by Public Law 160, Eighty-first Congress, approved July 6, 1949; and positions in or under the Department of State which are (A) connected with

59 Stat. 435.
39 U. S. C. §§ 56,
851-876; Supp. II,
§ 853 *et seq.*
Ante, pp. 622, 690,
902; *post*, p. 984.

60 Stat. 999.
22 U. S. C. § 801
et seq.; Supp. II, § 815
et seq.
Ante, pp. 111, 407.