AUTHENTICATED
U.S. GOVERNMENT
INFORMATION
GPO

EXPIRATION OF THE COMMISSION

SEC. 9. Ninety days after the submission to the Congress of the report provided for in section 10 (b), the Commission shall cease to exist.

DUTIES OF THE COMMISSION

SEC. 10. (a) INVESTIGATION.—The Commission shall study and investigate the present organization and methods of operation of all departments, bureaus, agencies, boards, commissions, offices, independent establishments, and instrumentalities of the executive branch of the Government, to determine what changes therein are necessary in their opinion to accomplish the purposes set forth in section 1 of this Act.

(b) REPORT.—Within ten days after the Eighty-first Congress is convened and organized, the Commission shall make a report of its findings and recommendations to the Congress.

POWERS OF THE COMMISSION

SEC. 11. (a) HEARINGS AND SESSIONS.—The Commission, or any member thereof, may, for the purpose of carrying out the provisions of this Act, hold such hearings and sit and act at such times and places, and take such testimony, as the Commission or such member may deem advisable. Any member of the Commission may administer oaths or affirmations to witnesses appearing before the Commission or before such member.

(b) OBTAINING OFFICIAL DATA.—The Commission is authorized to secure directly from any executive department, bureau, agency, board, commission, office, independent establishment, or instrumentality information, suggestions, estimates, and statistics for the purpose of this Act; and each such department, bureau, agency, board, commission, office, establishment, or instrumentality is authorized and directed to furnish such information, suggestions, estimates, and statistics directly to the Commission, upon request made by the Chairman or Vice Chairman.

Approved July 7, 1947.

[CHAPTER 208]

AN ACT

July 7, 1947
[H. R. 3611]
[Public Law 163]

To fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

District of Columbia Teachers' Salary Act of 1947.

TITLE I—SALARY SCHEDULES

SECTION 1. That on and after July 1, 1947, the salaries of teachers, school officers, and certain other employees of the Board of Education of the District of Columbia shall be as follows, and, wherever the term "other employees" is used in this Act, it shall be interpreted to include only those employees of the Board of Education whose positions are included in the following schedule:

"Other employees."

ARTICLE I—SALARIES OF TEACHERS, SCHOOL LIBRARIANS, RESEARCH ASSISTANTS, AND COUNSELORS

CLASS 1—TEACHERS IN ELEMENTARY SCHOOLS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 2—TEACHERS IN JUNIOR HIGH SCHOOLS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 3—TEACHERS IN SENIOR HIGH SCHOOLS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 4—SCHOOL LIBRARIANS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase of $100 in salary for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 5—TEACHERS IN VOCATIONAL HIGH SCHOOLS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 6—RESEARCH ASSISTANTS AND COUNSELORS

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximun salary of $4,500 per year is reached.

CLASS 7—INSTRUCTORS IN TEACHERS COLLEGES

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 8—LIBRARIANS IN TEACHERS COLLEGES

Group A: A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

Group C: A basic salary of $3,000 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,500 per year is reached.

CLASS 9—CHIEF LIBRARIANS IN TEACHERS COLLEGES

A basic salary of $4,100 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,100 per year is reached.

CLASS 10—ASSISTANT PROFESSORS IN TEACHERS COLLEGES

A basic salary of $4,100 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,100 per year is reached.

CLASS 11—ASSOCIATE PROFESSORS IN TEACHERS COLLEGES

A basic salary of $4,500 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,500 per year is reached.

CLASS 12—PROFESSORS IN TEACHERS COLLEGES

A basic salary of $5,000 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $6,000 per year is reached.

ARTICLE II—SALARIES OF ADMINISTRATIVE AND SUPERVISORY OFFICERS AND EMPLOYEES IN THE DEPARTMENT OF SCHOOL ATTENDANCE AND WORK PERMITS

CLASS 13—PRINCIPALS IN ELEMENTARY SCHOOLS WITH SIXTEEN OR MORE ROOMS, AND PRINCIPALS IN AMERICANIZATION SCHOOLS

A basic salary of $4,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,300 per year is reached.

CLASS 14—ASSISTANT PRINCIPALS IN JUNIOR HIGH SCHOOLS

A basic salary of $4,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,300 per year is reached.

CLASS 15—ASSISTANT PRINCIPALS IN VOCATIONAL HIGH SCHOOLS

A basic salary of $4,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,300 per year is reached.

CLASS 16—ASSISTANT PRINCIPALS IN SENIOR HIGH SCHOOLS

A basic salary of $4,500 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,500 per year is reached.

CLASS 17—HEADS OF DEPARTMENTS

A basic salary of $4,500 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,500 per year is reached.

CLASS 18—PRINCIPALS OF JUNIOR HIGH SCHOOLS

A basic salary of $4,800 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,800 per year is reached.

CLASS 19—PRINCIPALS OF VOCATIONAL HIGH SCHOOLS

A basic salary of $4,800 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,800 per year is reached.

CLASS 20—PRINCIPALS OF SENIOR HIGH SCHOOLS

A basic salary of $5,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $6,300 per year is reached.

CLASS 21—ASSISTANT DIRECTORS

A basic salary of $4,500 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,500 per year is reached.

CLASS 22—DIRECTORS

A basic salary of $5,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $6,300 per year is reached.

CLASS 23—DIVISIONAL DIRECTORS

A basic salary of $5,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $6,300 per year is reached.

CLASS 24—CHIEF EXAMINERS

A basic salary of $5,300 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $6,300 per year is reached.

CLASS 25—PRESIDENTS OF TEACHERS COLLEGES

A basic salary of $6,400 per year, with an annual increase in salary of $200 for the first six years and $100 for the seventh year, or until a maximum salary of $7,700 per year is reached.

CLASS 26—ASSOCIATE SUPERINTENDENTS

A basic salary of $6,400 per year, with an annual increase in salary of $200 for the first six years and $100 for the seventh year, or until a maximum salary of $7,700 per year is reached.

CLASS 27—ASSISTANT TO THE SUPERINTENDENT (IN CHARGE OF BUSINESS ADMINISTRATION)

A basic salary of $7,400 per year, with an annual increase in salary of $200 for the first six years and $100 for the seventh year, or until a maximum salary of $8,700 per year is reached.

CLASS 28—FIRST ASSISTANT SUPERINTENDENTS

A basic salary of $7,400 per year, with an annual increase in salary of $200 for the first six years and $100 for the seventh year, or until a maximum salary of $8,700 per year is reached.

CLASS 29—SUPERINTENDENT OF SCHOOLS

A salary of $14,000 per year.

DEPARTMENT OF SCHOOL ATTENDANCE AND WORK PERMITS

CLASS 30—DIRECTOR

A basic salary of $4,500 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $5,500 per year is reached.

CLASS 31—CHIEF ATTENDANCE OFFICERS

A basic salary of $3,600 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $4,600 per year is reached.

CLASS 32—ATTENDANCE OFFICERS

A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

CLASS 33—CENSUS SUPERVISORS

A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

CLASS 34—CHILD-LABOR INSPECTORS

A basic salary of $2,500 per year, with an annual increase in salary of $100 for fifteen years, or until a maximum salary of $4,000 per year is reached.

The teachers, school officers, and other employees provided for in this title, during the first year of service after the effective date of this Act shall receive compensation in accordance with the provisions of sections 2, 4, 5, 6, 8, and 9 of this Act.

Post, pp. 253, 254, 258.

TITLE II—CLASSIFICATION AND ASSIGNMENT OF EMPLOYEES

Eligibility requirements; appointment; promotion.

Classification and assignment of teachers, etc.

Teachers, etc., in positions on June 30, 1947.

Continuance of employment.

Master's degree.

Requirement for certain appointments, etc.

Annual increases without master's degree.

Minimum compensation.

SEC. 2. The Board of Education is hereby authorized to establish the eligibility requirements and prescribe such methods of appointment or promotion for teachers, officers, and other employees as it may deem proper. The Board of Education is hereby authorized, empowered, and directed, on written recommendation of the Superintendent of Schools, to classify and assign all teachers, school officers, and other employees to the salary classes and positions in the foregoing salary schedule: *Provided*, That teachers, school officers, and other employees on probationary or permanent status shall not be required to take any examinations, either mental or physical, to be continued in the positions in which they are employed on June 30, 1947, or to which they may be transferred and assigned under the provisions of section 6 of this Act. Except as hereinafter provided in this section, no teacher, school officer, or other employee shall be appointed in or promoted to group C in any class or appointed in or promoted to classes 13 to 30, inclusive, or receive a salary in excess of $4,000 in any class or in any class and group unless he possesses a master's degree: *Provided, however*, That any school officer without a master's degree in any one of the classes 13 to 30, inclusive, on June 30, 1947, shall thereafter be entitled to annual increases until he reaches an annual salary rate not more than $500 below the maximum of his class: *And provided further, however*, That no teacher, school officer, or other employee shall receive compensation at a rate less

than his annual compensation as of June 30, 1947, including the additional compensation authorized by the Act entitled "An Act to authorize increases in the salary rates of teachers, school officers, and other employees of the Board of Education of the District of Columbia whose pay is fixed and regulated by the 'District of Columbia Teachers' Salary Act of 1945', as amended", approved July 31, 1946. When used in this Act, the words "master's degree" shall mean a master's degree granted in course by an accredited higher educational institution.

60 Stat. 717.
Post, p. 260.
"Master's degree."

SEC. 3. The Board of Education, on recommendation of the Superintendent of Schools, is authorized, empowered, and directed to assign, at the time of appointment, teachers, school officers, or other employees hereafter appointed to the salary classes and positions in the foregoing salary schedule in accordance with previous experience, eligibility qualifications possessed, and the character of the duties to be performed by such persons: *Provided*, That the first year of service of any newly appointed teacher, school officer, or other employee shall be probationary.

Teachers, etc., hereafter appointed.
Assignment.

Probationary period.

TITLE III—METHOD OF ASSIGNMENT OF EMPLOYEES TO SALARIES

SEC. 4. For the fiscal year ending June 30, 1948, each teacher, school officer, or other employee in the service of the Board of Education on permanent or probationary tenure on June 30, 1947, shall, except as provided in section 2 of this Act, receive the salary provided in the foregoing schedule for his class or position in accordance with the following rules:

Rules.

(a) For the purposes of the following provisions of this section and of section 5 of this Act, the annual compensation received by any teacher, school officer, or other employee shall be defined as the annual compensation received by such employee on June 30, 1947, under the provisions of title I of the District of Columbia Teachers' Salary Act of 1945, approved July 21, 1945, exclusive of any additional compensation authorized by the Act approved July 31, 1946.

Annual compensation defined.

59 Stat. 488; 60 Stat. 717.
D. C. Code, Supp. V, § 31-638.
Post, p. 260.

(b) Teachers, school officers, or other employees shall receive an increase in their annual compensation at the rate of $600 at the beginning of the fiscal year ending June 30, 1948: *Provided*, That each teacher, school officer, or other employee shall receive during the fiscal year ending June 30, 1948, the minimum or basic salary of the class or class and group to which he is assigned where the minimum or basic salary of said class or class and group exceeds by more than $600 the annual compensation received by such employee on June 30, 1947: *Provided further*, That each teacher, school officer, or other employee whose salary is increased at the rate of not more than $600 per annum during the fiscal year ending June 30, 1948, shall also receive one annual increase in salary in the amount provided in title I of this Act for his class or class and group if he would have been entitled to an annual increase on July 1, 1947, under the provisions of said Act of July 21, 1945, as amended.

Increases.

Minimum compensation.

Ante, p. 248.

59 Stat. 488.
D. C. Code, Supp. V, §§ 31-638 to 31-658.
Post, p. 260.

SEC. 5. (a) Each teacher, school officer, or other employee in the service of the Board of Education on probationary tenure on June 30, 1947, whose annual compensation is increased under the provisions of this Act at the rate of not more than $600 during the fiscal year ending June 30, 1948, and each teacher, school officer, or other employee who may be appointed or promoted on probationary tenure after June 30, 1947, shall receive his first annual increase on the date of his permanent appointment or promotion.

Teachers, etc., on probationary tenure.
First annual increase.

(b) Each teacher, school officer, or other employee in the service of the Board of Education on probationary tenure on June 30, 1947, whose annual compensation is increased under the provisions of this

Act at the rate of more than $600 during the fiscal year ending June 30, 1948, shall receive his first annual increase on July 1, 1948.

Teachers, etc., in service on July 1, 1947. Placement.

59 Stat. 488. D. C. Code, Supp. V, §§ 31-638 to 31-658. *Post*, p. 260.

SEC. 6. Teachers, school officers, and other employees in the service of the Board of Education on July 1, 1947, assigned to salary classes and positions under the said Act of July 21, 1945, shall be placed in the salary classes and positions of the foregoing salary schedule as follows:

(a) Teachers in kindergartens and elementary schools, now assigned to salary class 1, group A, shall be transferred and assigned to salary class 1, group A, of the foregoing schedule;

(b) Teachers in kindergartens and elementary schools, now assigned to salary class 1, group B, shall be transferred and assigned to salary class 1, group A, of the foregoing schedule;

(c) Teachers in junior high schools, now assigned to salary class 2, group A, shall be transferred and assigned to salary class 2, group A, of the foregoing schedule;

(d) Teachers in junior high schools, now assigned to salary class 2, group B, shall be transferred and assigned to salary class 2, group A, of the foregoing schedule;

(e) Teachers in junior high schools, now assigned to salary class 2, group C, shall be transferred and assigned to salary class 2, group C, of the foregoing schedule, except that teachers without master's degrees now assigned to salary class 2, group C, shall be transferred and assigned to salary class 2, group A, of the foregoing schedule;

(f) Teachers in junior high schools, now assigned to salary class 2, group D, shall be transferred and assigned to salary class 2, group C, of the foregoing schedule, except that teachers without master's degrees now assigned to salary class 2, group D, shall be transferred and assigned to salary class 2, group A, of the foregoing schedule;

(g) Teachers in senior high schools, now assigned to salary class 3, group A, shall be transferred and assigned to salary class 3, group A, of the foregoing schedule, except that teachers with master's degrees now assigned to salary class 3, group A, shall be transferred and assigned to salary class 3, group C, of the foregoing schedule;

(h) Teachers in senior high schools, now assigned to salary class 3, group B, shall be transferred and assigned to salary class 3, group C, of the foregoing schelude, except that teachers without master's degrees now assigned to salary class 3, group B, shall be transferred and assigned to salary class 3, group A, of the foregoing schedule;

(i) Librarians in senior high school and visual instruction libraries, now assigned to salary class 4, group A, shall be transferred and assigned to salary class 4, group A, of the foregoing schedule;

(j) Librarians in senior high school and visual instruction libraries, now assigned to salary class 4, group B, shall be transferred and assigned to salary class 4, group A, of the foregoing schedule;

(k) Teachers in vocational or trade schools shall be transferred and assigned as follows:

(1) Vocational school teachers now assigned to salary class 5, group A, shall be transferred and assigned to salary class 5, group A, of the foregoing schedule;

(2) Vocational school teachers now assigned to salary class 5, group B, shall be transferred and assigned to salary class 5, group A, of the foregoing schedule;

(3) Vocational school teachers now assigned to salary class 5, group C, shall be transferred and assigned to salary class 5, group C, of the foregoing schedule, except that vocational school teachers without master's degrees now assigned to salary class 5, group C, shall be transferred and assigned to salary class 5, group A, of the foregoing schedule; and

(4) Vocational school teachers now assigned to salary class 5, group D, shall be transferred and assigned to salary class 5, group C, of the foregoing schedule, except that vocational school teachers without master's degrees now assigned to salary class 5, group D, shall be transferred and assigned to salary class 5, group A, of the foregoing schedule;

(l) Research assistants shall be transferred and assigned as follows:

(1) Research assistants now assigned to salary class 6, group A, shall be transferred and assigned to salary class 6, group A, of the foregoing schedule;

(2) Research assistants now assigned to salary class 6, group B, shall be transferred and assigned to salary class 6, group A, of the foregoing schedule;

(3) Research assistants now assigned to salary class 6, group C, shall be transferred and assigned to salary class 6, group C, of the foregoing schedule, except that research assistants without master's degrees now assigned to salary class 6, group C, shall be transferred and assigned to salary class 6, group A, of the foregoing schedule; and

(4) Research assistants now assigned to salary class 6, group D, shall be transferred and assigned to salary class 6, group C, of the foregoing schedule, except that research assistants without master's degrees now assigned to salary class 6, group D, shall be transferred and assigned to salary class 6, group A, of the foregoing schedule;

(m) Instructors in the teachers colleges now assigned to salary class 7, group A, shall be transferred and assigned to salary class 7, group C, of the foregoing schedule, except that instructors in teachers colleges without master's degrees now assigned to salary class 7, group A, shall be transferred and assigned to salary class 7, group A, of the foregoing schedule;

(n) Instructors in the teachers colleges now assigned to salary class 7, group B, shall be transferred and assigned to salary class 7, group C, of the foregoing schedule, except that instructors in teachers colleges without master's degrees now assigned to salary class 7, group B, shall be transferred and assigned to salary class 7, group A, of the foregoing schedule;

(o) Librarians in the teachers colleges now assigned to salary class 8, group A, shall be transferred and assigned to salary class 8, group A, of the foregoing schedule, except that librarians in the teachers colleges now assigned to salary class 8, group A, with master's degrees shall be transferred and assigned to salary class 8, group C, of the foregoing schedule;

(p) Librarians in the teachers colleges now assigned to salary class 8, group B, shall be transferred and assigned to salary class 8, group C, of the foregoing schedule, except that librarians in the teachers colleges without master's degrees now assigned to salary class 8, group B, shall be transferred and assigned to salary class 8, group A, of the foregoing schedule;

(q) Assistant professors in teachers colleges now assigned to salary class 10, shall be transferred and assigned to salary class 10 of the foregoing schedule;

(r) Associate professors in teachers colleges now assigned to salary class 11 shall be transferred and assigned to salary class 11 of the foregoing schedule;

(s) Professors in teachers colleges now assigned to salary class 12 shall be transferred and assigned to salary class 12 of the foregoing schedule;

(t) Principals in elementary schools with sixteen or more rooms, and principals in Americanization schools, now assigned to salary class

13, shall be transferred and assigned to salary class 13 of the foregoing schedule;

(u) Assistant principals in junior high schools, now assigned to salary class 14, shall be transferred and assigned to salary class 14 of the foregoing schedule;

(v) Assistant principals in senior high schools, now assigned to salary class 16, shall be transferred and assigned to salary class 16 of the foregoing schedule;

(w) Heads of departments, now assigned to salary class 17, shall be transferred and assigned to salary class 17 of the foregoing schedule;

(x) Principals of junior high schools, now assigned to salary class 18, shall be transferred and assigned to salary class 18 of the foregoing schedule;

(y) Principals of vocational schools, now assigned to salary class 19, shall be transferred and assigned to salary class 19 of the foregoing schedule;

(z) Principals of senior high schools, now assigned to salary class 20, shall be transferred and assigned to salary class 20 of the foregoing schedule;

(aa) Assistant directors, now assigned to salary class 21, shall be transferred and assigned to salary class 21 of the foregoing schedule;

(ab) Supervisors of penmanship now assigned to salary class 7, group B, shall be transferred and assigned to salary class 7, group C, of the foregoing schedule with the title of instructor in the teachers colleges. Those without master's degrees now assigned to salary class 7, group B, shall be transferred and assigned to salary class 7, group A, of the foregoing schedule with the title of instructor in the teachers colleges;

(ac) Divisional directors now assigned to salary class 23, shall be transferred and assigned to salary class 23 of the foregoing schedule;

(ad) Chief Examiner of the Board of Examiners, now assigned to salary class 24, shall be transferred and assigned to salary class 24 of the foregoing schedule;

(ae) Presidents of teachers colleges, now assigned to salary class 25, shall be transferred and assigned to salary class 25 of the foregoing schedule;

(af) Associate superintendents, now assigned to salary class 26, shall be transferred and assigned to salary class 26 of the foregoing schedule;

(ag) Assistant to the superintendent (in charge of business administration), now assigned to salary class 27, shall be transferred and assigned to salary class 27;

(ah) First assistant superintendents, now assigned to salary class 28, shall be transferred and assigned to salary class 28 of the foregoing schedule;

(ai) Superintendent of Schools, now assigned to salary class 29, shall be assigned and transferred to salary class 29;

(aj) Director of department of school attendance and work permits, now assigned to salary class 30, shall be transferred and assigned to salary class 30 of the foregoing schedule;

(ak) Chief attendance officers, now assigned to salary class 31, shall be transferred and assigned to salary class 31 of the foregoing schedule;

(al) Attendance officers, now assigned to salary class 32, shall be transferred and assigned to salary class 32 of the foregoing schedule;

(am) Census supervisors, now assigned to salary class 33, shall be transferred and assigned to salary class 33;

(an) Child-labor inspectors, now assigned to salary class 34, shall be transferred and assigned to salary class 34 of the foregoing schedule;

Employees not specifically mentioned.

(ao) All teachers, school officers, and other employees in the service of the Board of Education on July 1, 1947, not specifically mentioned in the provisions of this section shall be placed in the salary classes and positions in the foregoing schedule as determined by the Board in accordance with the eligibility qualifications possessed and the character of duties to be performed by such teachers, school officers, and other employees;

Teachers, etc., appointed after effective date of this Act.
Placement; longevity increases.

(ap) All teachers, school officers, or other employees, appointed after the effective date of this Act, shall be placed in the salary classes and positions in the foregoing schedule by the said Board, and all teachers, librarians, research assistants, counselors, instructors in the teachers colleges, attendance officers, census supervisors, and child-labor inspectors appointed after the effective date of this Act shall receive longevity increases for placement either according to the number of years of experience required by the Board of Education or the number of years of like experience acceptable to and approved by the Board of Education in accredited schools, school systems, colleges, universities, other recognized institutions, trades and industries, previous to probationary appointment in the public schools of the District of Columbia. In the case of teachers of vocational subjects the Board of Education is authorized and directed to credit approved training and experience in the trades in the same manner and to the same extent as though it were experience in and training for teaching. In crediting previous experience of any person who has been absent from his duties because of naval or military service in the armed forces of the United States or its allies, the Board of Education is hereby authorized to include such naval or military service as the equivalent of approved experience. On July 1, 1947, and thereafter, no teacher or any other employee entitled to longevity increases for placement shall be placed in the foregoing salary schedule for more than the fifth year of accepted and approved experience in salary class 1, group A or group C; salary class 2, group A or group C; salary class 3, group A or group C; salary class 4, group A or group C; salary class 5, group A or group C; salary class 6, group A or group C; salary class 7, group A or group C; and salary class 8, group A or group C, or for more than the fourth year of accepted and approved experience in salary class 32, salary class 33, and salary class 34 in the foregoing schedule. This paragraph shall not be construed to increase the allowance for longevity increases for placement of any probationary or permanent teacher or other probationary or permanent employee in the service of the Board of Education on June 30, 1947.

Teachers of vocational subjects.

Service in armed forces.
Experience credit.

Service in armed forces.
Longevity increases, etc.

(aq) No provision in this Act shall be interpreted as preventing any teacher, school officer, or other employee of the Board of Education who has been granted leave to enter the armed forces of the United States or its allies from receiving any annual longevity increase or increases to which he otherwise would be entitled when he returns to service in the public schools.

TITLE IV—METHOD OF PROMOTION OF EMPLOYEES

Annual salary increases.

SEC. 7. On July 1, 1948, and on the first day of each fiscal year thereafter, if his work is satisfactory, every permanent teacher, school officer, or other employee except as provided in Section 2 of this Act, shall receive an annual increase in salary within his salary class or position as hereinbefore provided without action of the Board of Education, except that after a teacher, school officer, or other employee has received five annual increases he shall receive no further increases until he is declared eligible therefor by the Board of Education on the basis of such evidence of successful teaching in the case of a teacher or outstanding service in the case of a school officer or other

Ante, p. 252.

employee and of increased professional attainments as the Board of Education may prescribe, and that after having been declared so eligible and after having received five more annual increases, he shall receive no further increases until he is declared eligible therefor by the Board of Education on the basis of such evidence of successful teaching in the case of a teacher or outstanding service in the case of a school officer or other employee and of increased professional attainments as the Board of Education may prescribe. A program of in-service training under regulations to be formulated by the Board of Education shall be established to promote continuous professional growth among the teachers, school officers, and other employees, and such teachers, school officers, and other employees shall annually report evidence of participation in the in-service training program thus established and other evidence of professional growth and accomplishment.

In-service training program.

Promotions to higher salary class or position.
Salary.

SEC. 8. On and after July 1, 1947, teachers, school officers, and other employees promoted from a lower to a higher salary class or position shall receive a salary in the salary class or position to which promoted which is next above the salary in the salary class or position from which promoted.

Teachers, instructors, librarians, and research assistants.
Assignment; promotion.

SEC. 9. Within the limitations of section 2 of this Act, every teacher, instructor, librarian, and research assistant in the service on July 1, 1947, and every teacher, school officer, or other employee thereafter appointed shall, if the class to which he is assigned be divided into group A and group C, be assigned according to eligibility either to group A or group C, and shall be promoted to group C in salary classes 1, 2, 3, 4, 5, 6, 7 and 8 on the basis of documentary evidence establishing the attainment of a recognized master's degree.

TITLE V—ACCOMPANYING LEGISLATION

Elementary schools.
Classification of principals.

SEC. 10. For the purpose of determining the classification of principals in the elementary schools, it shall be the duty of the Board of Education, on the recommendation of the Superintendent of Schools, to designate the number of rooms in each elementary school building or approved combination of elementary school buildings.

First Assistant Superintendents of Schools.

SEC. 11. There shall be two First Assistant Superintendents of Schools, one white First Assistant Superintendent for the white schools who, under the direction of the Superintendent of Schools, shall have general supervision over the white schools; and one colored First Assistant Superintendent for the colored schools who, under the direction of the Superintendent of Schools, shall have sole charge of all employees, classes, and schools in which colored children are taught. The First Assistant Superintendents shall perform such other duties as may be prescribed by the Superintendent of Schools.

Boards of examiners.
Membership.

SEC. 12. Boards of examiners for carrying out the provisions of the statutes with reference to examinations of teachers shall consist of the Superintendent of Schools and not less than four nor more than six members of the supervisory or teaching staff of the white schools for the white schools, and of the Superintendent of Schools and not less than four nor more than six members of the supervisory or teaching staff of the colored schools for the colored schools. The designations of members of the supervisory or teaching staff for membership on these boards shall be made annually by the Board of Education on the recommendation of the Superintendent of Schools.

Chief examiners.

SEC. 13. There shall be appointed by the Board of Education, on the recommendation of the Superintendent of Schools, a chief examiner for the board of examiners for white schools. An Associate Superintendent in the colored schools shall be designated by the Superintendent of Schools as chief examiner for the board of examiners for

the colored schools. All members of the respective boards of examiners shall serve without additional compensation.

Annual substitute teachers.

SEC. 14. The Board of Education, on recommendation of the Superintendent of Schools, is hereby authorized to appoint annual substitute teachers, who shall qualify for said positions by meeting such eligibility requirements as the said board may prescribe and who shall be assigned to the lowest class to which eligible for the type of work to be performed, and who shall be entitled to salary placement credit as provided in paragraph (ap) of section 6 of this Act, but who shall not be entitled to annual increases of said class. The said board shall prescribe the amount to be deducted from the salary of any absent teacher for whom an annual substitute may perform service. The above authorization for the appointment of annual substitute teachers shall not be construed to prevent the Board of Education from the employment of other substitute teachers under regulations to be prescribed by the said board.

Ante, p. 257.

Pay deduction from salary of absent teacher.

Other substitute teachers.

Temporary teachers.

Service limitation.

Salary.

SEC. 15. When necessary, the Board of Education, on written recommendation of the Superintendent of Schools, is authorized and empowered to appoint temporary teachers: *Provided*, That such appointments shall be made for a limited period not to extend beyond June 30 of the fiscal year in which the appointments are made, and the Board of Education is authorized to terminate the services of any temporary teachers at any time, on the written recommendation of the Superintendent of Schools: *And provided further*, That all temporary teachers shall receive the basic salary of the class in which service is to be performed plus salary placement credit provided in paragraph (ap) of section 6 of this Act, but shall not be entitled to annual increases of said class.

Evening schools and other activities.

Salaries of employees.

SEC. 16. The Board of Education is hereby authorized to conduct as parts of the public-school system, a department of school attendance and work permits, evening schools, vacation schools, Americanization schools, and other activities, under and within appropriations made by Congress, and on the written recommendation of the Superintendent of Schools to fix and prescribe the salaries, other than those herein specified, to be paid to the employees of the said departments and activities.

Employees classified as teachers for pay-roll purposes.

SEC. 17. All employees assigned to salary classes 1 to 12, inclusive, and all attendance officers assigned to salary class 32 in the foregoing schedule, shall be classified as teachers for pay-roll purposes and their annual salaries shall be paid in ten monthly installments in accordance with existing law.

Attendance officers.
Cumulative leave with pay.

SEC. 18. Attendance officers in the department of school attendance and work permits assigned to class 32 in the foregoing schedule shall be entitled, in accordance with regulations made by the Board of Education, to cumulative leave with pay because of personal illness, the presence of contagious disease, death in the home, or pressing emergency, at the rate of ten days per calendar year, the total accumulation not to exceed sixty days; and in the event of any further absence of any attendance officer the Board of Education, on written recommendation of the Superintendent, is hereby authorized to appoint a substitute who shall be paid at a rate fixed by the said Board and the amount paid to such substitute shall be deducted from the salary of the absent attendance officer. Such attendance officers shall not be entitled to annual or sick leave under any other law.

Substitute.
Appointment; pay.

Rates effective July 1, 1947.
Preparation of future estimates.

SEC. 19. The rates of salaries herein designated shall become effective on July 1, 1947. The estimates of the expenditures for the operation of the public-school system of the District of Columbia shall hereafter be prepared in conformity with the classification and compensation of employees herein provided. During the fiscal year ending June 30, 1948, no teacher, school officer, or other employee of

Salary increases during fiscal year ending June 30, 1948.

the Board of Education whose salary is included in the foregoing schedule shall receive any increase in compensation other than as provided in this Act.

Repeal.
59 Stat. 488.
D. C. Code, Supp. V, §§ 31-638 to 31-658.

SEC. 20. The District of Columbia Teachers Salary Act of 1945, approved July 21, 1945, as amended, is hereby repealed.

SEC. 21. (a) After the effective date of this Act, the Act entitled "An Act to provide educational employees of the public schools of the District of Columbia with leave of absence, with part pay, for purposes of educational improvement, and for other purposes", approved June 12, 1940, shall apply to employees of the Board of Education whose salaries are fixed by this Act.

54 Stat. 349.
D. C. Code §§ 31-632 to 31-637.

(b) After the effective date of this Act, the Act entitled "An Act for the retirement of the public-school teachers in the District of Columbia", approved August 7, 1946, shall apply to employees of the Board of Education whose salaries are fixed by this Act, and all references in said Act to the District of Columbia Teachers' Salary Act of 1945, as amended, shall be interpreted to apply to this Act. Nothing in this subsection shall require the recomputation of the annuity of any person retired under the Act of August 7, 1946, prior to the effective date of this Act, or of any person retired prior to the effective date of the Act of August 7, 1946, whose annuity is computed in accordance with the provisions of that Act.

60 Stat. 875.
Post, p. 750.

Supra.

Short title.

SEC. 22. This Act may be cited as "District of Columbia Teachers' Salary Act of 1947".

Effective date.

SEC. 23. This Act shall become effective on July 1, 1947.

Approved July 7, 1947.

[CHAPTER 209]

JOINT RESOLUTION

July 8, 1947
[S. J. Res. 124]
[Public Law 164]

To enable the President to utilize the appropriations for United States participation in the work of the United Nations Relief and Rehabilitation Administration for meeting administrative expenses of United States Government agencies in connection with United Nations Relief and Rehabilitation Administration liquidation.

UNRRA.
Liquidation of activities.

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled, That in order to provide necessary administrative expenses for executive departments, agencies, and independent establishments of the United States Government incident to the liquidation of activities undertaken prior to June 30, 1947, in connection with participation of the United States in the work of the United Nations Relief and Rehabilitation Administration, there is hereby authorized to be appropriated not to exceed $2,370,000 of the unobligated balance as of June 30, 1947, of the appropriation "United Nations Relief and Rehabilitation Administration" provided under the Third Deficiency Appropriation Act, 1946.

Appropriation authorized.
Post, p. 614.

60 Stat. 603.

Approved July 8, 1947.

[CHAPTER 210]

AN ACT

July 8, 1947
[H. R. 2700]
[Public Law 165]

Making appropriations for the Department of Labor, the Federal Security Agency, and related independent agencies, for the fiscal year ending June 30, 1948, and for other purposes.

Labor-Federal Security Appropriation Act, 1948.
Ante, pp. 118, 187, 188, 245; *post*, pp. 361, 608, 609, 621, 622, 700.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the following sums are appropriated, out of any money in the Treasury not otherwise appropriated, for the Department of Labor, the Federal Security Agency, and related independent agencies, for the fiscal year ending June 30, 1948, namely: