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[CHAPTER 321]

AN ACT

July 21, 1945
[H. R. 3376]
[Public Law 158]

To fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

District of Columbia Teachers' Salary Act of 1945.
Post, p. 502.

TITLE I—SALARY SCHEDULES

Section 1. That on and after July 1, 1945, the salaries of teachers, school officers, and certain other employees of the Board of Education of the District of Columbia shall be as follows, and wherever the term "other employees" is used in this Act, it shall be interpreted to include only those employees of the Board of Education whose positions are included in the following schedule:

"Other employees."

ARTICLE I—SALARIES OF TEACHERS, SCHOOL LIBRARIANS, AND RESEARCH ASSISTANTS

CLASS 1—TEACHERS IN ELEMENTARY SCHOOLS

Group A: A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

CLASS 2—TEACHERS IN JUNIOR HIGH SCHOOLS

Group A: A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

Group C: A basic salary of $2,100 per year, with an annual increase in salary of $100 for twelve years, or until a maximum salary of $3,300 per year is reached.

Group D: A basic salary of $3,400 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,700 per year is reached.

CLASS 3—TEACHERS IN SENIOR HIGH SCHOOLS

Group A: A basic salary of $2,100 per year, with an annual increase in salary of $100 for twelve years, or until a maximum salary of $3,300 per year is reached.

Group B: A basic salary of $3,400 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,700 per year is reached.

CLASS 4—SCHOOL LIBRARIANS

Group A: A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

CLASS 5—TEACHERS IN VOCATIONAL HIGH SCHOOLS

Group A: A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

Group C: A basic salary of $2,100 per year, with an annual increase in salary of $100 for twelve years, or until a maximum salary of $3,300 per year is reached.

Group D: A basic salary of $3,400 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,700 per year is reached.

CLASS 6—RESEARCH ASSISTANTS

Group A: A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

Group C: A basic salary of $2,100 per year, with an annual increase in salary of $100 for twelve years, or until a maximum salary of $3,300 per year is reached.

Group D: A basic salary of $3,400 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,700 per year is reached.

CLASS 7—INSTRUCTORS IN TEACHERS COLLEGES

Group A: A basic salary of $2,100 per year, with an annual increase in salary of $100 for twelve years, or until a maximum salary of $3,300 per year is reached.

Group B: A basic salary of $3,400 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,700 per year is reached.

CLASS 8—ASSISTANT LIBRARIANS IN TEACHERS COLLEGES

Group A: A basic salary of $2,100 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $2,900 per year is reached.

Group B: A basic salary of $3,000 per year, with an annual increase in salary of $100 for three years, or until a maximum salary of $3,300 per year is reached.

CLASS 9—CHIEF LIBRARIANS IN TEACHERS COLLEGES

A basic salary of $3,400 per year, with an annual increase in salary of $100 for four years, or until a maximum salary of $3,800 per year is reached.

CLASS 10—ASSISTANT PROFESSORS IN TEACHERS COLLEGES

A basic salary of $3,400 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,200 per year is reached.

CLASS 11—ASSOCIATE PROFESSORS IN TEACHERS COLLEGES

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 12—PROFESSORS IN TEACHERS COLLEGES

A basic salary of $4,400 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,200 per year is reached.

ARTICLE II—SALARIES OF ADMINISTRATIVE AND SUPERVISORY OFFICERS AND EMPLOYEES IN THE DEPARTMENT OF SCHOOL ATTENDANCE AND WORK PERMITS

CLASS 13—PRINCIPALS IN ELEMENTARY SCHOOLS WITH SIXTEEN OR MORE ROOMS, AND PRINCIPALS IN AMERICANIZATION SCHOOLS

A basic salary of $3,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,500 per year is reached.

CLASS 14—ASSISTANT PRINCIPALS IN JUNIOR HIGH SCHOOLS

A basic salary of $3,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,500 per year is reached.

CLASS 15—ASSISTANT PRINCIPALS IN VOCATIONAL HIGH SCHOOLS

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 16—ASSISTANT PRINCIPALS IN SENIOR HIGH SCHOOLS

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 17—HEADS OF DEPARTMENTS

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 18—PRINCIPALS OF JUNIOR HIGH SCHOOLS

A basic salary of $4,200 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,000 per year is reached.

CLASS 19—PRINCIPALS OF VOCATIONAL HIGH SCHOOLS

A basic salary of $4,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,500 per year is reached.

CLASS 20—PRINCIPALS OF SENIOR HIGH SCHOOLS

A basic salary of $4,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,500 per year is reached.

CLASS 21—ASSISTANT DIRECTORS

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 22—DIRECTORS

A basic salary of $4,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,500 per year is reached.

CLASS 23—DIVISIONAL DIRECTORS

A basic salary of $4,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,500 per year is reached.

CLASS 24—CHIEF EXAMINER

A basic salary of $4,700 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $5,500 per year is reached.

CLASS 25—PRESIDENTS OF TEACHERS COLLEGES

A basic salary of $6,000 per year, with an annual increase in salary of $200 for five years, or until a maximum salary of $7,000 per year is reached.

CLASS 26—ASSOCIATE SUPERINTENDENTS

A basic salary of $6,000 per year, with an annual increase in salary of $200 for five years, or until a maximum salary of $7,000 per year is reached.

CLASS 27—ASSISTANT TO THE SUPERINTENDENT (IN CHARGE OF BUSINESS ADMINISTRATION)

A basic salary of $7,000 per year, with an annual increase in salary of $200 for five years, or until a maximum salary of $8,000 per year is reached.

CLASS 28—FIRST ASSISTANT SUPERINTENDENTS

A basic salary of $7,000 per year, with an annual increase in salary of $200 for five years, or until a maximum salary of $8,000 per year is reached.

CLASS 29—SUPERINTENDENT OF SCHOOLS

A basic salary of $10,000 per year, with an annual increase in salary of $1,000 for two years, or until a maximum salary of $12,000 per year is reached.

DEPARTMENT OF SCHOOL ATTENDANCE AND WORK PERMITS

CLASS 30—DIRECTOR

A basic salary of $3,900 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $4,700 per year is reached.

CLASS 31—CHIEF ATTENDANCE OFFICERS

A basic salary of $3,000 per year, with an annual increase in salary of $100 for eight years, or until a maximum salary of $3,800 per year is reached.

CLASS 32—ATTENDANCE OFFICERS

A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

CLASS 33—CENSUS SUPERVISORS

A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

CLASS 34—CHILD LABOR INSPECTORS

A basic salary of $1,900 per year, with an annual increase in salary of $100 for ten years, or until a maximum salary of $2,900 per year is reached.

The teachers, school officers, and other employees provided for in this title, during the first year of service after the effective date of this Act shall receive compensation in accordance with the provisions of sections 4, 5, 6, 8, and 9 of this Act.

TITLE II—CLASSIFICATION AND ASSIGNMENT OF EMPLOYEES

Eligibility requirements; appointment; promotion.

SEC. 2. The Board of Education is hereby authorized to establish the eligibility requirements and prescribe such methods of appointment or promotion for teachers, officers, and other employees as it may deem proper. The Board of Education is hereby authorized, empowered, and directed, on written recommendation of the superintendent of schools, to classify and assign all teachers, school officers, and other employees to the salary classes and positions in the foregoing salary schedule: *Provided*, That teachers, school officers, and other employees on probationary or permanent status shall not be required to take any examinations, either mental or physical, to be continued in the positions in which they are employed on June 30, 1945, or to which they may be transferred and assigned under the provisions of section 6 of this Act.

Classification and assignment of teachers, etc.

Teachers, etc., in positions on June 30, 1945.
Continuance of employment.

Teachers, etc., hereafter appointed.
Assignment.

SEC. 3. The Board of Education, on recommendation of the superintendent of schools, is authorized, empowered, and directed to assign, at the time of appointment, teachers, school officers, or other employees hereafter appointed to the salary classes and positions in the foregoing salary schedule in accordance with previous experience, eligibility qualifications possessed, and the character of the duties to be performed by such persons: *Provided*, That the first year of service of any newly appointed teacher, school officer, or other employees shall be probationary: *And provided further*, That such teacher, school officer, or other employee shall receive his first longevity increase on the date of his permanent appointment.

Probationary period.

First longevity increase.
Post, p. 502.

TITLE III—METHOD OF ASSIGNMENT OF EMPLOYEES TO SALARIES

SEC. 4. For the fiscal year ending June 30, 1946, every teacher, school officer, or other employee in the service of the Board of Education on permanent or probationary tenure on June 30, 1945, shall receive the

salary provided in the foregoing schedule for his class or position in accordance with the following rules:

Rules.

(a) For the purposes of the following provisions of this section, the annual compensation received by any teacher, school officer, or other employee shall be defined as the annual compensation received by such employee on June 30, 1945, under the provisions of articles I to V, inclusive, of the Act of June 4, 1924, as amended, exclusive of any additional compensation or wartime bonus.

Annual compensation defined.
43 Stat. 367-374.
D. C. Code §§ 31-610 to 629.
Post, p. 500.

(b) Teachers, school officers, or other employees except those assigned to salary class 25 shall receive an increase in their annual compensation at the rate of $300 at the beginning of the fiscal year ending June 30, 1946, and shall be placed in the salary schedule of the class and group to which they shall be transferred and assigned under provisions of section 6, so they will receive this rate of increase in compensation: *Provided*, That all teachers, school officers, and other employees shall receive during the fiscal year ending June 30, 1946, the minimum or basic salary of the class and group to which they shall be transferred and assigned in all instances where the minimum or basic salary of said class and group exceeds by more than $300 the annual compensation received by any such employee on June 30, 1945: *Provided further*, That all school officers assigned to salary class 25 shall receive during the fiscal year ending June 30, 1946, the basic salary of the class plus two annual increases as provided for this class: *Provided further*, That all permanent teachers, school officers, and other employees whose salaries are increased at the rate of not more than $300 per annum during the fiscal year ending June 30, 1946, shall receive one annual increase in salary in the amount provided in title I of this Act for his class or class and group and if entitled to a longevity increase on July 1, 1945, under the provisions of the Act of June 4, 1924, as amended, shall receive one additional annual increase in salary in the amount provided in title I of this Act for his class or class and group in addition to the foregoing compensation increases provided for in this section: *Provided further*, That the salaries assigned to teachers, school officers, and other employees under the provisions of this section shall be in lieu of the compensation to which said employees are entitled during the fiscal year ending June 30, 1945, as provided by the Act of June 4, 1924, as amended, and the Act approved April 1, 1943 (57 Stat. 57), and the Act approved March 11, 1944 (Stat.), which provide temporary increases for certain employees of the Board of Education: *And provided further*, That no teacher, school officer, or other employee shall receive compensation during the fiscal year ending June 30, 1946, at a rate less than his annual compensation as of June 30, 1945, plus one annual increase in salary in the amount provided in title I of this Act for his class or class and group, and the temporary increases in compensation provided under the said Acts of April 1, 1943, and March 11, 1944.

Increases.

Infra.

Presidents of teachers colleges.
Ante, p. 491.

Permanent teachers, etc.
Post, p. 502.

Ante, p. 488.

Ante, p. 488.

Assigned salaries to be in lieu of other designated compensation.
43 Stat. 367.
D. C. Code § 31-610.
Post, p. 500.
58 Stat. 115.
D. C. Code, Supp. IV, § 31-626 note.

Minimum compensation.

Ante, p. 488.

Post, p. 502.

SEC. 5. Every teacher, school officer, or other employee in the service of the Board of Education on probationary tenure on June 30, 1945, or who may be appointed or promoted thereafter shall receive his first longevity increase on the date of his permanent appointment or promotion.

Teachers, etc., on probationary tenure.
First longevity increase.
Post, p. 502.

SEC. 6. Teachers, school officers, and other employees in the service of the Board of Education on July 1, 1945, shall be placed in the salary classes and positions of the foregoing salary schedules as follows:

Teachers, etc., in service on July 1, 1945.
Placement.
Ante, p. 488; *post*, p. 502.

(a) Teachers in kindergartens and elementary schools, assigned to salary class 1, group A, under the Act of June 4, 1924, as amended,

Post, p. 500.

shall be transferred and assigned to salary class 1, group A, of the foregoing schedule;

(b) Teachers in kindergartens and elementary schools, assigned to salary class 1, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 1, group B, of the foregoing schedule;

Post, p. 500.

(c) Teachers in junior high schools, assigned to salary class 2, group A, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 2, group A, of the foregoing schedule;

(d) Teachers in junior high schools, assigned to salary class 2, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 2, group B, of the foregoing schedule;

(e) Teachers in junior high schools, assigned to salary class 2, group C, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 2, group C, of the foregoing schedule;

(f) Teachers in junior high schools, assigned to salary class 2, group D, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 2, group D, of the foregoing schedule;

(g) Teachers in senior high schools, assigned to salary class 3, group A, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 3, group A, of the foregoing schedule;

(h) Teachers in senior high schools, assigned to salary class 3, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 3, group B, of the foregoing schedule;

(i) Librarians in senior high school and visual instruction libraries, assigned to salary class 4, group A, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 4, group A, of the foregoing schedule;

(j) Librarians in senior high school and visual instruction libraries, assigned to salary class 4, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 4, group B, of the foregoing schedule;

43 Stat. 367; 49 Stat. 1194.
D. C. Code §§ 31-610 to 31-615.
Post, p. 500.

(k) Teachers in vocational or trade schools, assigned by the Board of Education to salary class 2 of article I of the Act of June 4, 1924, as amended, under the authority of the Act of April 10, 1936, shall be transferred and assigned as follows:

(1) Vocational school teachers in salary class 2, group A, shall be assigned to salary class 5, group A, of the foregoing schedule;

(2) Vocational school teachers in salary class 2, group B, shall be assigned to salary class 5, group B, of the foregoing schedule;

(3) Vocational school teachers in salary class 2, group C, shall be assigned to salary class 5, group C, of the foregoing schedule; and

(4) Vocational school teachers in salary class 2, group D, shall be assigned to salary class 5, group D, of the foregoing schedule;

(l) Research assistants, assigned by the Board of Education to salary class 2 of article I of the Act of June 4, 1924, as amended, under the authority of the Act of April 5, 1939, shall be transferred and assigned as follows:

43 Stat. 367; 53 Stat. 568.
D. C. Code §§ 31-610; 31-623.
Post, p. 500.

(1) Research assistants in salary class 2, group A, shall be assigned to salary class 6, group A, of the foregoing schedule,

(2) Research assistants in salary class 2, group B, shall be assigned to salary class 6, group B, of the foregoing schedule,

(3) Research assistants in salary class 2, group C, shall be assigned to salary class 6, group C, of the foregoing schedule, and

(4) Research assistants in salary class 2, group D, shall be assigned to salary class 6, group D, of the foregoing schedule;

(m) Teachers in the teachers colleges, established under the Act of February 25, 1929, assigned to salary class 3, group A, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 7, group A, of the foregoing schedule; 45 Stat. 1276; 43 Stat. 367. D. C. Code §§ 31-114, 118, 610. *Post*, p. 500.

(n) Teachers in the teachers colleges, established under the Act of February 25, 1929, assigned to salary class 3, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 7, group B, of the foregoing schedule;

(o) Librarians in the teachers colleges, established under the Act of February 25, 1929, assigned to salary class 4, group A, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 8, group A, of the foregoing schedule;

(p) Librarians in the teachers colleges, established under the Act of February 25, 1929, assigned to salary class 4, group B, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 8, group B, of the foregoing schedule;

(q) Assistant professors, assigned by the Board of Education to salary class 11 of article II of the Act of June 4, 1924, under the authority of the 1934 and subsequent District of Columbia Appropriation Acts, shall be transferred and assigned to salary class 10 of the foregoing schedule; 43 Stat. 369. D. C. Code § 31-610. 48 Stat. 233. *Post*, p. 500.

(r) Professors, assigned by the Board of Education to salary class 12 of article II of the Act of June 4, 1924, under the authority of the 1932 and subsequent District of Columbia Appropriation Acts, shall be transferred and assigned to salary class 12 of the foregoing schedule; 46 Stat. 1391.

(s) Teaching principals with from four to seven rooms, assigned to salary class 5 under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 1, group B, of the foregoing schedule;

(t) Teaching principals with from eight to fifteen rooms, assigned to salary class 6 under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 1, group B, of the foregoing schedule;

(u) Administrative principals with sixteen or more rooms, and principals in Americanization schools, assigned to salary class 7, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 13 of the foregoing schedule;

(v) Assistant principals in junior high schools, assigned to salary class 11, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 14 of the foregoing schedule;

(w) Assistant principals in senior high schools, assigned to salary class 11, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 16 of the foregoing schedule;

(x) Heads of departments, assigned to salary class 11, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 17 of the foregoing schedule;

(y) Principals of junior high schools, assigned to salary class 8, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 18 of the foregoing schedule;

(z) Principals of vocational or trade schools, assigned by the Board of Education to salary class 8 of article II of the Act of June 4, 1924, as amended, under the authority of the Act of April 10, 1936, shall be transferred and assigned to salary class 19 of the foregoing schedule; 49 Stat. 1194. D. C. Code § 31-612, *Post*, p. 500.

(aa) Principals of senior high schools, assigned to salary class 9, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 20 of the foregoing schedule;

(ab) Directors of evening and summer schools, directors of manual arts, and any other directors, assigned to salary class 10, under the Act

of June 4, 1924, as amended, shall be transferred and assigned to salary class 21 of the foregoing schedule;

(ac) The employees with the title of teacher in the normal school and director of penmanship in the elementary schools and junior high schools, established under the provisions of section 2 of the Act of June 4, 1924, and assigned to salary class 3, group B, in article I of that Act, shall be transferred and assigned to salary class 7, group B, of the foregoing schedule, with the title of supervisor of penmanship;

(ad) Supervising principals, assigned to salary class 12, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 23 of the foregoing schedule;

(ae) Chief Examiner of the Board of Examiners, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 24 of the foregoing schedule;

(af) Presidents of teachers colleges, assigned by the Board of Education, to the salary class for first assistant superintendents, in article II of the Act of June 4, 1924, under the authority of the 1931 and subsequent District of Columbia Appropriation Acts, shall be transferred and assigned to salary class 25 of the foregoing schedule;

43 Stat. 370.
D. C. Code § 31–610.
46 Stat. 966.
Post, p. 500.

(ag) Assistant superintendents, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 26 of the foregoing schedule;

(ah) First assistant superintendents, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 28 of the foregoing schedule, and the first assistant superintendent in charge of business affairs shall be transferred and assigned to salary class 27 of the foregoing schedule;

(aj) Director of Department of School Attendance and Work Permits, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 30 of the foregoing schedule;

(ak) Chief attendance officers, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 31 of the foregoing schedule;

(al) Attendance officers, assigned under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 32 of the foregoing schedule;

(am) Child-labor inspectors, assigned by the Board of Education to the salary class for census inspectors, under the Act of June 4, 1924, as amended, shall be transferred and assigned to salary class 34 of the foregoing schedule;

(an) Teachers in salary classes 1, 2, and 3, under the Act of June 4, 1924, as amended, not otherwise herein provided for, shall be placed in salary class 1, group A; salary class 2, group A or group C; salary class 3, group A; salary class 5, group A or group C; or salary class 7, group A, of the foregoing schedule, as determined by the Board of Education in accordance with the eligibility qualifications possessed and the character of duties to be performed by such teachers;

Employees not specifically mentioned.

(ao) All teachers, school officers, and other employees in the service of the Board of Education on July 1, 1945, not specifically mentioned in the provisions of this section shall be placed in the salary classes and positions in the foregoing schedule as determined by the Board in accordance with the eligibility qualifications possessed and the character of duties to be performed by such teachers, school officers, and other employees;

Teachers, etc., appointed after effective date of this Act.
Placement; longevity increases.

(ap) All teachers, school officers, or other employees, appointed after the effective date of this Act, shall be placed in the salary classes and positions in the foregoing schedule by the said Board, and all teachers, librarians, research assistants, instructors in the teachers colleges, attendance officers, census supervisors, and child-labor inspec-

tors appointed after the effective date of this Act shall receive longevity increases for placement either according to the number of years of experience required by the Board of Education or the number of years of like experience acceptable to and approved by the Board of Education in accredited schools, schools systems, colleges, universities, other recognized institutions, trades and industries, previous to probationary appointment in the public schools of the District of Columbia: *Provided*, That in crediting previous experience of any person who has been absent from his duties because of naval or military service in the armed forces of the United States or its allies, the Board of Education is hereby authorized to include such naval or military service as the equivalent of approved experience: *Provided further*, That on July 1, 1945, and thereafter, no teacher or any other employee entitled to longevity increases for placement shall be placed in the foregoing salary schedule for more than the fifth year of accepted and approved experience in salary class 1, group A; salary class 2, group A or group C; salary class 3, group A; salary class 4, group A; salary class 5, group A or group C; salary class 6, group A or group C; salary class 7, group A; and salary class 8, group A, or for more than the fourth year of accepted and approved experience in salary classes 32, 33, and 34 in the foregoing schedule: *And provided further*, That any increase in the number of years of previous experience allowable for placement credit or any new allowances for longevity increases for placement provided for in this section which were not included in the Act of June 4, 1924, as amended, shall not apply to any probationary or permanent teacher or other probationary or permanent employee in the service of the Board of Education on June 30, 1945;

Service in armed forces.
Experience credit.

Post, p. 500.

(aq) No provision in this Act shall be interpreted as preventing any teacher, school officer, or other employee of the Board of Education who has been granted leave to enter the armed forces of the United States or its allies from receiving any annual longevity increase or increases to which he otherwise would be entitled when he returns to service in the public schools.

Service in armed forces.
Longevity increases, etc.

TITLE IV—METHOD OF PROMOTION OF EMPLOYEES

SEC. 7. On July 1, 1946, and on the first day of each fiscal year thereafter, if his work is satisfactory, every permanent teacher, school officer, or other employee shall receive an annual increase in salary within his salary class or position as hereinbefore provided without action of the Board of Education: *Provided*, That in the case of trade teachers in the vocational schools the Board of Education is authorized and directed to credit approved training and experience in the trades in the same manner and in the same extent as though it were experience in and training for teaching.

Annual salary increases.

Trade teachers.

SEC. 8. On and after July 1, 1945, teachers, school officers, and other employees promoted from a lower to a higher salary class or position shall receive a salary in the salary class or position to which promoted which is next above the salary in the salary class or position from which promoted.

Promotions to higher salary class or position.
Salary.

SEC. 9. Every teacher, instructor, librarian, and research assistant in the service on July 1, 1945, except as herein otherwise provided, and every teacher, instructor, librarian, and research assistant thereafter appointed shall be assigned according to eligibility to group A or group C, and shall be promoted to group B or group D according to eligibility on the basis of such evidence of superior teaching or other superior service and of increased professional attainments as the Board of Education may prescribe: *Provided*, That teachers, instructors, librarians, and research assistants receiving salaries in

Teachers, instructors, librarians, and research assistants.
Assignment; promotion.

Assignment to group B or D without examination, etc.

Post, p. 502.

group B or group D on June 30, 1945, shall be transferred and assigned to group B or group D in their respective salary classes in accordance with section 6 without further examinations or additional qualifications, and teachers, instructors, librarians, and research assistants receiving salaries in group A or group C on July 1, 1945, who are on eligible lists for promotions to group B or group D shall be eligible during the period of their eligibility for promotions to group B or group D in those classes in the foregoing salary schedule which have replaced the classes in which they were eligible on July 1, 1945: *Provided further*, That any person who has not received for at least one year the maximum salary of group A in any salary class, or group C in salary classes 2, 5, or 6, shall not be eligible for promotion to group B in any salary class, or group D in salary classes 2, 5, or 6, but this provision shall not apply during the period of eligibility to teachers, instructors, librarians, and research assistants who on July 1, 1945, are on the Board of Education's approved eligible lists for promotion to group B or group D. The number of group B and group D salaries shall be divided proportionately between the teachers, instructors, librarians, and research assistants in the white schools, and the teachers, instructors, librarians, and research assistants in the colored schools on the basis of the enrollment of pupils in the respective white and colored schools on the last school day of the first advisory period of the first semester in each school year, or as near that day as practicable.

Eligibility for promotion to group B or D.

Restriction.

Division of number of group B and D salaries between white schools and colored schools. Basis.

Principals in elementary schools.

SEC. 10. Teachers shall be promoted to be principals in the elementary schools, on the basis of such evidence of superior teaching, of administrative ability, and of increased professional attainments as the Board of Education may prescribe.

TITLE V—ACCOMPANYING LEGISLATION

Elementary schools. Classification of principals.

SEC. 11. For the purpose of determining the classification of principals in the elementary schools, it shall be the duty of the Board of Education, on the recommendation of the Superintendent of Schools, to designate the number of rooms in each elementary school building or approved combination of elementary school buildings.

First Assistant Superintendents of Schools.

SEC. 12. There shall be two First Assistant Superintendents of Schools, one white First Assistant Superintendent for the white schools who, under the direction of the Superintendent of Schools, shall have general supervision over the white schools; and one colored First Assistant Superintendent for the colored schools who, under the direction of the Superintendent of Schools, shall have sole charge of all employees, classes, and schools in which colored children are taught. The First Assistant Superintendents shall perform such other duties as may be prescribed by the Superintendent of Schools.

Boards of examiners. Membership.

SEC. 13. Boards of examiners for carrying out the provisions of the statutes with reference to examinations of teachers shall consist of the Superintendent of Schools and not less than four nor more than six members of the supervisory or teaching staff of the white schools for the white schools, and of the Superintendent of Schools and not less than four nor more than six members of the supervisory or teaching staff of the colored schools for the colored schools. The designations of members of the supervisory or teaching staff for membership on these boards shall be made annually by the Board of Education on the recommendation of the Superintendent of Schools.

Chief examiners.

SEC. 14. There shall be appointed by the Board of Education, on the recommendation of the Superintendent of Schools, a chief

examiner for the board of examiners for white schools: *Provided*, That an Associate Superintendent in the colored schools shall be designated by the Superintendent of Schools as chief examiner for the board of examiners for the colored schools: *Provided further*, That except as herein otherwise provided, all members of the respective boards of examiners shall serve without additional compensation.

Annual substitute teachers.

SEC. 15. The Board of Education, on recommendation of the Superintendent of Schools, is hereby authorized to appoint annual substitute teachers, who shall qualify for said positions by meeting such eligibility requirements as the said board may prescribe and who shall be assigned to the lowest class to which eligible for the type of work to be performed, but who shall not be entitled to the lengevity allowance of said class: *Provided*, That the said board shall prescribe the amount to be deducted from the salary of any absent teacher for whom an annual substitute may perform service: *And provided further*, That the above authorization for the appointment of annual substitute teachers shall not be construed to prevent the Board of Education from the employment of other substitute teachers under regulations to be prescribed by the said board.

Pay deduction from salary of absent teacher.

Other substitute teachers.

Temporary teachers.

Service limitation.

SEC. 16. When necessary, the Board of Education, on written recommendation of the Superintendent of Schools, is authorized and empowered to appoint temporary teachers: *Provided*, That such appointments shall be made for a limited period not to extend beyond June 30 of the fiscal year in which the appointments are made, and the Board of Education is authorized to terminate the services of any temporary teachers at any time, on the written recommendation of the Superintendent of Schools: *And provided further*, That all temporary teachers shall be assigned to the basic salary of the class in which service is to be performed and shall not be entitled to longevity allowance in said class.

Salary assignment.

Night schools and other activities.

SEC. 17. The Board of Education is hereby authorized to conduct as parts of the public-school system, a department of school attendance and work permits, night schools, vacation schools, Americanization schools, and other activities, under and within appropriations made by Congress, and on the written recommendation of the Superintendent of Schools to fix and prescribe the salaries, other than those herein specified, to be paid to the employees of the said departments and activities.

Salaries of employees.

Employees classified as teachers for pay-roll purposes.

Post, p. 501.

SEC. 18. All employees assigned to salary classes 1 to 12, inclusive, and all attendance officers assigned to salary class 32 in the foregoing schedule, shall be classified as teachers for pay-roll purposes and their annual salaries shall be paid in ten monthly installments in accordance with existing law.

Attendance officers.

Sick leave; limitation.

Post, p. 501.

SEC. 19. Attendance officers in the department of school attendance and work permits assigned to class 32 in the foregoing schedule shall be entitled, in accordance with regulations made by the Board of Education, to cumulative sick leave with pay at the rate of ten days per calendar year, the total accumulation not to exceed sixty days; and in the event of any further absence of any attendance officer the Board of Education, on written recommendation of the Superintendent is hereby authorized to appoint a substitute who shall be paid at a rate fixed by the said Board and the amount paid to such substitute shall be deducted from the salary of the absent attendance officer. Such attendance officers shall not be entitled to annual or sick leave under any other law.

Substitute.

Appointment; pay.

Rates effective July 1, 1945.

Preparation of future estimates.

SEC. 20. The rates of salary herein designated shall become effective on July 1, 1945, and the estimates of the expenditures for the operation

of the public-school system of the District of Columbia shall hereafter be prepared in conformity with the classification and compensation of employees herein provided. During the fiscal year ending June 30, 1946, no teacher, school officer, or other employee of the Board of Education whose salary is included in the foregoing schedule shall receive any increase in compensation other than as provided in this Act.

Salary increases during fiscal year ending June 30, 1946.

Repeals.

SEC. 21. The following Acts or parts of Acts are hereby repealed:

So much of the Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia", approved June 20, 1906, as amended, as is inconsistent herewith.

34 Stat. 316.

All of the Act entitled "An Act to amend the Act entitled 'An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia', approved June 20, 1906, as amended, and for other purposes", approved June 4, 1924.

43 Stat. 367.

So much of section 2 of article III of the Act entitled "An Act to provide for compulsory school attendance, for the taking of a school census in the District of Columbia, and for other purposes", approved February 4, 1925, as reads: "and who shall be paid the same salary as said directors,".

43 Stat. 808. D. C. Code § 31-212.

All of the Act entitled "An Act to amend certain sections of the Teachers' Salary Act, approved June 4, 1924, and for other purposes", approved February 28, 1929.

45 Stat. 1343. D. C. Code §§ 31-610, 620, 621.

All of the Act entitled "An Act to amend the Teachers' Salary Act of the District of Columbia, approved June 4, 1924, as amended, in relation to raising the trade or vocational schools to the level of junior high schools, and for other purposes", approved April 10, 1936, with the exception of section 4, thereof.

49 Stat. 1194. D. C. Code § 31-611 *et seq.*

All of the Act entitled "An Act to provide for the appointment of research assistants in the public schools of the District of Columbia, and for other purposes", approved April 5, 1939, with the exception of section 4 thereof.

53 Stat. 568. D. C. Code § 31-623.

All of the Act entitled "An Act to amend section 9, article V, of an Act entitled 'An Act to amend the Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia", approved June 20, 1906, as amended and for other purposes' ", approved April 5, 1939.

53 Stat. 571. D. C. Code § 31-628.

So much of the District of Columbia Appropriation Act, 1944, as reads:

57 Stat. 324.

"Hereafter the salaries of the presidents of the teachers' colleges shall be included in the salary schedule for the First Assistant Superintendent; the salaries of teachers-college professors shall be included in salary class 12 for supervising principals; and the salaries of teachers-college assistant professors shall be included in salary class 11 for heads of departments and assistant principals; said schedule and classes being prescribed in the Act of June 4, 1924 (43 Stat. 367)."

All of the Act entitled "An Act to amend section 16 of the Act entitled 'An Act to amend the Act entitled "An Act to fix and regulate the salaries of teachers, school officers, and other employees of the Board of Education of the District of Columbia", approved June 20, 1906, as amended, and for other purposes', approved June 4, 1924.", approved April 27, 1945.

Temporary teachers. *Ante*, p. 499.

Ante, p. 99. Leave for educational improvement.

SEC. 22. After the effective date of this Act, the Act entitled "An Act to provide educational employees of the public schools of the District of Columbia with leave of absence, with part pay, for purposes

of educational improvement, and for other purposes", approved June 12, 1940, shall apply to employees of the Board of Education whose salaries are fixed by this Act.

54 Stat. 349.
D. C. Code §§ 31-632 to 31-637.

SEC. 23. This Act may be cited as "District of Columbia Teachers' Salary Act of 1945".

Short title.

SEC. 24. This Act shall become effective as of July 1, 1945, except that sections 18 and 19, insofar as they apply to attendance officers, shall become effective July 1, 1946.

Effective dates.
Post, p. 502.

Approved July 21, 1945.

[CHAPTER 322]

JOINT RESOLUTION

July 21, 1945
[H. J. Res. 195]
[Public Law 159]

To provide for the observance and celebration of the one hundred and fiftieth anniversary of the signing of the treaty with the Indians of the Northwest Territory, known as the Treaty of Greene Ville.

Resolved by the Senate and House of Representatives of the United States of America in Congress assembled, That there is hereby established a commission to be known as the Treaty of Greene Ville Celebration Commission (hereinafter referred to as the "Commission") and to be composed of eight commissioners, as follows: The President of the United States; two Members of the Senate, one from each of the two major parties, to be appointed by the President pro tempore of the Senate; two Members of the House of Representatives, one from each of the two major parties, to be appointed by the Speaker of the House of Representatives; and three individuals from private life, to be appointed by the President of the United States. The commissioners shall serve without compensation and shall select a chairman from among their number.

Treaty of Greene Ville Celebration Commission.

Composition.

SEC. 2. It shall be the duty of the Commission to prepare and carry out a comprehensive plan for the observance and celebration of the one hundred and fiftieth anniversary of the signing on August 3, 1795, in what is now the State of Ohio, of the Treaty of Greene Ville by General Anthony Wayne and representatives of the Indians of the Northwest Territory. In the preparation of such plan, the Commission shall cooperate with the Treaty of Greene Ville Sesquicentennial Commission, Incorporated, in order that there may be proper coordination and correlation of plans for such observance and celebration.

Purpose.

7 Stat. 49.

Cooperation with designated commission.

SEC. 3. (a) Without regard to the civil-service laws or the Classification Act of 1923, as amended, the Commission is authorized to appoint and prescribe the duties and fix the compensation of a director and such other employees as are necessary in the execution of its functions.

Director, etc.
42 Stat. 1488.
5 U. S. C. § 661; Supp. IV, § 661 *et seq.*
Ante, p. 298 *et seq.*

(b) The Commission may make such expenditures as are necessary to carry out the purposes of this joint resolution, including all necessary traveling expenses and subsistence expenses incurred by the commissioners. All expenditures of the Commission shall be allowed and paid upon presentation of itemized vouchers therefor, approved by the Chairman of the Commission.

Expenditures.

(c) The Commission shall cease to exist within six months after the date of the expiration of the celebration.

Termination.

Approved July 21, 1945.