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U.S. GOVERNMENT
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[CHAPTER 274]

AN ACT

To reclassify the salaries of postmasters, officers, and employees of the Postal Service; to establish uniform procedures for computing compensation; and for other purposes.

July 6, 1945
[H. R. 3035]
[Public Law 134]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the term "employees" wherever used in this Act shall include officers, supervisors, special-delivery messengers in offices of the first class, and all other employees paid from field appropriations of the Postal Service, other than postmasters, skilled-trades employees of the mail-equipment shops, job cleaners in first- and second-class post offices, and employees who are paid on a fee or contract basis.

Postal Service.
Reclassification of salaries.
"Employees."

HOURS OF DUTY

SEC. 2. Employees shall be required to work not more than eight hours a day except as provided in section 4. The eight hours of service shall not extend over a longer period than ten consecutive hours, and the schedules of duty of the employees shall be regulated accordingly: *Provided*, That the provisions of this section shall not apply to employees of the Railway Mail Service and the Air Mail Service; post-office inspectors; rural carriers; traveling mechanicians; examiners of equipment and supplies; employees in third-class post offices; employees paid on an hourly basis; employees not in the automatic or additional annual salary grades; and carriers in the Village Delivery Service: *Provided further*, That any classified substitute employee who reports for duty at any post office or other postal unit in compliance with an official order shall be employed not less than two hours following the hour at which such classified substitute employee is ordered to report. Employment in any branch of the Postal Service will be construed as compliance with this proviso.

Classified substitute employees.

COMPENSATORY TIME

SEC. 3. When the needs of the service require employees to perform service on Saturdays, Sundays, or holidays, they shall be allowed compensatory time for such service on one day within five working days next succeeding the Saturday or Sunday and within thirty days next succeeding the holiday: *Provided*, That the Postmaster General may, if the exigencies of the service require, authorize the payment of overtime to employees other than supervisory employees whose base salaries are more than $3,200 per annum for services performed on Saturdays, Sundays, and Christmas Day during the month of December in lieu of compensatory time: *Provided further*, That supervisory employees whose base salaries are more than $3,200 per annum shall be allowed compensatory time for services performed on Saturdays, Sundays, and on Christmas Day during the month of December within one hundred and eighty days from the days such service was performed: *And provided further*, That the provisions of this section shall not apply to employees of the Railway Mail Service and the Air Mail Service; post-office inspectors; rural carriers; traveling mechanicians; examiners of equipment and supplies; clerks in third-class post offices; and employees paid on an hourly basis.

OVERTIME

SEC. 4. In emergencies or if the needs of the service require, employees may be employed in excess of eight hours per day and for such overtime service they shall be paid on the basis of 150 per centum

of the annual rate of pay received by such employees. In computing compensation for such overtime employment, the annual salary or compensation for such employees shall be divided by two thousand and eighty, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation and one and one-half times that amount will be the hourly rate of overtime pay: *Provided*, That the provisions of this section shall not apply to employees of the Railway Mail Service and the Air Mail Service; post-office inspectors; rural carriers; traveling mechanicians; examiners of equipment and supplies; employees paid on an hourly basis, and supervisory employees.

NIGHT DIFFERENTIAL

SEC. 5. Employees who are required to perform night work shall be paid extra for each hour of such work at the rate of 10 per centum of their base hourly compensation, computed by dividing the base annual salary by two thousand and eighty. Night work shall be defined as any work performed between the hours of 6 o'clock postmeridian and 6 o'clock antemeridian: *Provided*, That such differential for night duty shall not be included in computing any overtime compensation to which the officer or employee may be entitled. The provisions of this section shall not apply to post-office inspectors; traveling mechanicians; examiners of equipment and supplies; officers of the Railway Mail Service and of the Air Mail Service; and rural carriers.

Night work defined.

ANNUAL LEAVE

SEC. 6. Postmasters and employees shall be granted fifteen days' leave of absence with pay, exclusive of Saturdays, Sundays, and holidays, each fiscal year and sick leave with pay at the rate of ten days a year, exclusive of Saturdays, Sundays, and holidays, to be cumulative. Sick leave shall be granted only upon satisfactory evidence of illness in accordance with regulations to be prescribed by the Postmaster General: *Provided*, That the fifteen days' leave shall be credited at the rate of one and one-quarter days for each month of actual service: *Provided further*, That classified substitute employees, under such regulations as the Postmaster General may prescribe, shall be granted the same rights and benefits with respect to annual and sick leave that accrue to regular employees in proportion to the time employed in a pay status and one hundred and sixty-eight hours and forty minutes of such employment shall entitle the employee to one and one-quarter days' annual leave and six hours and forty minutes' sick leave: *And provided further*, That in no event shall a classified substitute employee be credited during a twelve-month period with more than fifteen days' annual and ten days' sick leave.

Sick leave.

Classified substitute employees.

METHOD OF PAYMENT

SEC. 7. Where the compensation of any postmaster, other officer, or employee is on an annual basis, the following rules for division of time and computation of pay for services rendered are established:

Where compensation on annual basis.

Annual compensation shall be divided into twelve equal installments, one of which shall be the pay for each calendar month and one-half of each such installment shall be paid on the sixteenth day of the month and the first day of the following month, or as soon thereafter as practicable. For the purpose of computing such compensation and for computing time for services rendered during a fractional part of a month, in connection with annual compensation, each and every month shall be held to consist of thirty days, without regard to the actual number of days in any calendar month, thus excluding the thirty-first day of any calendar month from the

Installments.

Month construed.

computation and treating February as if it actually had thirty days. Any person entering the Postal Service during a thirty-one-day month and serving until the end thereof shall be entitled to pay for that month from the date of entry to the thirtieth day of said month, both days inclusive; and any person entering said Service during the month of February and serving until the end thereof shall be entitled to one month's pay, less as many thirtieths thereof as there were days elapsed prior to date of entry. For each day's unauthorized absence on the thirty-first day of any calendar month one day's pay shall be forfeited.

Postmasters. Basis for computing pay.

SEC. 8. (a) The compensation of postmasters shall be annual salaries to be fixed by the Postmaster General from their respective quarterly returns for the calendar year immediately preceding the adjustment, based on gross postal receipts at the following rates: *Provided*, That subsection (c) of section 1001 of the Revenue Act of 1932 (47 Stat. 285), as amended, is hereby repealed, retroactive to January 1, 1944, and thereafter the gross postal receipts shall be counted for the purpose of determining the class of the post office or the compensation or allowances of postmasters or other employees, whose compensation or allowances are based on the annual receipts of such offices: *Provided further*, That in fixing the salaries of the postmaster and supervisory employees in the post office at Washington, District of Columbia, the Postmaster General may, in his discretion, add not to exceed 75 per centum to the gross receipts of that office:

Repeal. 39 U. S. C. § 280 note.

Salaries of postmaster and supervisory employees, D. C.

FIRST CLASS

$40,000 but less than $50,000	$3,600
$50,000 but less than $60,000	3,700
$60,000 but less than $75,000	3,800
$75,000 but less than $90,000	3,900
$90,000 but less than $120,000	4,000
$120,000 but less than $150,000	4,100
$150,000 but less than $200,000	4,200
$200,000 but less than $250,000	4,300
$250,000 but less than $300,000	4,400
$300,000 but less than $400,000	4,600
$400,000 but less than $500,000	4,800
$500,000 but less than $600,000	5,300
$600,000 but less than $1,000,000	5,600
$1,000,000 but less than $1,500,000	6,000
$1,500,000 but less than $3,000,000	7,000
$3,000,000 but less than $7,000,000	8,000
$7,000,000 but less than $10,000,000	9,000
$10,000,000 but less than $20,000,000	10,000
$20,000,000 but less than $40,000,000	11,000
$40,000,000 and upward	12,000

SECOND CLASS

$8,000 but less than $12,000	$3,000
$12,000 but less than $15,000	3,000
$15,000 but less than $18,000	3,000
$18,000 but less than $22,000	3,100
$22,000 but less than $27,000	3,200
$27,000 but less than $33,000	3,300
$33,000 but less than $40,000	3,400

Relegation to third class.

Provided, That where the gross postal receipts of a post office of the second class for each of two consecutive calendar years are less than $8,000, or where in any calendar year the gross postal receipts are less than $7,000, it shall be relegated to the third class.

THIRD CLASS

$1,500 but less than $1,600	$1,400
$1,600 but less than $1,700	1,500
$1,700 but less than $1,900	1,600
$1,900 but less than $2,100	1,700
$2,100 but less than $2,400	1,800
$2,400 but less than $2,700	1,900
$2,700 but less than $3,000	2,000
$3,000 but less than $3,500	2,100
$3,500 but less than $4,200	2,200
$4,200 but less than $5,000	2,300
$5,000 but less than $6,000	2,400
$6,000 but less than $7,000	2,500
$7,000 but less than $8,000	2,600

FOURTH CLASS

Less than $100	$168
$100 but less than $150	264
$150 but less than $200	348
$200 but less than $250	432
$250 but less than $300	516
$300 but less than $350	588
$350 but less than $400	636
$400 but less than $450	684
$450 but less than $500	720
$500 but less than $600	804
$600 but less than $700	900
$700 but less than $800	984
$800 but less than $900	1,068
$900 but less than $1,000	1,152
$1,000 but less than $1,100	1,236
$1,100 but less than $1,500	1,320

Reduction of base pay.

(b) The base annual compensation of an incumbent postmaster shall not be reduced in the readjustment to conform to the provisions of this Act, except for a decrease in gross postal receipts to an amount for which a lower salary grade is provided.

SALARIES OF SUPERVISORS, OFFICES OF THE FIRST CLASS

SEC. 9. (a) At post offices of the first class the annual salaries of supervisory employees shall be based on gross postal receipts for the preceding calendar year as follows:

(b) Receipts of $40,000 but less than $75,000—assistant postmaster, $3,200; superintendent of mails, $3,100.

(c) Receipts of $75,000 but less than $90,000—assistant postmaster, $3,300; superintendent of mails, $3,200.

(d) Receipts of $90,000 but less than $120,000—assistant postmaster, $3,400; superintendent of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(e) Receipts of $120,000 but less than $150,000—assistant postmaster, $3,500; superintendent of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(f) Receipts of $150,000 but less than $200,000—assistant postmaster, $3,600; superintendent of mails, $3,400; foremen, $3,200; clerks in charge, $3,100.

(g) Receipts of $200,000 but less than $250,000—assistant postmaster, $3,700; superintendent of mails, $3,400; foremen, $3,200; clerks in charge, $3,100.

(h) Receipts of $250,000 but less than $300,000—assistant postmaster, $3,800; superintendent of mails, $3,500; assistant superintendent of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(i) Receipts of $300,000 but less than $400,000—assistant postmaster, $3,900; superintendent of mails, $3,600; assistant superintendent of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(j) Receipts of $400,000 but less than $500,000—assistant postmaster, $4,000; superintendent of mails, $3,600; assistant superintendent of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(k) Receipts of $500,000 but less than $600,000—assistant postmaster, $4,100; superintendent of mails, $3,700; superintendent of postal finance, $3,400; superintendent of money orders, $3,200; assistant superintendents of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(l) Receipts of $600,000 but less than $1,000,000—assistant postmaster, $4,200; superintendent of mails, $3,900; superintendent of postal finance, $3,500; superintendent of money orders, $3,300; assistant superintendents of mails, $3,300; foremen, $3,200; clerks in charge, $3,100.

(m) Receipts of $1,000,000 but less than $2,000,000—assistant postmaster, $4,300; superintendent of mails, $4,100; superintendent of postal finance, $3,700; assistant superintendent of postal finance, $3,100; superintendent of money orders, $3,400; assistant superintendent of money orders, $3,100; assistant superintendents of mails, $3,500; auditor, $3,100; station examiners, $3,100; general foremen, $3,300; foremen, $3,200; clerks in charge, $3,100.

(n) Receipts of $2,000,000 but less than $3,000,000—assistant postmaster, $4,400; superintendent of mails, $4,200; superintendent of postal finance, $3,800; assistant superintendent of postal finance, $3,300; superintendent of money orders, $3,500; assistant superintendent of money orders, $3,100; senior assistant superintendent of mails, $3,700; assistant superintendents of mails, $3,500; auditor, $3,100; station examiners, $3,100; general foremen, $3,300; foremen, $3,200; clerks in charge, $3,100.

(o) Receipts of $3,000,000 but less than $5,000,000—assistant postmaster, $4,500; superintendent of mails, $4,300; superintendent of postal finance, $4,000; assistant superintendent of postal finance, $3,500; superintendent of money orders, $3,700; assistant superintendent of money orders, $3,200; senior assistant superintendent of mails, $3,900; assistant superintendents of mails, $3,500; auditor, $3,100; station examiners, $3,200; general foremen, $3,300; foremen, $3,200; clerks in charge, $3,100.

(p) Receipts of $5,000,000 but less than $7,000,000—assistant postmaster, $4,700; superintendent of mails, $4,500; superintendent of postal finance, $4,200; assistant superintendent of postal finance, $3,500; superintendent of money orders, $3,900; assistant superintendent of money orders, $3,300; senior assistant superintendent of mails, $4,100; assistant superintendents of mails, $3,700; auditor, $3,100; station examiners, $3,200; general foremen, $3,500; foremen, $3,200; clerks in charge, $3,100.

(q) Receipts of $7,000,000 but less than $9,000,000—assistant postmaster, $5,100; superintendent of mails, $4,800; superintendent of postal finance, $4,400; assistant superintendent of postal finance, $3,800; superintendent of money orders, $4,000; assistant superintendent of money orders, $3,500; senior assistant superintendent of mails, $4,300; assistant superintendents of mails, $3,900; auditor, $3,100; station examiners, $3,200; general foremen, $3,500; foremen, $3,200; clerks in charge, $3,100.

(r) Receipts of $9,000,000 but less than $14,000,000—assistant postmaster, $5,300; general superintendent of finance, $5,100; general superintendent of mails, $5,100; superintendent of postal finance,

$4,500; superintendent of money orders, $4,500; superintendent of incoming mails, $4,500; superintendent of outgoing mails, $4,500; superintendent of carriers, $4,500; superintendent of registry, $4,500; senior assistant superintendents, $4,100; assistant superintendents, $3,900; auditor, $3,200; chief station examiner, $3,600; station examiners, $3,200; general foremen, $3,500; foremen, $3,200; clerks in charge, $3,100.

(s) Receipts of $14,000,000 but less than $20,000,000—assistant postmaster, $5,700; general superintendent of finance, $5,200; general superintendent of mails, $5,200; assistant general superintendent of mails, $4,900; superintendent of postal finance, $4,500; superintendent of money orders, $4,500; superintendent of incoming mails, $4,500; superintendent of outgoing mails, $4,500; superintendent of carriers, $4,500; superintendent of registry, $4,500; senior assistant superintendents, $4,100; assistant superintendents, $3,900; auditor, $3,600; chief station examiner, $3,600; station examiners, $3,200; general foremen, $3,500; foremen, $3,200; clerks in charge, $3,100.

(t) Receipts of $20,000,000 but less than $40,000,000—assistant postmaster, $6,200; general superintendent of finance, $5,500; general superintendent of mails, $5,500; assistant general superintendent of mails, $5,100; superintendent of postal finance, $4,700; superintendent of money orders, $4,700; superintendent of incoming mails, $4,700; superintendent of outgoing mails, $4,700; superintendent of carriers, $4,700; superintendent of registry, $4,700; senior assistant superintendents, $4,500; assistant superintendents, $3,900; auditor, $4,400; assistant auditor, $3,700; chief station examiner, $3,700; station examiners, $3,400; general foremen; $3,600; foremen, $3,200; clerks in charge, $3,100.

(u) Receipts of $40,000,000 and up—assistant postmaster, $6,700; general superintendent of finance, $5,700; general superintendent of mails, $5,700; assistant general superintendent of finance, $5,100; assistant general superintendent of mails, $5,100; superintendent of postal finance, $4,700; superintendent of money orders, $4,700; superintendent of incoming mails, $4,700; superintendent of outgoing mails, $4,700; superintendent of carriers, $4,700; superintendent of registry, $4,700; senior assistant superintendents, $4,500; assistant superintendents, $3,900; auditor, $4,400; assistant auditor, $3,700; chief station examiner, $3,700; station examiners, $3,400; general foremen, $3,600; foremen, $3,200; clerks in charge, $3,100.

Supervisors, U. S. Stamped Envelope Agency.

(v) The annual salaries of supervisors in the United States Stamped Envelope Agency shall be as follows:

Agent, $4,000; assistant agent, $3,500.

Superintendents. Basis of salary.

(w) The salary of superintendents of classified stations shall be based on the number of employees assigned thereto and the annual postal receipts. No allowance shall be made for sales of stamps to patrons residing outside of the territory of the stations. At classified stations each $25,000 of postal receipts shall be considered equal to one additional employee: *Provided*, That in determining the number of employees at a classified station, credit shall be allowed for service performed by regular employees, substitute employees other than those serving in lieu of regular employees absent from duty for any cause and temporary employees assigned to the station, and for each two thousand and twenty-four hours of service performed by such employees the station superintendent shall be allowed credit for one employee.

Credit for designated service.

Superintendents and assistant superintendents. Salaries.

(x) At classified stations the salaries of superintendents, and, where there are more than fifty employees, assistant superintendents, shall be as follows: One to five employees—superintendent, $3,200; six to

fifteen employees—superintendent, $3,300; sixteen to twenty-five employees—superintendent, $3,400; twenty-six to fifty employees—superintendent, $3,600; fifty-one to seventy-five employees—superintendent, $3,700; assistant superintendents, $3,200; seventy-six to one hundred employees—superintendent, $3,800; assistant superintendents, $3,300; one hundred and one to one hundred and fifty employees—superintendent, $3,900; assistant superintendents, $3,400; one hundred and fifty-one to two hundred employees—superintendent, $4,000; assistant superintendents, $3,500; two hundred and one to three hundred employees—superintendent, $4,200; assistant superintendents, $3,700; three hundred and one to four hundred employees—superintendent, $4,300; assistant superintendents, $3,800; four hundred and one to five hundred employees—superintendent, $4,400; assistant superintendents, $3,900; five hundred and one to one thousand employees—superintendent, $4,600; assistant superintendents, $4,100; one thousand and one employees and up—superintendent, $4,700; assistant superintendents, $4,200.

(y) In readjusting supervisory positions at first-class post offices to conform to the provisions of this Act reassignments shall be made as follows: Reassignments.

AT POST OFFICES WITH RECEIPTS OF $9,000,000 AND UP

One of the assistant postmasters shall be the assistant postmaster and the other assistant postmaster shall be one of the general superintendents.

The superintendent of mails, the superintendent of delivery, the postal cashier, superintendent of registry, or the superintendent of money orders shall be the other general superintendent: *Provided*, That the auditor at offices with receipts of $20,000,000 and up, and the money order cashier at offices with receipts of less than $20,000,000 may be selected for the position of general superintendent and assigned accordingly.

Unless otherwise assigned as provided herein, the postal cashier shall be superintendent of postal finance, and at offices with receipts less than $20,000,000 the money-order cashier shall be superintendent of money orders.

At offices with receipts of $40,000,000 and up, selections for assistant general superintendent of finance and assistant general superintendent of mails shall be made from the positions of superintendent of mails, superintendent of delivery, superintendent of money orders, superintendent of registry, assistant superintendent of money orders, auditor, and postal cashier; and those selected shall be assigned accordingly: *Provided*, That at offices with receipts less than $40,000,000 the superintendent of mails or the superintendent of delivery shall be the assistant general superintendent of mails.

At offices with receipts of $20,000,000 and up, the assistant superintendent of money orders and the money-order cashier shall be senior assistant superintendents of money orders, unless otherwise assigned as provided herein.

Assistant superintendents whose annual base pay is $3,700 or more who are not otherwise assigned as provided herein shall be senior assistant superintendents. Assistant superintendents whose annual base pay is $3,500 shall be assistant superintendents. Assistant superintendents whose annual base pay is $3,100 or less shall be general foremen.

Foremen whose annual base pay is $2,700 shall be foremen and foremen whose annual base pay is less than $2,700 shall be clerks in charge.

At offices with receipts less than $20,000,000 the chief bookkeeper or assistant cashier who performs the duties of auditor shall be auditor, and at offices with receipts of $20,000,000 and up a senior salary grade bookkeeper or the employee performing the duties of chief bookkeeper shall be assistant auditor. Other bookkeepers whose annual base pay is $3,300 shall be general foremen; those whose annual base pay is $2,800 shall be foremen, and those whose annual base pay is $2,600 or less shall be clerks in charge.

The station examiner or the assistant cashier performing the duties of chief station examiner shall be chief station examiner. Senior salary grade assistant cashiers shall be senior assistant superintendents of postal finance or money orders, where such positions are authorized by the Postmaster General; assistant cashiers whose annual base pay is $3,200 or $3,300 shall be assistant superintendents; assistant cashiers whose annual base pay is $3,100 shall be general foremen; assistant cashiers whose annual base pay is $2,800 shall be foremen and those whose annual base pay is $2,600 shall be clerks in charge.

AT POST OFFICES WITH RECEIPTS OF $2,000,000 BUT LESS THAN $9,000,000

The postal cashier shall be superintendent of postal finance and the money-order cashier shall be superintendent of money orders. Senior salary grade assistant cashiers shall be assistant superintendents of postal finance and of money orders, respectively, and other assistant cashiers shall be general foremen, foremen, or clerks in charge, based on the title and salary that most nearly approximates their annual base pay plus $400.

At offices with receipts of $2,000,000 but less than $5,000,000 assistant superintendents of mails whose annual base pay is $3,300 or $3,500 shall be senior assistant superintendents of mails, and those whose annual base pay is $3,000 or $3,100 shall be assistant superintendents of mails; those whose annual base pay is less than $3,000 shall be general foremen. At offices with receipts of $5,000,000 but less than $9,000,000 assistant superintendents whose annual base pay is $3,700 or $3,900 shall be senior assistant superintendents of mails, and those whose annual base pay is $3,300 or $3,500 shall be assistant superintendents of mails; those whose annual base pay is less than $3,300 shall be general foremen.

Foremen whose annual base pay is $2,600 shall be foremen and those whose annual base pay is less than $2,600 shall be clerks in charge. The bookkeeper or other supervisor who performs the duties of auditor shall be auditor, and other bookkeepers shall be clerks in charge.

AT POST OFFICES WITH RECEIPTS OF $500,000 BUT LESS THAN $2,000,000

The postal cashier shall be superintendent of postal finance and the money-order cashier shall be superintendent of money orders.

At offices with receipts of $1,000,000 but less than $2,000,000, assistant cashiers shall be assistant superintendents of postal finance and money orders, respectively.

Bookkeepers or employees performing the duties of auditor shall be auditors where such positions are provided; otherwise they shall be clerks in charge.

Station examiners or employees performing the duties of station examiners shall be station examiners where such positions are provided; otherwise they shall be clerks in charge.

At offices with receipts of $1,000,000 but less than $2,000,000, assistant superintendents of mails whose annual base pay is $3,100 shall be assistant superintendents of mails; those whose annual base pay is less than $3,100 shall be general foremen.

At offices with receipts of $1,000,000 but less than $2,000,000, foremen whose annual base pay is $2,600 shall be foremen; those whose annual base pay is less than $2,600 shall be clerks in charge.

Auditors, etc., at designated central accounting offices.

(z) At central accounting offices where the gross postal receipts are less than $5,000,000 the superintendent of postal finance, or the employee in charge of such records and adjustments of the accounts, shall be allowed an increase of $200 per annum. At central accounting offices with gross postal receipts of $9,000,000 and up, the auditor shall be allowed a salary equal to that of the senior assistant superintendent; at central accounting offices with receipts of $2,000,000 but less than $9,000,000, the auditor shall be allowed a salary equal to that of the assistant superintendent of postal finance; at central accounting offices with receipts of less than $2,000,000, the employee performing the duties of auditor shall be allowed a salary equal to that of foremen.

SALARIES OF ASSISTANT POSTMASTERS, OFFICES OF THE SECOND CLASS

SEC. 10. At post offices of the second class the annual salaries of assistant postmasters shall be based on gross postal receipts for the preceding calendar year as follows:

$8,000 but less than $10,000	$2,800
$10,000 but less than $12,000	2,800
$12,000 but less than $15,000	2,800
$15,000 but less than $18,000	2,800
$18,000 but less than $22,000	2,800
$22,000 but less than $27,000	2,900
$27,000 but less than $33,000	2,900
$33,000 but less than $40,000	2,900

Supervisors.

SEC. 11. (a) The Postmaster General shall determine the supervisory needs at post offices of the first and second classes and shall fix the number of supervisors to be employed in accordance with the salary schedules provided in sections 9 and 10: *Provided*, That not more than one assistant postmaster may be employed at any post office.

Assistant postmasters.

Eligibility for promotion of certain clerks and carriers.

(b) Regular clerks and carriers of grade 9 and above in first- and second-class post offices shall be eligible for promotion to the higher positions in their respective offices, and if for any reason such clerks and carriers of grade 9 and above are not available those clerks and carriers in the lower grades in such offices shall be eligible for such promotions.

SALARIES OF CLERICAL AND CARRIER EMPLOYEES AT FIRST-, SECOND-, AND THIRD-CLASS POST OFFICES AND DISPATCHERS AND OPERATORS OF THE PNEUMATIC TUBE SERVICE

SEC. 12. (a) Carriers in the City Delivery Service, clerks in post offices of the first and second classes, clerks in the United States Stamped Envelope Agency, and dispatchers of the pneumatic tube service shall be divided into eleven grades as follows:

Grade 1	$1,700	Grade 7	$2,300
Grade 2	1,800	Grade 8	2,400
Grade 3	1,900	Grade 9	2,500
Grade 4	2,000	Grade 10	2,600
Grade 5	2,100	Grade 11	2,700
Grade 6	2,200		

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eleventh grade: *Provided*, That for such employees at post offices of the first class there shall be three additional grades; that is, grade 12—$2,800; grade 13—$2,900; grade 14—$3,000, and that employees who perform faithful and meritorious service shall be promoted to grade 12 after three years of such service in grade 11, shall be promoted to grade 13 after five years of such service in grade 12, and shall be promoted to grade 14 after seven years of such service in grade 13: *Provided further*, That marine carriers assigned to the Detroit River Marine Service shall be paid an annual salary of $300 in excess of the highest salary provided for carriers in the automatic grades in the City Delivery Service: *And provided further*, That the annual salary of such marine carriers shall not be in excess of $3,000.

Detroit River Marine Service.

The pay of substitute, temporary, or auxiliary employees in the services named in the preceding paragraph shall be on an hourly basis at the following rates:

Grade 1	$0.84	Grade 7	$1.14
Grade 2	.89	Grade 8	1.19
Grade 3	.94	Grade 9	1.24
Grade 4	.99	Grade 10	1.29
Grade 5	1.04	Grade 11	1.34
Grade 6	1.09		

(b) Mail handlers, messengers, and watchmen at post offices of the first and second classes paid from appropriations of the First Assistant Postmaster General; and operators of the pneumatic tube service; shall be divided into six grades with annual salaries as follows:

Grade 1	$1,600	Grade 4	$1,900
Grade 2	1,700	Grade 5	2,000
Grade 3	1,800	Grade 6	2,100

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the sixth grade.

(c) The pay of substitute, temporary, or auxiliary employees in the services named in the preceding paragraph shall be on an hourly basis at the following rates:

Grade 1	$0.79	Grade 4	$0.94
Grade 2	.84	Grade 5	.99
Grade 3	.89	Grade 6	1.04

(d) Classified cleaners at post offices of the first and second classes paid from appropriations of the First Assistant Postmaster General shall be divided into seven grades with annual salaries, as follows:

Grade 1	$1,300	Grade 5	$1,700
Grade 2	1,400	Grade 6	1,800
Grade 3	1,500	Grade 7	1,900
Grade 4	1,600		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

Village delivery service and third-class post offices.

(e) Carriers in the village delivery service, and clerks employed not less than forty hours per week in post offices of the third class, shall be divided into six grades with annual salaries, as follows: *Provided*, That clerks in post offices of the third class shall not be

appointed or promoted to a salary grade in excess of $100 less than the salary of the postmaster at the office to which assigned:

Grade 1	$1,200	Grade 4	$1,500
Grade 2	1,300	Grade 5	1,600
Grade 3	1,400	Grade 6	1,700

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the sixth grade.

The pay of substitute, temporary, or auxiliary employees in the services named in the preceding paragraph shall be on an hourly basis at the following rates:

Grade 1	$0.59	Grade 4	$0.74
Grade 2	.64	Grade 5	.79
Grade 3	.69	Grade 6	.84

Provided, That substitute, temporary, or auxiliary clerks in post offices of the third class shall not be paid in excess of 79 cents per hour where the salary of the postmaster is $1,700 per annum; in excess of 74 cents per hour where the salary of the postmaster is $1,600 per annum; in excess of 69 cents per hour where the salary of the postmaster is $1,500 per annum; or in excess of 64 cents per hour where the salary of the postmaster is $1,400 per annum.

Promotion, etc., of substitute employees.

(f) Substitute employees listed in this section shall be promoted to the next higher grade at the beginning of the quarter following two thousand and twenty-four hours' satisfactory service in a pay status, including time served as a special delivery messenger: *Provided*, That there shall be not more than one increase in the rate of pay of such employee within a period of twelve months: *And provided further*, That when a substitute employee is appointed to a regular position, such employee shall be assigned to a salary grade corresponding to the salary as a substitute. Any fractional part of a year's substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service of a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position.

MOTOR-VEHICLE EMPLOYEES

SEC. 13. (a) Employees in the Motor Vehicle Service shall be classified as follows: Superintendents, $3,100, $3,200, $3,300, $3,400, $3,800, $4,000, $4,200, and $4,400 per annum: *Provided*, That at offices where the receipts are $20,000,000 or more the salaries shall be $4,700; assistant superintendents, $3,100, $3,200, $3,300, and $3,400; chiefs of records and chief mechanics, $2,700, $2,800, $2,900, $3,100, $3,200, and $3,400; route supervisors, chiefs of supplies, chief dispatchers, and mechanics in charge, $2,700, $2,800, $2,900, $3,100, and $3,200; special mechanics, $2,700, $2,800, $2,900, and $3,000: *Provided further*, That assistant superintendents shall not be authorized at offices where the salary of the superintendent is less than $3,800.

(b) Clerks, driver-mechanics, general mechanics, and dispatchers shall be divided into eleven grades, as follows:

Grade 1	$1,700	Grade 7	$2,300
Grade 2	1,800	Grade 8	2,400
Grade 3	1,900	Grade 9	2,500
Grade 4	2,000	Grade 10	2,600
Grade 5	2,100	Grade 11	2,700
Grade 6	2,200		

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eleventh grade: *Provided*, That for such motor-vehicle employees at post offices of the first class there shall be three additional grades; that is, grade 12, $2,800; grade 13, $2,900; grade 14, $3,000, and that employees who perform faithful and meritorious service shall be promoted to grade 12 after three years of such service in grade 11, shall be promoted to grade 13 after five years of such service in grade 12, and shall be promoted to grade 14 after seven years of such service in grade 13.

(c) The pay of substitute, temporary, or auxiliary special mechanics shall be at the rate of $1.25 per hour. The pay of substitute, temporary, or auxiliary clerks, driver-mechanics, general mechanics, and dispatchers shall be on an hourly basis at the following rates:

Grade 1	$0.84 per hour	Grade 7	$1.14 per hour
Grade 2	.89 per hour	Grade 8	1.19 per hour
Grade 3	.94 per hour	Grade 9	1.24 per hour
Grade 4	.99 per hour	Grade 10	1.29 per hour
Grade 5	1.04 per hour	Grade 11	1.34 per hour
Grade 6	1.09 per hour		

(d) Garagemen-drivers and mechanics' helpers shall be divided into six grades with annual salaries as follows:

Grade 1	$1,600	Grade 4	$1,900
Grade 2	1,700	Grade 5	2,000
Grade 3	1,800	Grade 6	2,100

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the sixth grade.

The pay of substitute, temporary, or auxiliary garagemen-drivers, and mechanics' helpers shall be on an hourly basis at the following rates:

Grade 1	$0.79 per hour	Grade 4	$0.94 per hour
Grade 2	.84 per hour	Grade 5	.99 per hour
Grade 3	.89 per hour	Grade 6	1.04 per hour

Promotion of certain substitute employees.

(e) Substitute employees in the automatic grades listed in this section shall be promoted to the next higher grade at the beginning of the quarter following two thousand and twenty-four hours' satisfactory service in a pay status, including time served as a special delivery messenger: *Provided*, That there shall be not more than one increase in the rate of pay of such employee within a period of twelve months: *Provided further*, That, when a substitute employee is appointed to a regular position, such employee shall be assigned to the salary grade corresponding to the salary grade as a substitute. Any fractional part of a year's substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service of a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position.

CUSTODIAL SERVICE

SEC. 14. (a) The annual rates of compensation of supervisory employees in the custodial service shall be as follows:

Supervising superintendents of buildings, $5,200.

Superintendents of mechanical units, $5,000.

Assistant superintendents of mechanical units, $4,200.

Inspection engineers, $4,200.

Mechanical engineers, $4,200.

Superintendents of buildings; chief engineers: Buildings of twenty million cubic feet and up, $5,000; buildings of fifteen million but less than twenty million cubic feet, $4,500; buildings of ten million but less than fifteen million cubic feet, $4,200; buildings of six million but less than ten million cubic feet, $3,900; buildings of three million but less than six million cubic feet, $3,600; buildings of one million but less than three million cubic feet, $3,300.

Superintending engineers: Buildings of six million but less than fifteen million cubic feet, $4,500; buildings of three million but less than six million cubic feet, $4,200; buildings of one million but less than three million cubic feet, $3,600.

Principal elevator mechanics, $3,600.

Foremen of shops: Buildings of twenty million cubic feet and up, $3,600; buildings of less than twenty million cubic feet, $3,200.

Foremen of conveyors: Buildings of less than twenty million cubic feet, $3,200.

Foremen of mechanics, $3,200.

Watch engineers, $3,200.

Janitors with fewer than fifteen subordinates, $2,200; with fifteen to twenty-nine subordinates, $2,400; with thirty to fifty-nine subordinates, $2,600; with sixty to ninety-nine subordinates, $2,800; with one hundred or more subordinates, $3,000.

Foremen of elevator operators with one hundred or more subordinates, $2,700.

Captains of the guard with fewer than ten subordinates, $2,400; with ten to nineteen subordinates, $2,600; with twenty to thirty-nine subordinates, $2,800; with forty or more subordinates, $3,000.

Lieutenants of the guard with fewer than ten subordinates, $2,400; with ten or more subordinates, $2,600.

Foremen of laborers with fewer than fifteen subordinates, $2,200; with fifteen to twenty-nine subordinates, $2,400; with thirty or more subordinates, $2,600.

Enginemen-janitors: Buildings of less than six hundred thousand cubic feet, $2,400; buildings of over six hundred thousand cubic feet, $2,600.

Chief clerks, $3,100.

(b) Clerks of the custodial service shall be divided into eleven grades as follows:

Grade 1	$1,700	Grade 7	$2,300
Grade 2	1,800	Grade 8	2,400
Grade 3	1,900	Grade 9	2,500
Grade 4	2,000	Grade 10	2,600
Grade 5	2,100	Grade 11	2,700
Grade 6	2,200		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eleventh grade: *Provided*, That for such custodial employees at first-class post offices there shall be three additional grades; that is, grade 12, $2,800; grade 13, $2,900; grade 14, $3,000, and that employees who perform faithful and meritorious service shall be promoted to grade 12 after three years of such service in grade 11, shall be promoted to grade 13 after five years of such service in grade 12, and shall be promoted to grade 14 after seven years of such service in grade 13.

Additional grades.

(c) Elevator mechanics in the custodial service shall be divided into eight grades as follows:

Grade 1	$2,300	Grade 5	$2,700
Grade 2	2,400	Grade 6	2,800
Grade 3	2,500	Grade 7	2,900
Grade 4	2,600	Grade 8	3,000

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eighth grade: *Provided*, That for such custodial employees at first-class post offices there shall be two additional grades; that is, grade 9, $3,100; grade 10, $3,200, and that employees who perform faithful and meritorious service shall be promoted to grade 9 after three years of such service in grade 8, and shall be promoted to grade 10 after five years of such service in grade 9.

(d) Mechanics in the custodial service shall be divided into eight grades as follows:

Grade 1	$2,100	Grade 5	$2,500
Grade 2	2,200	Grade 6	2,600
Grade 3	2,300	Grade 7	2,700
Grade 4	2,400	Grade 8	2,800

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eighth grade: *Provided*, That for such custodial employees at post offices of the first class there shall be two additional grades; that is, grade 9, $2,900, and grade 10, $3,000, and that employees who perform faithful and meritorious service shall be promoted to grade 9 after three years of such service in grade 8, and shall be promoted to grade 10 after five years of such service in grade 9.

(e) Assistant enginemen, assistant mechanics, and elevator mechanic-helpers and chief telephone operators shall be divided into 7 grades as follows:

Grade 1	$1,900	Grade 5	$2,300
Grade 2	2,000	Grade 6	2,400
Grade 3	2,100	Grade 7	2,500
Grade 4	2,200		

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade: *Provided*, That for such custodial employees at post offices of the first class there shall be two additional grades; that is, grade 8, $2,600, and grade 9, $2,700, and that employees who perform faithful and meritorious service shall be promoted to grade 8 after three years of such service in grade 7, and shall be promoted to grade 9 after five years of such service in grade 8.

(f) General mechanics, assistant chief telephone operators, and elevator starters in the custodial service shall be divided into seven grades as follows:

Grade 1	$1,700	Grade 5	$2,100
Grade 2	1,800	Grade 6	2,200
Grade 3	1,900	Grade 7	2,300
Grade 4	2,000		

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade: *Provided*, That for such custodial employees at post offices of the first class there shall be

two additional grades; that is, grade 8, $2,400, and grade 9, $2,500, and that such employees who perform faithful and meritorious service shall be promoted to grade 8 after three years of such service in grade 7, and shall be promoted to grade 9 after five years of such service in grade 8.

(g) Telephone operators, firemen, gardeners, guards, skilled helpers, and marble polishers of the custodial service shall be divided into seven grades, as follows:

Grade 1	$1,600	Grade 5	$2,000
Grade 2	1,700	Grade 6	2,100
Grade 3	1,800	Grade 7	2,200
Grade 4	1,900		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(h) Firemen-laborers, oilers, window cleaners, elevator operators, and messengers in the custodial service shall be divided into seven grades as follows:

Grade 1	$1,400	Grade 5	$1,800
Grade 2	1,500	Grade 6	1,900
Grade 3	1,600	Grade 7	2,000
Grade 4	1,700		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(i) Laborers, matrons, head charmen, and head charwomen in the custodial service shall be divided into seven grades with annual salaries, as follows:

Grade 1	$1,300	Grade 5	$1,700
Grade 2	1,400	Grade 6	1,800
Grade 3	1,500	Grade 7	1,900
Grade 4	1,600		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(j) Charmen and charwomen working part time shall be divided into four grades with hourly rates of compensation as follows:

Grade 1	$0.65 per hour	Grade 3	$0.75 per hour
Grade 2	.70 per hour	Grade 4	.80 per hour

and shall be promoted successively at the beginning of the quarter following a total of two thousand and twenty-four hours of satisfactory service in a pay status in each grade to the next higher grade until they reach the fourth grade: *Provided*, That there shall be not more than one increase in the rate of pay of such employees within a period of twelve months. Pay increase.

(k) Examiners of equipment and supplies in the custodial service shall be divided into ten grades with annual salaries, as follows:

Grade 1	$3,500	Grade 6	$4,000
Grade 2	3,600	Grade 7	4,100
Grade 3	3,700	Grade 8	4,200
Grade 4	3,800	Grade 9	4,300
Grade 5	3,900	Grade 10	4,500

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the tenth grade.

(l) Temporary employees in the custodial service shall be paid at the respective rates of pay of grade 1 provided herein for regular employees.

POST-OFFICE INSPECTORS AND CLERKS IN THE INSPECTION SERVICE

SEC. 15. (a) The annual salaries of inspectors in charge, assistant inspectors in charge, and supervisory employees at division headquarters of the Inspection Service shall be as follows:

Post-office inspectors in charge, $6,700.

Assistant post-office inspectors in charge, $6,000.

Chief clerks, $4,000.

Assistant chief clerks, $3,500.

Chiefs of sections, $3,400.

(b) Post-office inspectors shall be divided into ten grades with annual salaries as follows:

Grade 1	$3,200	Grade 6	$4,200
Grade 2	3,400	Grade 7	4,600
Grade 3	3,600	Grade 8	5,000
Grade 4	3,800	Grade 9	5,500
Grade 5	4,000	Grade 10	6,000

Promotion of inspectors to grades 9 and 10.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade until they reach grade 8: *Provided*, That promotion of not more than 25 per centum of the authorized quota of inspectors may be made to grades 9 and 10. The Postmaster General shall assign difficult or complex work to be performed by inspectors in grades 9 and 10 and shall select the inspectors to be assigned to these grades under such rules and regulations as he shall prescribe: *Provided further*, That inspectors will not be selected for promotion to grades 9 and 10 until they have completed at least one year's faithful and meritorious service in the next lower grade.

(c) The clerical force of the Post Office Inspection Service shall be classified as clerks and principal review clerks.

(d) Clerks at division headquarters and other posts of duty of post-office inspectors shall be divided into nine grades with annual salaries as follows:

Grade 1	$1,900	Grade 6	$2,400
Grade 2	2,000	Grade 7	2,500
Grade 3	2,100	Grade 8	2,600
Grade 4	2,200	Grade 9	2,700
Grade 5	2,300		

Additional grades.

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach grade 9: *Provided*, That for such clerks there shall be three additional grades; that is, grade 10, $2,800; grade 11, $2,900; grade 12, $3,000; and that clerks who perform faithful and meritorious service shall be promoted to grade 10, after three years of such service in grade 9; shall be promoted to grade 11, after five years of such service in grade 10; and shall be promoted to grade 12, after seven years of such service in grade 11.

(e) Principal review clerks at division headquarters of post-office inspectors shall be divided into four grades with annual salaries as follows:

Grade 1	$2,700	Grade 3	$2,900
Grade 2	2,800	Grade 4	3,000

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the fourth grade: *Provided*, That for such clerks there shall be two additional grades; that is, grade 5, $3,100; grade 6, $3,200; and that such clerks who perform faithful and meritorious service shall be promoted to grade 5 after three years of such service in grade 4, and shall be promoted to grade 6 after five years of such service in grade 5.

Additional grades.

(f) Whenever in the discretion of the Postmaster General the needs of the service require such action, he is authorized to transfer clerks, or carriers in the City Delivery Service to the position of clerk at division headquarters and other posts of duty of post-office inspectors at a salary not to exceed $2,300 when the salary of the employee being transferred is less than $2,300, and when the salary of the employee being transferred is equal to or greater than $2,300, such employee may be transferred at not less than the salary received in the position from which transferred. After such transfer is made effective, employees so transferred shall be eligible for promotion to the grades of salary provided herein for clerks at division headquarters and other posts of duty of post-office inspectors.

Transfer of employees.

RAILWAY MAIL SERVICE AND AIR MAIL SERVICE

SEC. 16. (a) The annual salaries of officers in the Railway Mail Service and the Air Mail Service shall be as follows: Division superintendents, $6,700; assistant division superintendents, $5,700; assistant superintendents at large, $5,500; chief clerks, $5,000; assistant chief clerks, $4,200; chiefs of sections in offices of division superintendents, Railway Mail Service, $4,200; regional superintendents, Air Mail Service, $5,000; and assistant regional superintendents, Air Mail Service, $4,200.

(b) Railway postal clerks, and clerks assigned to offices of regional superintendents of Air Mail Service, shall be divided into seventeen grades with annual salaries as follows:

Grade 1	$1,900	Grade 10	$2,800
Grade 2	2,000	Grade 11	2,900
Grade 3	2,100	Grade 12	3,000
Grade 4	2,200	Grade 13	3,100
Grade 5	2,300	Grade 14	3,200
Grade 6	2,400	Grade 15	3,300
Grade 7	2,500	Grade 16	3,400
Grade 8	2,600	Grade 17	3,500
Grade 9	2,700		

(c) Railway post-office lines shall be divided into two classes, class A and class B, and clerks assigned to class A lines shall be promoted successively to grade 9, and after three years of faithful and meritorious service in grade 9 shall be promoted to grade 10; after five years of faithful and meritorious service in grade 10 shall be promoted to grade 11, and after seven years of faithful and meritorious service in grade 11 shall be promoted to grade 12. Clerks in charge in class A lines shall be of grade 14. Clerks assigned to class B lines shall be promoted successively to grade 11 and shall be promoted to grade 12 after three years of faithful and meritorious service in grade 11; to grade 13 after five years of faithful and meritorious service in grade 12; and to grade 14 after seven years of faithful and meritorious service in grade 13. Clerks in charge of Class B lines shall be of grade 16: *Provided*, That in trains in which more than sixty feet of distributing car space is authorized in either direction over the entire length

of the run not less than five days per week in either direction, the clerk in charge may be of grade 17 and in such trains there may be a second clerk in charge, who may be of grade 16. The provisions of this paragraph shall apply to the employees assigned to highway post-office service. Lines in class A existing on the effective date of this Act shall be continued in class A and lines in Class B existing on that date shall be continued in Class B.

Terminal railway and air mail field railway post offices.

(d) Clerks assigned to terminal railway post offices and air mail field railway post offices shall be promoted successively to grade 9; and after three years of faithful and meritorious service in grade 9 shall be promoted to grade 10; after five years of faithful and meritorious service in grade 10 shall be promoted to grade 11; and after seven years of faithful and meritorious service in grade 11 shall be promoted to grade 12. Clerks in charge of terminal railway post offices and air mail field railway post offices with less than twenty employees shall be of grade 14 and the clerks in charge of tours shall be of grade 13. Clerks in charge of terminal railway post offices and air mail field railway post offices with twenty to seventy-four employees shall be of grade 16 and clerks in charge of tours shall be of grade 15 and clerks in charge of crews within tours shall be of grade 14. Clerks in charge of terminal railway post offices and air mail field railway post offices with seventy-five or more employees shall be of grade 17, the clerks in charge of tours shall be of grade 16, and the clerks in charge of crews within tours shall be of grade 15: *Provided*, That in terminal railway post offices and air mail field railway post offices having twenty or more employees there shall be appointed for each clerk in charge, including clerks in charge of tours and crews, a clerk of one grade lower than the lowest grade clerk in charge in each organization and such clerks shall act as clerks in charge during the absences of the clerk in charge for whom designated: *Provided further*, That in terminal railway post offices and air mail field railway post offices with fewer than twenty employees a relief clerk in charge may be appointed in grade 13 to be the clerk in charge during absences of the clerks in charge.

Transfer offices.

(e) Clerks assigned to transfer offices shall be promoted successively to grade 11, and after three years of faithful and meritorious service in grade 11 shall be promoted to grade 12; after five years of faithful and meritorious service in grade 12 shall be promoted to grade 13; and after seven years of faithful and meritorious service in grade 13 shall be promoted to grade 14. Clerks in charge of transfer offices with one to four employees and of tours in such transfer offices shall be of grade 15. Clerks in charge of transfer offices with five to nineteen employees shall be of grade 16 and clerks in charge of tours shall be of grade 15. Clerks in charge of transfer offices with twenty or more employees shall be of grade 17 and the clerks in charge of tours shall be of grade 16: *Provided*, That in transfer offices having twenty or more employees there shall be appointed for each clerk in charge, including clerks in charge of tours, a clerk of one grade lower than the lowest grade clerk in charge of each organization and such clerks shall act as clerks in charge during the absences of the clerk in charge for whom designated: *Provided further*, That in transfer offices with nineteen or fewer employees and having two or more clerks in charge regularly assigned a relief clerk in charge may be appointed in grade 15.

Credit for designated service.

(f) In determining the number of employees in terminal railway post offices, transfer offices, and air mail field railway post offices, credit shall be allowed for service performed by regular employees, substitute employees other than those serving in lieu of regular employees absent for any cause, and temporary employees assigned to such offices, and for each two thousand and twenty-four hours of service performed by such employee the office shall be allowed credit for one employee.

(g) Clerks assigned to offices of division superintendents, regional superintendents Air Mail Service, and in chief clerks' offices shall be promoted successively to grade 9 and after three years of faithful and meritorious service in grade 9 shall be promoted to grade 10; after five years of faithful and meritorious service in grade 10 shall be promoted to grade 11; and after seven years of faithful and meritorious service in grade 11 shall be promoted to grade 12. Assistant chiefs of sections in offices of division superintendents and clerks in charge of units in offices of regional superintendents of Air Mail Service, and in offices of chief clerks, shall be of grade 16 or 17: *Provided*, That all clerks in charge and those clerks designated to act as clerks in charge during absences of clerks in charge, in offices of division superintendents, regional superintendents Air Mail Service, chief clerks, class A runs, terminal railway post offices, and air mail field railway post offices, shall be required to progress through the automatic grades to and including grade 9 before being eligible to receive the salary provided herein for the various grades of clerks in charge and clerks who will act as clerks in charge: *Provided further*, That clerks in charge and clerks designated to act as clerks in charge during absences of clerks in charge in transfer offices and clerks in charge assigned to class B runs shall be required to progress through the automatic grades to and including grade 11 before being eligible to receive the salary provided herein for the various grades of clerks in charge and clerks who will as as clerks in charge.

(h) Examiners shall be of grade 16 and assistant examiners shall be of grade 15 whether assigned to the offices of division superintendent or chief clerk: *Provided*, That examiners to be eligible to receive the salary provided herein shall first progress through the automatic grades to and including grade 9.

(i) In filling positions below that of clerks in charge no clerk shall be advanced more than one grade in a period of a year. Advancement restriction.

(j) Operators of highway post-office vehicles shall be entitled to the same rights and benefits that accrue to railway postal clerks assigned to road duty, except no allowance shall be given these employees for service required on lay-off periods as provided herein for railway postal clerks assigned to road duty: *Provided*, That such operators shall be promoted successively to grade 9; after three years of faithful and meritorious service in grade 9 shall be promoted to grade 10; after five years of faithful and meritorious service in grade 10 shall be promoted to grade 11, and after seven years of faithful and meritorious service in grade 11 shall be promoted to grade 12.

(k) Substitute railway postal clerks shall be paid, for actual services performed when on other than road duty, and shall be paid for road services performed according to the time value of the trip of such road service including a proper allowance for all services required on lay-off periods, as provided herein for regular employees assigned to road duty, on an hourly basis at the following rates:

Grade 1	$0.94 per hour	Grade 6	$1.19 per hour
Grade 2	.99 per hour	Grade 7	1.24 per hour
Grade 3	1.04 per hour	Grade 8	1.29 per hour
Grade 4	1.09 per hour	Grade 9	1.34 per hour
Grade 5	1.14 per hour		

and shall be promoted successively to grade 9 following one year's satisfactory service in the next lower grade.

(l) Substitute railway postal clerks, when appointed regular clerks, shall be appointed in the salary grade corresponding to their salary grade as a substitute. Any fractional part of a year's service accumulated after the last promotion as a substitute shall be included with his service as a regular clerk in determining eligibility for promotion

to the next higher grade following appointment to a regular position.

(m) Substitute railway postal clerks shall be credited with full time while traveling under orders of the Department to and from their designated headquarters to take up assignments, together with actual and necessary travel expenses, not to exceed $4 per day, while on duty away from such headquarters. When a substitute railway postal clerk performs service in a railway post office or highway post office starting from his official headquarters, he shall be allowed travel expenses under the law applying to clerks regularly assigned to the run.

(n) Mail handlers in the Railway Mail Service shall be divided into six grades, with annual salaries as follows:

Grade 1	$1,600	Grade 4	$1,900
Grade 2	1,700	Grade 5	2,000
Grade 3	1,800	Grade 6	2,100

and shall be promoted successively to grade 6 following one year's satisfactory service in the next lower grade.

(o) Substitute mail handlers in the Railway Mail Service shall be paid hourly rates as follows:

Grade 1	$0.79 per hour	Grade 4	$0.94 per hour
Grade 2	.84 per hour	Grade 5	.99 per hour
Grade 3	.89 per hour	Grade 6	1.04 per hour

and shall be promoted successively to grade 6 following one year's satisfactory service in the next lower grade: *Provided*, That when a substitute mail handler is appointed to a regular position, such employee shall be assigned to a salary grade corresponding to the salary grade as a substitute and any fractional part of a year's service accumulated since the last promotion shall be included with the service as a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position.

Service on Saturdays, Sundays, or holidays.

Compensatory time.

December, overtime payment.

Railway postal clerks assigned to road duty. Service basis.

Overtime computation.

(p) When the needs of the service require employees of the Railway Mail and Air Mail Services, other than railway postal clerks assigned to road duty and officers, to perform service on Saturdays, Sundays, or holidays they shall be allowed compensatory time for such service within five working days next succeeding the Saturday or Sunday, and on one day within thirty days next succeeding the holiday: *Provided, however*, That the Postmaster General may, if the exigencies of the service require, authorize the payment of overtime for services performed on the Saturdays, Sundays during the month of December, and on Christmas Day in lieu of compensatory time: *Provided further*, That the service of railway postal clerks assigned to road duty shall be based on an average of not exceeding eight hours daily for two hundred and fifty-three days per annum, including allowances for all service required on lay-off periods, and such allowances shall be not less than fifty minutes per day for two hundred and fifty-three days per annum for clerks assigned to class A runs and not less than one hour and thirty-five minutes per day for two hundred and fifty-three days per annum for clerks assigned to class B runs, and railway postal clerks assigned to road duty required to perform service in excess of an average of eight hours daily for two hundred and fifty-three days shall be paid for such overtime service on the basis of 150 per centum of the annual rate of pay received by such employees. In computing compensation for such overtime employment, the annual salary or compensation for such employees shall be divided by two thousand and twenty-four, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation and one and one-half times that amount will be the hourly rate of overtime pay.

Daily hours of service; overtime.

(q) Employees of the Railway Mail and Air Mail Services, other than railway postal clerks assigned to road duty and officers, shall be required to work not more than eight hours a day, and the eight hours of service shall not extend over a longer period than ten consecutive hours, but in cases of emergency, or if the needs of the service require, they may be required to work in excess of eight hours a day and shall be paid overtime for such additional service on the basis of 150 per centum of their annual base pay. In computing compensation for such overtime the annual salary or compensation shall be divided by two thousand and twenty-four, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation, and one and one-half times that amount will be the hourly rate of overtime pay.

Travel allowances.

(r) In addition to the salaries provided by this Act, the Postmaster General may make travel allowances in lieu of actual expenses, at fixed rates per annum, not exceeding in the aggregate the sum annually appropriated, to railway postal clerks, and substitute railway postal clerks, assigned to road duty in railway post-office cars, and highway post-office vehicles after ten hours from the time of beginning their initial run, under such regulations as he may prescribe, and in no case shall such allowance exceed $4 per day.

Promotions.

(s) Promotions to automatic grades shall be made at the beginning of the quarter following one year's satisfactory service in the next lower grade. Promotions to additional grades shall be made at the beginning of the quarter following the required periods of faithful and meritorious service as provided herein: *Provided*, That two thousand and twenty-four hours of service in a pay status shall comprise a year's work for substitute railway postal clerks and substitute mail handlers: *Provided further*, That there shall be not more than one increase in the rate of pay of a substitute employee within a period of twelve months.

(t) In the readjustment of the service to conform to the provisions of this Act, clerks in charge of the Railway Mail Service of grade 5 or higher shall be placed in the grades provided for their assignments. A relief clerk in charge for whom a clerk in charge assignment is not provided under this Act shall be assigned to one grade lower than the lowest grade clerk in charge in the organization to which such relief clerk in charge is assigned.

RURAL DELIVERY SERVICE

SEC. 17. (a) Carriers in the Rural Delivery Service shall be divided into eleven grades, with salaries based in part on specified rates per mile per annum and in part on fixed compensation per annum, as follows:

For routes thirty miles or less in length served six days a week:

Rates per mile	Fixed compensation
Grade 1, $54	0
Grade 2, $56	$24
Grade 3, $58	48
Grade 4, $60	72
Grade 5, $62	96
Grade 6, $64	120
Grade 7, $66	144
Grade 8, $68	168
Grade 9, $70	192
Grade 10, $72	216
Grade 11, $74	240

and carriers shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eleventh grade: *Provided*, That there shall be three additional grades of carriers in the Rural Delivery Service, with rates of pay per mile per annum and fixed compensation per annum, as follows:

Additional grades.

Rates per mile	Fixed compensation
Grade 12, $76	$264
Grade 13, $78	288
Grade 14, $80	312

and carriers who perform faithful and meritorious service shall be promoted to grade 12 after three years of such service in grade 11, and shall be promoted to grade 13 after five years of such service in grade 12, and shall be promoted to grade 14 after seven years of such service in grade 13.

(b) A rural carrier assigned to a route over thirty miles in length served six days a week shall be promoted and shall be paid for the first thirty miles at the rates per mile per annum and the fixed compensation per annum, as herein provided for routes thirty miles or less in length, and shall be paid $20 per mile per annum for each mile or major fraction thereof said route is in excess of thirty miles, based on actual mileage.

(c) A rural carrier serving one triweekly route shall be paid a salary on the basis of a route one-half the length of the route served by him. A rural carrier serving two triweekly routes shall be paid a salary on the basis of a route one-half the combined length of the two routes.

Heavily patronized routes.
Additional compensation.

(d) The Postmaster General may, in his discretion, allow and pay such additional compensation as he may determine to be fair and reasonable in each individual case to rural carriers serving heavily patronized routes not exceeding forty-five miles in length: *Provided*, That the total annual compensation of a rural carrier serving a heavily patronized route of not exceeding forty-five miles in length shall not exceed $3,000, exclusive of maintenance allowance: *Provided further*, That a rural carrier below the maximum grade provided herein shall not be granted an additional allowance for serving a heavily patronized route in an amount that would exceed $3,000 when added to the salary he would receive in the maximum grade.

Equipment maintenance.
Payments.

(e) In addition to the salaries provided in this section, each carrier in the Rural Delivery Service shall be paid for equipment maintenance a sum equal to 6 cents per mile per day for each mile or major fraction of a mile scheduled. Payments for equipment and maintenance as provided herein shall be at the same periods and in the same manner as payments for regular compensation to rural carriers.

(f) A substitute rural carrier who performs service for a regular carrier absent with pay shall be paid at the same rate paid the regular carrier for each day's service, exclusive of Sundays and authorized holidays. A temporary rural carrier serving a route in place of a regular carrier absent without pay shall be paid at the same rate paid the regular carrier, Sundays and holidays included except at the beginning or end of the period of employment. A temporary rural carrier serving a route for which there is no regular carrier shall be paid at the rate of salary provided for a carrier of grade 1 for the route on which service is performed, including Sundays and authorized holidays except at the beginning and end of the period of employment.

(g) In the readjustment of the salaries of carriers in the Rural Delivery Service to conform to the provisions of this Act, rural car-

riers assigned to routes seventeen miles or more in length shall be placed in grade 8; rural carriers assigned to routes eleven to sixteen miles in length, inclusive, shall be placed in grade 9; rural carriers assigned to routes eight to ten miles in length, inclusive, shall be placed in grade 10, and rural carriers assigned to routes seven miles or less in length shall be placed in grade 11: *Provided*, That any carrier in the Rural Mail Delivery Service on June 30, 1945, who serves six days a week a rural route of less than thirty miles, or who serves three days a week a rural route of less than sixty miles or two routes of a combined length of less than sixty miles, and who is receiving for such service an annual salary in excess of a salary based on the standard rate of $60 per mile per annum for the first thirty miles, and whose annual salary is in excess of such standard rate in conformity with subsection (d) of the first section of the Act entitled "An Act to adjust the salaries of rural letter carriers, and for other purposes" (48 Stat. 1213), approved June 25, 1934, as amended (U. S. C., 1940 edition, title 39, sec. 197–a), shall be assigned to the lowest grade that will provide an annual salary of not less than his base pay under all provisions of said Act, as amended, plus $300.

Grade assignment of certain rural carriers.

MAIL EQUIPMENT SHOPS

SEC. 18. (a) The salary of employees in the Mail Equipment Shops shall be as follows:

Superintendent, $5,700; assistant superintendent, $4,200; general foremen, $3,600; foremen of the clerical-mechanical service, $2,600 and $2,800; cost accounting and purchasing clerks, $3,100, $3,300, and $3,500; engineers in charge, $3,100; draftsmen, $3,100, $3,300, and $3,500; assistant foremen, $2,400.

(b) Clerks, nurses, and painters shall be divided into eleven grades with annual salaries as follows:

Grade 1	$1,700	Grade 7	$2,300
Grade 2	1,800	Grade 8	2,400
Grade 3	1,900	Grade 9	2,500
Grade 4	2,000	Grade 10	2,600
Grade 5	2,100	Grade 11	2,700
Grade 6	2,200		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the eleventh grade: *Provided*, That there shall be three additional grades; that is, grade 12, $2,800; grade 13, $2,900; and grade 14, $3,000; and employees who perform faithful and meritorious service shall be promoted to grade 12 after three years of such service in grade 11, shall be promoted to grade 13 after five years of such service in grade 12, and shall be promoted to grade 14 after seven years of such service in grade 13.

Additional grades.

(c) Pressmen, lock makers, mail-bag repairers, inspectors, mechanics, and postmarking stamp makers shall be divided into seven grades, with annual salaries as follows:

Grade 1	$1,800	Grade 5	$2,200
Grade 2	1,900	Grade 6	2,300
Grade 3	2,000	Grade 7	2,400
Grade 4	2,100		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(d) Firemen, firemen-guards, skilled laborers, and sewers shall be divided into six grades, with annual salaries as follows:

Grade 1	$1,600	Grade 4	$1,900
Grade 2	1,700	Grade 5	2,000
Grade 3	1,800	Grade 6	2,100

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the sixth grade.

(e) Junior mechanics, laborers, and messengers shall be divided into seven grades with annual salaries as follows:

Grade 1	$1,300	Grade 5	$1,700
Grade 2	1,400	Grade 6	1,800
Grade 3	1,500	Grade 7	1,900
Grade 4	1,600		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(f) Temporary employees in the mail equipment shops shall be paid at the respective rates of pay of grade 1 provided herein for regular employees.

DIVISION OF EQUIPMENT AND SUPPLIES

SEC. 19. (a) Traveling mechanicians shall be divided into eleven grades, with annual salaries as follows:

Grade 1	$3,000	Grade 7	$3,600
Grade 2	3,100	Grade 8	3,700
Grade 3	3,200	Grade 9	3,800
Grade 4	3,300	Grade 10	3,900
Grade 5	3,400	Grade 11	4,000
Grade 6	3,500		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the ninth grade, shall be promoted to the tenth grade, after three years' faithful and meritorius service in grade 9, and shall be promoted to the eleventh grade after five years' faithful and meritorious service in grade 10.

(b) Storekeepers shall be paid annual salaries of $3,200 and foremen shall be paid annual salaries of $2,700.

(c) Requisition fillers and packers shall be divided into seven grades, with annual salaries as follows:

Grade 1	$1,800	Grade 5	$2,200
Grade 2	1,900	Grade 6	2,300
Grade 3	2,000	Grade 7	2,400
Grade 4	2,100		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

(d) Laborers shall be divided into seven grades with annual salaries as follows:

Grade 1	$1,300	Grade 5	$1,700
Grade 2	1,400	Grade 6	1,800
Grade 3	1,500	Grade 7	1,900
Grade 4	1,600		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade.

Service on Saturday. Compensatory time.

SEC. 20. During the period of hostilities with Japan and for not more than thirty days thereafter, when the needs of the service require postmasters of the first, second, and third classes, post-office inspectors, traveling mechanicians, examiners of equipment and supplies, and officers of the Railway Mail and Air Mail Services, to perform service on Saturday they shall be allowed compensatory time for such service on one day within five working days next succeeding the Saturday on which the excess service was performed: *Provided*, That when and if required by the Postmaster General to be on duty more than forty hours a week, they shall be paid as additional pay for working such additional time of eight hours as follows: Those whose salaries are over $5,000 and not over $7,999, 5 per centum of their base annual salaries; those whose salaries are over $4,000 and not over $5,000, 10 per centum of their base annual salaries; those whose salaries are over $2,000 and not over $4,000, 15 per centum of their base annual salaries; those whose salaries are $2,000, or under, 20 per centum of their base annual salaries: *Provided further*, That no postmaster whose base annual salary is $8,000 or over shall receive any additional compensation for such overtime work: *Provided further*, That the Postmaster General may, if the exigencies of the service require, authorize the payment of overtime in lieu of compensatory time for service performed on Saturday by employees included in the provisions of section 3 and subsection (p) of section 16 of this Act. In computing compensation for such overtime employment, the annual salary or compensation for such employees shall be divided by two thousand and eighty, the number of working hours in a year. The quotient thus obtained will be the base hourly compensation and one and one-half time that amount will be the hourly rate of overtime pay. Such overtime payments shall not be considered as part of the earned basic compensation.

Additional pay.

Ante, pp. 435, 454.

Automatic promotions.

SEC. 21. Employees who, under laws in effect June 30, 1945, are entitled to automatic promotions in salary effective July 1, 1945, and for whom automatic promotion grades are provided in this Act, shall be given credit for their earned automatic promotion in salary before applying the provisions of sections 23 and 24 of this Act. Employees who, under the laws in effect on June 30, 1945, would have received automatic promotions in salary on October 1, 1945, or January 1, or April 1, 1946, and for whom automatic increases in salary not exceeding $100 per annum or 5 cents per hour, are provided in this Act, shall be given credit for the time served since their last promotion prior to June 30, 1945, in determining eligibility for automatic promotions under the provisions of this Act.

SPECIAL-DELIVERY MESSENGERS

SEC. 22. (a) Where special-delivery messengers are employed on a full-time basis in offices of the first class, they shall be divided into nine grades, with annual salaries as follows:

Grade 1	$1,600	Grade 6	$2,100
Grade 2	1,700	Grade 7	2,200
Grade 3	1,800	Grade 8	2,300
Grade 4	1,900	Grade 9	2,400
Grade 5	2,000		

and shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the ninth grade.

(b) The pay of substitute, temporary, or auxiliary special-delivery messengers in offices of the first class shall be on an hourly basis at the following rates:

Grade 1	$0.79	Grade 6	$1.04
Grade 2	.84	Grade 7	1.09
Grade 3	.89	Grade 8	1.14
Grade 4	.94	Grade 9	1.19
Grade 5	.99		

and shall be promoted to the next higher grade at the beginning of the quarter following two thousand and twenty-four hours' satisfactory service in a pay status.

(c) Special-delivery messengers in offices of the first class shall, upon the effective date of this Act, be entitled to the grade to conform with their years of service, as follows:

Less than 2 years' service	Grade 1
2 years but less than 3 years' service	Grade 2
3 years but less than 4 years' service	Grade 3
4 years but less than 5 years' service	Grade 4
5 years but less than 6 years' service	Grade 5
6 years' service or more	Grade 6

Automotive-equipment maintenance.

(d) In addition to compensation provided in subsections (a) and (b), each special-delivery messenger in offices of the first class shall be paid for automotive-equipment maintenance at the rate of 6 cents per mile or major fraction thereof for miles traveled under the direction of the Post Office Department in making delivery of special-delivery mail or at the option of the Post Office Department at the rate of 75 cents per hour spent in making delivery of special-delivery mail. Payment for equipment maintenance as provided herein shall be at the same periods and in the same manner as payments for regular compensation to special-delivery messengers.

Employment at other duties.

(e) Special-delivery messengers may be employed at duties other than the delivery of special-delivery mail when their regular duties do not require eight hours work in ten; and special-delivery articles may, in the discretion of the Postmaster General, be delivered by regular, substitute, and temporary postal employees, and such employees shall be paid their regular rate of compensation for such delivery service.

Vehicles.

(f) The Postmaster General may provide or hire vehicles under an allowance basis for use in the delivery of special-delivery mail whenever the exigencies of the service may require.

Reemployment.
54 Stat. 890, 891.
50 U. S. C. app. § 308 (b), (c), (g); Supp. IV, app. § 308 (b).

(g) For the purposes of section 8 (b), (c), and (g) of the Selective Training and Service Act of 1940, as amended, and of section 3 (b) and (c) of the joint resolution entitled "Joint resolution to strengthen the common defense and to authorize the President to order members and units of reserve components and retired personnel of the Regular Army into active military service", approved August 27, 1940, as amended (relating to reemployment of persons who have served in the armed forces of the United States), services as a special-delivery messenger in the Postal Service shall be considered services as an employee of the United States in a position other than temporary.

54 Stat. 859.
50 U. S. C. app. § 403 (b), (c); Supp. IV, app. § 403 (b).

Salary readjustments.

SEC. 23. In the readjustment of salaries to conform to the provisions of this Act, regular employees for whom salary steps, automatic and additional grades have been provided in sections 12, 13, 14, 15, 16, 18, and 19 shall be assigned to the salary of their respective positions on

Ante, pp. 443-455, 457-459.

the basis of their base salary plus 20 per centum, or $400, whichever is the lesser amount, but not less than $300: *Provided*, That when the application of the above formula produces a sum that is not equal to a salary provided for the position, the employee shall be assigned to the next higher salary grade: *Provided further*, That no employee shall be assigned to a salary grade above the maximum automatic or additional grade provided for the position: *And provided further*, That clerks who are employed not less than forty hours per week at third-class post offices, and who are appointed to regular positions, shall be assigned to the minimum salary rate provided for the position.

Part-time positions.

SEC. 24. In the readjustment of part-time positions to conform to the provisions of this Act, substitute, temporary, auxiliary, and other part-time employees for whom hourly rates of pay have been provided in sections 12, 13, 14, 15, 16, 18, and 19 shall be assigned, respectively, to the hourly rate of pay that most nearly equals their base hourly rate plus 20 per centum: *Provided*, That when the base hourly rate plus 20 per centum does not equal the hourly rates provided by this Act, fraction units of less than 50 per centum shall be disregarded and fractional units of 50 per centum or more shall be considered as a full unit rate of pay.

Ante, pp. 443-455, 457-459.

Allowable service.

SEC. 25. Allowable service under the provisions of this Act shall be only such continuous active service as has been rendered and shall not include previous periods or terms of employment: *Provided, however*, That in the case of employees who have been separated or shall hereafter be separated from the field service of the Post Office Department for military duty, the periods or terms of such service immediately preceding entry into the military service as well as the time engaged in military service shall be construed as allowable service and pro rata credit shall be given for the time engaged in military service for each year of such service.

Pay decrease, restriction.

SEC. 26. Nothing contained in this Act shall operate to decrease the pay of any present regular employee to an amount less than his annual base pay plus $300.

Sums available.

SEC. 27. The sums appropriated for salaries and compensation of postmasters, officers, and employees of the Postal Service in the Act making appropriations for the fiscal year ending June 30, 1946, shall be available for the payment of salaries and compensation of postmasters, officers, and employees of the Postal Service at the rates of compensation herein provided; and such additional sums as may be necessary are hereby authorized to be appropriated to carry out the provisions of this Act.

Ante, p. 68.

Appropriation authorized.

SEC. 28. This Act shall take effect on July 1, 1945.

Approved July 6, 1945.

[CHAPTER 275]

AN ACT

July 6, 1945
[H. R. 3436]
[Public Law 135]

Providing for a medal for service in the armed forces during the present war.

Medal for service in armed forces during present war.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Secretary of War and the Secretary of the Navy are authorized and directed to procure, in numbers sufficient for the purposes of this Act, a medal (and suitable appurtenances) of design and official designation jointly approved by them, to be awarded to all persons who shall have served on active duty in the armed forces of the United States or of the Government of the Philippine Islands at any time during the period beginning December 7, 1941, and ending with the date of the termination of hostilities in the present war, and whose service