

Independence of the United States of America two hundred forty-fourth.

DONALD J. TRUMP

Proclamation 9915 of August 16, 2019

**National Employer Support of the Guard and Reserve
Week, 2019**

By the President of the United States of America

A Proclamation

Our great Nation's hard-fought independence was won by citizen warriors united in purpose and possessing an unwavering commitment to liberty. On countless occasions since, our citizen Soldiers, Sailors, Airmen, Marines, and Coast Guardsmen have put their civilian lives on hold—leaving behind family, friends, and vocation—to defend freedom and the rights of all Americans. During National Employer Support of the Guard and Reserve Week, we salute the many civilian employers who recognize the indispensable role of our all-volunteer force and provide unwavering support to our Nation's defenders.

The men and women of the National Guard and Reserve make significant contributions to both our thriving economy and our strong national defense. In all facets of the civilian workforce, from small businesses to large corporations, they bring to bear considerable expertise, experience, and professionalism. In uniform, they serve with honor and distinction as they respond to natural disasters and emergencies, train to ensure operational readiness, and deploy in support of critical operations.

Employers who support the National Guard and Reserve are essential to the Nation's ability to sustain an all-volunteer force. Their flexibility, generosity, and understanding enable reserve component service members to maintain meaningful and successful civilian careers while serving their country. Regardless of financial hardship or inconvenience, these patriotic employers provide job security when employees answer the call of duty, as well as encouragement and stability to their families during times of deployment. In choosing service over self-interest, these employers share in the mission of protecting our democratic principles and our Nation's well-being.

Ensuring that our brave military members have the resources they need to thrive in both military and civilian life is one of my highest priorities. I commend employers who hold in high regard our National Guard and Reserve service members and their families, and who provide exemplary cooperation and partnership, often at great financial sacrifice, to Americans who nobly combine military and civilian careers. We extend our gratitude to these employers and to all who willingly serve and sacrifice to defend and preserve our way of life.

NOW, THEREFORE, I, DONALD J. TRUMP, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim August 18 through August 24, 2019, as National Employer Support of the

Guard and Reserve Week. I call upon all Americans to join me in expressing our heartfelt thanks to the civilian employers who provide critical support to the men and women of the National Guard and Reserve. I also call on State and local officials, private organizations, and all military commanders to observe this week with appropriate ceremonies and activities.

IN WITNESS WHEREOF, I have hereunto set my hand this sixteenth day of August, in the year of our Lord two thousand nineteen, and of the Independence of the United States of America the two hundred and forty-fourth.

DONALD J. TRUMP

Proclamation 9916 of August 23, 2019

Women's Equality Day, 2019

By the President of the United States of America

A Proclamation

On Women's Equality Day, we commemorate the 99th anniversary of the adoption of the 19th Amendment as part of the United States Constitution, which secured for women the right to vote. This historic event was the culmination of the decades-long struggle of courageous suffragists determined to ensure the right of women to shape the course of our Republic through the ballot box. On Women's Equality Day, we commemorate the efforts of those groundbreaking activists, celebrate the remarkable achievements of women, and reaffirm our commitment to equality under the law for all Americans.

My Administration is working every day to empower and promote women, and to facilitate their success. Thanks to our economic policies, including the enactment of the Tax Cuts and Jobs Act and the elimination of unnecessary and burdensome regulations, the unemployment rate for women recently fell to its lowest rate in 65 years. We also are fighting for policies that recognize the demands and challenges faced by working parents so that mothers can better provide for their families and thrive in the labor force. My Administration worked to double the child tax credit, protect the child and dependent care credit, and develop a tax credit for employers who offer paid family and medical leave. We continue to call upon the Congress to pass a nationwide paid family leave program. Additionally, we are working to break down the barriers faced by women in science, technology, engineering, and math (STEM) fields by expanding apprenticeships and vocational education. This year, my Administration launched the Women's Global Development and Prosperity (W-GDP) Initiative, which will reach 50 million women in the developing world by 2025. The W-GDP Initiative focuses on three pillars: improving access to quality education and skills training; promoting women's entrepreneurship and increasing access to capital, markets, technical assistance, and mentorship; and identifying and reducing the legal, regulatory, and cultural barriers that hinder the participation of women in the global economy.