

FEDERAL PAY ADJUSTMENTS—ALTERNATIVE PLAN

MESSAGE

FROM

THE PRESIDENT OF THE UNITED STATES

TRANSMITTING

AN ALTERNATIVE PLAN FOR A FEDERAL EMPLOYEES' PAY ADJUSTMENT TO BECOME EFFECTIVE ON THE FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD ON OR AFTER JANUARY 1, 1985, PURSUANT TO 5 U.S.C. 5305(c)(1)



SEPTEMBER 5, 1984.—Message and accompanying papers referred to the Committee on Post Office and Civil Service and ordered to be printed

U.S. GOVERNMENT PRINTING OFFICE

WASHINGTON : 1984

31-011 O

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To the Congress of the United States:

Under the Federal Pay Comparability Act of 1970, the President is required to make a decision each year on what, if any, pay adjustment should be provided for Federal employees under the General Schedule and the related statutory pay systems.

My pay advisors have reported to me that an increase in pay rates averaging 18.3 percent, to be effective in October 1984, would be required under existing procedures to raise Federal pay rates to comparability with private sector pay rates for the same levels of work. However, the law also empowers me to prepare and transmit to Congress an alternative plan for the pay adjustment if I consider such an alternative plan appropriate because of "national emergency or economic conditions affecting the general welfare."

Accordingly, after reviewing the reports of my Pay Agent and the Advisory Committee on Federal Pay, and after considering the adverse effect that an 18.3 percent increase in Federal pay rates might have on our continuing national economic recovery, I have determined that economic conditions affecting the general welfare require the following alternative plan for this pay adjustment:

In accordance with section 5305(c)(1) of title 5, United States Code, the pay rates of the General Schedule and the related statutory pay schedules shall be increased by an overall percentage of 3.5 percent for each schedule, with such increase to become effective on the first day of the first applicable pay period beginning on or after January 1, 1985.

Accompanying this report and made a part hereof are the pay schedules that will result from this alternative plan, including, as required by section 5382(c) of title 5, United States Code, the rates of basic pay for the Senior Executive Service.

RONALD REAGAN.

THE WHITE HOUSE, *August 30, 1984.*

SCHEDULE 1—THE GENERAL SCHEDULE

[To be effective the first pay period in January 1985]

	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9	Class 10
GS-1.....	\$9,339	\$9,650	\$9,961	\$10,271	\$10,582	\$10,764	\$11,071	\$11,380	\$11,393	\$11,686
GS-2.....	10,501	10,750	11,097	11,393	11,521	11,860	12,199	12,538	12,877	13,216
GS-3.....	11,458	11,840	12,222	12,604	12,986	13,368	13,750	14,132	14,514	14,896
GS-4.....	12,862	13,291	13,720	14,149	14,578	15,007	15,436	15,865	16,294	16,732
GS-5.....	14,390	14,870	15,350	15,830	16,310	16,790	17,270	17,750	18,230	18,710
GS-6.....	16,040	16,575	17,110	17,645	18,180	18,715	19,250	19,785	20,320	20,855
GS-7.....	17,824	18,418	19,012	19,606	20,200	20,794	21,388	21,982	22,576	23,170
GS-8.....	19,740	20,398	21,056	21,714	22,372	23,030	23,688	24,346	25,004	25,662
GS-9.....	21,804	22,531	23,258	23,985	24,712	25,439	26,166	26,893	27,620	28,347
GS-10.....	24,011	24,811	25,611	26,411	27,211	28,011	28,811	29,611	30,411	31,211
GS-11.....	26,381	27,260	28,139	29,018	29,897	30,776	31,655	32,534	33,413	34,292
GS-12.....	31,619	32,673	33,727	34,781	35,835	36,889	37,943	38,997	40,051	41,105
GS-13.....	37,599	38,852	40,105	41,358	42,611	43,864	45,117	46,370	47,623	48,876
GS-14.....	44,430	45,911	47,392	48,873	50,354	51,835	53,316	54,797	56,278	57,759
GS-15.....	52,262	54,004	55,746	57,488	59,230	60,972	62,714	64,456	66,198	67,940
GS-16.....	61,296	63,339	65,382	67,425	69,468	71,511	73,554	75,597	77,640	
GS-17.....	¹ 71,804	¹ 74,197	¹ 76,590	¹ 78,983	¹ 81,376					
GS-18.....	¹ 84,157									

¹ The rate of basic pay payable to employees at these rates is limited to the rate payable for level V of the Executive Schedule, which would be \$68,700.

SCHEDULE 2—THE FOREIGN SERVICE SCHEDULE

[To be effective the first pay period in January 1985]

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1.....	\$52,262	\$42,348	\$34,315	\$27,806	\$22,531	\$20,142	\$18,006	\$16,097	\$14,390
2.....	53,830	43,618	35,344	28,640	23,207	20,746	18,546	16,580	14,822
3.....	55,445	44,927	36,405	29,499	23,903	21,369	19,103	17,077	15,266
4.....	57,108	46,275	37,497	30,384	24,620	22,010	19,676	17,590	15,724
5.....	58,821	47,663	38,622	31,296	25,359	22,670	20,266	18,117	16,196
6.....	60,586	49,093	39,780	32,235	26,120	23,350	20,874	18,661	16,682
7.....	62,404	50,566	40,974	33,202	26,903	24,051	21,500	19,221	17,182
8.....	64,276	52,083	42,203	34,198	27,710	24,772	22,145	19,797	17,698
9.....	66,204	53,645	43,469	35,224	28,542	25,515	22,809	20,391	18,229
10.....	67,940	55,255	44,773	36,281	29,398	26,281	23,494	21,003	18,776
11.....	67,940	56,912	46,116	37,369	30,280	27,069	24,199	21,633	19,339
12.....	67,940	58,620	47,500	38,490	31,188	27,881	24,925	22,282	19,919
13.....	67,940	60,378	48,925	39,645	32,124	28,718	25,672	22,950	20,517
14.....	67,940	62,189	50,393	40,834	33,088	29,579	26,442	23,639	21,132

SCHEDULE 3—DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES VETERANS ADMINISTRATION

[To be effective the first pay period in January 1985]

	Minimum	Maximum
Section 4103 Schedule:		
Chief Medical Director.....	¹ \$94,375	(⁴)
Deputy Chief Medical Director.....	² 90,532	(⁴)
Associate Deputy Chief Medical Director.....	³ 86,713	(⁴)
Assistant Chief Medical Director.....	³ 84,157	(⁴)
Medical Director.....	³ 71,804	³ \$81,376
Director of Nursing Service.....	³ 71,804	³ 81,376
Director of Podiatric Service.....	61,296	³ 77,640
Director of Chaplin Service.....	61,296	³ 77,640
Director of Pharmacy Service.....	61,296	³ 77,640
Director of Dietetic Service.....	61,296	³ 77,640
Director of Optometric Service.....	61,296	³ 77,640
Physician and Dentist Schedule:		
Director grade.....	61,296	³ 77,640
Executive grade.....	56,599	³ 73,582
Chief grade.....	52,262	67,940
Senior grade.....	44,430	57,759
Intermediate grade.....	37,599	48,876
Full grade.....	31,619	41,105
Associate grade.....	26,381	34,292
Clinical Podiatrist and Optometrist Schedule:		
Chief grade.....	52,262	67,940
Senior grade.....	44,430	57,759
Intermediate grade.....	37,599	48,876
Full grade.....	31,619	41,105
Associate grade.....	26,381	34,292
Nurse Schedule:		
Director grade.....	52,262	67,940
Assistant Director grade.....	44,430	57,759
Chief grade.....	37,599	48,876
Senior grade.....	31,619	41,105
Intermediate grade.....	26,381	34,292
Full grade.....	21,804	28,347
Associate grade.....	18,763	24,388
Junior grade.....	16,040	20,855

¹ The rate of basic pay is limited to the rate payable for level III of the Executive Schedule, which would be \$73,600.

² The rate of basic pay is limited to the rate payable for level IV of the Executive Schedule, which would be \$72,300.

³ The rate of basic pay is limited to the rate payable for level V of the Executive Schedule, which would be \$68,700.

⁴ Single rate.

SCHEDULE 4—THE SENIOR EXECUTIVE SERVICE

[To be effective the first pay period in January 1985]

ES-1.....	\$61,296
ES-2.....	63,764
ES-3.....	66,232
ES-4.....	68,700
ES-5.....	70,500
ES-6.....	72,300



