

FIFTY-THIRD ANNUAL REPORT
OF THE
UNITED STATES
CIVIL SERVICE COMMISSION

FOR THE FISCAL YEAR ENDED JUNE 30

1936



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HISTORICAL REGISTER OF THE UNITED STATES CIVIL SERVICE COMMISSION

COMMISSIONERS

HARRY B. MITCHELL, *President, Montana*
LUCILLE FOSTER McMILLIN, *Tennessee*
LEONARD D. WHITE, *Illinois*

LAWSON A. MOYER, *Chief Examiner*

List of commissioners, chief examiners, and secretaries since 1883

Name	Whence appointed	Date of oath of office	Date of retirement
COMMISSIONERS			
Dorman B. Eaton	New York	Mar. 9, 1883	Resigned Apr. 17, 1886.
John M. Gregory	Illinois	do	Resigned Nov. 9, 1885.
Leroy D. Thoman	Ohio	do	Do.
William L. Trenholm	South Carolina	Nov. 9, 1885	Resigned Apr. 17, 1886.
Alfred P. Edgerton	Indiana	do	Removed Feb. 9, 1889.
John H. Oberly	Illinois	Apr. 17, 1886	Resigned Oct. 10, 1888.
Charles Lyman	Connecticut	do	Resigned May 24, 1895.
Hugh S. Thompson	South Carolina	May 9, 1889	Resigned June 23, 1892.
Theodore Roosevelt	New York	May 13, 1889	Resigned May 5, 1895.
George D. Johnston	Louisiana	July 14, 1892	Removed Nov. 28, 1893.
John R. Procter	Kentucky	Dec. 2, 1893	Died Dec. 12, 1903.
William Gorham Rice	New York	May 16, 1895	Resigned Jan. 19, 1898.
John B. Harlow	Missouri	May 25, 1895	Resigned Nov. 14, 1901.
Mark S. Brewer	Michigan	Jan. 19, 1898	Died Mar. 18, 1901.
William A. Rodenberg	Illinois	Mar. 25, 1901	Resigned Mar. 31, 1902.
William Dudley Foulke	Indiana	Nov. 15, 1901	Resigned Apr. 30, 1903.
James Rudolph Garfield	Ohio	Apr. 24, 1902	Resigned Feb. 25, 1903.
Alford W. Cooley	New York	June 18, 1903	Resigned Nov. 6, 1906.
Henry F. Greene	Minnesota	June 20, 1903	Resigned Apr. 30, 1909.
John C. Black	Illinois	Jan. 16, 1904	Resigned June 10, 1913.
John A. McIlhenny	Louisiana	Nov. 30, 1906	Resigned Feb. 28, 1919.
James T. Williams, Jr.	North Carolina	May 5, 1909	Resigned May 25, 1909.
William S. Washburn	New York	May 26, 1909	Resigned June 30, 1913.
Charles M. Galloway	South Carolina	June 20, 1913	Resigned Sept. 7, 1919.
Herman W. Craven	Washington	July 3, 1913	Resigned Mar. 16, 1919.
Martin A. Morrison	Indiana	Mar. 13, 1919	Resigned July 14, 1921.
George R. Wales	Vermont	Mar. 17, 1919	Died Sept. 16, 1933.
Mrs. Helen H. Gardener	District of Columbia	Apr. 13, 1920	Died July 26, 1925.
John H. Bartlett	New Hampshire	July 15, 1921	Resigned Mar. 12, 1922.
William C. Deming	Wyoming	Mar. 31, 1923	Resigned July 6, 1930.
Miss Jessie Dell	Georgia	Sept. 18, 1925	Resigned May 11, 1933.
Thomas E. Campbell	Arizona	July 7, 1930	Do.
Harry B. Mitchell	Montana	May 12, 1933	
Lucille Foster McMillin (Mrs. Benton McMillin)	Tennessee	do	
Leonard D. White	Illinois	Mar. 26, 1934	
CHIEF EXAMINERS			
Charles Lyman ¹	Connecticut	May 11, 1883	Resigned Apr. 17, 1886.
William H. Webster	do	Aug. 28, 1886	Died Mar. 23, 1896.
A. Ralph Serven	New York	June 8, 1896	Resigned June 7, 1903.
Frank M. Kiggins	Tennessee	June 8, 1903	Died Oct. 26, 1903.
George R. Wales ¹	Vermont	Dec. 16, 1908	Resigned Mar. 16, 1919.
Herbert A. Filer	Maryland	May 25, 1920	Died Feb. 10, 1927.
Fay C. Brown	Iowa	Mar. 14, 1927	Resigned Mar. 16, 1927.
Howard A. Edson	District of Columbia	Mar. 21, 1927	Resigned Aug. 27, 1933.
Lawson A. Moyer ²	South Carolina	Aug. 28, 1933	
SECRETARIES³			
William S. Roulhac	North Carolina	June 11, 1883	Died Apr. 17, 1884.
Robert D. Graham	do	Apr. 25, 1884	Resigned Sept. 15, 1886.
John T. Doyle	New York	Sept. 15, 1886	Retired June 30, 1932.
E. Claude Babcock	Michigan	July 2, 1932	Resigned July 31, 1933.

¹ Appointed Commissioner.

² Mr. Moyer when promoted to chief examiner had served on the Commission's force for 19 years, during the last 14 years of which he held the position of district manager.

³ On Sept. 12, 1933, the Commission transferred the functions of the secretary to the chief examiner, and ruled that the position of secretary would not be filled.

FIFTY-THIRD ANNUAL REPORT
OF THE
UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D. C., *November 14, 1936.*

SIR: We have the honor to submit the following report for the fiscal year ended June 30, 1936, with recommendations of changes to improve the Federal executive civil service.

EXAMINATIONS AND APPOINTMENTS

The holding of examinations to fill vacancies which occur in the 498,000 positions now under the merit system is a basic function of the United States Civil Service Commission. The volume of examining operations during the past fiscal year has never been exceeded except during the World War and present indications are that it is not likely to return to former levels. For 10 years prior to 1930 the Commission normally examined about 250,000 applicants annually. During the past year, 780,000 were examined. This was due both to the large number of examinations held and to the exceptional interest in examinations on the part of the public.

During the fiscal year 50,702 appointments were made to the competitive classified service, as compared with 36,182 for the previous year. These figures include not only original appointments to the classified service but also appointments by promotion, transfer, reinstatement, and reemployment through examination. Veteran preference eligibles received 10,660 of the appointments made for entrance to the classified service, or 25 percent of the total number, as compared with 8,401, or 26 percent, for the previous year. The classified service increased 10 percent, from 455,229 to 498,725, a growth of 43,496. At the close of the year the classified service constituted 60.5 percent of the entire Federal executive civil service, which on June 30, 1936, totaled 824,259 employees, as compared with 719,440 on June 30, 1935. Of this total for the entire Federal executive civil service, 712,049 employees were in the permanent or emergency class, while the temporary force numbered 112,210. There was an increase of 5,831 employees in the Postal Service, from 258,783 to 264,614. The Postal Service now constitutes 32 percent of the entire Federal executive civil service.

An all-time record for a single examination was reached when 201,000 persons filed application for the railway postal clerk examination. This nation-wide test resulted in a register of 99,000 eligibles. Examinations for the positions of post-office clerk and carrier, necessitated by the 40-hour week law for the Postal Service, have been announced for many places throughout the country, and have resulted in a total of 328,000 applicants. A stenographer and typist examination attracted over 80,000 applicants.

Statistics regarding the number of employees in the Federal service, and examinations and appointments, appear on pages 32 to 77 of this report.

These unparalleled figures reflect a great increase in the work of the Examining Division. It is the policy of the Commission to replace old registers as rapidly as practicable. Progress in this respect is necessarily delayed when examinations held for the purpose bring forth such a large number of applications. Despite this difficulty, substantial progress was made in replacing old registers, although at the close of the year there were in the central office of the Commission 123 registers over 4 years old, of which 45 were in active use. Of the total of 670 registers, 455 were less than 2 years old. The Commission makes every effort possible to accelerate its examining procedure in order to certify qualified eligibles from new registers.

New governmental activities have necessitated new types of examinations. In the Social Security Board, the Children's Bureau, and the Public Health Service, it will be necessary to hold a considerable number of examinations in connection with the administration of various features of the social security program.

Increased interest by the departments and establishments in examinations for administrative positions is illustrated by the year's examination record, which indicates the advisability of making a special study of recruiting methods in this field. One examination of this kind was for personnel officer, and another for administrative officer in the Social Security Board. Other recent similar examinations were for the positions of specialist in public finance, adviser in labor law administration, and farm-loan registrar.

Two years ago the Commission held an examination for junior civil-service examiner. This examination had been held previously but the register is now being utilized on a much broader scale than ever before. A highly desirable type of employee is secured from this examination, in connection with which college graduation is a prerequisite. More than a thousand appointments have been made from the existing register. A second examination for junior civil-service examiner was announced at the close of the fiscal year 1936 and resulted in 25,000 applications. This examination is not designed

to select persons with a specialty, but is intended to measure mental alertness and capacity to learn different types of work readily.

During the year, the Commission had the cooperation of the departments and establishments in the preparation of examination specifications of various kinds. A number of examinations were held in the field of economics and statistics. A general examination for economist was announced. From time to time, the Commission has held examinations for special classes of economist such as social, industrial, highway engineer, financial, etc. The general examination for economist was subdivided into appropriate optional subjects, thereby establishing numerous specialist registers from one general examination. It is the policy of the Commission not to hold a highly specialized examination in any case where it is practicable to avoid it.

The problem of rating accurately the education and experience of a large number of competitors in unassembled examinations was given considerable attention during the year, and further study of this subject is being made. Special attention must be given to the examinations for the many attorney positions which have been placed under the merit system by recent legislation.

In the last annual report, it was stated that at no time during the fiscal year 1935 did the Commission have a force adequate to carry on its greatly enlarged activities. During the past fiscal year, this condition has been aggravated. As a result, there has been considerable delay in establishing some eligible registers. The Commission should have sufficient personnel and appropriate equipment to enable it to establish a register ordinarily within 30 days from the date of an examination. This ideal time allowance is exceeded under present conditions in nearly all cases. The time may be 6 months or longer in the case of examinations where competition is extremely heavy. Even before an examination is announced and held, a minimum of 1 or 2 weeks is required for the preparation of the announcement, and 3 weeks additional for giving the examination publicity throughout the country. In the case of an assembled examination, 2 or 3 weeks more are necessary for scheduling the test, forwarding the papers to the various examining points and securing their return. To bring the time within desirable limits, a substantial increase in the technical staff of the Examining Division and the further development of examination methods in professional and scientific fields are essential.

EXTENSION OF THE MERIT SYSTEM

Present trends in government as applied to the social structure of the United States emphasize anew the basic importance of the extension of the merit system. Originally proposed chiefly to protect democracy as a form of government against the influence of patronage, and later

recognized as improving the efficiency of administration, the merit system has become essential to the program of social security to which the National Government is committed in cooperation with the States. This program is reflected not only in the Social Security Act and in grants to the States for the handicapped and underprivileged, but also in such legislation as the Bank Deposit Insurance Act, the Securities and Exchange Act, the relief acts, and the various laws authorizing the extension of the credit of the National Government. The risks of failure in this new type of legislation represent hazards of a new order in American life. The use of the merit system in the administration of this and other legislation, where the question of personnel is involved, is an obvious safeguard for its success.

The number of positions under the merit system on June 30, 1936, was 498,725, an increase of 43,496 since June 30, 1935. This is the largest number of positions ever included in the Federal classified service in time of peace. On the same date, however, there were 325,534 positions in the unclassified service, the proportion being 60.5 percent classified to 39.5 percent unclassified. These figures point directly to one of the major aspects in the reconstruction of the Federal service. Many important agencies of a presumably permanent character are still entirely outside the operation of the merit system. While the standards of personnel administration of these agencies may seem satisfactory, they lack the advantages of stability and protection from outside interference which are secured through the application of the civil-service law. Many positions in the older established agencies are also exempt from the principle of open competition and should likewise be brought into the classified service.

For many years the Civil Service Commission has recommended the inclusion of first-, second-, and third-class postmasterships in the classified service. An Executive order issued by President Wilson went far in this direction, but later amendments seriously weakened its competitive features. The method of selecting first-, second-, and third-class postmasters has been far from satisfactory and has resulted in widespread criticism of the entire civil-service system.

The Executive order of July 20, 1936, which improved the competitive feature in the selection of first-, second-, and third-class postmasters, represents a noteworthy advancement for the merit system. Under the new procedure, the Postmaster General may recommend that a postmaster vacancy be filled by the reappointment of the incumbent or by the promotion of a classified employee in the vacancy office, subject to noncompetitive examination. If the vacancy is not filled in this way, the Civil Service Commission is required to hold an open competitive examination. The Postmaster General is to submit to the President for nomination to the Senate the name of the highest eligible, instead of one of the highest three eligibles, as formerly. The

new order specifies that the procedure shall be in accordance with the Civil Service Act, rules, and regulations, so far as applicable.

This Executive order goes far toward establishing a merit system in connection with filling these postmaster positions. To complete the task it will be necessary to enact legislation to eliminate the four-year term of office, place these positions under the civil-service law, and thus consolidate the ground already covered by the Executive order. The Commission recommends that such action be taken.

In addition to the improvement with respect to the appointment of postmasters, the merit principle has made substantial advancement in other directions. By law or Executive order, the following-named agencies were placed under the provisions of the Civil Service Act: The Social Security Board, the Soil Conservation Service, the Bureau of Motor Carriers in the Interstate Commerce Commission, the Central Statistical Board, the Rural Electrification Administration, the United States Maritime Commission, the United States Railroad Administration, certain technical positions in the Civilian Conservation Corps camps, the National Training School for Boys in Washington, D. C., the National Bituminous Coal Commission with its related agencies, and the Railroad Retirement Board.

The extension of the merit system in the Federal service may properly be regarded as allied to the growth of public sentiment for its extension generally in the country at large. A survey of Federal agencies not under the merit system recently completed by the Civil Service Commission shows that in most instances legislation will be required to bring them under the provisions of the civil-service law. The enactment of this legislation will be facilitated by an appreciation of the advantages of the merit system arising from experience in State and municipal governments as well as in the National Government. The Commission has therefore noted with interest the increase of public sentiment throughout the country in favor of the merit system and the adoption of "merit" legislation. The public service cannot thrive on a half-merit, half-patronage basis whether in National, State, or municipal administration.

In this connection, reference is made to the practice of the United States Civil Service Commission of furnishing officials of State and municipal governments, upon request, with the names of qualified eligibles on its registers, for appointment to such State or municipal governments. The names of residents of every State and of practically every community, representing almost every profession and vocation, appear on the registers of the Commission. In addition to furnishing names of eligibles, when requested, the Commission furnishes any appropriate information that may be available.

The registers of the Commission are also used to a considerable extent by Federal agencies not under the merit system. Although

the Commission has no record of the number of persons actually appointed to such agencies from its registers, it is estimated that from ten to fifteen thousand persons with a civil-service status are employed by them.

Another cooperative aspect is illustrated by the advisory service which the Commission rendered to the Tennessee Valley Authority. Employees of the Commission qualified in examining and classification work have assisted the Tennessee Valley Authority from time to time. This cooperative action was beneficial to both organizations, and is another example of the manner in which the merit principle generally may be strengthened even outside the scope of legislation.

INCLUSIONS WITHIN THE CLASSIFIED SERVICE

Positions and employees brought into the competitive classified service in the fiscal year, with citation of authority, are given below:

Executive order of Jan. 26, 1926: Post Office Service, Bonner Springs, Kans.....	1
Executive order of Nov. 5, 1927: War Department, Surgeon General's Office, Washington, D. C.....	1
Executive order of Apr. 23, 1931—Veterans' Administration:	
Veterans' Administration Facility, Los Angeles, Calif.....	1
Veterans' Administration Facility, Dayton, Ohio.....	1
Veterans' Administration Home, Leavenworth, Kans.....	1
Executive order of May 18, 1933: Farm Credit Administration.....	27
Executive order of Mar. 10, 1934: Treasury Department, Bureau of Internal Revenue, Alcohol Tax Unit.....	64
Executive order of June 29, 1934: Farm Credit Administration.....	996
Executive order of Sept. 26, 1935, as amended Nov. 9, 1935:	
Civilian Conservation Corps:	
Department of Agriculture.....	805
Department of the Interior.....	4
	1 809
Rule II, sec. 6:	
Department of Agriculture, Bureau of Public Roads, Acadia National Forest, Maine.....	1
Department of Commerce:	
Bureau of Foreign and Domestic Commerce, Washington, D. C.....	7
Bureau of Navigation and Steamboat Inspection.....	35
Department of the Interior:	
Bureau of Mines, Washington, D. C.....	1
Division of Territories and Island Possessions, San Juan, P. R.....	7
National Park Service, Washington, D. C.....	5
National Park Service, Denver, Colo.....	1
Post Office Service:	
Custodial service, Alhambra, Calif.....	1
Custodial service, Haddonfield, N. J.....	1
Custodial service, Rensselaer, N. Y.....	1
Custodial service, Watsonville, Calif.....	1
Treasury Department, Division of Disbursement, Washington, D. C.....	10

¹ Includes *positions* brought into the classified service; the other items in the table include only *employees* who received a classified status when their positions were brought into the classified service.

Rule II, sec. 6—Continued.

War Department:

Engineer Department at large, Jacksonville, Fla.....	4
Engineer Department at large, New Orleans, La.....	2

Rule II, sec. 7:

Post Office Service:

Employees in offices advanced from the third to the second class.....	520
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Rule X, sec. 13:

Navy Department, Office of Naval Attaché, London, England.....	2
War Department, Office of Military Attaché, London, England.....	2

By act of Congress:

Mar. 2, 1933 (Public, No. 409): Department of the Interior, National Park Service, Morristown, N. J.....	2
Apr. 27, 1935 (Public, No. 46), effective Dec. 27, 1935: Department of Agriculture, Soil Conservation Service.....	¹ 10,328
Aug. 26, 1935 (Public, No. 333): Federal Power Commission.....	157

Total.....	12, 989
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¹ Includes *positions* brought into the classified service; the other items in the table include only *employees* who received a classified status when their positions were brought into the classified service.

Action on cases in the Soil Conservation Service has not been completed because of the large number involved. Incumbents of junior assistant to technician positions in the Civilian Conservation Corps, and of other positions with corresponding duties, are required by Executive order of November 9, 1935, to qualify for retention through non-competitive examination.

In the case of certain other organizations, the classification of incumbents has not been completed because of conditions prescribed by law or by Executive order. The act of July 25, 1935, which created a new Central Statistical Board, directed that the board created by the Executive order of July 27, 1933, should cease to exist when seven members of the new board were declared qualified for membership. The classification of incumbents was made conditional upon their passing such tests of fitness as the Civil Service Commission might prescribe. The new board has been established, but classification was not begun until after the end of the fiscal year.

The act of June 26, 1936, which made the Federal Alcohol Administration (previously a division of the Treasury Department) an independent Government establishment, was to take effect when a majority of the members of the Administration should be appointed and installed in office. Officers and employees who do not already have a classified status may acquire such status only upon recommendation of the Federal Alcohol Administration, subject to such tests of fitness as the Commission may prescribe.

The Executive order of November 18, 1935, which placed positions in the National Training School for Boys in the classified service, allowed 1 year for the classification of incumbents, subject to appro-

priate tests of fitness. Action was not completed by the end of the fiscal year.

The act of June 29, 1936, creating the United States Maritime Commission, provided for the retention and classification of employees of the Shipping Board Merchant Fleet Corporation under certain conditions. This act is to become effective 30 days after a majority of the commissioners have taken oath of office.

Improvements with respect to the classification of incumbents of positions brought into the classified service were made by the Executive order of July 6, 1936, which provided that an employee, in order to be classified, must: (1) Have been appointed at least 60 days prior to the effective date of the change in the status of the position, (2) be unqualifiedly recommended to the Civil Service Commission by the head of the department or establishment in which employed, (3) pass such appropriate noncompetitive examination as the Civil Service Commission may prescribe, and (4) be a citizen of the United States and not disqualified in any way under the provisions of the Civil Service Act and rules or of any statute or Executive order.

EXEMPTION OF "EXPERTS" FROM THE CIVIL SERVICE LAW

In creating new agencies, and in granting appropriations to existing Government agencies for special purposes, Congress frequently decides that certain kinds of positions affected should be excepted from the requirements of the Civil Service Act and rules. From a legal standpoint, it is necessary, under rulings of Attorneys General and the Comptroller General, that these exceptions be affirmatively stated. From an administrative standpoint, it is essential that they be defined as precisely as possible, so that exceptions allowed by Congress may not be interpreted so loosely as to permit exclusions for which there is no justification.

A common type of excepted position is expressed by the term "expert" or "special expert", without further definition or qualification. Obviously, these terms are susceptible of different interpretations, depending upon the views, standards, and motives of the person who interprets them. While in a general sense they refer to persons highly qualified for the performance of a particular duty, determination as to whether the persons are actually so qualified must be made by reference to some standard of qualification measurement. Statutes authorizing exemptions of this kind are silent on the question whether, in order for a person to be considered an "expert", his qualifications must be equal to, or greater than, or whether they may be less than, the customary civil-service requirements as to education, experience, and ability, for positions of the same or comparable class.

The term "expert" is especially difficult to interpret when it is used without reference to any particular occupation or field of work,

as is frequently the case. Such use gives rise to the question whether the term applies to persons highly qualified, by virtue of skill or knowledge they possess, for employment in a particular occupation—clerical, mechanical, or otherwise—in any part of the Government service, or whether it applies only to persons so qualified in fields of work closely related to specialized functions performed by the particular agency concerned.

This question has been the subject of two important decisions of the Comptroller General. In 13 Comp. Gen. 199 (Jan. 18, 1934), expert positions were defined as those in “particular lines of endeavor peculiarly required by the [Agricultural Adjustment] Administration as may be necessary to accomplish the purposes of the act—as, for instance, technical agricultural experts employed as consultants or on special assignments”, and it was further stated that “this is the sense in which the term ‘expert’ is generally used in statutes.” In 14 Comp. Gen. 70 (July 25, 1934), it was pointed out that “it must be regarded that the term ‘experts’ is intended to include only those specially qualified by education and experience in a particular line to perform a special service essential to the accomplishment of the legislative purpose—and who are not, generally, obtainable under operation of the civil-service laws and regulations.”

Legislative history will clarify this point. The Joint Resolution of March 15, 1935, directing the Federal Communications Commission to conduct an investigation of the American Telephone & Telegraph Co., authorized that Commission to employ experts without regard to the civil-service law. The House and Senate committee reports explained the necessity for this exception as follows (*italics supplied*):

* * * Such an investigation calls for *the highest type of expert assistance, from accountants and other specialists who have engaged in similar investigations. These experts are not available from civil-service rosters.* They must be secured in large measure from present employment in various sections of the country. *Many of them are now engaged in utility investigations for other regulatory authorities, where civil service does not apply, and others have not qualified for a civil-service rating either because the nature of their professional services did not require it or for other reasons.*

In some instances, the purpose of Congress in excepting experts undoubtedly was to permit the employing agency, particularly in the initial period of organization and development, to employ persons for consultative or advisory service or for special assignment of only temporary duration—persons who would be willing to serve as expert advisers during a planning and organizing period but who ordinarily would not desire to enter the Government service as regular or permanent employees. Nevertheless, except in rare instances where the employment of experts is permitted for only a limited period, the common view is that expert positions may in fact be permanent positions in the regular organizational structure of an agency.

With rare exceptions, laws excepting experts do not provide for any participation by the Civil Service Commission in deciding the proper interpretation of the term or in passing upon such appointments. Experience indicates that administrative officers generally take the view that the Commission is not authorized to determine whether the qualifications of the person under consideration and the work to which it is proposed to assign him justify designating him as an "expert" and appointing him without regard to the laws ordinarily governing appointments to the Government service. Extensive observation also indicates that without the Commission's participation in making excepted expert appointments, appointing officers are disposed to make such appointments simply by giving the appointee the pay-roll designation "expert."

Certainly, it is the duty of the Civil Service Commission, by virtue of its functions in Government personnel matters, to determine initially, subject to review by the general law officers of the Government, whether any proposed expert appointment is a bona fide exception within the meaning of the statute concerned, or whether it is a subterfuge designed to cover an appointment to a position in the competitive classified service. In 11 Comp. Dec. 806 (June 29, 1905), the Comptroller of the Treasury, in response to an inquiry as to whether the Director of the Census was authorized to employ, without regard to the civil-service rules, expert mechanics for experimental work in developing tabulating machinery, stated that "the Civil Service Commission, at least primarily, is the proper judge of whether the employments in question, if otherwise legal, are embraced in and are part of the classified service." More recently, in a decision dated September 15, 1936 (A-80429), the Comptroller General recognized that the Commission has original jurisdiction to determine whether positions intended to be designated as "expert" positions are actually of such character as to require the services of experts and whether the qualifications of the proposed appointees are such as to entitle them to appointment as experts.

The Commission has consistently endeavored to cooperate with the various executive agencies in making appointments properly to expert positions. Two steps are involved: First, decision as to whether the duties of the position require expert qualifications within the meaning of the excepting statute and decisions of the Comptroller General; and, second, decision as to whether the proposed appointee possesses expert qualifications in the type of work under consideration. Agreements were recently reached whereby the Securities and Exchange Commission, the Social Security Board, and the Federal Power Commission make appointments to their expert positions, excepted by statute from civil-service law, only after approval by the Civil Service Commission.

The frequency with which legislation exempts experts from the merit system suggests that the protected flexibility of the Civil Service Act and rules is not appreciated in the planning and drafting of legislation. If a legitimate need exists for the employment of experts without regard to the competitive requirements of the merit system, such employment can be secured without competition or even without any specific test of fitness by following procedure already covered by the Civil Service Act and rules.

First, the President, under the Civil Service Act, has ample authority to provide for the employment of expert personnel without competition. This is generally accomplished by including the position concerned either in schedule A or in schedule B of the civil-service rules. If the position is included in schedule A, appointment may be made to it without a specific test of fitness, or upon noncompetitive examination. A person appointed under schedule B must meet the same qualification standards which are applied to persons seeking appointment to the same kind of position through competitive examination. An example will illustrate how appointments may be made under schedule B. In order to establish a controlled, regular procedure for the appointment of experts in the Farm Credit Administration (excepted from the Civil Service Act by the act of June 15, 1929), the President, on December 28, 1929, directed that such appointments should be made under schedule B of the civil-service rules, and listed "experts in all branches of agricultural science, economics, finance, law, statistics, accountancy, insurance, and business administration, whose training and experience along the lines of their proposed duties clearly indicate the possession of expert qualifications." Similar examples may be found in the list of positions included in schedules A and B, showing that the President, without new legislative authority, may except experts in various specialized fields from the competitive provisions of the Civil Service Act.

Second, the President is empowered to authorize, by Executive order, the appointment, without competition, of persons who are to occupy initially certain positions in new organizations. This type of Executive order, which has the effect of retaining the positions in the competitive classified service, is illustrated by the Executive orders recently issued for initial appointments in the Bureau of Motor Carriers (Sept. 6, 1935), the Railroad Retirement Board (Apr. 10, 1936), and the Social Security Board (May 7, 1936).

Third, the Civil Service Commission itself is empowered under section 10 of civil-service rule II to authorize an appointment without competitive examination when it finds "that the duties or compensation of a vacant position are such, or that qualified persons are so rare that in its judgment such position cannot, in the interests of good civil-service administration, be filled at that time through open com-

petitive examination * * *." In such a case "evidence satisfactory to the Commission of the qualifications of the person to be appointed" is required. During the past fiscal year 16 appointments were authorized under section 10 of rule II.

A summary of these appointments appears on pages 30 and 31 of this report.

From the standpoint of the administration of the merit system, there are three courses which have been or may be followed in authorizing expert appointments: (1) Enactment of legislation exempting experts without further definition, explanation, or limitation, and without express provision for the participation of the Commission in such appointments; (2) use of more specific language in excepting statutes, including the provision that expert appointments may be made only with the approval of the Civil Service Commission; and (3) utilization of existing procedures, in accordance with the Civil Service Act and rules. In the Commission's opinion, the last course is preferable.

POLITICAL ACTIVITY

During the fiscal year, the Commission took action in 173 cases involving alleged undue political activity on the part of classified employees. In 72 of these, or 42 percent, caution, warning, or reprimand was recommended; in 50 cases, or 29 percent, investigation did not sustain the charges. Recommendation for removal was made in 19 of the remaining cases and for suspension in 14. In 18 cases, employees were required to withdraw from a political office or from candidacy therefor.

Classification according to alleged violations shows that 40 percent of the cases consisted of minor offenses. Twenty-five percent were based on charges of active participation in a political convention, campaign, or election. Serving on an election board was the charge in 5 of the remaining cases; influencing voters by the use of money in 1; becoming a candidate for political office in 7; transporting voters to the polls in 10; soliciting support for a political candidate in 7; holding office in a political organization in 20; and becoming active in a school controversy in 9.

SERVICE RECORDS

The necessity of a centralized record in the administration of the merit system is recognized in the basic civil-service law of 1883, which provides:

* * * that notice shall be given in writing by the appointing power to said Commission of the persons selected for appointment or employment from among those who have been examined, of the place of residence of such persons, of the

rejection of any such persons after probation, of transfers, resignations, and removals, and of the date thereof, and a record of the same shall be kept by said Commission.

Section 1 of civil-service rule XIII directs:

Every nominating or appointing officer in the executive civil service shall report in detail to the Commission whenever and in such manner as it may prescribe, all changes in the service under his authority, whether they affect positions or employees that are classified, unclassified, excepted, permanent, temporary, or subject to contract.

In accordance with these provisions, the Commission, beginning shortly after its establishment, has maintained service histories of all persons selected for appointment, including changes subsequent to appointment in each individual record, as reported by the employing officers.

It has also been found necessary to maintain complete records of nonclassified employees, since such records are needed not only to complete service credit in retirement and reinstatement cases, but also to bestow or restore a status in excepted positions on the basis of former classified service or in a case where an employee's name is reached on a civil-service register during excepted employment. Evidence of nonclassified service is also valuable in verifying claims of experience for civil-service examination purposes, in checking dual employment, etc. In accordance with the President's request of October 2, 1934, emergency agencies are required to obtain clearance of record from the Civil Service Commission in the case of appointees who have had prior Government service.

The Commission's consolidated personnel files are retained permanently, for they represent appointments, changes, and separations in Federal employment for more than half a century. The file cases which contain these records, active and inactive, and for the field and departmental services, extend the length of a city block. Many are surprised to learn of the existence of these records. For instance, in a recent retirement case it was found that an employee had not claimed service performed in the 1880's because he thought no record was extant, and that the service was too remote to be credited for retirement purposes. In addition to the service records, a card index directory is maintained of all persons employed in the Federal service of whom the Commission has record.

The unprecedented interest on the part of the public in civil-service matters has resulted in increasing demand for statistics of various kinds. Reflecting the marked expansion of the Federal service, the volume of work in the Service Record Section during the past fiscal year exceeded that of any other year in the Commission's

history. Some idea of this extraordinary increase can be gained from the following excerpts from work reports for the past 4 years:

As of June 30	1933	1934	1935	1936
Service record changes audited.....	282,980	403,915	420,598	858,009
Service record cards made (excepted appointments).....	28,791	37,198	47,031	164,529
Index and cross reference cards made.....	30,213	53,479	81,757	238,600
Service histories prepared for changes requiring the Commission's authority.....	9,412	22,878	26,169	35,780
Service histories prepared for correspondence.....	18,679	27,387	17,220	18,887

This table shows a total work load for 1936 more than twice as great as for 1935, which in turn was almost twice as great as for 1933. The volume of incoming records has proved much too heavy for the Commission's staff and has created a serious situation which can be overcome only by emergency measures. Despite the high production record shown in the foregoing table and the fact that, in reaching it, approximately 50 employees worked overtime voluntarily, without compensation, for a total of 5,000 hours, the auditing of personnel records was over half a million items in arrears at the close of the fiscal year. It is estimated that there will be an accumulation two or three times greater by the end of the next fiscal year, by which time some of the newer agencies will have begun to report a large number of appointments, changes, etc.

This huge volume of work in arrears makes impossible the efficient service which the Commission desires to render. The Commission desires to establish adequate facilities for the prompt transfer of employees, inasmuch as such transfer, made from one position to another in the interests of the service, also makes public employment more attractive and is in accordance with career-service standards which have been widely discussed recently. An adequate transfer system cannot be maintained until records of individual employees are kept up to date and are available for ready reference.

RETIREMENT

The following-named statutes affecting retirement from the civil service were enacted during the second session of the Seventy-fourth Congress:

1. An act of June 23, 1936, amended section 3 of the Civil Service Retirement Act so as to include the director, assistant directors, inspectors, and special agents of the Federal Bureau of Investigation.

2. An act of June 29, 1936, extended the provisions of the Civil Service Retirement Act to all clerical employees of the Alaska Railroad who are citizens of the United States, and established a separate retirement system for nonclerical employees of the Alaska Railroad who are citizens of the United States and whose employment is not intermittent or of uncertain duration.

3. An act of June 24, 1936, amended the Canal Zone Retirement Act to conform to certain changes in the Civil Service Retirement Act. Applicants for annuity because of disability are now required to prove freedom from vicious habits for only 5 years prior to the occurrence of the disability. Employees and annuitants under the Canal Zone Retirement Act are permitted to designate beneficiaries to whom unexpended balances shall be paid upon their decease.

The Fifteenth Annual Report of the Board of Actuaries was transmitted to Congress on April 8, 1936, and published as Senate Document 196 (74th Cong., 2d sess.). The Board expressed its approval of the recommendation in recent annual reports of the Commission that all retirement records and accounts be completely centralized in the Commission's office.

The third quinquennial valuation of the retirement fund required by section 16 of the act is being made by the Commission under the direction of the Board of Actuaries. More than 433,000 individual records are involved.

The balance in the civil-service retirement and disability fund as of June 30, 1935, was \$271,729,708.12. Receipts during the fiscal year totaled \$84,267,899.38, and disbursements \$56,708,822.13. The balance in the fund as of June 30, 1936, was \$299,288,785.37.

The balance in the Canal Zone retirement and disability fund as of June 30, 1935, was \$2,381,610.86. Receipts during the fiscal year totaled \$1,085,919.18, and disbursements \$593,546.72. The balance in the fund as of June 30, 1936, was \$2,873,983.32.

Detailed retirement statistics appear on pages 78 to 85 of this report.

The Commission regards the establishment of separate retirement systems for groups of Federal employees as inadvisable and uneconomical. It is therefore recommended that the method of conferring retirement benefits on employees not now entitled thereto be the extension to them of the provisions of the Civil Service Retirement Act.

The recommendation is renewed that the age for optional retirement after 30 years of service be lowered to 60 years for all employees, such option to be exercised either by the employee, or by the Government after at least 90 days' notice to the employee in writing. To prevent arbitrary action in individual cases, provision should be made for the right of review by an administrative body whenever the option is exercised by the Government. It is also recommended that similar optional retirement benefits be provided for employees who attain the age of 62 years and have had at least 15 years of service.

Recommendation is also made that a uniform superannuation age of 70 years be established for all employees under the Civil Service Retirement Act. The establishment of 70 years as the compulsory retirement age, with optional retirement as recommended above,

would diminish inequities in the present law and eliminate cases in which an establishment attempts to advance or retard the retirement of an employee by transferring him near the end of his service to a position in a lower or a higher age group. The cost of the basic portion of the annuity for employees in the lower age groups, especially in the 62-year group, is greatly in excess of that for the 70-year group. The ultimate cost of the proposed changes will depend upon the average retirement age which develops in practice, but it is not anticipated that the added cost to the Government will be great.

A person retired on account of physical disability, who recovers before reaching the automatic retirement age for his group, and who fails of reinstatement within the 90-day limit provided by law, is left with neither employment nor annuity. The Commission believes that such persons, if otherwise eligible, should be allowed an annuity under section 7 of the Civil Service Retirement Act. The Commission strongly renews its previous recommendation for remedial legislation in this respect. Such legislation would entail only a small cost, and would make the Civil Service Retirement Act correspond in this respect to the Canal Zone Retirement Act and the recently enacted Alaska Railroad Retirement Act.

The recommendation is renewed that retirement benefits be broadened by permitting employees, at the time of retirement, to elect a reduced annuity and designate a beneficiary to whom payments will be continued after death of the annuitant. Except for a small administrative expense, such a provision would involve no greater cost to the Government than a single annuity, and it would afford relief to widows and dependents of deceased annuitants. A bill containing such a provision was passed by the House of Representatives on June 15, 1936, and was referred to the Senate Civil Service Committee, but no further action was taken.

WORK OF THE COUNCIL OF PERSONNEL ADMINISTRATION

One program undertaken during the year by the Council of Personnel Administration involved cooperation with the President's Committee on Administrative Management. This project was an extensive survey of existing personnel administration methods in the Government service. Data concerning personnel procedures and personnel policy were obtained through personal interviews conducted by the Research Division of the Commission. Charts of personnel organization for practically all departments and independent establishments were obtained, or were prepared on the basis of data secured from personnel officers.

The study, begun late in the fiscal year, is to be finished in time for report to the President by the President's Committee on Administrative Management before Congress convenes.

The Research Division, assisted by members of the Council of Personnel Administration, developed a standard personnel record form for use with punch cards. This is now in use in one Government department. The plan is to have a master set of cards on file in the Commission's office. An inventory of every employee's qualifications, maintained by this system, will make it possible to find immediately employees possessing any particular qualifications desired. At present, appointing officers have little information regarding the availability and special qualifications of persons in the service and, on the other hand, persons in the service do not know of vacancies which they are capable of filling.

LEAVES OF ABSENCE, HOURS OF DUTY, AND OVERTIME

Recent legislation liberalizing annual and sick leave, and the drafting of uniform leave regulations, necessitated much research into existing practices and many contacts with other Government agencies.

Laws relating to leave for Federal employees were superseded by two statutes enacted during the fiscal year. These statutes (Public, No. 471, and Public, No. 472, 74th Cong.), both of which were approved on March 14, 1936, apply to all civilian officers and employees of the United States, regardless of their tenure of office, with the exception of certain groups of employees whose leaves of absence are governed by other statutes. The former entitles employees to leave of 26 days with pay each calendar year, instead of 15 days as formerly. This leave may be accumulated to a maximum of 60 days. Temporary employees receive $2\frac{1}{2}$ days' leave for each month of service. The latter statute authorizes administrative officers to grant employees sick leave at the rate of $1\frac{1}{4}$ days a month, cumulative to a maximum of 90 days. Temporary employees receive $1\frac{1}{4}$ days' sick leave for each month of service. In cases of serious disability or ailment, when the exigencies of the situation require, administrative officers may authorize 30 days' sick leave with pay beyond the accrued sick leave.

Section 7 of each statute provides that leaves of absence shall be administered under such regulations as the President may prescribe, so as to obtain uniformity, as far as practicable. Under this authority, two Executive orders prescribing regulations relating to annual and sick leave were issued on July 9, 1936.

In addition to providing for leaves of absence, Public, No. 471, directs the heads of departments and independent establishments, after meeting and consulting among themselves, to issue general public regulations as nearly uniform as possible, setting forth the hours of duty a day and a week for each group of employees. Under this statute, "Each head of a department or independent establishment shall keep a record of all work performed, in excess of the work

required by departmental regulations", for the period from July 1, 1936, to December 31, 1936, and shall report such work monthly to the Civil Service Commission. A report of overtime work performed is to be made to Congress by the Commission not later than January 31, 1937.

A committee on hours of duty and overtime, appointed by the heads of the Government establishments, conducted a study of the hours of duty prevalent in the service. The committee recommended that all employees be classified in three groups according to the nature of their duties, and that uniform schedules of hours be adopted for each group through departmental regulations. Most of the Government agencies have adopted the recommendations of the committee, except in cases where the exigencies of the service or the nature of the work made the recommended schedules impracticable. * The Commission has printed and distributed standard forms, issued instructions regarding the method of reporting overtime, and has established a uniform system of reporting.

PERSONNEL ACTIVITIES IN THE COMMISSION'S OFFICE

Employees were acquainted with the procedures and activities of the divisions of the office through a lecture course conducted after office hours. More than 400 of the Commission's Washington employees attended the lectures. A divisional organization manual containing charts and discussions of procedures was prepared as a supplement to the course and distributed among employees.

A follow-up system, inaugurated during the previous fiscal year, was further developed. Its purpose is to assure full consideration of the qualifications of all employees for any vacancies which may occur in any part of the Commission's organization.

APPROPRIATIONS AND EXPENDITURES

APPROPRIATIONS, 1936	
Salaries and expenses, 1936.....	\$2, 059, 460
Salaries and expenses, 1936 and 1937.....	250, 000
Printing and binding, 1936.....	85, 900
Printing and binding, 1936 and 1937.....	10, 000
Emergency relief, administrative expenses, 1935-37.....	120, 000
<hr/>	
Total, general funds.....	2, 525, 360
Civil-service retirement and disability fund, 1936.....	¹ 40, 000, 000
Canal Zone retirement and disability fund, 1936.....	¹ 500, 000
<hr/>	
Total funds available during 1936.....	43, 025, 360

EXPENDITURES, 1936	
01 Personal services.....	\$2, 213, 110
02 Supplies and materials.....	140, 423
05 Communication service.....	11, 388
06 Travel expenses.....	48, 013
07 Transportation of things.....	3, 637
08 Printing and binding.....	7, 854
12 Repairs and alterations.....	1, 410
13 Special and miscellaneous current expenses.....	2, 123
30 Equipment.....	62, 689
<hr/>	
Total expenditures.....	2, 490, 647
Unexpended balance of appropriations.....	² 34, 713
<hr/>	
Total.....	2, 525, 360

APPROPRIATIONS, 1937	
Salaries and expenses, 1937.....	\$2, 250, 000
Salaries and expenses, 1936 and 1937.....	280, 000
Printing and binding, 1937.....	85, 000
Printing and binding, 1936 and 1937.....	8, 700
<hr/>	
Total, general funds.....	2, 623, 700
Civil-service retirement and disability fund, 1937.....	¹ 46, 050, 000
Canal Zone retirement and disability fund, 1937.....	¹ 500, 000
<hr/>	
Total.....	49, 173, 700

¹ The civil-service and Canal Zone retirement and disability funds are not considered appropriations for expenditure, since both of them were transferred to trust funds.

² The unexpended balance of appropriations for the fiscal year 1936 includes \$25,000 which was allotted for a photoelectric machine but not expended.

RECOMMENDATIONS AND STATEMENT OF POLICY

We recommend—

1. That first-, second-, and third-class postmasters be placed under the Civil Service Act and rules.
2. That legislation be enacted which will give the President power to bring under the civil-service law all positions which have been excluded by legislation or otherwise; and that as soon as practicable all positions which are not policy-forming be brought within the classified service.
3. That authority be given the Civil Service Commission to investigate and conciliate differences between employees and supervisors arising from removals, reductions, or suspensions.
4. That the scope of the Classification Act be extended to include the approximately 100,000 positions in the field service, the salaries of which are not fixed by specific legislative schedule or wage-board method.
5. That an adequate statistical unit be established in the Civil Service Commission, in order that the Commission may have adequate personnel data to meet the requirements of the President, Congress, and the various Government establishments.
6. That the civil-service rules be amended so as to require the head of a department or independent establishment to take the action recommended by the Commission in any case in which it is shown that an employee has violated the political-activity rule.
7. That legislation be enacted to change the Retirement Act in the following particulars:

To establish a uniform optional retirement age of 60 years after 30 years' service, or 62 years after 15 years' service, to be exercised by either the Government or the employee; and to make retirement compulsory at 70 years of age for all.

To provide annuity for employees retired because of physical disability who recover before reaching retirement age, and who fail to secure reinstatement through no fault of their own.

To broaden retirement benefits so as to permit an employee to elect a reduced annuity in order that payments may be continued to a surviving dependent.

During the next fiscal year it will be the policy of the Commission to improve procedures with special reference to the following matters:

Improvement of the selective quality of nonassembled examinations, especially in such fields as law, economics, and administration.

To bring up to date the serious arrearage in service records and to study plans for more extensive personnel records to be kept by a mechanical system.

To encourage, wherever possible, programs of training for Government employees.

To develop more adequate facilities for transfer of employees from one agency to another.

To encourage better placement and supervision methods in Government agencies.

To conduct personal investigation in examinations for first- and second-class post offices, and in examinations for other responsible administrative positions.

To examine the possibility of closer contact with professional and technical associations in connection with the examining and certification procedures of the Commission.

To encourage, so far as practicable, and especially in the ways indicated above, the establishment of a career system in the Government service.

We have the honor to be, very respectfully,

HARRY B. MITCHELL,
LUCILLE FOSTER McMILLIN,
LEONARD D. WHITE,

Commissioners

The PRESIDENT.

APPENDIX

EXECUTIVE ORDERS

ORDERS AMENDING THE CIVIL SERVICE RULES

AMENDING RULE II, SECTION 3, RELATING TO APPOINTMENT WITHOUT EXAMINATION AND FILLING OF EXCEPTED POSITIONS

August 12, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (ch. 27, 22 Stat. 403, 404), section 3 of civil-service rule II is hereby amended to read as follows:

“Appointment without examination.—Appointments to the excepted positions named in schedule A of these rules may be made without examination or upon noncompetitive examination. The proper appointing officer may, however, fill any position named in schedule A or schedule B, or any other excepted position, as classified positions are filled, in which case the person so appointed will be eligible for transfer, reinstatement, or promotion to positions in the classified service, subject to the provisions of these rules. The incumbent of any excepted position so filled will not be entitled to the protection against removal afforded by these rules; nor will the incumbent of an excepted-by-law position so filled be entitled to the benefits of the Civil Service Retirement Act solely by virtue of such employment.”

AMENDING RULE IX, SECTION 1, RELATING TO REINSTATEMENT

June 15, 1936.

By virtue of and pursuant to the authority vested in me by the provisions of subdivision first and paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), it is ordered as follows:

The first paragraph of section 1 of civil-service rule IX, relating to reinstatement, is hereby amended to read as follows:

A person having a classified (competitive) civil-service status, or eligibility for such status through competitive examination, at the time he is separated without delinquency or misconduct from a civilian position in the Federal service may be reinstated upon certificate of the Commission subject to the following limitations:

ORDERS AMENDING SCHEDULE A (CIVIL SERVICE RULE II, SEC. 3)

EXCEPTING FROM EXAMINATION POSITIONS OF A CONFIDENTIAL NATURE IN THE PHILIPPINE ISLANDS, WHEN FILLED BY UNITED STATES CITIZENS

(Subdivision I, par. 7)

July 8, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), schedule A, subdivision I, paragraph 7, of the civil-service rules, is hereby amended to include positions of a confidential nature in the Philippine Islands, when filled by United States citizens. As amended the paragraph will read:

“Any person employed in a foreign country, or in the island of Guam, or in the island of Samoa, or in the Virgin Islands, or United States citizens employed in a confidential capacity in the Philippine Islands, when in the opinion of the Civil Service Commission it is not practicable to treat the position as in the competitive classified service; but this exception shall not apply to any person employed in a foreign country contiguous to the United States in the service of the Immigration and Naturalization Service, Department of Labor.”

MAKING ADDITIONAL EMPLOYMENT, UNDER CERTAIN CONDITIONS, SUBJECT TO
APPROVAL OF THE CIVIL SERVICE COMMISSION

(Subdivision I, par. 6)

July 18, 1935.

By virtue of and pursuant to the authority vested in me by paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), schedule A, subdivision I, paragraph 6, of the civil-service rules is hereby amended to read as follows:

"Any person receiving from one department or establishment of the Government for his personal salary compensation aggregating not more than \$540 per annum whose duties require only a portion of his time, or whose services are needed for very brief periods at intervals, provided that employment under this provision shall not be for job work such as contemplated in section 4 of rule VIII. The name of the employee, designation, duties, rate of pay, and place of employment shall be shown in the periodical reports of changes; and in addition, when payment is not at a per annum rate, the total service rendered and the distribution of such service during the year shall be shown in the report of changes at the end of each year or when the employee is separated from the service. The additional employment under similar conditions of such a person by another department or establishment of the Government will be subject to the approval of the Civil Service Commission."

EXCEPTING FROM EXAMINATION TEMPORARY EMPLOYEES IN THE POSTAL SERVICE
IN CONNECTION WITH HOLIDAY OR SEASONAL BUSINESS

(Subdivision VII, par. 6)

October 19, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (ch. 27, 22 Stat. 403, 404), paragraph 6 of subdivision VII of schedule A of the civil-service rules is hereby amended to read as follows:

"6. Temporary clerks, carriers, and laborers required for part-time or intermittent work in the Postal Service in connection with the present holiday or seasonal business from this date to February 1, 1936."

EXCEPTING FROM EXAMINATION CERTAIN JUNIOR MESSENGERS AND UNDER CLERKS
IN THE OFFICE OF THE UNITED STATES HIGH COMMISSIONER TO THE PHILIPPINE
ISLANDS

(Subdivision XXV, par. 1)

October 24, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), schedule A of the civil-service rules is hereby amended by adding thereto a new subdivision reading as follows:

"XXV. UNITED STATES HIGH COMMISSIONER TO THE PHILIPPINE ISLANDS

"1. Junior messengers and under clerks with a salary range of \$180 to \$250 per annum in the office of the United States High Commissioner to the Philippine Islands."

NOTE.—An Executive order of May 18, 1936, changed the number of the above subdivision from XXV to XXVI.

EXCEPTING FROM EXAMINATION CERTAIN SEASONAL EMPLOYEES OF THE NATIONAL
PARK SERVICE

(Subdivision VIII, par. 28)

November 27, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of the last sentence of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), schedule A, subdivision VIII, of the civil-service rules is hereby amended by adding thereto a new paragraph reading as follows:

"28. Fire guards or smoke chasers, fire lookout observers, telephone operators, and field assistants in type mapping, insect and tree-disease control, and other

protection work or surveys, employed temporarily during the season of danger from fires or when special work requires additions to the regular force of the National Park Service outside of the District of Columbia. They shall serve only so long as absolutely necessary and, in no case, shall they serve beyond the usual field season. So far as the Commission may deem practicable, such appointments shall be made from the registers of eligibles."

EXCEPTING FROM EXAMINATION CERTAIN SPECIAL EMPLOYEES IN THE BUREAU OF NARCOTICS, AND ELIMINATING FROM SCHEDULE A THE POSITIONS OF INFORMERS AND POSSE MEN

(Subdivision III, par. 14)

December 4, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of the last sentence of paragraph eighth of subdivision second of section 2 of the Civil Service Act (22 Stat. 403, 404), paragraph 14, subdivision III, schedule A, of the civil-service rules is hereby amended by (1) eliminating therefrom the positions of informers and posse men, (2) including therein the positions of certain special employees in the Bureau of Narcotics, and (3) placing restrictions upon appointments to the positions named therein—the paragraph as amended to read as follows:

"14. Special employees employed temporarily for detective work in the Internal Revenue Service, under the appropriation for detecting and bringing to trial and punishment persons violating the internal-revenue laws; and special employees in the field service of the Bureau of Narcotics whose services are required because of individual knowledge of violations of law, who shall be continued only so long as their personal knowledge of such violations makes their services necessary. This exemption from competition is for exceptional and unusual cases only, report to be made to the Civil Service Commission by letter as soon as the appointment is made."

AUTHORIZING REINSTATEMENT OF EMPLOYEES WHO SERVED IN EXCEPTED POSITIONS IN ALASKA

(Subdivision I, par. 9)

December 26, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act (22 Stat. 403, 404), paragraph 9, subdivision I, schedule A of the civil-service rules is hereby amended by adding thereto a sentence providing for the reinstatement of former employees who served in excepted positions in Alaska, upon the recommendation of the appointing officer and the approval of the Civil Service Commission—the paragraph as amended to read as follows:

"9. All positions in Alaska which cannot be filled from appropriate existing registers, except those in the Customs Service. Former employees who served in positions excepted under this paragraph may be reinstated at any time upon the recommendation of the appointing officer and the approval of the Civil-Service Commission."

EXCLUDING FROM PROVISIONS OF SCHEDULE A, CIVILIAN INSTRUCTORS OF WRESTLING, BOXING, AND GYMNASTICS, UNITED STATES MILITARY ACADEMY

(Subdivision IV, par. 10 (a))

May 13, 1936.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph third of section 6 of the Civil Service Act (22 Stat. 403, 406), paragraph 10 (a), section IV, schedule A of the civil-service rules, is hereby amended to exclude the positions of civilian instructor of wrestling, civilian instructor of boxing, and civilian instructor of gymnastics, at the United States Military Academy. As amended the paragraph will read:

"10. (a) Civilian professors, instructors (except civilian instructor of wrestling, civilian instructor of boxing, and civilian instructor of gymnastics), and teachers in the United States Military Academy at West Point, and the position of librarian when filled by appointment of a graduate of that academy."

EXCEPTING FROM EXAMINATION ONE SPECIAL ASSISTANT TO THE SECRETARY OF LABOR

(Subdivision XIII, par. 4)

June 19, 1936.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), subdivision XIII of schedule A of the civil-service rules is amended by adding thereto the following paragraph:

"4. One special assistant to the Secretary in the office of the Secretary."

EXCEPTING FROM EXAMINATION CERTAIN PART-TIME VETERINARIAN POSITIONS IN THE DEPARTMENT OF AGRICULTURE IN CASES WHERE ESTABLISHMENT OF REGISTERS IS CONSIDERED IMPRACTICABLE

(Subdivision IX, par. 7)

June 23, 1936.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (22 Stat. 403, 404), subdivision IX of schedule A of the civil-service rules is hereby amended by adding thereto the following paragraph:

"7. Any local veterinarian employed on a fee basis or a part-time basis, where in the opinion of the Commission the establishment of registers is impracticable."

AUTHORIZING APPOINTMENT OF COLLECTORS OF COTTON STATISTICS UNDER SCHEDULE A

(Subdivision I, par. 6)

February 27, 1936.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act (22 Stat. 403, 404), Executive Order No. 6141, of May 23, 1933, amending schedule B of the civil-service rules, is hereby amended so as to permit the appointment under the provisions of paragraph 6, subdivision I, schedule A of the civil-service rules of any person employed by the Bureau of the Census, Department of Commerce, as collector of cotton statistics where the aggregate compensation is not more than \$540 per annum.

This order is intended to have the effect of placing appointments to the positions involved within the terms of the above-mentioned provisions of the civil-service rules, which have existed for many years, governing similar part-time and intermittent employment in the Federal Government.

ORDER AMENDING SCHEDULE A AND SCHEDULE B

INCLUDING CERTAIN POSITIONS IN THE NATIONAL TRAINING SCHOOL FOR BOYS IN THE CLASSIFIED CIVIL SERVICE

(Subdivision XXV, pars. 1 and 2, schedule A; subdivision XIV, par. 1, schedule B)

November 18, 1935.

By virtue of and pursuant to the authority vested in me by the provisions of paragraph eighth of subdivision second of section 2 of the Civil Service Act of January 16, 1883 (ch. 27, 22 Stat. 403, 404), it is ordered as follows:

SECTION 1. All positions at the National Training School for Boys, except those of Superintendent, physician-psychiatrist, cottage officers, cottage matrons, and unskilled laborers, are hereby included in the classified civil service, and appointments thereto shall hereafter be made in accordance with the civil-service law and rules, the labor regulations, and the Classification Act of 1923, as amended.

SEC. 2. Schedule A of the civil-service rules is hereby amended by the addition of a new subdivision, as follows:

"XXV. NATIONAL TRAINING SCHOOL FOR BOYS

"1. The Superintendent of the National Training School for Boys.

"2. One physician-psychiatrist."

SEC. 3. Schedule B of the civil-service rules is hereby amended by the addition of a new subdivision, as follows:

“XIV. NATIONAL TRAINING SCHOOL FOR BOYS

“1. Cottage officers and cottage matrons.”

SEC. 4. Unskilled-laborer positions at the National Training School for Boys shall be filled in accordance with the labor regulations.

SEC. 5. Incumbents of positions affected by this order, who do not already possess an appropriate civil-service status, shall not acquire such status by reason of the inclusion of their positions in the classified service, or under the labor regulations, except upon recommendation of the board of trustees of the National Training School for Boys within 1 year from the date of this order, subject to such noncompetitive tests of fitness as the Civil Service Commission may prescribe.

MISCELLANEOUS ORDERS

Orders were issued, on the dates indicated, exempting the following-named persons from compulsory retirement for age: July 8, 1935, Benjamin F. Taylor; July 8, 1935, Jessie McL. Watson; July 12, 1935, Charles Lee Cooke; July 30, 1935, William H. Nelson; July 31, 1935, Mrs. Frances N. Westcott; August 23, 1935, Wilbur John Carr; August 27, 1935, Daniel L. Hazard; August 29, 1935, Annie N. Travis; September 13, 1935, James E. Ives; September 24, 1935, Albert S. Hitchcock; September 24, 1935, Mary M. O'Reilly; September 26, 1935, Wendell W. Mischler; October 31, 1935, Caledonia McCall; November 20, 1935, Davis B. Levis; November 23, 1935, Frederick D. Henry; December 10, 1935, Nelson H. Darton; December 10, 1935, André Fourchy; December 21, 1935, Elton A. Gongwer; December 28, 1935, Irvin P. Disney; January 10, 1936, Benjamin W. Kumler; January 23, 1936, William H. Ramsey; February 8, 1936, Charles Holzman; February 14, 1936, Charles J. Evans; March 11, 1936, Mary G. Wilmarth; March 11, 1936, William Gerig; April 9, 1936, Frank Hahn; April 15, 1936, Harvey A. Harding; May 27, 1936, Vincent Pierra; and June 23, 1936, Henry Blackwood.

Orders were issued, on the dates indicated, exempting further the following-named persons from compulsory retirement for age: July 25, 1935, George E. Ladd; August 29, 1935, Joseph L. Smith; October 14, 1935, William McNeir; October 19, 1935, George G. Hedgcock; October 30, 1935, Carleton W. Sturtevant; November 28, 1935, Thomas M. Thurston; December 16, 1935, T. Warren Allen; February 21, 1936, Henry C. Stuart; February 28, 1936, Luther L. Browning; February 28, 1936, Carl F. Jeansen; February 28, 1936, W. H. Moran; March 14, 1936, Milton L. Leffler; June 8, 1936, John V. Shea; June 19, 1936, Benjamin F. Taylor; and June 19, 1936, Jessie McL. Watson.

Date of order	Subject
July 3, 1935-----	Permitting emergency agencies to use salary schedules prescribed by order of June 21, 1934, or by the Classification Act.
July 18 and 19, 1935-	Exempting certain positions from provisions of order of June 21, 1934, providing for salary classification.
July 29 and 30, 1935-	Amending order of May 20, 1935, prescribing regulations governing working conditions of employees paid from certain emergency funds.
Aug. 5, 1935-----	Exempting certain positions from provisions of order of June 12, 1935.
Do-----	Amending order of June 5, 1935, relating to procedure for employment of workers paid from certain emergency funds.
Aug. 7, 1935-----	Prescribing regulations governing employment and working conditions on projects of the Rural Electrification Administration.
Aug. 21, 1935-----	Authorizing the Governor of the Virgin Islands to accept certain voluntary services, and to make appointments without regard to the civil-service rules.
Aug. 23, 1935-----	Prescribing regulations governing wages of unattached workers under the Emergency Relief Appropriation Act of 1935.

Date of order	Subject
Aug. 29, 1935-----	Prescribing regulations relating to student-aid projects and youth employment.
Sept. 6, 1935-----	Authorizing initial appointments without regard to the civil-service rules to certain executive positions in the Bureau of Motor Carriers, Interstate Commerce Commission.
Sept. 26, 1935-----	Establishing the Prison Industries Reorganization Administration.
Do-----	Including in the classified service positions of junior assistant to technician in the administration of the Civilian Conservation Corps.
Do-----	Exempting certain positions from provisions of order of June 12, 1935.
Do-----	Amending order of Apr. 30, 1935, establishing the Resettlement Administration.
Oct. 1, 1935 (2 orders)-----	Amending order of May 20, 1935, prescribing regulations governing working conditions of employees paid from certain emergency funds.
Nov. 9, 1935-----	Amending order of Sept. 26, 1935, including in the classified service positions of junior assistant to technician in the administration of the Civilian Conservation Corps.
Dec. 12, 1935-----	Closing departments and independent establishments at 1 p. m. on Dec. 24 and Dec. 31, 1935.
Dec. 21, 1935-----	Abolishing the National Recovery Administration and transferring certain agencies and functions thereof to the Department of Commerce and the Department of Labor.
Feb. 28, 1936-----	Authorizing the Farm Credit Administration to accept certain voluntary services, and to appoint necessary employees without regard to the civil-service rules.
Mar. 18, 1936-----	Amending order of Aug. 29, 1935, prescribing regulations relating to student-aid projects and youth employment.
Mar. 21, 1936-----	Authorizing issuance of temporary regulations governing annual and sick leave.
Do-----	Authorizing the Committee of Industrial Analysis to make appointments without regard to the civil-service rules.
Mar. 30, 1936-----	Authorizing the Coordinator for Industrial Cooperation to make appointments without regard to the civil-service rules.
Apr. 3, 1936-----	Amending order of Jan. 17, 1873, to permit National Park Service employees to accept appointment as deputy sheriffs.
Do-----	Exempting certain positions from provisions of order of June 12, 1935.
Apr. 10, 1936-----	Authorizing initial appointments without regard to the civil-service rules to certain executive positions in the Railroad Retirement Board.
May 5, 1936-----	Reinstating Earl L. Packer and Vinton Chapin in positions in the Foreign Service.
May 7, 1936-----	Authorizing initial appointments without regard to the civil-service rules to certain positions in the Social Security Board.
May 13, 1936-----	Amending order of Jan. 17, 1873, to permit certain employees of the Indian Service to hold State, county, or municipal positions.
June 8, 1936-----	Appointing Thomas Neblett and Rose Turlin members of the National Advisory Committee of the National Youth Administration.
June 15, 1936-----	Deferring further certain changes authorized by order of June 10, 1933.

EXECUTIVE ORDERS EXCEPTING PERSONS NAMED FROM THE REQUIREMENTS OF THE CIVIL SERVICE RULES

Fifteen Executive orders, excepting 25 persons from various provisions of the civil-service rules, were issued during the year. The number of Executive orders of a similar nature issued during the preceding fiscal year was 15, and affected 15 persons. The orders issued during the year related principally to the waiving of the requirement of competitive examination: 12 orders, 3 of which did not accord a classified status, authorized appointment without competitive examination; 1 waived the time limit in connection with reinstatement; 1 waived the maximum age limit in examination for 2 temporary employees; and 1 waived the regular order of certification to permit appointment in the Federal Communications Commission of 10 temporary employees, who had rendered efficient service.

In each case, the following statement gives date of Executive order, name of person, nature of waiver, action allowed, and by whom recommended:

July 15, 1935. **Mrs. Ina E. Swartz;** examination waived; appointed to a clerical position in the Department of Agriculture; widow of Rexford K. Swartz, who served for 22 years in that Department; recommended by the Secretary of Agriculture.

July 19, 1935. **William H. Klunk and William H. Bierhalter;** maximum age limit waived for entrance to examinations for chief engineman and watchman, respectively, Custodial Service, Columbus, Ohio, in which positions they were serving under temporary appointment; recommended by the Civil Service Commission because they reached the maximum age limit before the examinations were announced, pressure of the Commission's work having caused delay.

August 13, 1935. **Mrs. Ruth Hampton;** examination waived; appointed Assistant Director, Division of Territories and Island Possessions, Department of the Interior, without being accorded a classified status; recommended by the Secretary of the Interior.

September 26, 1935. **Walter D. Humphrey, James A. Kennedy, George M. Harrington, Abe L. Stein, Basil P. Cooper, James L. McDowell, Annie Perry Neal, Robert M. Fenton, Frank U. Fletcher, and Melvin H. Dalberg;** regular order of certification waived; appointed to appropriate positions in the Federal Communications Commission; had passed civil-service examinations with creditable ratings for positions in the Federal Communications Commission and had rendered efficient service under temporary appointment; recommended by the Federal Communications Commission.

October 28, 1935. **Mrs. Ella W. Budge;** examination waived; appointed assistant clerk, Bureau of Public Roads, Department of Agriculture; widow of Ernest J. Budge, who died after 12 years' Government service, leaving Mrs. Budge and three children; recommended by the Acting Secretary of Agriculture.

November 20, 1935. **William J. Shaw;** examination waived; appointed inspector, Customs Service; recommended by the Secretary of the Treasury.

December 6, 1935. **Herbert J. Wollner;** examination waived; appointed consulting chemist, Treasury Department; regarded as in the interests of the service; recommended by the Secretary of the Treasury.

December 28, 1935. **Frank P. Fallowfield;** examination waived; appointed engineer, War Department, without being accorded a classified status; recommended by the Acting Secretary of War.

January 17, 1936. **Lewis R. Barrett;** examination waived; appointed recreation coordinator, National Park Service, without being accorded a classified status; recommended by the Secretary of the Interior.

February 14, 1936. **Mrs. Nell J. Kline;** time limit in reinstatement waived; reinstated as regular clerk in the Glendale (Calif.) post office; widow of Edgar H. Kline, post-office inspector, who died while traveling on official duty; Mrs. Kline had served in the Memphis (Tenn.) post office; recommended by the Postmaster General.

February 28, 1936. **Mrs. Hilda McTeer;** examination waived; appointed junior clerk, Treasury Department; widow of John H. McTeer, an employee of the Treasury Department, who died in 1935, leaving Mrs. McTeer and one child; recommended by the Secretary of the Treasury.

March 18, 1936. **Louis Hunter Gwinn;** examination waived; appointed customs agent, Customs Service; had experience which specially qualified him for the position; recommended by the Secretary of the Treasury.

April 15, 1936. William J. Butler; examination waived; appointed park ranger, National Park Service; had rendered outstanding service under hazardous conditions; recommended by the Secretary of the Interior.

April 21, 1936. Mrs. Lucille Coy Dailey; examination waived; appointed transportation voucher examiner, Social Security Board; widow of Ernest E. Dailey, radioman, United States Navy, who died in the U. S. S. *Macon* disaster, leaving her without adequate means of support; Social Security Board was willing to appoint her upon issuance of order.

May 9, 1936. Mrs. Eva Sweeney; examination waived; appointed under clerk, Bureau of Public Roads; widow of John P. Sweeney, who died after serving for many years in the Department of Agriculture, leaving Mrs. Sweeney and six minor children without adequate means of support; recommended by the Secretary of Agriculture.

APPOINTMENTS UNDER SECTION 10, RULE II

Statement, by departments, of name, bureau or office, position to which appointed, salary paid, and basis of approval of each appointment made. In each case it was believed that an eligible as well qualified could not be secured through open competitive examination.

TREASURY DEPARTMENT

Dr. Laszlo Detre, immunologist, National Institute of Health, Public Health Service, \$3,800 a year, Washington, D. C. He had wide experience as a writer and as an instructor in immunology; had been professor of bacteriology at the University of Budapest, chief hygienist of Hungarian prison camps, director, Hungarian Serum Institute, and research associate (immunologist) with the National Institute of Health.

WAR DEPARTMENT

Richard E. Conover, assistant electrical engineer (vibration analysis), Air Corps, Wright Field, Dayton, Ohio, \$2,600 a year. He had performed research work at Wright Field on vibration analysis and owns special instruments which it was desired to use. It was believed that the loss of his services would be detrimental to the Government.

NAVY DEPARTMENT

Anton F. Heinen, principal airship pilot, Naval Air Station, Lakehurst, N. J., \$5,600 a year. The Navy Department stated that no other person in the country had such extensive experience in airship testing and operation. He had 25 years' experience with airships and is the author of various writings on the subject.

Walter L. Richardson, senior scientist (photographic technologist), Bureau of Aeronautics, \$5,000 a year. Mr. Richardson, who had been appointed under section 10 of rule II in 1922, as aeronautical photographic aide, Naval Air Station, Anacostia, D. C., was transferred from that station, as chief photographer, because of abolishment of the position and transfer of the duties to the Bureau of Aeronautics.

INTERIOR DEPARTMENT

Oliver Sheridan Bowman, engineer, Bureau of Mines, Colorado Springs, Colo., compensation to be at the rate of \$3,800 a year, when actually employed. He is an inventor in the field of engineering, and his services are to be utilized by the Bureau of Mines in investigations relating to development of methods of producing electric power from lignite coal and development of carbonizing devices.

Dr. Sophie D. Aberle, General Superintendent of the United Pueblo Jurisdiction, Indian Service, \$5,600 a year. She met the peculiar requirements of the position because of her work for more than 8 years among the Pueblo Indians, and because of administrative experience in directing an extensive practical study regarding their health. No other person was known to the Department who possessed such experience.

Stephen L. Windes, seismologic observer, Bureau of Mines, Pittsburgh, Pa., \$2,600 a year. He had been associated with Prof. George A. Irland, of Bucknell University, for 5 years in developing for the Bureau of Mines a new type of instrument for recording seismologic vibrations caused by quarry blasting. He was the only person available capable of performing the work required.

DEPARTMENT OF AGRICULTURE

Harry S. Bernton, clinical specialist in allergy, Bureau of Chemistry and Soils, part time, at the rate of \$6,500 a year, compensation to be limited to not more than \$3,500 a year. He had devoted 5 years to clinical laboratory practice and postgraduate study in clinical medicine and more than 10 years exclusively to diagnosis and treatment of allergic diseases, and had maintained a free clinic for study and treatment of such diseases. He will plan and conduct clinical investigations relating to normal and allergic human subjects.

DEPARTMENT OF COMMERCE

Arnold K. Hansen, mechanical superintendent, Coast and Geodetic Survey, \$2,600 a year. As an emergency employee, he had performed the duties of the position since January 1935. He had knowledge of electrotyping prior to appointment. In view of representations regarding the danger of valuable plates being ruined and of possible delays and inaccuracies in the making of charts through the appointment of an inexperienced person, and regarding probable lack of competition, his appointment was approved.

Dr. Vergil D. Reed, Assistant Director, Bureau of the Census, \$6,500 a year. He had served since September 1935 in the emergency position, in the Bureau of the Census, of expert in charge of the Wholesale Section of the Division of Business. A statistician was needed who was trained in business statistics and known to groups and individuals representing business interests. Dr. Reed had shown such knowledge of the scope of the Bureau's work as to qualify him particularly for the position. He has degrees from Indiana University and from Columbia University, and was recommended by a committee of statisticians and economists as the best qualified person available.

DEPARTMENT OF LABOR

Dr. Walter H. Maddux, senior medical officer (consultant in pediatrics), Children's Bureau, Chicago, Ill., \$4,600 a year. There was urgent need for assistance to colored physicians throughout the South, especially in rural areas, in meeting problems in connection with the social-security program. Dr. Maddux will organize maternal and child health institutes and clinics, and will develop by talks and the use of graphic material the fundamentals of child health.

Dr. Alice Hamilton, industrial economist, Division of Labor Standards, \$3,800 a year. Dr. Hamilton's services are to be utilized in studying and analyzing health hazards in industries and in developing practical standards for prevention of occupational diseases. Dr. Hamilton is recognized as having a national reputation as a teacher and writer in these subjects. Dr. Hamilton was given a similar appointment under section 10 of civil-service rule II, in the Bureau of Labor Statistics, in May 1919.

GOVERNMENT PRINTING OFFICE

George Ortleb, Deputy Public Printer, \$7,500 a year. Mr. Ortleb's duties in this position involve continuance of the duties he has performed in the position of Assistant Production Manager, to which he was appointed under section 10 of civil-service rule II in 1934. In addition to other work, he had been performing the responsible duties of Deputy Public Printer. His experience and qualifications were regarded as fitting him peculiarly for the position.

INTERSTATE COMMERCE COMMISSION

John E. Whitbeck, aerotransport engineer, Bureau of Air Mail, \$4,600 a year. His training and experience were outstanding, and covered a number of fields, including aviation and marine engineering in the Navy. He had been superintendent of operations and construction of airports and airways for the Air Mail Service of the Post Office Department, had conducted a survey of foreign air-mail lines for that Department, and had experience as aviation consulting engineer.

VETERANS' ADMINISTRATION

Dr. John A. Reisinger, specialist, cardiovascular research unit, \$4,600 a year. A qualified specialist was required to conduct cardiovascular research in the Veterans' Administration Facility, Washington, D. C. Dr. Reisinger had qualified through experience and research in the clinical and therapeutic phases of cardiovascular disease. From 1926 to the time of his appointment he was connected with the University of Pennsylvania Hospital and with the Pennsylvania Hospital.

FEDERAL COMMUNICATIONS COMMISSION

William H. Bauer, head attorney, \$6,500 a year. Mr. Bauer will serve as professional consultant on the value of patents, patent licenses, and related intangible holdings of telephone, telegraph, broadcasting, and cable communication companies, will defend valuations at hearings and in court, and will conduct conferences on patents and related intangible rights. He had extended legal training and experience which qualified him for the position.

TABLE 1.—Number of officers and employees in the Federal executive civil service, by sex, on June 30, 1936¹

Department or office	In District of Columbia			Outside District of Columbia			Total		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
The White House.....	37	5	42				37	5	42
State.....	469	447	916	2,217	1,481	3,698	2,686	1,928	4,614
Treasury.....	8,650	10,650	19,300	30,122	6,641	36,763	38,772	17,291	56,063
War.....	2,222	1,718	3,940	55,454	5,410	60,864	57,676	7,128	64,804
Justice.....	1,328	850	2,178	4,206	1,086	5,292	5,534	1,936	7,470
Post Office.....	3,085	855	3,940	237,213	23,461	260,674	240,298	24,316	264,614
Navy.....	9,656	1,327	10,983	56,448	2,550	58,998	66,104	3,877	69,981
Interior.....	6,433	2,868	9,301	21,909	3,104	25,013	28,342	5,972	34,314
Agriculture.....	3,680	3,083	6,763	30,766	5,451	36,217	34,446	8,534	42,980
Agricultural Adjustment Administration.....	2,529	2,081	4,610	777	246	1,023	3,306	2,327	5,633
Commerce.....	3,153	1,829	4,982	10,389	677	11,066	13,542	2,506	16,048
Labor.....	568	765	1,333	3,341	724	4,065	3,909	1,489	5,398
Alley Dwelling Authority.....	8	3	11				8	3	11
American Battle Monuments Commission.....	6	2	8	35	5	40	41	7	48
Board of Tax Appeals.....	54	76	130				54	76	130
California Pacific International Exposition.....				4	4	8	4	4	8
Central Statistical Board.....	27	28	55				27	28	55
Civil Service Commission.....	306	497	803	139	160	299	445	657	1,102
Commodity of Fine Arts.....	2	1	3				2	1	3
Commodity Credit Corporation.....	41	36	77	25		25	66	36	102
Electric Home and Farm Authority.....	20	12	32				20	12	32
Employees' Compensation Commission.....	160	181	341	20	34	54	180	215	395
Export-Import Bank.....	8	6	14				8	6	14
Farm Credit Administration.....	600	747	1,347	1,998	362	2,360	2,598	1,109	3,707
Federal Communications Commission.....	263	152	415	250	74	324	513	226	739
Federal Deposit Insurance Corporation.....	132	125	257	394	131	525	526	256	782
Federal Emergency Administration of Public Works.....	1,968	1,347	3,315	6,056	1,348	7,404	8,024	2,695	10,719
Federal Home Loan Bank Board.....	178	92	270				178	92	270
Federal Housing Administration.....	713	570	1,283	1,475	902	2,377	2,188	1,472	3,660
Federal Power Commission.....	194	105	299	27	6	33	221	111	332
Federal Reserve System.....	178	144	322	29		29	207	144	351
Federal Savings and Loan Insurance Corporation.....	7	10	17				7	10	17
Federal Trade Commission.....	282	222	504	49	19	68	331	241	572
General Accounting Office.....	1,579	810	2,389				1,579	810	2,389
Government Printing Office.....	4,505	1,027	5,532				4,505	1,027	5,532
Home Owners' Loan Corporation.....	1,252	834	2,086	7,126	6,579	13,705	8,378	7,413	15,791
International Boundary Commissions:									
United States, Alaska, and Canada.....	5	1	6	4		4	9	1	10
United States and Mexico.....				139	14	153	139	14	153
International Joint Commission.....	4	2	6				4	2	6
Interstate Commerce Commission.....	994	416	1,410	504	17	521	1,498	433	1,931
Merchant Fleet Corporation.....	246	136	382	76	30	106	322	166	488
National Advisory Committee for Aeronautics.....	23	25	48	306	31	337	329	56	385
National Archives.....	108	67	175				108	67	175
National Capital Park and Planning Commission.....	12	4	16				12	4	16
National Labor Relations Board.....	57	39	96	57	40	97	114	79	193
National Mediation Board.....	14	6	20				14	6	20
National Railroad Adjustment Board.....				18	28	46	18	28	46

¹ This statement does not include the legislative, judicial, or military branches of the Federal Government, or the employees of the District of Columbia. The executive civil branch includes both permanent (or emergency) and temporary positions; classified (subject to competitive examination under civil-service law) and unclassified (excepted from competitive examination by law or Executive order).

TABLE 1.—Number of officers and employees in the Federal executive civil service, by sex, on June 30, 1936—Continued

Department or office	In District of Columbia			Outside District of Columbia			Total		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
National Steel Labor Relations Board	3	1	4				3	1	4
National Training School for Boys							56	26	82
Panama Canal	64	9	73	9,248	538	9,786	9,312	547	9,859
Railroad Administration	4	3	7				4	3	7
Railroad Retirement Board	232	201	433	1		1	233	201	434
Reconstruction Finance Corporation	938	694	1,632	1,026	663	1,689	1,964	1,357	3,321
Securities and Exchange Commission	544	316	860	162	58	220	706	374	1,080
Smithsonian Institution	414	143	557	1		1	415	143	558
Social Security Board	320	357	677	31	40	71	351	397	748
Tariff Commission	184	112	296	8		8	192	112	304
Tennessee Valley Authority	4	9	13	13,522	915	14,437	13,526	924	14,450
Texas Centennial Commission	1	1	2	23	12	35	24	13	37
Veterans' Administration	2,781	4,336	7,117	20,286	10,047	30,333	23,067	14,383	37,450
Works Program: ²									
Treasury	1,310	1,061	2,371	7,200	6,258	13,458	8,510	7,319	15,829
War	1,171	19	1,190	93	26	119	1,264	45	1,309
Justice	61	59	120	146	87	233	207	146	353
Navy	83	12	95	1		1	84	12	96
Interior	49	45	94	706	44	750	755	89	844
Agriculture	69	58	127	228	32	260	297	90	387
Commerce	117	80	197	450	75	525	567	155	722
Labor	211	119	330	5,151	2,502	7,653	5,362	2,621	7,983
Civil Service Commission	8	126	134				8	126	134
Coordinator for Industrial Cooperation	24	16	40				24	16	40
Division of Industrial Economics	51	47	98				51	47	98
Emergency conservation work:									
Director's office	28	32	60				28	32	60
Treasury				6		6	6		6
War	260	374	634	8,826	3,972	12,798	9,086	4,346	13,432
Interior	230	155	385	9,010	308	9,318	9,240	463	9,703
Agriculture	172	191	363	17,697	753	18,450	17,869	944	18,813
Commerce	7	10	17				7	10	17
Labor	1	3	4				1	3	4
Farm Credit Administration	13	4	17	1,012	555	1,567	1,025	559	1,584
Federal Emergency Relief Administration	129	73	202				129	73	202
Federal Surplus Commodities Corporation	121	111	232	18	9	27	139	120	259
General Accounting Office	1,140	872	2,012				1,140	872	2,012
National Emergency Council	113	140	253	116	110	226	229	250	479
National Resources Committee	90	48	138	170	21	191	260	69	329
National Youth Administration	33	35	68	506	539	1,105	599	574	1,173
Prison Industries Reorganization Administration	12	8	20	2		2	14	8	22
Puerto Rico Reconstruction Administration	24	16	40	1,789	492	2,281	1,813	508	2,321
Resettlement Administration	1,933	1,782	3,715	7,728	8,441	16,169	9,661	10,223	19,884
Rural Electrification Administration	179	157	336				179	157	336
Veterans' Administration		4	4	2		2	2	4	6
Works Progress Administration	1,165	932	2,097	18,450	14,796	33,246	19,615	15,728	35,343
Total	70,105	46,998	117,103	595,248	111,908	707,156	665,353	158,906	824,259

² "Works program" designates agencies and parts of agencies paid from the Emergency Relief Appropriation Act of 1935.

TABLE 2.—*Summary of employment in the Federal executive civil service*¹

Date	In District of Columbia			Outside District of Columbia			Total
	Perma- nent	Tempo- rary	Total	Perma- nent	Tempo- rary	Total	
Nov. 11, 1918.....			117,760			² 800,000	917,760
July 31, 1920.....			90,559			² 600,557	691,116
July 31, 1921.....			78,865			483,387	562,252
June 30, 1922.....			69,980			457,537	527,517
June 30, 1923.....			66,290			449,482	515,772
June 30, 1924.....	(³)	(³)	64,120	(³)	(³)	457,521	521,641
June 30, 1925.....	60,361	3,395	63,756	439,566	29,476	469,042	532,798
June 30, 1926.....	58,575	2,236	60,811	441,302	26,429	467,731	528,542
June 30, 1927.....	57,755	2,045	59,800	437,833	29,595	467,428	527,228
June 30, 1928.....	59,290	2,098	61,388	444,740	34,739	479,479	540,867
June 30, 1929.....	60,954	2,950	63,904	460,013	35,662	495,675	559,579
June 30, 1930.....	61,558	6,952	68,510	467,368	44,616	511,984	580,494
June 30, 1931.....	64,272	7,421	71,693	475,324	41,189	516,513	588,206
June 30, 1932.....	65,619	3,174	68,793	477,898	36,505	514,403	583,196
June 30, 1933.....	63,067	2,370	65,437	468,497	38,157	506,654	572,091
June 30, 1934.....	80,238	8,894	89,132	501,146	82,817	583,963	673,095
June 30, 1935.....	92,247	11,206	103,453	517,894	98,093	615,987	719,440
June 30, 1936.....	107,546	9,557	117,103	604,503	102,653	707,156	824,259

¹ This statement does not include the legislative, judicial, or military branches of the Federal Government, or the employees of the District of Columbia. The executive civil branch includes both permanent (or emergency) and temporary positions; classified (subject to competitive examination under civil-service law) and unclassified (excepted from competitive examination by law or Executive order).

² Approximate.

³ Previous figures in this column not available.

TABLE 3.—*Examinations and appointments, 1934-36*

Status of positions	Examined			Appointed		
	1934	1935	1936	1934	1935	1936
Under civil-service rules:						
Original appointment.....	275,968	411,365	712,011	¹ 19,911	² 31,768	³ 42,141
Promotion, transfer, and reinstatement through examination.....	8,608	14,300	19,013	1,694	3,588	7,587
Reemployment.....	11,871	4,449	1,205	1,152	826	974
Total.....	296,447	430,114	732,229	¹ 22,757	² 36,182	³ 50,702
Not under civil-service rules	46,311	36,174	48,656	5,017	4,543	6,705
Total.....	342,758	466,288	780,885	¹ 27,774	² 40,725	³ 57,407

¹ Includes 1,626 fourth-class postmasters appointed upon recommendation of post-office inspectors.

² Includes 1,838 fourth-class postmasters appointed upon recommendation of post-office inspectors.

³ Includes 1,798 fourth-class postmasters appointed upon recommendation of post-office inspectors.

NOTE.—The number of different occupations or kinds of positions for which examinations were held was 1,544, in addition to those held for mechanical trades and similar occupations. This number is 327 more than for the fiscal year 1935.

The number of information circulars, application forms, and pamphlets distributed during the year was 4,726,809, as compared with 3,961,395 for the preceding year. The number of visitors at the information office in Washington was 188,878, as compared with 187,511 for 1935. The number of formal applications received in the application section of the Commission's central office was 581,290, as compared with 331,146 for the preceding year. Preference claims of 151,844 ex-service men and women were investigated, 82,623 being considered in the Commission's Washington office, and 69,221 in its district offices.

During the fiscal year, 70,587 persons were fingerprinted, inspection disclosing that 1,635, or 1 out of every 43, had been arrested and fingerprinted at some previous time. The Commission supervises the taking of fingerprints, but the work of classifying and searching the records is done by the National Bureau of Identification, Department of Justice.

The Commission's board of appeals and review received during the fiscal year more than 21,000 appeals relating to examination matters, compared with 18,000 for the previous fiscal year.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status

[Comprises examinations for which registers were established during the fiscal year and examinations reopened to veterans]

Title of examination	Examined			Failed		Passed ¹						Total
	Men	Women	Total	Men	Women	Men			Women			
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Accountant and auditor	852	32	884	786	31	51	14	1	1			67
Assistant	695	32	727	639	31	48	8		1			57
Accounting and auditing assistant, senior	1,080	58	1,138	976	55	90	14		3			107
Accounting consultant, special	292	3	295	253	3	22	17					39
Accounting-machine (al- phabetic) operator	500	231	731	403	176	95	2		53	1	1	152
Addressograph operator	1		1				1					1
Administrative officer in charge of grants to States	309	34	343	304	34	1	4					5
Agricultural assistant, emergency	2		2	2								
Agronomist:												
Assistant	50	2	52	25	2	24	1					25
Cotton, associate	41		41	20		13	7	1				21
Principal	35	1	36	27	1	6	2					8
Aircraft dope and fabric worker	43		43	34		7	2					9
Aircraft-engine manufac- ture master mechanic	186		186	184		1	1					2
Aircraft fabric seamstress	2	91	93	1	36	1			51		4	56
Aircraft fabric worker	12		12	7		5						5
Aircraft instrument me- chanic	76		76	67		8	1					9
Apprentice	149		149	44		104	1					105
Helper	339		339	310		18	10	1				29
Junior	62		62	55		2	5					7
Aircraft mechanic:												
Helper	190		190	143		27	20					47
Junior	247		247	71		78	96	2				176
Motors	526		526	257		98	168	3				269
Aircraft supplies inspector	125		125	94		11	19	1				31
Airplane mechanic	1		1					1				1
Helper	1		1					1				1
Anaesthetist	11	61	72	11	34				26	1		27
Anglesmith	11		11	9		2						2
Animal (predatory) control leader, assistant	1		1	1								
Animal husbandman	65		65	59		3	3					6
Assistant	48		48	36		10	2					12
Associate	50		50	40		8	2					10
Senior	58		58	46		8	3	1				12
Annealer	14		14	8		5	1					6
Antinarcotic agent	1,806	26	1,832	1,516	26	126	148	16				290
Apprentice	613		613	163		450						450
Government Printing Office	5,579	268	5,847	1,404	82	4,175			186			4,361
Mechanical trades	403		403	208		192	3					195
Architect	572	3	575	269	3	175	118	10				303
Assistant	867	5	872	396	4	447	23	1	1			472
Associate	764	4	768	322		379	52	11	4			446
Naval assistant	1		1					1				1
Naval, junior	67		67	44		23						23
Principal	312		312	228		44	40					84
Senior	229		229	75		92	58	4				154
Armorer, helper	2		2	1		1						1
Assayer, junior	198		198	129		61	8					69
Assembler	277		277	192		64	18	3				85
Optical instruments	34		34	19		9	6					15
Ordnance materials	88		88	78		7	3					10
Association examiner	22	3	25	8	2			14			1	15
Astronomer, junior	78	7	85	60	7	16	2					18
Attendant, St. Elizabeths Hospital	1,385	497	1,882	1,080	411	235	69	1	80	2	4	391

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						Total
	Men	Women	Total	Men	Women	Men			Women			
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Attorney.....	7		7	3				4				4
Assistant.....	25	1	26	15		3		7			1	11
Associate.....	7		7	2				5				5
Junior.....	18		18	5		12		1				13
Principal.....	2		2	2								
Senior.....	6		6					6				6
Automobile mechanic.....	1,000		1,000	260		530	201	9				740
Foreman.....	24		24	15		6	2	1				9
Helper.....	29		29	12		13	3	1				17
Automotive mechanic.....	750		750	416		225	95	14				334
Foreman.....	146		146	96		33	17					50
Helper.....	325		325	225		84	16					100
Aviation mechanic, engine.....	5		5	2				3				3
Awning maker.....	399	35	434	228	21	127	41	3	13		1	185
Bacteriologist.....	12	13	25	7	6	4	1	3	7			12
Associate.....	57	32	89	31	20	21	5		12			38
Junior.....	5	3	8	5	2				1			1
Senior.....	40	11	51	17	3	16	7		8			31
Baker.....	9		9	2		5	2		8			7
Barber.....	20		20	3		13	4					17
Benchman.....	1		1					1				1
Bindery operative.....	207	726	933	141	471	58	8		246	2	7	321
Biologist:												
Aquatic, assistant.....	53	6	59	24	2	28		1	4			33
Aquatic, junior.....	239	15	254	197	12	39	3		3			45
Wildlife research.....	59	4	63	55	3	1	3		1			5
Wildlife research, assis- tant.....	240	12	252	203	12	34	1	2				37
Wildlife research, asso- ciate.....	89	6	95	55	6	28	5	1				34
Wildlife research, jun- ior.....	1,053	111	1,164	979	111	66	8					74
Blacksmith.....	231		231	97		104	29	1				134
Helper.....	178		178	119		46	12	1				59
Blacksmith-horseshoer.....	119		119	74		33	12	1				45
Blacksmith-welder.....	45		45	21		17	7		7			24
Blaster.....	14		14	5		8	1					9
Blueprint operator:												
Junior.....	520	4	524	298	1	212	9	1	3			225
Under.....	546	5	551	413	5	123	9	1				133
Boatbuilder.....	47		47	24		19	4					23
Foreman.....	7		7	3		3	1		1			4
Boatswain.....	20		20	6		7	7					14
Boiler inspector, local and assistant.....	327		327	290		17	19	1				37
Boilermaker.....	478		478	139		260	76	3				339
Helper.....	639		639	349		210	73	7				290
Bookbinder.....	5		5	3				2				2
Bookkeeping machine (flat- bed) operator.....	635	1,748	2,383	266	516	344	25		1,207	5	20	1,601
Botanist (seed), junior.....	137	44	181	110	31	20	6	1	13			40
Boxmaker.....	75		75	38		34	3					37
Boys' activities, supervisor of.....	1		1	1								
Brakeman.....	167		167	83		53	28	3				84
Freight.....	63		63	21		28	12	2				42
Bricklayer.....	22		22	8		9	1	4				14
Bridge and trestle mainte- nance foreman.....	27		27	21		3	3					6
Bridgetender.....	60		60	44		9	7					16
Buffer and polisher.....	5		5	2				3				3
Bulldozer operator.....	218		218	142		69	5	2				76
Butcher and canner, assis- tant.....	28		28	22		4	2					6
Cabinet and woodworking shop foreman.....	43		43	31		10	2					12
Cabinetmaker.....	117		117	48		49	16	4				69
Cable-splicer seaman.....	19		19	17		2						2

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						
	Men	Women	Total	Men	Women	Men			Women			Total
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Calculating-machine opera- tor, junior.....	3, 681	10, 017	13, 698	598	1, 303	2, 894	178	11	8, 641	13	60	11, 797
Calker, wood.....	10	10	10	2	2	7	1					8
Helper.....	51	51	51	23	23	17	5	1				23
Calker and chipper, iron.....	782		782	421	421	303	55	3				361
Canvas worker, helper.....	80	214	294	45	202	19	13	3	11		1	47
Card-punch operator, under.....	199	1, 580	1, 779	149	909	48	2		661	3	7	721
Carpenter.....	477		477	118	118	220	101	38				359
Foreman.....	32		32	7	7	15	7	3				25
Helper.....	105		105	23	23	48	32	2				82
Ship.....	24		24	13	13	5	4	2				11
Cement finisher.....	32		32	11	11	13	8					21
Cement worker.....	24		24	10	10	6	7	1				14
Charwoman, head.....		7	7		6						1	1
Chauffeur.....	1, 246		1, 246	469	469	595	143	39				777
Checker.....	1		1	1	1							
Fire-control instru- ments.....	39		39	31	31	6	2					8
Ordnance materials.....	39		39	32	32	3	4					7
Chemist.....	2		2	1	1	1						1
Assistant.....	9		9	1	1	4	3	1				8
Associate.....	2		2			1		1				2
Explosives, chief.....	53	1	54	45	1	5	3					8
Senior.....	143		143	113	113	21	9					30
Chief: Division of Migratory Waterfowl.....	233	1	234	229	1	4						4
Enforcement Division, Alcohol Tax Unit.....	1		1	1	1							
Chief of rate group.....	178	3	181	161	3	13	3	1				17
Chipper.....	62		62	51	51	8	3					11
Chopper.....	82		82	36	36	42	4					46
Civil-service examiner, junior.....	6	2	8	5				1			2	3
Claims examiner.....	8	1	9	2				6			1	7
Cleaner.....		64	64		53				11			11
Clerk-carrier, substitute.....	101, 72	55, 917	107, 642	44, 759	2, 034	49, 630	6, 466	870	3, 728	11	144	60, 849
Clerk-stenographer, prin- cipal.....	10	1	11	9	1	1						1
Clothing inspector.....	151		151	124	124	23	4					27
Community worker, head.....		1	1		1							
Compressor operator.....	14		14	8	8	5	1					6
Concrete foreman.....	102		102	63	63	32	6	1				39
Concrete worker.....	2		2	1	1		1					1
Construction foreman.....	71		71	46	46	18	6	1				25
Bridge and tower.....	1		1	1	1							
Dike, earthwork, and levee.....	220		220	144	144	54	20	2				76
Mountain road and trail.....	194		194	150	150	35	7	2				44
Construction and mainte- nance foreman.....	20		20	17	17	3						3
Construction inspector.....	926		926	683	683	155	86	2				243
Assistant.....	616		616	518	518	85	11	2				98
Rivers, harbors, and waterways.....	233		233	182	182	37	12	2				51
Rivers, harbors, and waterways, assistant.....	453		453	384	384	62	6	1				69
Tunnel.....	34		34	17	17	16	1					17
Tunnel, assistant.....	46		46	33	33	12	1					13
Construction supervisor.....	149		149	112	112	23	13	1				37
Concrete.....	12		12	11	11		1					1
Earth and rock work.....	23		23	22	22	1						1
Rough carpentry and bridging.....	8		8	8	8							
Utility construction and installation.....	17		17	15	15	1	1					2
Waterways.....	45		45	23	23	8	12	2				22

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						
	Men	Women	Total	Men	Women	Men			Women			Total
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Cook	85	1	86	63		12	10		1			23
Coppersmith	162		162	58		83	20	1				104
Helper	184		184	99		64	20	1				85
Cotton grade and staple es- timator, junior	1		1	1								
Cotton technologist, asso- ciate	25	2	27	20	1	3		2	1			6
Crane operator:												
Bridge, electric	144		144	57		68	17	2				87
Gasoline	54		54	42		11		1				12
Steam, stationary	38		38	15		21	2					23
Craneman, electric	63		63	14		31	4	14				49
Crop and livestock esti- mator	3		3	2				1				1
Cupola tender	8		8	2		3	3					6
Curator (archeology), as- sociate	59	9	68	40	5	16	3		4			23
Custodian, assistant	263	1	264	231	1	19	12	1				32
Custodian-engineerman, as- sistant	651		651	540		61	46	4				111
Customs inspector	1,225	4	1,229	826	1	272	104	23	1		2	402
Customs patrol inspector	589		589	451		27	101	10				138
Cytologist	26	4	30	10	1	10	6		3			19
Associate	55	24	79	29	12	22	4		12			38
Dairyman	18		18	7		9	1	1				11
Deckhand	3		3	1				2				2
Dental hygienist	6	7	13	3		3			5		2	10
Dentist, associate	8		8	1				7				7
Derrick tender	15		15	3		12						12
Dictating-machine tran- scriber		3	3								3	3
Dietitian		26	26			13			13			13
Director:												
Child Welfare Division	91	136	227	91	134				2			2
Crippled Children's Division	14		14	12			2					2
District, Bureau of Motor Carriers	1,287	4	1,291	1,027	3	189	61	10	1			261
Maternal and Child Health Division	46	10	56	44	8	1	1		2			4
Ditchrider	139		139	91		40	8					48
Draftsman:												
Aeronautical	120	1	121	86	1	31	3					34
Apprentice	74		74	38			36					36
Engineering	2,324	9	2,333	652	5	1,505	145	22	4			1,676
Engineering, assistant	1,992	18	2,010	477	3	1,396	106	13	15			1,530
Engineering, chief	380		380	292		76	11	1				88
Engineering, junior	3,157	26	3,183	2,256	16	866	31	4	10			911
Engineering, principal	1,955	3	1,958	1,000	3	821	116	18				955
Engineering, senior	1,737	4	1,741	457	1	1,129	122	29	3			1,283
Ordnance, design and detail	141	1	142	97		35	7	2	1			45
Topographic	5	1	6	3	1			2				2
Dragnetline operator	22		22	8		10	4					14
Dragnetder	149		149	92		46	11					57
Dredge foreman	130		130	100		25	5					30
Dredgerunner	32		32	14		14	3	1				18
Dredging inspector	245		245	52		179	9	5				193
Assistant	72		72	25		47						47
Drill operator	96		96	36		57	2	1				60
Driller	1,295		1,295	806		408	77	4				489
Drilling-rig operator	43		43	23		18	2					20
Driver-mechanic	2		2									
Dry-cleaner	17		17	6		8	3					11
Duplicating-punch (alpha- betic) operator	212	426	638	179	170	30	3		252	2	2	289

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹							
	Men	Women	Total	Men	Women	Men			Women			Total	
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Economist:													
Agricultural	106	5	111	69	2	22	13	2	3				40
Agricultural, assistant	583	23	606	431	13	130	18	4	10				162
Agricultural, associate	160	8	168	83	4	56	17	4	4				81
Agricultural, junior	4	1	5	2								1	3
Agricultural, principal	55	1	56	48	1	4	3						7
Agricultural, senior	61	1	62	27		19	15		1				35
Industrial	1		1	1									
Industrial, chief	71	7	78	52	5	15	4		2				21
Mineral, assistant	1		1	1									
Social	63	68	131	59	52	3	1		16				20
Social, assistant	167	204	371	133	118	33	1		83	1	2		120
Social, associate	60	110	170	51	55	9			55				64
Social, junior	1		1	1									
Social, senior	50	75	125	46	57	3	1		18				22
Taxation	81	2	83	67	2	12	2						14
Taxation, assistant	295	5	300	249	2	41	2	3	3				49
Taxation, associate	102	3	105	76	2	21	5		1				27
Taxation, senior	60		60	51		7	2		1				9
Transportation, principal	2		2	2									
Editor, technical	89	17	106	78	15	9	2		2				13
Associate	133	42	175	122	35	8	2	1	7				18
Editorial clerk	2,144	1,075	3,219	2,044	989	91	9		83			3	186
Principal	1,750	875	2,625	1,565	710	152	29	4	161			4	350
Education supervisor	5		5	4				1					1
Educationist, senior	261	37	298	244	37	11	5	1					17
Electrical installation inspector	33		33	26		4	3						7
Electrician	1,747		1,747	534		796	336	81					1,213
Aircraft	128		128	104		3	21						24
Aircraft, junior	105		105	86		5	13	1					19
Foreman	69		69	23		27	19						46
Helper	2,607		2,607	1,091		1,264	220	32					1,516
Electrochemist, associate	57		57	52		4	1						5
Electroplater	31		31	7		17	4	3					24
Elevator conductor	47	21	68	43	16	1	1	2	1			4	9
Elevator dispatcher	173		173	128		40	5						45
Elevator mechanic, helper	314		314	164		123	26	1					150
Elevator mechanic	127		127	43		64	17	3					84
Elevator operator	1,031	41	1,072	524	15	391	94	22	26				533
Senior	1,057	58	1,115	587	35	392	66	12	23				493
Embalmer	4		4	1		1	1	1					3
Employment agent, senior	17		17	14		2	1						3
Engineer	8		8	4				4					4
Architectural	275		275	255		11	7	2					20
Architectural, assistant	283	1	284	249	1	27	6	1					34
Architectural, associate	233		233	206		15	11	1					27
Architectural, senior	245		245	227		8	8	2					18
Assistant	143	1	144	115	1	19	1	8					28
Associate	105		105	88		10	1	6					17
Highway, student	702	1	703	523	1	179							179
Junior	7,400	3	7,403	5,599	3	1,751	48	2					1,801
Safety, senior	216		216	206		6	4						10
Senior	2		2					2					2
Student	26		26	24		2							2
Telephone	1		1	1									
Welding	75		75	70		4	1						5
Welding, assistant	119		119	108		10	1						11
Welding, associate	31		31	25		5	1						6
Engineer appraiser:													
Assistant	255		255	239		10	5	1					16
Associate	103		103	82		9	12						21
Engineer-economist, highway	126		126	101		16	9						25
Assistant	370	1	371	270		79	21		1				101
Associate	179		179	112		41	25	1					67
Senior	108		108	95		11	2						13

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						Total	
	Men	Women	Total	Men	Women	Men			Women				
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Engineering aid:													
Junior	603		603	438		154	11						165
Under	171		171	122		48	1						49
Engineering materials ins- pector	1,518	1	1,519	1,321	1	143	49	5					197
Construction	92		92	28		62	1	1					64
Junior	2		2	1									1
Mechanical	297		297	239		49	9						58
Senior	1,498	1	1,499	1,146	1	229	118	5					352
Engineer	19		19	14		2							5
Derrickboat	101		101	62		29	9	3					39
Diesel	5		5	1		3	1						4
Diesel dragline	23		23	7		15	1						16
Diesel dredge	371		371	167		188	14	2					204
Diesel, marine	66		66	30		24	12						36
Diesel, second assis- tant	26		26	13		9	4						13
Gasoline, marine	56		56	11		26	19						45
Gasoline, stationary	150		150	132		11	6	1					18
Hoisting and portable	269		269	118		101	43	7					151
Internal combustion- electric	58		58	35		16	7						23
Locomotive	58		58	45		8	4	1					13
Marine, assistant	31		31	11		7	13						20
Marine, assistant	25		25	5		16	3	1					20
Refrigeration	15		15	4		8	3						11
Steam	210		210	88		70	46	6					122
Steam, junior	4		4	1		3							3
Steam, marine	101		101	10		59	31	1					91
Steam-Diesel, marine, assistant	7		7	4		1	2						3
Steam-electric	247		247	175		40	29	3					72
Steam-electric, assis- tant	535		535	272		167	83	13					263
Steam-electric, junior	454		454	264		128	54	8					190
Steam-electric, senior	36		36	33		2	1						3
Engineman-janitor	427	1	428	335	1	60	28	4					92
Entomologist:													
Assistant	72		72	53		18	1						19
Junior	1,250	88	1,338	1,008	79	228	13	1	9				251
Physiology	22	4	26	19	3	2	1		1				4
Epidemiologist	9	1	10	5	1	4							4
Ethnologist	27	4	31	10	3	14	3		1				18
Assistant	49	20	69	23	8	25	1		12				38
Associate	37	9	46	9	3	27	1		5	1			34
Senior	7	4	11	1	1	5	1		3				9
Explosives operator	47		47	4		34	9						43
Farm agent	748	1	749	384	1	306	52	6					364
Farm-loan registrar	420	17	437	405	17	8	7						15
Deputy	308	10	318	264	10	35	9						44
Farmer	63		63	12		39	11	1					51
Farmhand	1,214		1,214	789		394	31						425
Fiber (animal) technolo- gist, assistant	16		16	12		4							4
Field examiner	6		6	5				1					1
File clerk:													
Junior	155	143	298	111	84			44			59		103
Under	68	157	225	7	24			61			133		194
Filter-plant operator	4		4	2		2							2
Finance (public), specialist in	93	3	96	87	3	3	3						6
Financial examiner, assist- ant	1		1	1									
Finisher		68	68		37				31				31
Fire captain	16		16	10		4	2						6
Fire department dis- patcher	3		3	2		1							1
Fire sergeant	1		1			1							1
Firefighter	148		148	50		47	49	2					98

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						Total
	Men	Women	Total	Men	Women	Men			Women			
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Firefighter-guard	50		50	32		9	8	1				18
Fireman	11		11	1		3	1	3				7
Coal burner, marine	658		658	278		183	194	3				380
High-pressure, senior	258		258	124		73	55	6				134
High-pressure, station- ary	4		4	2								2
Low-pressure coal, sen- ior	835		835	237		399	188	11				598
Mechanical stoker	91		91	58		24	9					33
Oil burner	93		93	38		30	23	2				55
Oil burner, marine	255		255	104		80	70	1				151
Senior	84		84	24		21	39					60
Steam	780		780	310		315	141	14				470
Steam, marine	1		1					1				1
Fireman-laborer	8, 285	1	8, 286	3, 933	1	3, 034	1, 047	271				4, 352
Fish-culturist, apprentice	12		12	3		1	4	4				9
Flangeturner	103		103	80		22	1					23
Helper	164		164	113		39	11	1				51
Forest and field clerk	5, 045	273	5, 321	4, 152	256	602	250	44	13		4	913
Forest ecologist, junior	155		155	132		21	1	1				23
Forester, junior	1, 379		1, 379	907		454	16	2				472
Forestry conservationist	9		9	6		1	1	1				3
Assistant	1, 407	13	1, 420	619	6	697	77	14	7			795
Associate	551	9	560	258	5	200	84	9	4			297
Forestry technician, assist- ant to	5, 491	10	5, 501	1, 370	2	3, 902	210	9	8			4, 129
Forge shop foreman	7		7	5		2						2
Forger:												
Drop	13		13	6		7						7
Heavy, helper	7		7	5		2						2
Light	5		5	1		3	1	1				4
Foundry chipper	146		146	108		32	5	1				38
Framebender	30		30	22		8						8
Freight rate clerk	7		7	3				4				4
Freight-train conductor	39		39	23		10	5	1				16
Furnaceman:												
Foundry	44		44	30		11	3					14
Other forge	89		89	64		19	6					25
Gagemaker	1		1					1				1
Game management agent	8		8	7				1				1
Garageman-driver	232		232	88		99	37	8				144
Substitute	1, 899		1, 899	709		947	227	16				1, 190
Gardener	78		78	26		42	9	1				52
Assistant	229		229	112		91	19	7				117
Chief	32		32	28		1	3					4
Head	118		118	70		31	14	3				48
Helper	61		61	11		40	9	1				50
Gas cutter and burner	916		916	425		413	74	4				491
Gatetender	14		14	10		4						4
Geneticist:												
Associate	33		33	9		20	4					24
Horticultural, junior	121	26	147	101	22	20			4			29
Horticultural, senior	13		13	4		6	2	1				9
Tobacco investigations, assistant	15	1	16	7	1	7	1					8
Geophysicist, assistant	112	1	113	79	1	28	5					33
Glazier	1		1					1				1
Grader operator	33		33	19		13	1					14
Grain-inspection supervisor, junior	1		1					1				1
Graphotype operator	1		1					1				1
Grazier	2, 283	4	2, 287	2, 030	3	194	55	4	1			254
Grazing director, assistant	528	2	530	504	2	19	5					24
Guard	21, 727	8	21, 735	6, 553	3	11, 566	3, 235	373	5			15, 179
Customs	43		43	27				16				16
Penal and correctional institutions	34		34	24		10						10

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹							
	Men	Women	Total	Men	Women	Men			Women			Total	
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Guard-attendant	8	1	9	6	1				2				2
Medical	559	1	560	265	1	57	233	4					294
Gunner	112		112	81		16	14	1					31
Hammer-runner	61		61	35		22	4						26
Handyman	586		586	215		294	72	5					371
Health (maternal and child) assistant	25	20	45	16	10	9				10			19
Health (maternal and child) associate	61	24	85	37	11	18	5	1	13				37
Health (public) consultant	2	57	59	2	35				19	3			22
Assistant	4	51	55	4	31				14	5	1		20
Associate	2	36	38	2	19				14	3			17
Senior	13	517	530	13	513				3	1			4
Health (public) engineer:													
Assistant	115	1	116	59	1	52	4						56
Associate	153		153	52		83	17	1					101
Health (public) research assistant	16	232	248	16	173				51	7	1		59
Health (maternal and child) specialist	60	29	89	24	11	30	6		18				54
Principal	75	16	91	51	11	18	6		5				29
Senior	40	20	60	7	4	27	6		16				49
Heat-treater, aviation	5		5	2		1	2						3
Heat-treating shop foreman	11		11	6		3	2						5
Helium-plant operator, assistant	1		1					1					1
Helper, general	6,293	10	6,303	3,172	4	2,409	575	137			6		3,127
Highway-building equipment operator	240		240	188		43	9						52
Historic sites and buildings director, assistant	82	13	95	73	13	6	3						9
Holder-on	457		457	377		64	16						80
Home extension agent	25	123	148	25	95				27		1		28
Junior	18	68	86	18	60				8				8
Horticulturist, principal	40	3	43	36	3	2	2						4
Hours-of-service inspector	1		1	1									
Hull inspector, local and assistant	205		205	195		8	2						10
Illustrator, commercial	752	279	1,031	644	264	91	16	1	15				123
Assistant	369	85	454	312	69	53	3	1	16				73
Immigration patrol inspector	36,163	1	36,164	17,650	1	13,710	4,738	65					18,513
Incinerator operator	24		24	12		8	4						12
Inkmaking plant foreman	21		21	21									
Inspection-station keeper	12		12	10		1	1						2
Instructor in shop subjects		1	1		1								
Instructor-foreman	1		1					1					1
Instructor-machinist	20		20	16		2	2						4
Instrument maker	445		445	331		101	9	4					114
Chief	20		20	17		3							3
Navigation instruments, helper	50		50	42		3	5						8
Principal	16		16	12		2	2						4
Senior	75		75	21		46	7	1					54
Instrument repairman, electrical	26		26	22		4							4
Investigator:													
Alcohol Tax Unit	53		53	52				1					1
Alcohol Tax Unit, special	8		8	3				5					5
Credit union, assistant	1,709	41	1,750	1,309	27	278	114	8	14				414
Investigator-in-charge (Alcohol Tax Unit)	1		1					1					1
Ironworker, shop	131		131	74		46	11						57
Janitor	105		105	66		29	10						39
Joiner	430		430	159		172	82	17					271
Laboratory apprentice, minor	6,061	430	6,491	4,502	339	1,539	19	1	91				1,650

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						
	Men	Women	Total	Men	Women	Men			Women			Total
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Laboratory helper, under:												
Bacteriology.....	52	18	70	22	5	27	2	1	13			43
Bacteriology and roent- genology.....	116	33	149	45	21	69	2		12			83
Roentgenology.....	33	3	36	25	3	7	1					8
Laboratory mechanic:												
Dental.....	107	1	108	20	1	59	20	8				87
Tool and instrument maker, senior.....	55		55	33		17	5					22
Laborer:												
Classified.....	38,718	1,744	40,462	5,059	405	28,470	4,594	595	1,297	1	41	34,998
Foreman.....	2,519	1	2,520	1,455	1	732	296	36				1,064
Foreman, assistant.....	3		3	3	2			1				1
Foreman, junior.....	1,761		1,761	968		509	253	31				793
Fumigator.....	5		5	1		4						4
Postal Service.....	5,566	12	5,578	1,326	5	3,490	653	97	6		1	4,247
Land appraiser, assistant.....	1		1					1				1
Land bank appraiser.....	59		59	50		6	3					9
Assistant.....	822	1	823	676	1	105	37	4				146
Associate.....	201		201	168		28	5					33
Junior.....	2,588	1	2,589	1,741	1	601	209	37				847
Senior.....	6		6	5		1						1
Land bank examiner, as- sistant.....	44	2	46	24	2	3	2	15				20
Land negotiator:												
Assistant.....	471	1	472	405	1	46	18	2				66
Junior.....	224	1	225	201	1	17	4	2				23
Lathe-machine operator.....	119		119	61		46	10	2				58
Lather.....	3		3				3					3
Laundry forelady.....		5	5		4				1			1
Laundry foreman.....	52	2	54	35	1	13	4					18
Laundry helper, skilled.....	49	219	268	4	15	29	14	2	183		21	249
Laundry mechanic.....	51		51	48		2	1					3
Laundry operative.....	3	23	26		13	2	1		8		2	13
Laundry superintendent.....	44		44	20		17	6	1				24
Lay (meat) inspector, as- sistant.....	44		44	30				14				14
Leadburner.....	27		27	17		5	5					10
Leadsmen.....	135		135	50		78	7					85
Lens (precision), prism and test-plate maker.....	26		26	24		2						2
Levelman.....	1		1					1				1
Leverman.....	17		17	9		8						8
Librarian:												
Hospital.....		3	3								3	3
Junior.....		1	1								1	1
Library assistant.....	1	1	2	1	1							
Lighthouse-keeper, assist- ant.....	1,608		1,608	860		426	308	14				748
Lithographer:												
Artistic, junior.....	1		1					1				1
Mechanical, junior.....	1		1					1				1
Lockman.....	392		392	168		176	46	2				224
Locomotive inspector.....	2		2					2				2
Loftsman.....	415		415	318		96	1					97
Machine operator.....	1,557		1,557	868		572	106	11				689
Machinist.....	9,969		9,969	3,093		5,381	1,395	100				6,876
Armament.....	19		19	16		2	1					3
Helper.....	6,469		6,469	2,724		2,902	770	73				3,745
Horizontal boring mill Junior.....	34		34			28	5	1				34
Junior.....	43		43	8		19	15	1				35
Planer, heavy.....	14		14			10	4					14
Maintenance and construc- tion foreman.....	60		60	45		7	5	3				15
Marble polisher.....	41		41	19		18	4					22
Marketing specialist.....	1		1	1								
Assistant.....	5		5	1		1		3				4
Associate.....	2		2	1				1				1
Junior.....	6		6	4				2				2
Senior.....	1		1	1								

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						Total	
	Men	Women	Total	Men	Women	Men			Women				
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Mason:													
Brick	131		131	75		44	11	1					56
Helper	8		8	3		4	1						5
Master	1		1					1					1
Master and mate	47		47	2		29	13	3					45
Mate	55		55	11		36	5	3					44
Dredge	91		91	79		10	2						12
First	74		74	17		47	9	1					57
Lightship	44		44	42		2							2
Second	22		22	17		4	1						5
Third	12		12	4		5	3						8
Matron		103	103		9				80		14		94
Meat-cutter	128		128	67		49	12						61
Mechanic:													
Communications equipment	56		56	52		2	1	1					4
General	156		156	124		22	10						32
General, foreman	13		13	6		6	1						7
Lampist, helper	2		2	1				1					1
Maintenance	15		15	13			2						2
Monotype castor and keyboard	10		10			9	1						10
Natural gas equipment	48		48	16		24	7	1					32
Refrigerator, gas-electric	27		27	13		13	1						14
Mechanical shop superin- tendent	40		40	28		10	2						12
Mediator	399	2	401	343	2	41	13	2					56
Medical director, area	74	3	77	72	3	2							2
Medical officer	524	3	527	292	1	176	45	11	2				234
Assistant	52		52	51		1							1
Associate	314	11	325	36		263	15		11				289
Bacillin Calmette- Guerin, principal	22	1	23	20		1	1		1				3
Interne, junior	226	18	244	39	3	184	3		15				202
Psychiatric resident, junior	61	4	65	22	1	39			3				42
Medical supervisor, psy- chiatric	104	1	105	80		9	15		1				25
Medical technician	317	367	684	153	120	118	40	6	241	1	5		411
Senior	255	265	520	79	29	123	45	8	234		2		412
Melter	42		42	29		9	3	1					13
Messenger:													
Assistant	290	44	334	83	26	200	2	5	16		2		225
Assistant and junior	31	168	199	16	59	14	1		108		1		124
Junior	243	54	297	88	20	143	2	10	27		7		189
Messenger and skilled la- borer	215	13	228	26		169	11	9	13				202
Metallurgist:													
Assistant	225	1	226	112	1	93	19	1					113
Associate	83		83	20		47	16						63
Senior	69		69	51		13	5						18
Meteorology observer:													
Junior	1		1					1					1
Minor	52	3	55	7		39	6		3				48
Under	57	1	58	11		40	6		1				47
Microanalyst, junior	3		3			3							3
Miller, machine operator	3		3					3					3
Millman	4		4										
Millwright, helper	123		123	72		31	20						51
Mimeograph operator	6	1	7	3	1			3					3
Molder	456		456	71		305	72	8					385
Helper	609		609	318		248	41	2					291
Morphologist (horticulture)	19	3	22	14	2	2	3		1				6
Motorboat operator	676		676	432		189	52	3					244
Multilith operator	297	20	317	215	16	70	12		4				86
Mycologist, medical	2		2	1			1						1
Assistant	8	3	11	3		5			3				8
Senior	2		2	1		1							1

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹							
	Men	Women	Total	Men	Women	Men			Women			Total	
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Naval materials inspector, aeronautical	45		45	37		3	5						8
Negative cutter	75	3	78	58	2	17				1			18
Nematologist, junior	109	23	132	100	22	9				1		1	10
Nurse:													
Graduate	4	60	64	4	7							53	53
Graduate, junior	46	2,943	2,989	26	1,909	16	4		1,033		1		1,054
Student	7	512	519	5	402	1	1		110				112
Nurseryman	394		394	274		95	23	2	5				120
Occupational therapy aide:	571	64	635	354	60	160	52	5	4				221
Pupil	235	41	276	206	35	28	1		6				35
Officer:													
First	36		36	30		4	2						6
Second	49		49	40		7	2						9
Oiler	987		987	637		234	113	3					350
Diesel engines	129		129	86		27	16						43
Marine	332		332	169		126	33	4					163
Olericulturist, principal	5		5			3	2						5
Ordnanceman	693		693	358		44	280	11					335
Packer	323		323	177		115	25	6					146
Pack train	6		6	5		1							1
Senior	31		31	15		12	4						16
Painter	738		738	280		256	155	47					458
Aircraft, helper	70		70	25		36	9						45
Coach	23		23	5		7	10	1					18
Foreman	74		74	44		16	9	5					30
Helper	24		24	14		3	7						10
Senior	11		11	2				9					9
Sign	69		69	34		29	5	1					35
Spray	27		27	18		7	2						9
Parachute repairman	16		16	6		3	7						10
Park naturalist, junior	2		2					2					2
Passenger rate clerk	1,491	25	1,516	1,338	21	101	47	5	4				157
Patent examiner, junior	6		6	3				3					3
Pathologist	42		42	24		10	8						18
Assistant	201	3	204	101	2	93	6	1	1				101
Associate	143	3	146	67	2	59	16	1	1				77
Forest, junior	154	10	164	98	6	53	3		4				60
Senior	29		29	11		7	8	3					18
Tobacco, junior	84	14	98	68	14	15	1						16
Patternmaker	597		597	97		432	63	5					500
Pharmacist	1		1	1									
Junior	9		9	8				1					1
Photoengraver	1		1	1									
Photographer	12		12	5				7					7
Photostat operator:													
Junior	381	10	391	221	10	138	21	1					160
Under	279	9	288	174	7	91	13	1	2				107
Photostat and blueprint operator, junior	170	1	171	111		54	5		1				60
Physical director, senior	1		1					1					1
Physicist:													
Junior	24		24	12		12							12
Radio, associate	104		104	96		7	1						8
Physiologist:													
Assistant	91	9	100	53	4	38			5				43
Associate	83	3	86	34		45	4		3				52
Horticulture	41	1	42	15		18	7	1	1				27
Research, associate	86	8	94	76	7	9	1						11
Physiotherapy aide:	119	73	192	92	34	22	4	1	36	1	2		66
Pupil	270	98	368	152	51	90	23	5	45		2		165
Pile-driver operator	31		31	14		15	2						17
Pilot	17		17	4		13							13
Pipe coverer	108		108	42		44	20	2					66
Pipe coverer and insulator	49		49	27		16	6						22
Pipefitter	1,065		1,065	328		459	258	20					737
Helper	3,258		3,258	1,133		1,897	209	19					2,125

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						
	Men	Women	Total	Men	Women	Men			Women			Total
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Plant physiologist, junior.....	298	59	357	163	38	130	4	1	21	-----	-----	156
Plant-quarantine inspector, junior.....	315	3	318	296	3	15	3	1	-----	-----	-----	19
Plasterer.....	23	-----	23	4	-----	7	7	5	-----	-----	-----	19
Plumber.....	297	-----	297	85	-----	116	76	20	-----	-----	-----	212
Foreman.....	14	-----	14	7	-----	4	3	-----	-----	-----	-----	7
Helper.....	144	-----	144	72	-----	56	12	4	-----	-----	-----	72
Pneumatic-tool operator.....	35	-----	35	20	-----	15	-----	-----	-----	-----	-----	15
Police captain.....	16	-----	16	11	-----	-----	4	1	-----	-----	-----	5
Police sergeant.....	1	-----	1	1	-----	-----	-----	-----	-----	-----	-----	-----
Policeman.....	164	-----	164	116	-----	16	31	1	-----	-----	-----	48
Polisher.....	30	-----	30	4	-----	17	9	-----	-----	-----	-----	26
Pomologist, junior.....	352	9	361	271	6	62	14	5	3	-----	-----	84
Postmaster, fourth-class.....	3, 258	2, 301	5, 559	962	559	1, 884	356	56	1, 704	1	37	4, 038
Poultry aid:	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Assistant.....	179	-----	179	176	-----	3	-----	-----	-----	-----	-----	3
Junior.....	770	6	776	731	6	23	12	4	-----	-----	-----	39
Senior.....	243	-----	243	238	-----	3	1	1	-----	-----	-----	5
Poultry husbandman.....	48	-----	48	38	-----	8	1	1	-----	-----	-----	10
Assistant.....	34	1	35	27	1	7	-----	-----	-----	-----	-----	7
Genetics, senior.....	34	-----	34	26	-----	4	2	2	-----	-----	-----	8
Powderman.....	46	-----	46	8	-----	33	5	-----	-----	-----	-----	38
Power lineman:	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Helper.....	94	-----	94	59	-----	26	9	-----	-----	-----	-----	35
Power-distribution lines.....	138	-----	138	84	-----	39	15	-----	-----	-----	-----	54
Power-plant foreman.....	43	-----	43	23	-----	13	7	-----	-----	-----	-----	20
Power-plant (Diesel-electric) operator.....	31	-----	31	14	-----	13	4	-----	-----	-----	-----	17
Press assistant.....	5	-----	5	4	-----	-----	1	1	-----	-----	-----	1
Press feeder.....	3	-----	3	1	-----	1	1	-----	-----	-----	-----	2
Presser.....	77	2	79	35	1	35	6	1	1	-----	-----	43
Pressman, cylinder.....	7	-----	7	2	-----	-----	-----	5	-----	-----	-----	5
Printer:	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Hand compositor.....	7	1	8	1	1	-----	-----	6	-----	-----	-----	6
Job.....	21	-----	21	6	-----	12	2	1	-----	-----	-----	15
Monotype keyboard operator.....	-----	1	1	-----	-----	-----	-----	-----	-----	-----	1	1
Proofreader.....	2	-----	2	1	-----	-----	-----	1	-----	-----	-----	1
Slug-machine operator.....	2	-----	2	-----	-----	-----	-----	2	-----	-----	-----	2
Printer-bookbinder.....	7	-----	7	6	-----	-----	1	-----	-----	-----	-----	-----
Production assistant.....	14	-----	14	8	-----	2	3	1	-----	-----	-----	6
Protozoologist.....	14	4	18	4	2	9	1	-----	2	-----	-----	12
Assistant.....	24	6	30	7	2	16	1	-----	4	-----	-----	21
Associate.....	26	5	31	5	1	20	1	-----	4	-----	-----	25
Public works foreman.....	90	-----	90	80	-----	7	3	-----	-----	-----	-----	10
Pumping-station (electrical) foreman.....	41	-----	41	26	-----	9	6	-----	-----	-----	-----	15
Pumping-station (electrical) operator.....	93	-----	93	74	-----	11	7	1	-----	-----	-----	19
Pumping and refrigeration plant operator.....	25	-----	25	14	-----	6	4	1	-----	-----	-----	11
Puncher and shearer.....	165	-----	165	113	-----	47	5	-----	-----	-----	-----	52
Purchasing clerk.....	89	-----	89	72	-----	8	8	1	-----	-----	-----	17
Quartermaster.....	90	-----	90	44	-----	28	16	2	-----	-----	-----	46
Radio mechanic, aircraft.....	38	-----	38	25	-----	2	11	-----	-----	-----	-----	13
Radio operator (airways), assistant.....	2	-----	2	2	-----	-----	-----	-----	-----	-----	-----	-----
Railroad conductor.....	1	-----	1	-----	-----	-----	1	-----	-----	-----	-----	1
Railway postal clerk, sub- stitute.....	145, 044	49	145, 093	43, 403	15	92, 870	8, 438	333	32	-----	2	101, 675
Range examiner.....	12	-----	12	11	-----	-----	1	-----	-----	-----	-----	1
Junior.....	986	5	991	784	4	190	12	-----	1	-----	-----	203
Rate agent.....	1, 109	2	1, 111	1, 032	2	54	20	3	-----	-----	-----	77
Refuge manager:	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Assistant.....	133	-----	133	106	-----	22	5	-----	-----	-----	-----	27
Associate.....	53	-----	53	39	-----	10	3	1	-----	-----	-----	14
Junior.....	676	2	678	628	2	32	16	-----	-----	-----	-----	48

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹							
	Men	Women	Total	Men	Women	Men			Women			Total	
						Nonprefer-ence	5-point prefer-ence	10-point prefer-ence	Nonprefer-ence	5-point prefer-ence	10-point prefer-ence		
Refuge superintendent	76	1	77	76	1								
Repairman (buildings and grounds)	30		30	19		9	2						11
Reservoir superintendent	19		19	14		5							5
Rigger	432		432	302		55	67	5					130
Helper	864		864	473		209	169	13					391
Rivet-heater	501		501	353		134	14						148
Riveter	292		292	154		119	18	1					138
Rodman and chainman	1,166		1,166	271		803	90	2					895
Roller	1		1	1									
Roller (gasoline) operator	34		34	7		26	1						27
Roofers	35		35	17		16	2						18
Foreman	1		1	1									
Rural carrier	6,701	279	6,980	1,729	74	4,014	851	107	195	10			5,177
Safety-appliances inspector	5		5	4				1					1
Safety inspector	50		50	40	1	6	3	1					10
Safety instructor, junior	383	1	384	153	1	174	52	4					230
Sailmaker	15	1	16	11	1	4							4
Sanitary inspector, junior	1		1	1									
Saw filer	21		21	17		3	1						4
Scientific aid	273		273	60		201	9	3					213
Assistant	369	20	389	276	3	84	8	1	17				110
Under	709	36	745	304	5	391	11	3	31				436
Screw-machine (automatic) operator	30		30	14		11	5						16
Seaman	15		15	3			12						12
Secret Service operative	20		20	15				5					5
Sewer	3	152	155	1	32			2	104	1	15		122
Sewing-machine (power) operator	36	1,247	1,283	19	854	9	4	4	388		5		410
Sheet-metal shop foreman and layout man	220		220	214		4	2						6
Sheet-metal worker	2,291		2,291	610		1,403	255	23					1,681
Aircraft	107		107	57		33	15	2					50
Aircraft, helper	412		412	265		128	19	1					147
Aircraft, junior	98		98	40		37	20	1					58
Aircraft, senior	29		29	13		11	3	2					16
Automotive	25		25	15		7	3						10
Helper	293		293	102		145	36	10					191
Shipbuilding plant inspector	3		3	2				1					1
Shipfitter	2,384		2,384	1,335		947	98	4					1,049
Helper	1,758		1,758	1,280		356	110	12					478
Shipwright	290		290	165		96	28	1					125
Shop checker	64		64	34		22	8						30
Shovel operator, gasoline	30		30	3		20	7						27
Social-work director:													
Assistant	558	135	693	416	80	120	18	4	54	1			197
Junior	3		3	3									
Social worker:													
Psychiatric	71	127	198	64	79	7			48				55
School (visiting teacher)	1	2	3	1	2								
Soil scientist (erosion), junior	624	6	630	508	5	104	9	3	1				117
Soil technologist, senior	43		43	30		8	5						13
Stablekeeper	80		80	67		6	7						13
Statistical clerk, assistant	30,101	10,487	40,588	25,999	9,130	3,738	319	45	1,321	36			5,459
Statistician	140	31	171	123	25	14	2	1	6				23
Assistant	550	84	634	475	60	71	2	2	24				99
Associate	167	37	204	140	28	23	3	1	9				36
Financial, junior	3		3	2				1					1
Principal	18		18	17		1							1
Senior	85	5	90	68	5	10	6	1					17
Steamfitter	99		99	39		38	20	2					60
Foreman	6		6	1		3	2						5
Helper	33		33	19		12	2						14
Senior	3		3					3					3

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						Total	
	Men	Women	Total	Men	Women	Men			Women				
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence		
Steel-plate engraver.....	1		1	1									
Stenographer:													
Junior.....	952	388	1,340	690	210	253	6	3	129			49	440
Senior.....	358	192	550	295	163	59	3	1	25			4	92
Stenographer-typist.....	4	7	11	2	4				2			3	5
Stereotyper.....	1		1						1				1
Steward.....	57		57	27		18	10	2					30
Assistant.....	20		20	17		1	2						3
Third.....	16		16	12		2	2						4
Stewardess.....		6	6		4				2				2
Stock clerk.....	15,550	181	15,731	15,267	181	168	103	12					283
Senior.....	5,553	80	5,633	5,483	80	41	25	4					70
Stock finisher.....	66		66	46		18	2						20
Storekeeper.....	92		92	86		2	1	3					6
Deck department.....	7		7	5		1	1						2
Engine department.....	39		39	33		4	2						6
Navy yard service.....	10		10	8				2					2
Penitentiary service.....	1		1				1						1
Steward's department.....	21		21	17		2	1						4
Storekeeper-gager.....	307		307	232				75					75
Structural steel inspector.....	1		1					1					1
Supervisor:													
District, Bureau of													
Motor Carriers.....	932	2	934	777	2	122	32	1					155
Enforcement, Alcohol													
Tax Unit, assistant.....	6		6	6									
Supplies inspector.....	21		21	16		2	3						5
Surgeon's assistant.....	2	4	6	2	2				2				2
Dental.....	24	49	73	18	11	3	3		38				44
Survey-party chief.....	56		56	26		22	7	1					30
Surveyman.....	1,586		1,586	561		888	127	10					1,025
Surveyor:													
Public land.....	1,598		1,598	1,504		83	11						94
Soil, junior.....	341		341	288		50	3						53
Swineherd and poultry- man.....	14		14	5		7	2						9
Tabulating-machine oper- ator, junior.....	796	483	1,279	398	257	385	13		217	3	6		624
Tailor.....	244	2	246	120		88	32	4	2				126
Helper.....	80		80	28		45	7						52
Instructor-foreman.....	12		12	9			2	1					3
Teacher:													
Community school.....	6	7	13	6	4						3		3
Physical education.....	1		1					1					1
Senior high school.....	1	3	4	1	2						1		1
Telephone operator.....	1,550	103	1,653	725	73	632	181	12	30				855
Telephone operator, junior.....	73	658	731	54	499	13		6	136		23		178
Temperer.....	17		17	8		8	1						9
Textiles inspector.....	225	1	226	206	1	17	1	1					19
Junior.....	135	1	136	102		32	1		1				34
Typesetter.....	33		33	4		21	8						29
Timber expert.....	1		1	1									
Timekeeper.....	1		1	1									
Tinner, helper.....	48		48	33		12	3						15
Tool and die maker.....	23		23	9		9	5						14
Tool and gage designer.....	103		103	40		56	6	1					63
Senior.....	98		98	41		53	4						57
Toolhardener.....	11		11	4		6	1						7
Toolkeeper.....	139		139	78		37	24						61
Toolmaker.....	645		645	238		334	59	14					407
Tractor (crawler type) operator.....	154		154	84		66	4						70
Train dispatcher.....	20		20	12		8							8
Translator.....	4	2	6		2			4					4
Transportation tariff ex- aminer.....	2,046	5	2,051	1,505	3	399	134	8	2				543

¹ Oral and character investigations not completed in some cases.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹								
	Men	Women	Total	Men	Women	Men			Women			Total		
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence			
Truck driver.....	645		645	361		227		361						284
Heavy duty.....	269		269	154		88		26		7				115
Mountain highway construction and maintenance.....				726		49	13	1						63
Typewriter repairman.....	789		789	263		723	145	56						924
Typist:														
Junior.....	3,101	286	3,387	2,113	140	938	46	4	87		59			1,134
Senior.....	1,014	171	1,185	645	115	334	32	3	42		14			425
Typography director.....	210	1	211	201	1	7	2							9
Upholsterer.....	1		1											
Village carrier, substitute.....	167	5	172	65	2	86	13	3	3					105
Warder (relief class).....		3	3		2						1			1
Warehouse examiner.....	5		5	4					1					1
Warehouse helper.....	46		46	21		15	10							25
Warehouseman.....	46		46	20		17	8	1						26
Watchman, marine.....	248		248	182		43	20	3						66
Watertender.....	63		63	22		17	23	1						41
Welder:														
Aircraft.....	43		43	19		16	8							24
Aircraft, helper.....	19		19	7		10	2							12
Electric.....	1,890		1,890	781		960	138	11						1,109
Electric, helper.....	79		79	39		35	5							40
Electric, specially skilled.....	512		512	165		300	45	2						347
Gas.....	165		165	60		83	18	4						105
Gas-electric.....	62		62	26		30	5	1						36
Helper.....	193		193	112		72	9							81
Wharfbuilder.....	59		59	32		18	8	1						27
Wheelwright.....	6		6	5		1	1							1
Winchman.....	61		61	37		21	3							24
Window cleaner.....	77		77	39		34	4							38
Woodworker:														
Aircraft.....	68		68	65			3							3
Helper.....	321		321	129		158	22	12						192
Writer:														
Agricultural research.....	161	26	187	144	26	15	2							17
Agricultural research, principal.....	63	4	67	49	4	8	6							14
Agricultural research, special.....	72	8	80	45	7	18	6	3	1					28
Agricultural research, radio.....	24	7	31	21	7	2	1							3
Special, assistant.....	216	155	371	166	107	48	2		46	1	1			98
Special, associate.....	217	151	368	171	122	28	12	6	25	2	2			75
Writer and exhibit de- signer, special:														
Assistant.....	30	21	51	27	19	3			2					5
Associate.....	11	20	31	8	18	2	1		2					5
Zoological park keeper, assistant.....	1		1	1										
Total, by occupational groups:														
Professional and scien- tific.....			36,770											
Subprofessional and subscientific.....			46,184											
Clerical, administra- tive, and general business.....			401,904											
Custodial, labor, and mechanical.....			227,153											
Total for entrance, classified service.....	658,510	53,501	712,011	311,165	27,965	294,184	47,972	189	24,550	73	2913	372	881	

Oral and character investigations not completed in some cases.
Of these eligibles, 30 were granted disability preference, 171 wife preference, and 712 widow preference.

TABLE 4.—Showing for the fiscal year ended June 30, 1936, by kind of examination and sex, the number of persons examined, the number who failed, and the number who passed, with preference status—Continued

Title of examination	Examined			Failed		Passed ¹						
	Men	Women	Total	Men	Women	Men			Women			Total
						Nonprefer- ence	5-point pref- erence	10-point pref- erence	Nonprefer- ence	5-point pref- erence	10-point pref- erence	
Promotion, transfer, and reinstatement.....	16,748	2,265	19,013	3,143	868	13,566	39	1,396	1	15,002		
Reemployment.....	873	332	1,205	28	8	845		324		1,169		
Total for classified service.....	676,131	56,096	732,229	314,336	28,841	308,595	48,011	5,189	26,270	74	913	389,052
Unclassified:												
Schedules A and B.....	871	90	961	31	7	840		83		923		
Postmaster, first, second, and third classes.....	20,327	6,370	26,697	7,197	2,153	9,945	3,185	4,083	134	17,347		
Laborer ³	2,387	2,090	4,477	242	210	1,761	374	10	1,736	127	17	4,025
District of Columbia government.....	2,452	393	2,845	1,201	364	1,073	177	1	28	1	1,280	
Designation to Military and Naval Academies.....	7,661		7,661									
Entrance to Coast Guard.....	449		449									
Miscellaneous.....	3,392	2,174	5,566	228	262	2,609	552	3	1,867	26	19	5,076
Total unclassified.....	37,539	11,117	48,656									
Aggregate ⁴	713,670	67,215	780,885									

¹ Oral and character investigations not completed in some cases.

³ Veterans are not allowed 5 points additional in unclassified laborer examinations, but in such examinations veteran eligibles are given precedence in certification.

⁴ The total number of applications filed was 920,970. For various reasons a number of persons who filed application were not examined.

TABLE 5.—Examinations for certain classified positions in the Postal Service, 1935-36

Title	Persons examined in fiscal year 1935	Persons examined in fiscal year 1936
Clerk-carrier.....	17,025	107,642
Laborer, Postal Service.....	1,867	5,578
Postmaster, fourth-class.....	5,153	5,559
Railway postal clerk.....	95	145,093
Rural carrier.....	4,020	6,980
Village carrier.....	55	172
Total.....	28,215	271,024

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range

[The figure following each examination title indicates the classification group in which, for statistical purposes, the examination has been allocated: (1) Professional and scientific; (2) subprofessional and scientific; (3) clerical, administrative, and general business; (4) custodial, labor, and mechanical]

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference					Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow	Total		
Accountant and auditor, assistant (3)	1	1		1							1		1							\$2,300
Accounting and auditing assistant, principal (3)	1	1						1		1										2,300
Accounting consultant, special (3)	7	1		1	6		6	5		5	2		2							3,800-5,600
Actuary, assistant (3)	1	1									1		1							3,200
Addressograph operator (3)	40	9	1	10	26	4	30	33	5	38	1		1	1				1		1,260-1,440
Administrative assistant to the Director of the Census (3)	1	1						1		1										5,600
Administrative officer in charge of grants to States (3)	3	1		1							1		1							4,600
Agricultural assistant, emergency (1)	3				3		3	3		3										1,800-2,900
Agricultural information assistant (1)	1	1		1				1		1										2,900
Agriculturist, extension:																				
Associate (1)	1	1		1				1		1										3,200
Senior (1)	1	1		1				1		1										4,600
Agronomist:																				
Assistant (1)	7				7		7	7		7										2,600
Cotton, associate (1)	6	1		1	5		5	3		3	3		3							1,600-3,200
Air compressor operator (4)	3				3		3	2		2	1		1							1,620
Aircraft-engine manufacture master mechanic (4)	1				1		1				1		1							4,898
Aircraft fabric seamstress (4)	17					17	17		13	13							4	4		720-780
Aircraft fabric sewer (4)	4					4	4		4	4										1,127
Aircraft fabric worker (4)	3				3		3	1		1	2		2							1,020-1,680
Aircraft instrument mechanic (4)	6				6		6	5		5	1		1							1,860
Apprentice (4)	1				1		1	1		1										1,200
Helper (4)	5				5		5	3		3	1		1	1				1		1,020-1,440
Junior (4)	1				1		1	1		1										1,620
Aircraft mechanic (4)	2				2		2	1		1	1		1							1,953
Junior (4)	14				14		14	1		1	13		13							1,620
Motors (4)	2				2		2				2		2							1,953
Airplane mechanic, helper (4)	10				10		10	3		3	7		7							1,020-1,200
Airways mechanician (4)	2				2		2				2		2							2,000
Anglesmith (4)	1				1		1	1		1										1,953
Animal (predatory) control leader, assistant(3)	6				6		6	4		4	2		2							2,000

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Animal husbandman:																			
Associate (1).....	2				2		2	1		1	1	1							\$3, 200-3, 800
Senior (1).....	1	1		1				1		1									4, 600
Annealer (4).....	3				3		3	3		3									1, 803-2, 003
Apprentice:																			
Government Printing Office (4).....	93	89	4	93				89	4	93									780-1, 377
Mechanical trades (4).....	514				514		514	504		504	10		10						600-1, 573
Architect:																			
Assistant (1).....	3	1		1	2		2	1		1				2					2, 600
Associate (1).....	2	1		1	1		1				1		1	1					3, 200
Naval, assistant (1).....	25	6		6	19		19	21		21	3		3	1					2, 000-3, 200
Naval, associate (1).....	3	1		1	2		2	2		2	1		1						3, 200
Naval, junior (1).....	12	4		4	8		8	12		12									2, 000
Principal (1).....	1	1		1				1		1									3, 200
Senior (1).....	1				1		1	1		1									3, 800
Armorer, helper (4).....	3				3		3	3		3									1, 753
Asphalt-finishing machine operator (4).....	3				3		3												1, 377-1, 623
Asphalt-mixing plant inspector (4).....	1				1		1				1		1						2, 000
Assayer:																			
Assistant (1).....	10				10		10	9		9	1		1						1, 680-2, 035
Junior (1).....	2				2		2	2		2									1, 878
Assembler (4).....	27				27		27	21		21	4		4	2					1, 653-1, 803
Association examiner (3).....	218	44		44	174		174	160		160	53		53	5					1, 260-2, 600
Attendant, St. Elizabeths Hospital (2).....	84				62	22	84	45	22	67	17		17						1, 260
Attorney (1).....	2	1	1	2					1	1				1					3, 800
Assistant (1).....	1				1		1						1						2, 600
Associate (1).....	5				5		5	3		3	2		2						2, 000-3, 200
Principal (1).....	1	1		1	5		5				1		1						5, 600
Senior (1).....	4	4		4							2		2	2					3, 800-4, 600
Auditor, junior (3).....	7	2		2	5		5				2		2	5					1, 620-2, 504
Automobile mechanic (4).....	22				22		22	5		5	16		16	1					1, 320-1, 900
Foreman (4).....	36				36		36	17		17	17		17	2					1, 252-1, 878
Automotive mechanic (4).....	55				55		55	30		30	22		22	3					1, 440-3, 005
Foreman (4).....	1				1		1	1		1									1, 860
Helper (4).....	12				12		12	11		11	1		1						1, 623-2, 003
Aviation mechanic, engine (4).....	22				22		22	7		7	12		12	3					1, 200-1, 500

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference					Entrance salary (per diem salaries converted to per annum basis of 313 days a year)
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow	Total	
Card grinder, foreman (4)	1				1			1											\$1,680
Card-punch operator, under (3)	72	12	58	70		2	2	11	55	66	1	2	3					3	1,236-1,260
Carpenter (4)	90	2		2	88		88	39		39	38		38	13				13	1,200-3,005
Foreman (4)	2				2						2		2						3,005
Helper (4)	21				21		21	11		11	9		9	1				1	1,080-1,728
Ship (4)	5				5		5	2		2	3		3						1,212-3,005
Carpenter-packer (4)	1				1		1				1		1						1,753
Cartridge-case maker, metallic (4)	2				2		2	2		2									1,740-1,743
Cement worker (4)	1				1		1						1						1,527
Chauffeur (4)	81	4		4	77		77	41		41	25		25	15				15	1,080-1,878
Checker (3)	17				17		17	15		15	1		1	1				1	1,260-1,700
Fire-control instruments (4)	7				7		7	7		7									1,260
Chemist (1)	7	3		3	3	1	4	5	1	6	1		1						2,600-3,800
Assistant (1)	69	8	1	9	59	1	60	59	2	61	8		8						2,000-2,600
Associate (1)	28	7		7	20	1	21	22		22	5	1	6						2,000-3,200
Explosives, chief (1)	1				1		1				1		1						5,600
Junior (1)	41	2		2	39		39	41		41									2,000
Senior (1)	1	1		1				1		1			1						4,600
Stream pollution investigations, principal (1)	1				1		1						1						5,600
Chief, Division of Migratory Waterfowl (1)	1	1		1				1		1			1						5,600
Chipper (4)	8				8		8	4		4	4		4						1,773
Chopper (4)	2				2		2	1		1	1		1						1,628
Civil-service examiner, junior (3)	622	292	253	545	67	10	77	332	263	595	20		20	7				7	1,260-1,620
Claims examiner (1)	35	35		35				6		6	19		19	10				10	2,000
Cleaner (4)	2					2	2		2	2									876
Clerk, general (3)	49				45	4	49	34	4	38	11		11						1,260-2,250
Clerk-carrier, substitute (3)	4,403				4,334	69	4,403	3,134	44	3,178	673		673	527		1	24	552	1,700
Clock repairman (4)	3	1		1	3		3	1		1	2		2	1				1	1,620
Clothing inspector (3)	3				3		3	9		9				1				1	1,620-2,000
Community worker (1)	10				4	2	6	3	2	5	1		1					1	2,000-2,300
Head (1)	6				1		1			1			1						2,600
Supervisory (1)	1				1		1			1			1						1,565
Compressor operator (4)	1				1		1	1		1									2,600
Computer (3)	11		1	1	8	2	10	8	3	11									1,440-2,000
Concrete foreman (4)	1				1		1						1						1,860
Conservationist, senior (1)	6				6		6	2		2	4		4						3,200-4,600

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference					Entrance salary (per diem salaries converted to per annum basis of 313 days a year)
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow	Total	
Ditch-cleaner operator (4)	2				2		2	2		2									\$1,878
Ditchrider (4)	18				18		18	16		16	2		2						1,200-1,800
Draftsman:																			
Aeronautical (2)	18				18		18	17		17			1					1	1,620-2,300
Apprentice (2)	1				1		1	1		1									1,260
Engineering (2)	91	3	1	4	87		87	71	1	72	11		11	8				8	1,440-1,800
Engineering, assistant (2)	14	1		1	13		13	12		12	2		2						1,620
Engineering, chief (2)	7				7		7	6		6	1		1						2,600
Engineering, junior (2)	103	51	3	54	49		49	87	3	90	7		7	6				6	1,260-1,440
Engineering, principal (2)	54	9		9	45		45	28		28	19		19	7				7	1,620-2,300
Engineering, senior (2)	55	11		11	44		44	38		38	10		10	7				7	1,440-2,000
Mechanical, copyist (2)	1				1		1	1		1									1,260
Topographic (2)	107	27	1	28	78	1	79	91	2	93	12		12	2				2	1,390-2,600
Dragline operator (4)	4				4		4	4		4									1,502-2,404
Diesel (4)	23				23		23	17		17	6		6						3,005
Dragtender (4)	32				32		32	27		27	5		5						1,320-1,653
Dredge foreman (4)	4				4		4	3		3	1		1						1,680-2,000
Dredge operator, sand and gravel (4)	2				2		2	2		2									2,300
Dredge pipe-line man (4)	1				1		1	1		1									1,500
Dredgerunner (4)	4				4		4	2		2	2		2						1,620-2,600
Dredging inspector (2)	28				28		28	23		23	5		5						1,440-2,000
Assistant (2)	53				53		53	52		52			1					1	1,440-1,800
Drill operator (4)	9				9		9	7		7	2		2						1,200-2,003
Driller (4)	131				131		131	92		92	39		39						1,653-2,133
Drilling inspector (2)	2				2		2	2		2									1,800-2,000
Drilling-rig operator (4)	2				2		2	1		1	1		1						3,005
Duplicating-punch (alphabetic) operator (3)	12	1	11	12				1	11	12									1,260
Economist:																			
Agricultural (1)	6	4		4	2		2	4		4	2		2						3,800
Agricultural, assistant (1)	7	7		7				5		5	1		1	1				1	2,000-2,600
Agricultural, associate (1)	5	5		5				4		4	1		1						2,600-3,200
Agricultural, junior (1)	10	7		7	3		3	9		9			1	1				1	1,800-2,000
Agricultural, principal (1)	2	2		2				1		1	1		1						5,600
Agricultural, senior (1)	4	4		4				2		2	2		2						4,600
Chief (1)	1	1		1				1		1									5,600
Extension, senior (1)	1				1		1				1		1						4,600

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Engineer—Continued.																			
Electrical, senior (1)	1				1		1	1											\$3,800
Heating and ventilating (1)	6	4		4	2		2	5											2,600-3,200
Highway (1)	16	3		3	13		13	7		7	7								2,600-3,200
Highway, assistant (1)	22				22		22	8		8	9			9	5				2,000-2,600
Highway, associate (1)	37	3		3	34		34	6		6	25			25	6				2,000-3,200
Highway, senior (1)	2	1		1	1		1	1		1	1			1					2,600-3,200
Hydraulic (1)	1				1		1				1			1					2,600
Hydroelectric, principal (1)	1				1		1	1		1									3,200
Lightship, assistant (4)	1				1		1	1		1									1,980
Marine (1)	7	3		3	4		4	5		5	2			2					2,600-3,800
Mechanical, assistant (1)	7				7		7	4		4	1			1	2				2,000-2,600
Mechanical, associate (1)	10	2		2	8		8	2		2	6			6	2				2,600-3,200
Mechanical, junior (1)	21	2		2	19		19	21		21									1,800-2,000
Mechanical, senior (1)	2	2		2				2		2									4,600
Mining (1)	8				8		8	3		3	3			3	2				2,600-3,200
Mining, assistant (1)	2				2		2	1		1	1			1					2,000-2,600
Mining, junior (1)	4				4		4	3		3									2,000
Mining, senior (1)	4				4		4	3		3	1			1					2,600-4,600
Radio (1)	4				4		4	2		2	1			1	1				3,200-3,800
Radio, assistant (1)	16				16		16	15		15	1			1					2,000-2,600
Radio, associate (1)	6	1		1	5		5	3		3	1			1	2				2,600-3,200
Radio, junior (1)	10				10		10	10		10									2,000-2,053
Sanitary, assistant (1)	1				1		1	1		1									2,300
Soils mechanics (1)	3				3		3	3		3									2,600-3,200
Structural (1)	12	2		2	10		10	2		2	10			10					2,600-3,800
Structural, assistant (1)	6	2		2	4		4	3		3	3			3					2,000-2,600
Structural, associate (1)	14	3		3	11		11	8		8	5			5	1				2,600-3,200
Structural, junior (1)	5				5		5	5		5									2,000
Structural, senior (1)	2				2		2	2		2									3,200-3,800
Student (2)	72				72		72	72		72									1,260-1,502
Telegraph, assistant (1)	1				1		1	1		1									2,000
Telegraph, senior (1)	2	2		2				2		2									4,600
Telephone (1)	4	1		1	3		3	1		1	3			3					2,600
Welding (1)	2	1		1				1		1				1					3,800

Engineer appraiser, associate (1)	4		4	4	1	1	3	3		2,600-3,200
Engineer-economist, highway:										
Assistant (1)	7		6	1	7	1	1	2	5	2,600
Associate (1)	2		2		2			2	2	3,200
Senior (1)	1	1	1					1	1	4,600
Engineering aid:										
Junior (2)	1		1	1	1	1				1,440
Under (2)	19		19	19	19	19				1,260
Engineering construction inspector, marine, senior (3)	1		1				1	1		2,000
Engineering construction and materials inspector (3)	15		15	14	14	14	1	1		1,800-2,000
Engineering materials inspector:										
Construction (3)	33		33	33	23	23	9	9	1	1,620-1,800
Construction, assistant (3)	18		18	18	13	13	5	5		1,440-1,620
Electrical (3)	4		4	4	2	2	2	2		1,800-2,000
Electrical, junior (4)	4		4	4	2	2	2	2		1,440
Electrical, senior (3)	1		1	1	1	1				2,600
Mechanical (3)	15		15	15	9	9	5	5	1	2,000
Mechanical, junior (3)	1		1	1	1	1				1,440
Mechanical, senior (3)	4		4	4	4	4				2,600
Precision machine parts (3)	15		15	15	13	13	2	2		2,000
Engineman (4)	4		4	4			2	2	2	1,853-2,224
Assistant (4)	1		1	1	1	1				1,560
Derrick (4)	5		5	5	4	4	1	1		1,252-1,440
Derrickboat (4)	5		5	5	5	5				1,680-2,254
Diesel (4)	1		1	1	1	1				1,980
Diesel dragline (4)	10		10	10	8	8	2	2		1,800
Diesel dredge (4)	3		3	3	1	1	2	2		1,920-2,400
Diesel, first assistant (4)	1		1	1	1	1				1,920
Diesel, marine (4)	6		6	6	5	5	1	1		1,500-2,000
Diesel, second assistant (4)	1		1	1	1	1				1,800
Dredge (4)	18		18	18	15	15	3	3		1,380-2,600
Gasoline dragline (4)	1		1	1	1	1				3,005
Gasoline, marine (4)	1		1	1	1	1				1,500
Gasoline, stationary (4)	3	1	2	2				2	1	1,502-3,005
Hoisting and portable (4)	15		15	15	5	5	8	8	2	1,903-2,644
Internal combustion-electric (4)	4		4	4			4	4		1,853
Junior (4)	3		3	3			3	3		1,380-1,950
Locomotive (4)	2		2	2	1	1	1	1		2,028
Oil burner-steam, second class (4)	2	2	2				1	1		1,680
Refrigeration, assistant (4)	3		3	3	2	2		1		2,000
Steam (4)	15		15	15	10	10	4	4	1	1,380-2,800
Steam, junior (4)	3		3	3	2	2	1	1		1,260-1,740
Steam, marine (4)	25		25	25	16	16	8	8	1	1,950-2,600
Steam, second class (4)	2		2	2	1	1		1	1	1,320-1,500
Steam, stationary, first class (4)	1		1	1				1		1,380
Steam-Diesel, marine, first assistant (4)	2		2	2	2	2				1,920-1,980
Steam-electric (4)	10		10	10	6	6	4	4		1,320-2,700
Steam-electric, assistant (4)	116	5	111	111	47	47	59	59	10	1,320-2,300
Steam-electric, junior (4)	49		49	49	24	24	19	19	6	1,200-1,740
Steam-electric, senior (4)	5		5	5	2	2	3	3		1,860-2,600

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference					Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow	Total		
Engineman-janitor (4).....	26				26		26	16		16	6		6	4				4	\$1,260-1,860	
Engineman-mechanic, internal-combustion engines (4).....	4				4		4	2		2			2						1,500-2,300	
Entomologist:																				
Associate (1).....	3				3		3	3		3									3,200	
Junior (1).....	14	1		1	13		13	14		14									2,000	
Man and animal, assistant (1).....	3				3		3	3		3									2,600	
Physiologist (1).....	1				1		1	1		1									3,800	
Ethnologist (1).....	1	1		1				1		1									3,200	
Associate (1).....	1				1		1	1		1									2,600	
Farm agent (3).....	5				5		5	3		3	1		1	1				1	1,800-1,860	
Farm-loan registrar (3).....	4				4		4	1		1	3		3						3,500-4,600	
Deputy (3).....	5				5		5	4		4	1		1						3,500	
Farm manager, dairying, assistant (1).....	1				1		1	1		1									2,000	
Farmhand (4).....	4				4		4	3		3	1		1						1,200	
Field aid (2).....	9				9		9	8		8	1		1						1,096-1,800	
Field assistant (1).....	20	1		1	19		19	20		20									1,260-2,000	
File clerk (3).....	2				1	1	2	1	1	2									1,260	
Junior (3).....	203	99	68	167	26	10	36	80	52	132	20		20	25			4	22	51	1,260-1,440
Under (3).....	535	167	316	483	43	9	52	166	258	424	16		16	28			12	55	95	1,260-1,440
Filter-plant operator (4).....	1				1		1	1		1									1,524	
Financial examiner, assistant (1).....	21	21		21				12		12	7		7	2					2,600	
Fingerprint classifier, student (3).....	4	4		4				4		4									1,440-1,620	
Fire captain (4).....	1				1		1	1		1									2,600	
Fire guard (4).....	1				1		1				1		1						1,252	
Fire sergeant (4).....	1				1		1	1		1									2,000	
Firefighter (4).....	15				15		15	7		7	7		7	1					1,200-1,953	
Firefighter-guard (4).....	1				1		1				1		1						1,320	
Fireman (4).....	14				14		14	6		6	5		5	3					3	1,232-1,953
High-pressure, senior (4).....	44				44		44	22		22	20		20	2					2	1,140-1,560
High-pressure, stationary (4).....	29	23		23	6		6	3		3	16		16	10					10	1,200-1,320
Low-pressure, senior (4).....	33				33		33	13		13	17		17	3					3	1,200-1,380
Low-pressure, stationary (4).....	1				1		1	1		1										1,200
Marine (4).....	124				124		124	68		68	53		53	3					3	1,080-2,021
Mechanical stoker (4).....	3				3		3	2		2	1		1							1,320-1,380
Oil burner (4).....	7				7		7	4		4	3		3							1,260-1,803
Oil burner, marine (4).....	63				63		63	35		35	27		27	1					1	1,080-1,620

Senior (4).....	41			41		41	15	15	25	25	1		1	1,140-1,500
Stationary (4).....	2			2		2		2	2	2				1,320-1,753
Steam (4).....	126			126		126	83	83	34	34	9		9	1,027-1,803
Steam, marine (4).....	6			6		6	1	1	5	5				1,320-1,440
Fireman-laborer (4).....	552			552		552	300	300	215	215	37		37	1,140-1,320
Fish-culturist, apprentice (2).....	10			10		10					10		10	1,020
Flangeturner (4).....	4			4		4	4	4						2,053-2,229
Helper (4).....	20			20		20	16	16	4	4				1,352-1,603
Floating-equipment inspector (3).....	2			2		2	2	2						2,191-2,504
Floating-plant inspector (3).....	1			1		1		1		1				2,300
Forest and field clerk (3).....	158		134	24	158	73	23	96	53	53	8	1	9	1,200-2,300
Forester, junior (1).....	365		365		365	353		353	12	12				2,000
Forestry conservationist (1).....	10	1	1	9	9	7	7	3	3	3				3,200-3,800
Assistant (1).....	15			15		15	11	11	2	2	2		2	2,600-3,000
Associate (1).....	17	15	15	2	2	9	9	8	8	8				2,600-3,200
Forestry improvement foreman (4).....	26			26		26	17	17	8	8	1		1	1,200-2,900
Forestry technician, assistant to (2).....	29			29		29	27	27	2	2				1,620-1,680
Forger, drop (4).....	5			5		5	4	4			1		1	1,683-2,028
Foundry chipper (4).....	44			44		44	29	29	15	15				1,477-1,773
Framebender (4).....	1			1		1	1	1						2,229
Freight rate clerk (3).....	34	31	31	3	3	15	15	16	16	3			3	1,620-2,300
Freight-train conductor (4).....	1			1		1		1		1				2,000
Furnaceman (4).....	11			11		11	6	6	5	5				1,653
Foundry (4).....	1			1		1	1	1						1,653
Heater, heavy forge (4).....	1			1		1		1		1				1,828
Galvanizer (4).....	1			1		1				1			1	1,828
Game management agent (4).....	35			35		35	21	21	13	13	1		1	1,260-2,300
Gang boss, packer (4).....	1			1		1		1		1				1,828
Garageman-driver (4).....	17			17		17	7	7	4	4	6		6	1,252-1,502
Gardener (2).....	1			1		1	1	1						1,327
Assistant (2).....	18	4	4	14	14	10	10	10	6	6	2		2	1,260-1,593
Head (2).....	3			3		3	2	2	1	1				1,680-1,860
Helper (2).....	1			1		1	1	1						1,200
Gas cutter and burner (4).....	31			31		31	24	24	6	6	1		1	1,603-1,973
Gas-mask assembler (4).....	65		65	65		61	61	61				1	3	1,052
Gatetender (4).....	2			2		2	2	2						1,320-1,500
Geneticist:														
Cotton, associate (1).....	3			3		3	3	3						3,200
Tobacco investigations, assistant (1).....	1			1		1	1	1						2,600
Geologist, junior (1).....	2			2		2	2	2						2,000
Geophysicist:														
Assistant (1).....	1			1		1	1	1						2,600
Senior (1).....	1			1		1		1		1				3,800
Grader-equipment operator (4).....	11			11		11	10	10	1	1				1,252-1,615
Grader operator (4).....	10			10		10	10	10						1,305-2,003
Graphotype operator (3).....	22	8	12	20	2	10	11	21				1	1	1,080-1,440
Grazier (3).....	11			11		11	1	1	6	6	4		4	2,600-2,900
Grazing director, assistant (3).....	1	1	1	1		1	1	1						5,600
Grinder (4).....	1			1		1					1		1	1,753
Guard (4).....	608	276	276	331	1	332	11	1	12	145	145	451	451	1,080-1,680
Customs (4).....	17			17		17	5	5	3	3	9		9	1,200
Penal and correctional institutions (4).....	148			148		148	70	70	76	76	2		2	1,200-1,680

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Guard-attendant (4).....	5				5		5	1		1	4		4						\$1,620
Medical (2).....	14				14		14	1		1	13		13						1,260-1,620
Handyman (4).....	11				11		11	8		8	3		3						1,080-2,504
Health (public) consultant (1).....	1	1	1						1	1									3,800
Assistant (1).....	1				1		1		1	1									2,600
Associate (1).....	3					3	3		3	3									3,200
Senior (1).....	1	1	1						1	1									4,600
Health (public) research assistant (1).....	1				1		1		1	1									2,000
Health (maternal and child) specialist (1).....	2				2		2	2		2									3,800
Principal (1).....	1				1		1		1	1									5,600
Senior (1).....	3	1	1		1	1	2	1	2	3									3,800-5,600
Heat-treater, aviation (4).....	3				3		3												2,229
Helper (4).....	3				3		3												1,565
General (4).....	381				381		381	230		230	97		97	54			54		1,073-2,254
Historical research associate (1).....	1	1	1					1		1									3,200
Holder-on (4).....	34				34		34	28		28	6		6						1,352-1,703
Home extension agent (1).....	2					2	2		1	1							1		2,600
Horticulturist:																			
Associate (1).....	1				1		1	1		1									3,200
Principal (1).....	1				1		1	1		1									5,600
Hours-of-service inspector (3).....	1				1		1							1					4,000
Hull inspector, local and assistant (3).....	11				11		11	7		7	4		4						2,900
Hull materials inspector (3).....	2				2		2		2	2									2,000
Illustrator, commercial (2).....	1	1	1						1	1									2,000
Assistant (2).....	2	1	1		1		1	1		1	1		1						1,620
Immigration patrol inspector (4).....	97				97		97	34		34	56		56	7			7		1,200-1,800
Incinerator operator (4).....	7				7		7	3		3	4		4						1,400-1,502
Information (public), associate in (1).....	2	1	1	2					1	1				1					1,620-2,600
Inspection-station keeper (4).....	3				3		3	1		1	2		2						1,260
Inspector:																			
Bureau of Industrial Alcohol (1).....	2				2		2							2					2,000
Engineer Department at large (4).....	3				3		3				2		2	1					1,800-2,600
Instructor, mathematics and English (2).....	1				1		1	1		1									3,756
Instructor-foreman (4).....	4	1		1	3		3	1		1	2		2	1					1,680-2,128

Instrument maker (2)	59	1		1	58		58	53	53	5	5	1				1	1,620-2,329
Navigation instruments, helper (4)	1				1		1			1	1						1,472
Senior (2)	3				3		3	3									1,620-1,800
Instrument repairman, electrical (4)	4				4		4	3				1				1	1,440
Investigator:																	
Alcohol Tax Unit (3)	77				77		77	28	28	40	40	9	9			9	2,100-2,600
Alcohol Tax Unit, special (1)	16				16		16	5	5	9	9	2	2			2	2,100, 2,600
Bureau of the Budget, senior (3)	3				3		3	3	3	3	3						3,200-3,800
Credit union, assistant (3)	12	3		3	12		12	4	4	6	6	2	2			2	2,400
Investigator-in-charge (Alcohol Tax Unit) (3)	3				3		3	2	2	2	2					1	3,200-3,800
Ironworker (4)	9				9		9	9	9			1				1	1,728-3,379
Helper (4)	14				14		14	11	11	3	3						1,402-1,502
Shop (4)	7				7		7	6	6	1	1						2,003
Janitor (4)	26				26		26	11	11	13	13	2	2			2	1,080-1,500
Joiner (4)	109				109		109	70	70	30	30	9	9			9	1,878-2,825
Laboratory apprentice:																	
Minor (2)	57	23	1	24	33		33	52	1	53	4	4					626-1,260
Under (2)	2	2		2				2	2								1,260
Laboratory attendant (4)	1				1		1	1	1								1,260
Laboratory helper, under (2)	15				13	2	15	9	2	11	3	3	1			1	1,020-1,260
Laboratory mechanic:																	
Dental (4)	2				2		2	1	1			1				1	1,800-2,000
Junior (4)	2				2		2	2	2								1,440
Precision scales and balances, principal (2)	1				1		1	1	1								2,191
Tool and instrument maker, senior (2)	2				2		2	1	1	1	1						1,978
Laborer:																	
Classified (4)	2,473				2,407	66	2,473	1,239	51	1,290	773	773	395		3	12	410
Foreman (4)	32				32		32	14		14	13	13	5			5	1,140-2,003
Foreman, junior (4)	24				24		24	8		8	10	10	6			6	1,380-2,100
Fumigator (4)	1				1		1				1	1					1,500
Postal Service (4)	174				174		174	34		34	78	78	62			62	1,500
Skilled (4)	11				11		11	9		9	1	1					1,200-1,565
Laborer-janitor, junior (4)	3				3		3			2	2	1					1,140
Land bank appraiser (3)	8				8		8	6		6	2	2					2,504-3,800
Assistant (3)	38				38		38	22		22	9	9	7			7	2,504-2,700
Associate (3)	2				2		2	2		2							3,200-3,600
Junior (3)	2				2		2	2		2							2,504
Land bank examiner, assistant (3)	225	1		1	224		224	157		157	61	61	7			7	1,620-2,900
Lathe-machine operator (4)	19				19		19	12		12	6	6	1			1	1,713-1,903
Laundry forelady (4)	1				1		1	1	1								900
Laundry foreman (4)	5				5		5	3		3	2	2					1,080-1,320
Laundry helper, skilled (4)	59				12	47	59	5	30	35	6	6	1		3	14	18
Laundry mechanic (4)	1				1		1			1	1						1,500
Laundry operative (4)	4				3	1	4	3	1	4							1,020-1,377
Laundry superintendent (4)	1				1		1	1		1							1,680
Lay (meat) inspector, assistant (2)	52				52		52	39		39	9	9	4			4	1,620
Leadburner (4)	1				1		1	1		1							1,878
Leadsmen (4)	31				31		31	25		25	6	6					1,080-1,440
Legal examiner, principal (1)	4	4		4				2		2	2	2					4,600-5,600
Lens (precision), prism and test-plate maker (4)	4				4		4	4		4							2,053
Levelman (2)	16				16		16	12		12	3	3	1			1	1,260-2,000
Leverman (4)	4				4		4	4		4							1,800-2,100

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)		
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total	
Librarian:																				
Hospital (2).....	6				1	6	6		6	6										\$1,620-1,800
Junior (1).....	22	5	14	19	1	3	3		16	22										1,020-1,800
Library assistant (2).....	7	2		2	4	1	5	6	1	7										1,020-1,440
Lighthouse keeper and assistant keeper (4).....	63				63		63	30		30	31		31							1,140-1,560
Linesman (4).....	1				1		1							1						1,500
Lithographer:																				
Artistic, chief (2).....	1	1		1				1		1										3,606
Artistic, junior (2).....	2				2		2							1						1,440
Artistic, senior (2).....	5	5		5				2		2										1,800-2,000
Artistic, minor apprentice (2).....	2				2		2	2		2										1,020
Mechanical, junior (4).....	2	2		2				1		1			1							1,440
Lithographic transferer (2).....	4	4		4				3		3	1		1							2,000
Lockman (4).....	91				91		91	74		74	16		16	1						1,080-1,500
Locomotive inspector (3).....	4				4		4				3		3	1						4,000
Loftsmen (4).....	46				46		46	45		45	1		1							1,928-2,404
Machine adjuster (4).....	1				1		1	1		1										1,953
Machine operator (4).....	235				235		235	185		185	41		41	9						1,452-1,753
Machinist (4).....	2,581				2,581		2,581	1,917		1,917	603		603	61						1,470-3,005
Armament (4).....	2				2		2	1		1	1		1							1,800-2,200
Helper (4).....	721				721		721	433		433	232		232	56						1,020-2,304
Horizontal boring mill (4).....	10				10		10	6		6	3		3	1						2,103
Junior (4).....	8				8		8	4		4	4		4							1,620
Planner, heavy (4).....	4				4		4	3		3	1		1							2,103
Magnetic and seismological observer, assistant (1).....	4				4		4	4		4										2,600
Marble polisher (4).....	3				3		3	3		3										1,380
Marketing specialist:																				
Assistant (3).....	6				6		6	4		4	2		2							2,000-2,600
Associate (3).....	12	3		3	9		9	5		5	7		7							2,600-3,200
Junior (3).....	5				5		5	5		5				7						1,740-2,000
Principal (3).....	1				1		1	1		1										3,200
Senior (3).....	1				1		1				1		1							3,200
Mason:																				
Brick (4).....	5				5		5	1		1	4		4							2,804
Helper (4).....	1				1		1	1		1										1,487
Stone (4).....	4				4		4	3		3	1		1							2,153-2,466

Master (4)	8			8		8	3	3	5	5								\$1,620-2,600
Master and mate (4)	2			2		2			2	2								1,620
Master and pilot (4)	2			2		2	2	2										2,400-2,600
Master at arms (4)	2			2		2			2	2								1,092
Mate (4)	8			8		8	4	4	3	3	1				1			1,620-2,300
Dredge (4)	2			2		2	2	2										2,000
First (4)	8			8		8	5	5	3	3								1,320-2,600
Lightship (4)	4			4		4	2	2	2	2								1,800-2,040
Second (4)	1			1		1	1	1										1,860
Third (4)	3			3		3	2	2	1	1								1,920-2,040
Material keeper (4)	4			4		4	1	1	3	3								1,472
Matron (4)	4			4	4									4		4		1,320
Mattress foreman (4)	2			2		2	2	2										1,860
Meat-cutter (4)	7			7		7	3	3	3	3	1							1,500
Mechanic:																		
Communications equipment (4)	1			1		1			1	1								2,000
General (4)	14			14		14	7	7	7	7	7							1,320-3,005
General, helper (4)	2			2		2	1	1	1	1	1							1,320
Maintenance (4)	1			1		1			1	1	1							1,500
Mechanical shop superintendent (3)	1			1		1	1	1										3,500
Mechanical trades foreman (4)	9			9		9	6	6	3	3								2,000-2,758
Mechanic, traveling (4)	1	1		1		1					1				1			1,680
Medical director, area (1)	1			1		1												5,600
Medical officer (1)	21	2		2	19	19	1	1										1,440-4,000
Assistant (1)	2			2		2	2	2										2,000-4,000
Associate (1)	73	1		1	72	72	68	68	5	5								2,000-3,200
Interne, junior (1)	10			10		10	10	10										2,000
Principal (1)	1			1		1	1	1										5,600
Medical technician (2)	10	1		1	6	9	2	3	5	5								1,260-1,800
Junior (2)	6			3	3	6	1	3	4	1				1	1			1,260
Senior (2)	2	1		1	1	1		1	1	1								1,800-2,000
Melter (4)	7			7		7	4	4										1,803-2,053
Electric (4)	1			1		1			1	1								2,504
Messenger:																		
Assistant (4)	937	825	4	829	104	4	108	902	8	910	24	24	3					600-1,653
Junior (4)	430	271		271	153	6	159	407	5	412	11	11	6					600-1,653
Messenger and skilled laborer (4)	12	1		1	11		11	5	5	5	5	2						1,080-1,320
Messenger boy (4)	2			2		2		2		2								600-1,200
Metallurgist:																		
Assistant (1)	2			2		2	2	2										2,000-2,600
Associate (1)	3			3		3	1	1	2			2						2,600-3,200
Junior (1)	4			4		4	4	4										2,000
Senior (1)	2			2		2	1	1	1	1		1						4,600
Meteorologist:																		
Assistant (1)	2			2		2	2	2										2,000
Associate (1)	1	1		1			1	1										3,200
Meteorology observer:																		
Junior (2)	2			2		2	1	1	1		1							1,020
Minor (2)	2			2		2	2	2										1,020
Under (2)	2			2		2			2		2							1,260
Microanalyst, junior (1)	1	1		1				1	1									2,000
Miller, machine operator (4)	5			5		5	2	2	2	2	2	1						1,502

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Millman (4).....	3			3			3			2		1						\$2,053-2,344	
Mimeograph operator (3).....	54	34	1	35	16	3	19	35	4	39	11	11	4				4	1,080-1,440	
Molder (4).....	179			179			179			124		48						2,103-3,035	
Helper (4).....	187			187			187			140		44	3				3	1,152-1,683	
Morphologist (1).....	1			1			1					1						3,800	
Motorboat operator (4).....	100			100			100			84		15	1				1	1,200-2,000	
Moveman (4).....	1			1			1			1								1,352	
Multigraph operator (3).....	10	8		8	2		2	10		10								1,260-1,440	
Multigraph and mimeograph operator, junior (3).....	1			1			1			1								1,440	
Multilith operator (3).....	13	10		10	3		3	10		10	3	3						1,260-1,620	
Mycologist, senior (1).....	1			1			1			1								4,600	
Naval materials inspector, aeronautical (3).....	4			4			4			1	3	3						2,000	
Negative cutter (4).....	9	9		9			9			9								1,800	
Nematologist, junior (1).....	1			1			1			1								2,000	
Nurse:																			
Graduate (2).....	120			2	118		120	1	101	102	1	13	14			4	4	1,440-2,025	
Graduate, junior (2).....	335				335		335		334	334		1	1					1,620-2,025	
Student (2).....	21				21		21		21	21								288	
Nurseryman (2).....	25			25			25	18		18	7	7						1,680-1,800	
Nursing analyst, public health (1).....	2				2		2		2	2								3,200	
Officer:																			
First (4).....	1			1			1				1	1						1,860	
Second (4).....	2			2			2	1		1	1	1						1,740-1,800	
Oiler (4).....	79			79			79	56		56	22	22	1				1	1,020-2,163	
Diesel engines (4).....	15			15			15	11		11	4	4						1,260-1,440	
Marine (4).....	96			96			96	67		67	28	28	1				1	1,252-1,680	
Marine, steam (4).....	15			15			15	9		9	6	6						1,320-1,502	
Mosquito control (4).....	2			2			2	2		2	6							1,409-1,565	
Operating and cost analyst, principal (1).....	1	1		1			1			1								5,600	
Optical-glass grinder and polisher (4).....	3			3			3	3		3								1,928	
Optical glass-plate and gage maker (4).....	1			1			1			1								2,053	
Ordnanceman (4).....	35			35			35	1		1	33	33	1				1	1,628-1,928	
Packer (4).....	37			37			37	29		29	8	8						1,200-1,803	
Pack train (4).....	5			5			5	4		4	1	1						1,409-3,005	
Painter (4).....	204	6		6	198		198	83		83	62	62	59				59	1,628-3,305	
Coach (4).....	2			2			2	2		2								1,878	
Foreman (4).....	3			3			3	3		3								1,620-1,860	

Helper (4)	5			5	5	3	3	2	2				939-1,565
Sign (4)	2			2	2	1	1	1	1				3,005
Spray (4)	3			3	3	2	2	1	1				1,440
Painter and doper (4)	1			1	1	1	1	1	1				1,200
Parachute repairman (4)	1			1	1			1	1				2,003
Parasitologist, junior (1)	3	1	1	2	2	3	3						2,000
Park naturalist, junior (2)	36			36	36	32	32	4	4				1,060-2,000
Passenger rate clerk (3)	3	3	3					2	2	1		1	2,000
Patent examiner, junior (1)	47	44	44	3	3	42	42	2	2	3		3	1,800-2,000
Pathologist (1)	7			7	7	5	5	2	2				3,200-3,800
Assistant (1)	24			24	24	20	20	4	4				2,600
Associate (1)	19			18	1	19	13	1	14	5	5		2,480-3,200
Forest, junior (1)	2			2	2	2	2						2,000
Junior (1)	1			1	1	1	1						2,000
Senior (1)	1	1	1			1	1						4,600
Patternmaker (4)	88			88	88	74	74	13	13	1		1	2,103-3,005
Pest (rodent) exterminator (4)	1			1	1	1	1						1,620
Pharmaceutic aid, assistant (2)	3			3	3	1	1	2	2				1,440-2,300
Pharmacist, junior (1)	7			7	7	7	7						1,620-2,300
Pharmacologist (1)	1	1	1			1	1						3,800
Associate (1)	6	5	5	1	1	6	6						2,600-3,200
Principal (1)	1	1	1					1	1				5,600
Photo-engraver (2)	3	3	3			1	1			2		2	3,600
Photographer (3)	18	11	11	7	7	8	8	3	3	7		7	1,260-2,000
Photostat operator:													
Junior (3)	7	5	5	2	2	4	4			3		3	1,260-1,440
Under (3)	12	6	6	6	6	11	11	1	1				1,200-1,260
Photostat and blueprint operator, junior (3)	1	1	1					1	1				1,440
Physicist:													
Assistant (1)	5	1	1	4	4	4	4	1	1				2,600
Associate (1)	2	1	1	1	1	1	1	1	1				2,600-3,200
Junior (1)	71	25	25	43	3	46	68	3	71				1,440-2,000
Physiologist:													
Apiculture, assistant (1)	1			1	1	1	1						2,600
Cotton, associate (1)	2			2	2	2	2						3,200
Physiotherapy aide, pupil (2)	1			1	1	1	1						1,440
Physiotherapy assistant (2)	1			1	1	1	1						1,440
Pile-driver foreman (4)	8			8	8	7	7	1	1				1,860-3,130
Pile-driver operator (4)	12			12	12	10	10	2	2				1,620-3,005
Pilot (4)	8			8	8	6	6	2	2				2,300-3,000
Pipe coverer (4)	10			10	10	6	6	4	4				2,078-2,494
Pipe coverer and insulator (4)	22			22	22	17	17	5	5				1,878-2,584
Pipefitter (4)	88			88	88	35	35	37	37	16		16	1,953-2,794
Helper (4)	164			164	164	100	100	56	56	8		8	1,002-1,743
Plant physiologist, junior (1)	2			2	2	2	2						2,000
Plant-quarantine inspector, junior (1)	1			1	1	1	1						2,000
Plasterer (4)	6	1	1	5	5	3	3			3		3	1,320-2,504
Plumber (4)	34	5	5	29	29	12	12	10	10	12		12	1,320-2,794
Foreman (4)	1			1	1	1	1						1,860
Helper (4)	2			2	2	1	1	1	1				1,320
Plumber and steamfitter (4)	1			1	1	1	1						2,000
Police sergeant (4)	3			3	3	1	1	2	2				2,000
Policeman (4)	11			11	11	1	1	10	10				1,860-1,900

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Pomologist, junior (1)	3	1		1	2		2	3		3									\$2,000
Postal clerk (Panama Canal) (3)	5									4	1		1						2,124-2,256
Postmaster, fourth-class (3)	13,049				1,608	11,441	13,049	1,471	1,428	2,899	120		120	17		4	9	30	100-1,820
Poultry aid, junior (2)	6				6		6	5		5									1,440
Poultry husbandman (1)	1				1		1	1		1									3,800
Senior (1)	1	1		1				1		1									4,600
Power-line (high tension) foreman (4)	1				1		1	1		1									2,600
Power lineman (4)	1				1		1	1		1									1,878
Helper (4)	3				3		3	2		2	1		1						2,003
High-tension lines (4)	12				12		12	9		9	3		3						2,000-3,005
Power-distribution lines (4)	8				8		8	5		5	3		3						2,000-3,005
Power-plant foreman (4)	1				1		1	1		1									2,830
Power-plant (Diesel-electric) operator (4)	2				2		2	2		2									1,800
Press assistant (4)	8	8		8							6		6	2				2	2,103
Pressman:																			
Cylinder (4)	100	100		100				69		69	28		28	3				3	2,754-3,305
Lithographic (4)	8	7		7	1		1	3		3	5		5						1,440-2,880
Primer worker (4)	42					42	42		12	12						1	29	30	751-901
Printer:																			
Hand compositor (4)	20	20		20				3		3	12		12	5				5	2,754-3,005
Helper (4)	3				3		3	2		2			1					1	1,603
Job (4)	4				4		4	1		1	2		2	1				1	1,728-2,178
Proofreader (4)	22	19	3	22				15	3	18	4		4	1				1	3,305
Production assistant (3)	4				4		4	3		3	1		1						1,502-1,788
Property and supply clerk, junior (3)	7				7		7	7		7									1,260-1,440
Protozoologist (1)	2				1	1	2	1		1	1								3,600-3,800
Psychologist, assistant (1)	3				3		3	1		1	2		2						2,600
Public works foreman (4)	1				1		1				1		1						4,147
Pump operator (4)	8				8		8	5		5	3		3						1,502
Pumping-station (electrical) foreman (4)	2				2		2	2		2									1,800-2,100
Pumping-station operator (4)	5				5		5	4		4				1				1	1,500-2,100
Puncher and shearer (4)	36				36		36	32		32	4		4						1,578-1,828
Purchasing clerk (3)	7				7		7	3		3	4		4						1,440-1,620
Quartermaster (4)	21				21		21	11		11	10		10						1,260-1,653
Radio mechanic (2)	2				2		2	1		1				1				1	1,860-1,878
Aircraft (4)	2				2		2				2		2						1,620

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Departmental			Field			Nonpreference			5-point preference			10-point preference					Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Shipfitter (4)	336			336			336	293		293	42		42	1				1	\$1,320-2,495
Helper (4)	1,033			1,033			1,033	885		885	143		143	5				5	1,027-1,578
Shipkeeper (4)	8			8			8				8		8						1,320-1,500
Shipwright (4)	114			114			114	87		87	26		26	1				1	1,878-2,673
Shop checker (3)	15			15			15	13		13	2		2						1,352-1,377
Shovel operator, gasoline (4)	8			8			8	4		4	4		4						1,860-3,005
Snowplow (rotary) operator (4)	2			2			2	2		2									1,703
Social-work director:																			
Assistant (1)	2			2	2		2		2										2,000
Junior (1)	4			4			4	4		4									2,000
Social worker:																			
Junior (2)	2			2			2		2										1,800
Psychiatric (1)	2			2			2		2										2,000
School (1)	3			3			3		3										2,000-2,300
Soil technologist, senior (1)	1	1		1							1		1						4,500
Stablekeeper (4)	1			1			1				1		1						1,402
Statistical agent, fisheries, junior (3)	1			1			1	1		1									1,620
Statistical clerk:																			
Assistant (3)	169	65	28	93	68	8	76	109	27	136	17		17	7		3	6	16	1,260-1,620
Junior (3)	1			1			1	1		1									1,440
Statistician (1)	4	2		2		2	2	1	2	3			1					1	2,600-3,800
Agricultural, junior (1)	6			6			6	6		6									2,000
Assistant (1)	2			2		2	2		2										2,000
Associate (1)	1	1		1				1		1									3,200
Financial, junior (1)	101	48	1	49	52		52	91	1	92	8		8	1				1	1,440-2,200
Principal (1)	1	1		1				1		1									5,600
Senior (1)	3	2		2	1		1	1		1	2		2						4,600
Steamfitter (4)	9	1		1	8		8	3		3	4		4	2				2	1,080-2,254
Helper (4)	2			2			2	2		2									939-1,320
Stenographer:																			
Junior (3)	1,851	49	898	947	217	687	904	247	1,542	1,789	18		18	1		9	34	44	1,236-1,620
Senior (3)	197	9	68	77	36	84	120	37	143	180	6	4	10	2	4		1	7	1,620
Stereotyper (4)	1	1		1									1						3,305
Steward (4)	5			1	4	1	5	1	1	2	3		3						900-2,000
Assistant (4)	2			2			2	1		1			1						1,440
Third (4)	1			1			1	1		1									1,272

Stock clerk (3)-----	39	3	1	4	35	35	23	12	12	3	1	4	1,200-1,620
Junior (3)-----	1				1	1	1						1,800
Senior (3)-----	10	1		1	9	9	2	7	7	1		1	1,260-1,800
Stock finisher (4)-----	1				1	1	1						1,452
Storekeeper (3)-----	119				119	119	44	39	39	36		36	1,032-2,000
Storekeeper-gager (3)-----	14				14	14	14						1,800-2,000
Storeman (3)-----	1				1	1	1						1,260
Striker, electric dredge (4)-----	42				42	42	40	1	1	1		1	2,053
Structural steel inspector (3)-----	1				1	1				1		1	1,800
Subinspector (4)-----	1				1	1	1						1,440
Sugar technologist, junior (1)-----	1				1	1	1						2,000
Supervisor:													
District, Bureau of Motor Carriers (1)-----	28	1		1	27	27	16	9	9	3		3	3,800-5,600
Enforcement, Alcohol Tax Unit, assistant (1)-----	4				4	4	2	2	2				4,600-5,600
Supplies inspector (3)-----	2				2	2	2						2,000-2,300
Surgeon's assistant, dental (2)-----	7				7	7	6	6			1	1	1,260
Survey-party chief (2)-----	7				7	7	4	3					1,860-2,600
Surveyman (2)-----	187				187	187	142	41	41	4		4	1,440-2,300
Surveyor (2)-----	12				12	12	10	2	2				1,800
Public land (2)-----	37				37	37	35	2	2				1,260-2,000
Soil, junior (1)-----	20	9		9	11	11	19	1	1				2,000
Tabulating-machine operator, junior (3)-----	33	16	13	29	4	4	18	13	2	2		2	1,260-1,440
Tailor (4)-----	2				2	2				2			1,320-2,254
Helper (4)-----	7				7	7	3	4	4				1,653
Targeter, helper (4)-----	1				1	1	1						1,352
Teacher:													
Band and orchestra (2)-----	1				1	1			1				1,800
Community school (1)-----	66				21	45	66	17	44	61	4	4	1,620-1,800
Home economics (1)-----	20				1	19	20	1	19	20		1	1,800
Primary (1)-----	1				1	1	1		1				1,680
Telegraph operator (3)-----	5				5	5	1	1	1	3		3	1,800
Telephone foreman-electrician (4)-----	1				1	1	1		1				1,860
Telephone lineman (4)-----	1				1	1	1		1				1,860
Telephone operator, junior (3)-----	95	1	16	17	8	70	78	6	66	72	1	1	1,250-1,440
Temperer (4)-----	3				3	3	3	3			1	2	2,003-2,404
Test-boring inspector (1)-----	31				31	31	28	3	3	3			1,620-2,300
Textiles inspector, junior (3)-----	1				1	1	1						1,620
Typesetter (4)-----	1				1	1	1	1	1				1,953
Timber expert (1)-----	3				3	3	1	1	1	1		1	2,600-3,000
Timber scaler (2)-----	5				5	5	2	2	3	3		1	1,440-1,860
Tinner, helper (4)-----	1				1	1	1	1	1				939
Tobacco-grading specialist, assistant (1)-----	1				1	1	1		1				2,600
Tool and gage designer (2)-----	5				5	5	3	2	2	2			2,000-2,300
Senior (2)-----	2				2	2	1	1	1				2,300
Toolhardener (4)-----	1				1	1	1		1				2,043
Toolkeeper (4)-----	4				4	4	2	2	2	2			1,260
Toolmaker (4)-----	67				67	67	50	11	11	6		6	1,928-2,494
Trackman (4)-----	2				2	2	2		2				1,532-1,578
Tractor (crawler type) operator (4)-----	37				37	37	33	4	4				1,402-2,003
Diesel (4)-----	19				19	19	17	2	2				1,800
Tractor repairman (4)-----	1				1	1	1						2,504
Trailbuilder operator (4)-----	1				1	1	1						1,680

TABLE 6.—Showing for the fiscal year ended June 30, 1936, the number of appointments made from the different examinations in the departmental and field services, by sex, preference status, and salary range—Continued

Title of examination	Total	Departmental			Field			Nonpreference			5-point preference			10-point preference				Entrance salary (per diem salaries converted to per annum basis of 313 days a year)	
		Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Disability (men)	Disability (women)	Wife	Widow		Total
Train dispatcher (4)	1				1		1	1		1									\$2,600
Transitman (4)	1				1		1			1			1						2,300
Transportation rate clerk (3)	1	1		1			1	1		1									2,600
Transportation (water and rail) specialist, associate (3)	1				1		1	1		1									2,600
Transportation tariff examiner (3)	17	17		17			17	8		8		8	1					1	2,000-2,300
Truck driver (4)	5				5		5	2		2		3		3					1,252-1,320
Automobile (4)	31				31		31	24		24		6	1					1	1,200-1,753
Heavy duty (4)	29				29		29	22		22		7	7						1,320-3,005
Motor (4)	65	65		65			65	53		53	10	10	2					2	1,127-1,252
Motor, heavy duty (4)	4				4		4	3		3	1	1							1,352-1,565
Mountain (4)	18				18		18	16		16	2	2							1,200-2,003
Turpentine still helper (4)	1				1		1	1		1			7						934
Typewriter repairman (4)	9	7		7	2		2	1		1	1	1	7					7	1,200-1,680
Typist:																			
Junior (3)	1,589	182	507	689	452	448	900	573	896	1,469	52	4	56	9	1	20	34	64	1,260-1,440
Senior (3)	1,287	59	784	843	129	315	444	169	1,074	1,243	17	2	19	2		9	14	25	960, 1,800
Typography director (3)	1	1		1			1	1		1									3,600
Veterinarian, junior (1)	54				54		54	38		38	15		15	1				1	2,000
Warder (relief class) (4)	5					5	5		3	3							2		2,000
Warehouse examiner (3)	1				1		1			1		1							2,600
Warehouseman (4)	9				9		9	3		3	4		4					2	1,200-2,000
Watchman, marine (4)	32				32		32	15		15	16		16	1				1	1,080-1,320
Watertender (4)	4				4		4	1		1	3		3						1,477-1,853
Welder (4)	4				4		4	1		1	3		3						1,878
Aircraft (4)	1				1		1			1									1,860
Electric (4)	400				400		400	326		326	71		71	3			3		1,753-3,005
Electric, helper (4)	9				9		9	8		8	1		1						939-1,502
Electric, specially skilled (4)	57				57		57	52		52	5		5						1,903-2,344
Gas (4)	55				55		55	35		35	12		12	2				2	1,653-2,584
Gas-electric (4)	5				5		5	2		2			2						1,653-2,178
Helper (4)	1				1		1	1		1									1,502
Wharfbuilder (4)	5				5		5	2		2	3		3						2,344
Wheelman (4)	7				7		7	2		2	5		5						1,092-1,440
Winchman (4)	6				6		6	5		5	1		1						1,440

TABLE 7.—Apportionment of appointments

IN ARREARS

State or Territory.	In service on June 30, 1935	Appointed since June 30, 1935	Separated since June 30, 1935	In service on June 30, 1936	Appointments to which each State and Territory was entitled on June 30, 1936 (based on census of 1930)
1. Puerto Rico.....	23	9	0	32	480
2. Hawaii.....	12	2	1	13	115
3. Alaska.....	5	1	0	6	18
4. California.....	443	207	44	606	1,765
5. Texas.....	532	161	51	642	1,811
6. Louisiana.....	238	55	18	275	653
7. New Jersey.....	451	118	29	540	1,256
8. Michigan.....	556	152	48	660	1,505
9. Arizona.....	53	15	6	62	135
10. Oklahoma.....	287	85	25	347	745
11. South Carolina.....	251	32	17	266	541
12. Arkansas.....	260	55	14	291	576
13. Mississippi.....	298	49	14	333	625
14. Alabama.....	375	92	18	449	823
15. New Mexico.....	70	10	4	76	132
16. North Carolina.....	515	83	28	570	986
17. Georgia.....	455	103	32	526	904
18. Ohio.....	1,058	221	51	1,228	2,066
19. Wisconsin.....	489	124	37	576	914
20. Nevada.....	17	4	3	18	28
21. Tennessee.....	442	111	27	526	813
22. Connecticut.....	282	64	18	328	500
23. Kentucky.....	500	68	28	540	813
24. Illinois.....	1,317	369	108	1,578	2,372
25. Oregon.....	177	65	15	227	296
26. Wyoming.....	44	15	5	54	70
27. Montana.....	99	36	6	129	167
28. Florida.....	317	63	17	363	456
29. Pennsylvania.....	2,136	451	118	2,469	2,994
30. New York.....	2,298	1,193	213	3,278	3,913
31. Indiana.....	815	145	59	901	1,007
32. Idaho.....	163	31	9	125	138
33. Maine.....	210	28	10	228	248
34. New Hampshire.....	120	18	4	134	145
35. Delaware.....	63	11	5	69	74
36. Missouri.....	906	238	66	1,078	1,128
37. West Virginia.....	469	70	19	520	538
38. Utah.....	141	45	33	153	158
39. Kansas.....	482	128	42	568	585
40. South Dakota.....	195	32	17	210	215
41. North Dakota.....	166	53	11	208	212
42. Rhode Island.....	188	31	6	213	214
43. Colorado.....	265	72	16	321	322

QUOTA FILLED

44. Massachusetts.....	1,176	257	112	1,321	1,321
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IN EXCESS

45. Minnesota.....	678	192	67	803	797
46. Washington.....	401	158	60	499	486
47. Nebraska.....	384	89	33	440	428
48. Vermont.....	118	2	0	120	112
49. Iowa.....	751	136	48	839	768
50. Virginia.....	2,009	13	57	1,965	753
51. Maryland.....	1,886	22	52	1,856	507
52. District of Columbia.....	9,419	30	249	9,200	151
Total.....	34,935	5,814	1,970	38,779	38,779

NOTE.—In the foregoing table the States and Territories are arranged (in inverse order) according to the relative percentage of appointments they have received. This order is not fixed. States are lowered or raised in standing as they gain in appointments, or lose by separation of their residents from the service. This arrangement is designed to secure to States, through certification of eligibles from the various registers, their equitable proportion of appointments. A comparison of the number in the first column of figures of the table with that in the fourth column will show the gain or loss to the State or Territory during the fiscal year.

Number of employees occupying apportioned positions on June 30, 1936, who are excluded from the apportionment figures under the provisions of sec. 2, civil-service rule VII, and the Attorney General's opinion of Aug. 25, 1934—9,440.

TABLE 8.—Showing for the fiscal year ended June 30, 1936, by departments and independent establishments, the number of preference and nonpreference eligibles certified, passed over, and appointed

[Figures compiled from final action on all certificates reported on during the year]

Department or establishment	10-point preference			5-point preference			Nonpreference			Total		
	Certified	Passed over	Appointed	Certified	Passed over	Appointed	Certified	Passed over	Appointed	Certified	Passed over	Appointed
State.....	21		1	8			104	19	25	133	19	26
Treasury.....	1,622	187	205	2,065	240	554	10,870	932	3,038	14,557	1,359	3,797
War.....	1,274	151	293	5,034	516	1,386	18,461	2,128	4,830	24,769	2,795	6,509
Justice.....	95	20	19	392	53	114	1,453	185	347	1,940	258	480
Post Office (miscellaneous).....	3,679	452	1,148	4,984	715	1,976	13,617	2,307	5,086	22,280	3,474	8,210
Fourth-class postmasters.....	65	36	31	183	70	85	1,958	506	925	2,206	612	1,041
Rural carriers.....	80	27	43	183	50	75	404	121	122	667	198	240
Navy.....	1,592	43	756	5,524	80	3,071	19,233	432	9,536	26,349	555	13,363
Interior.....	1,312	154	382	1,428	127	350	6,004	542	1,302	8,744	823	2,034
Agriculture.....	833	116	116	2,462	211	438	14,604	1,099	2,890	17,899	1,426	3,444
Commerce.....	184	32	43	1,018	79	210	2,224	249	499	3,426	360	752
Labor.....	345	24	33	264	26	25	1,820	178	400	2,429	228	458
Alley Dwelling Authority.....				1			6		1	7		1
American Battle Monument Commission.....							3		3	3		3
California Pacific International Exposition.....							24		2	24		2
Civil Service Commission.....	64	11	9	55	8	7	1,409	116	420	1,528	135	436
Commission of Fine Arts.....	2						6	3	1	8	3	1
Employees' Compensation Commission.....	47	9	17	64	1	27	443	24	134	554	34	178
Farm Credit Administration.....	68	18	11	151	39	38	703	106	162	922	163	211
Federal Communications Commission.....	113	20	5	156	11	11	704	39	105	973	70	121
Federal Power Commission.....	2			1		1	32	3	10	35	3	11
Federal Trade Commission.....	15	3		27	3	6	411	21	80	453	27	86
General Accounting Office.....	20	1	8	91	13	29	358	51	150	469	65	187
Government Printing Office.....	98	12	35	228	10	65	1,850	149	643	2,176	171	743
Interstate Commerce Commission.....	82	15	10	118	14	30	539	66	204	739	95	244
National Advisory Committee for Aeronautics.....	6	2		22	1	2	398	24	71	426	27	73
National Labor Relations Board.....	38	2		15	2	2	149	14	23	202	18	25
National Mediation Board.....	2	1	1	5		4	9	4		16	5	5
The Panama Canal.....	14	1		25	3	2	81	8	10	120	12	12
Railroad Retirement Board.....	63	9	8	39		10	366	31	107	468	40	125
Resettlement Administration.....							26			26		
Securities and Exchange Commission.....	65	5	5	85	8	11	684	61	169	834	74	185
Smithsonian Institution.....	27	6	10	56	9	16	45	5	6	128	20	32
Social Security Board.....	5			3			71	5	7	79	5	7
Tariff Commission.....	1		1	2		2	34	7	6	37	7	9
Tennessee Valley Authority.....							6	2	2	6	2	2
Texas Centennial Exposition.....	1			1			22	1	5	24	1	5
Veterans' Administration.....	1,055	116	254	1,349	118	352	12,081	1,006	3,064	14,485	1,240	3,670
Total.....	12,890	1,473	3,444	26,039	2,407	8,899	111,212	10,444	34,385	150,141	14,324	46,728
District of Columbia government.....	140	13	13	312	37	75	1,410	81	287	1,862	131	375

TABLE 9.—Appointment to the classified service of persons granted veteran preference, fiscal years 1920-36

Fiscal year	5-point preference	10-point preference	Total number of preference appointments	Total number of appointments	Percent veterans appointed
1920-----	15,750	-----	15,750	115,770	13.60
1921-----	¹ 29,250	-----	¹ 29,250	101,164	28.91
1922-----	18,760	-----	18,760	62,488	30.02
1923-----	19,137	-----	19,137	56,087	34.12
1924-----	15,850	1,179	17,029	65,625	25.95
1925-----	9,930	1,474	11,404	48,804	23.37
1926-----	6,973	1,027	8,000	36,992	21.63
1927-----	8,832	1,115	9,947	38,777	25.65
1928-----	8,274	934	9,208	37,796	24.36
1929-----	9,941	1,637	11,578	44,817	25.83
1930-----	7,273	1,996	9,269	38,281	24.21
1931-----	7,898	2,165	10,063	38,461	26.16
1932-----	4,899	1,561	6,460	21,449	30.11
1933-----	2,317	958	3,275	10,403	32.44
1934-----	3,755	1,174	4,929	19,911	24.75
1935-----	6,224	2,177	8,401	31,768	26.44
1936-----	7,546	3,114	10,660	42,141	25.30
Total-----	182,609	20,511	203,120	810,734	25.05

¹ Approximate.

TABLE 10.—Showing for the classified service the number examined, the number that passed, the percent that passed, the number appointed, and the approximate number of competitive classified positions

Branch of service and period covered	Approximate number of classified competitive positions	Examined	Passed	Percent that passed	Appointed
POST OFFICE SERVICE					
July 1, 1935, to June 30, 1936-----	226,739	125,931	74,416	59.1	7,824
RAILWAY MAIL SERVICE					
July 1, 1935, to June 30, 1936-----	20,529	145,093	101,675	70.1	499
ALL OTHER SERVICES					
July 1, 1935, to June 30, 1936-----	251,457	461,205	212,961	46.2	42,379

TABLE 10.—Showing for the classified service the number examined, the number that passed, the percent that passed, the number appointed, and the approximate number of competitive classified positions—Continued

Branch of service and period covered	Approximate number of classified competitive positions	Examined	Passed	Percent that passed	Appointed
SUMMARY					
July 16, 1883, to Jan. 15, 1884	13,780	3,542	2,044	57.7	489
Jan. 16, 1884, to Jan. 15, 1885	15,590	6,347	4,141	65.2	1,800
Jan. 16, 1885, to Jan. 15, 1886	17,273	7,602	5,034	66.2	1,881
Jan. 16, 1886, to June 30, 1887	19,545	15,852	10,746	67.8	4,442
July 1, 1887, to June 30, 1888	22,577	11,281	6,808	62.9	2,616
July 1, 1888, to June 30, 1889	29,650	19,060	11,978	62.8	3,781
July 1, 1889, to June 30, 1890	30,626	22,994	13,947	60.7	5,182
July 1, 1890, to June 30, 1891	33,873	19,074	12,786	67.0	5,395
July 1, 1891, to June 30, 1892	37,523	19,460	12,160	62.5	3,961
July 1, 1892, to June 30, 1893	43,915	24,838	14,008	56.4	3,291
July 1, 1893, to June 30, 1894	45,821	37,379	22,131	59.2	4,704
July 1, 1894, to June 30, 1895	54,222	31,036	19,811	63.9	4,793
July 1, 1895, to June 30, 1896	87,044	51,179	20,714	66.4	5,086
July 1, 1896, to June 30, 1897	85,886	50,571	29,474	58.3	3,047
July 1, 1897, to June 30, 1898	89,306	55,712	30,600	66.9	7,870
July 1, 1898, to June 30, 1899	93,144	49,164	36,312	74.0	9,557
July 1, 1899, to June 30, 1900	94,863	46,602	34,965	75.0	9,859
July 1, 1900, to June 30, 1901	106,205	48,993	33,521	69.7	10,291
July 1, 1901, to June 30, 1902	107,990	60,558	40,509	66.9	13,298
July 1, 1902, to June 30, 1903	135,453	109,829	87,983	80.1	40,270
July 1, 1903, to June 30, 1904	154,093	127,846	100,078	78.3	38,909
July 1, 1904, to June 30, 1905	171,807	143,053	111,741	78.1	38,996
July 1, 1905, to June 30, 1906	184,178	117,277	91,345	77.9	39,050
July 1, 1906, to June 30, 1907	194,328	129,317	93,920	72.6	43,003
July 1, 1907, to June 30, 1908	206,637	161,793	130,760	74.6	42,153
July 1, 1908, to June 30, 1909	234,940	158,484	123,449	77.9	40,943
July 1, 1909, to June 30, 1910	222,278	115,644	87,769	75.9	43,585
July 1, 1910, to June 30, 1911	227,657	105,024	70,159	66.8	23,256
July 1, 1911, to June 30, 1912	217,892	106,078	59,251	55.9	20,969
July 1, 1912, to June 30, 1913	282,597	141,905	94,350	66.5	35,154
July 1, 1913, to June 30, 1914	292,460	215,587	147,526	68.4	41,935
July 1, 1914, to June 30, 1915	292,291	167,795	114,652	68.3	36,398
July 1, 1915, to June 30, 1916	296,926	154,722	113,792	73.5	42,057
July 1, 1916, to June 30, 1917	326,899	212,114	152,553	70.4	86,312
July 1, 1917, to June 30, 1918	642,432	551,391	387,963	71.9	213,530
July 1, 1918, to June 30, 1919	592,961	438,259	299,826	68.4	179,533
July 1, 1919, to June 30, 1920	497,603	293,827	193,915	66.1	116,309
July 1, 1920, to June 30, 1921	448,112	303,309	203,209	67.0	101,711
July 1, 1921, to June 30, 1922	420,688	206,007	128,952	62.6	63,867
July 1, 1922, to June 30, 1923	411,398	204,200	122,918	60.2	57,694
July 1, 1923, to June 30, 1924	415,593	225,753	135,451	60.0	67,549
July 1, 1924, to June 30, 1925	423,538	201,415	122,495	60.8	50,164
July 1, 1925, to June 30, 1926	422,800	202,846	105,964	52.2	38,916
July 1, 1926, to June 30, 1927	422,968	251,679	106,937	42.4	42,063
July 1, 1927, to June 30, 1928	431,793	236,997	123,890	52.2	40,317
July 1, 1928, to June 30, 1929	445,957	243,510	125,726	51.6	47,913
July 1, 1929, to June 30, 1930	462,083	267,429	132,991	49.7	41,075
July 1, 1930, to June 30, 1931	468,050	248,438	121,670	48.9	41,528
July 1, 1931, to June 30, 1932	467,161	257,109	89,717	34.8	25,080
July 1, 1932, to June 30, 1933	456,096	191,771	89,082	46.4	12,216
July 1, 1933, to June 30, 1934	450,592	296,447	169,555	57.2	22,757
July 1, 1934, to June 30, 1935	455,229	430,114	198,266	46.1	36,182
July 1, 1935, to June 30, 1936	498,275	732,229	389,029	53.1	50,702
Total		8,499,012	5,178,576	60.9	1,974,269

RETIREMENT STATISTICS

CIVIL SERVICE RETIREMENT

Annuitants added to the roll during the fiscal year.—During the fiscal year 1936, 5,783 annuitants, 5,057 men and 726 women, were placed on the civil-service retirement and disability roll, and were granted annuities as shown by the following table:

Rate per annum	\$1 to \$99	\$100 to \$199	\$200 to \$299	\$300 to \$399	\$400 to \$499	\$500 to \$599	\$600 to \$699	\$700 to \$799	\$800 to \$899	\$900 to \$999	\$1,000 to \$1,099	\$1,100 to \$1,199	\$1,200 to \$1,299	\$1,300 to \$1,399	\$1,400 to \$1,499	Total	
Number.....	1	36	124	170	261	452	681	446	261	302	386	1,220	1,367	71	3	2	5,783

The smallest annuity granted during the fiscal year was \$86.04, and the largest was \$1,479.24.

Annuitants on the roll.—On June 30, 1936, there were 51,206 annuitants on the roll, as compared with 48,665 in 1935, 44,708 in 1934, and 32,835 in 1933. Of the annuitants on the roll at the end of the fiscal year, 24,603 had been retired for age; 10,877 on account of disability; 4,610 because of voluntary separation (within 2 years of the retirement age) after 30 years of service; 9,118 because of involuntary separation after 30 years of service; and 1,998 because of involuntary separation with less than 30 years of service.

Value of annuities.—The average annuity granted during the fiscal year was \$914.78, and the average annuity received by the annuitants on the roll at the end of the fiscal year was \$984.80, as compared with \$988.03 in 1935, \$989.89 in 1934, and \$965.16 in 1933. The annual value of the roll was \$50,427,467 as compared with \$48,082,396 the preceding year.

Status of the fund.—The balance in the civil-service retirement and disability fund at the close of the fiscal year, and the receipts and disbursements for the year are shown in table 12 on page 80. The appropriation of \$40,150,000 was the largest made since the origin of the fund. Disbursements for the year, however, exceeded those for any preceding year, and the net increase of the fund, therefore, was only \$27,559,077.25.

Claims.—The following is a summary of the claims received and disposed of during the fiscal year ended June 30, 1936.

Classification	On hand July 1, 1935	Received during year	Disposed of during year	On hand June 30, 1936
Age.....	234	2,561	2,545	250
Disability.....	634	2,574	2,544	664
Voluntary, after 30 years' service.....	46	459	455	50
Involuntary, after 30 years' service.....	226	508	733	1
Involuntary less than 30 years' service.....	55	219	198	76
Accrued annuity (due from last pay to death).....	171	1,097	1,192	76
Unexpended balance (credit of deceased annuitant).....	294	1,784	1,867	211
Accumulated deductions (death in service).....	590	2,802	3,111	281
Refunds (return of retirement deductions).....	286	11,949	12,051	184
Service credit (belated deposit of deductions).....	211	5,636	5,365	482
Total.....	2,747	29,589	30,061	2,275

Annuitants dropped from the roll during the fiscal year.—During the fiscal year 1936, there were 3,242 annuitants dropped from the roll, of whom 3,107 were dropped for death, and 135 for other causes. Of the annuitants dropped from the roll during the fiscal year, 2,972 were male and 270 were female. These annuitants contributed \$1,958,005 to the retirement fund while in the active service and received approximately \$15,154,291 while on the retirement roll.

TABLE 11.—Statement showing the number of annuitants retired, dropped, and on the roll, by cause of retirement, and the average annual value of annuities, fiscal years 1921–36

Fiscal year	Number retired					Number dropped					Number on roll					Average annual rate	Annual value of roll				
	Age	Disability	30 years' service		Involuntary less than 30 years' service	Total	Age	Disability	30 years' service		Involuntary less than 30 years' service	Total	Age	Disability	30 years' service			Involuntary less than 30 years' service	Total		
			Voluntary separation	Involuntary separation					Voluntary separation	Involuntary separation					Voluntary separation					Involuntary separation	
1921	6,186	581				6,767	239	57				296	5,947	524				6,471	\$568.44	\$3,678,375.24	
1922	1,169	550				1,719	449	165				614	6,667	909				7,576	564.48	4,276,500.48	
1923	1,881	645				2,526	554	214				768	7,994	1,340				9,334	551.64	5,149,007.76	
1924	1,539	557				2,096	638	244				882	8,895	1,653				10,548	546.30	5,762,372.40	
1925	1,501	583				2,084	655	288				943	9,741	1,948				11,689	544.64	6,366,296.96	
1926	1,282	563				1,845	746	264				1,010	10,277	2,247				12,524	545.57	6,832,718.68	
1927	1,925	840				2,765	849	321				1,170	11,353	2,766				14,119	721.39	10,185,305.41	
1928	1,765	855				2,620	945	411				1,356	12,173	3,210				15,383	733.92	11,289,891.36	
1929	1,767	807				2,574	1,016	440				1,456	12,924	3,577				16,501	746.30	12,314,696.30	
1930	1,882	881				2,763	949	464				83	1,496	12,504	3,994			1,270	17,768	759.40	13,492,984.00
1931	3,888	1,476	997		209	6,570	1,035	523	25		105	1,688	15,357	4,947		972		1,374	22,650	952.01	21,563,026.50
1932	2,445	1,725	666		161	4,997	1,202	699	48		131	2,080	16,600	5,973	1,590		1,404	25,567	955.32	24,424,666.44	
1933	6,295	2,066	892		227	9,480	1,282	758	80		92	2,212	21,613	7,281	2,402		1,539	32,835	965.16	31,691,028.60	
1934	2,770	2,505	1,652	7,080	470	14,477	1,414	845	110	87	148	2,604	22,969	8,941	3,944	6,993	1,861	44,708	989.89	44,256,048.00	
1935	2,410	1,879	515	1,805	255	6,864	1,516	934	149	189	119	2,907	23,863	9,886	4,310	8,609	1,997	48,665	988.03	48,082,396.00	
1936	2,442	2,012	446	719	164	5,783	1,702	1,021	146	210	163	3,242	24,603	10,877	4,610	9,118	1,998	51,206	984.80	50,427,467.00	
Total	41,147	18,525	5,168	9,604	1,486	75,930	15,191	7,648	558	486	841	24,724									

NOTE.—Involuntary separation is included with age prior to 1930.

TABLE 12.—Financial statement of the civil-service retirement and disability fund, by fiscal years, from origin of fund to June 30, 1936

Fiscal year ended June 30	Receipts				Disbursements				Balance in fund June 30
	Deductions from pay of employees, service credit payments	Interest and profits	Appropriations	Total receipts	Annuities	Refunds and interest	Direct settle- ments, ad- justments for canceled checks, etc.	Total disburse- ments	
1921	\$12,524,244.87	\$62,144.50		\$12,586,389.37	\$2,590,568.52	\$322,964.07		\$2,913,532.59	\$9,672,856.78
1922	14,095,240.06	587,254.64		14,682,494.70	4,188,258.89	2,203,198.04		6,391,456.93	17,963,894.55
1923	14,173,720.41	981,838.87		15,155,609.28	4,964,001.92	2,785,755.97		7,740,992.48	25,378,511.35
1924	15,157,756.01	1,484,514.97		16,642,270.98	5,694,898.95	2,864,138.12	¹ \$8,765.41	8,552,197.74	33,468,584.59
1925	17,998,866.56	2,030,001.13		20,028,867.69	6,239,146.45	2,713,452.18	¹ 6,839.33	75,284.63	44,469,569.02
1926	17,969,178.50	2,204,513.36		20,173,691.86	6,766,601.17	3,443,864.32	¹ 28,247.25	10,182,218.24	54,461,042.64
1927	24,355,882.00	2,812,581.84		27,168,463.84	9,598,285.73	3,862,422.00	¹ 66,064.31	13,394,643.51	68,234,862.97
1928	26,454,611.68	3,048,244.55		29,502,856.23	10,990,454.20	3,771,162.65	¹ 9,156.95	14,752,459.90	82,985,259.30
1929	28,122,943.18	4,446,797.16	\$19,950,000	52,519,740.34	12,005,059.88	4,067,423.54	¹ 9,913.35	16,062,570.07	119,442,429.57
1930	29,048,108.65	5,899,257.42	20,500,000	55,447,366.07	13,107,731.55	5,049,107.36	¹ 30,340.00	18,126,498.91	156,763,296.73
1931	29,944,191.69	7,332,320.46	21,000,000	58,276,512.15	19,859,891.09	4,160,371.69	¹ 27,945.37	23,992,317.41	191,047,491.47
1932	31,852,705.60	8,588,812.85	21,000,000	61,441,518.45	23,545,700.19	3,924,374.87		27,470,075.06	223,588,126.02
1933	30,493,792.21	9,752,298.53	21,000,000	61,246,090.74	30,048,405.96	4,789,286.00		34,837,692.05	249,996,524.71
1934	28,740,450.78	10,518,358.79	21,000,000	60,258,809.57	39,620,913.80	8,035,785.74		47,656,699.54	262,561,642.64
1935	30,089,204.72	10,822,890.96	21,000,000	61,912,095.68	46,970,622.68	5,773,407.52		52,744,030.20	² 271,729,708.12
1936	32,405,114.23	11,712,785.15	40,150,000	84,267,899.38	50,243,146.50	6,465,675.63		56,708,822.13	² 299,288,785.37
Total	² 382,111,286.79	² 82,131,588.60	³ 185,600,000	² 649,842,875.39	286,433,687.48	64,232,389.88	¹ 111,987.34	350,554,090.02	

¹ Credit: deduct.² After adjustment on account of transfer to Canal Zone retirement and disability fund: Deductions, \$1,314,724.36; interest, \$153,076.58; total, \$1,467,800.94.³ Includes \$1,200,000 for District of Columbia liability.

TABLE 13.—Statement showing the average annuities, and the number of annuitants on the roll June 30, 1936, by vocation, sex, and cause of retirement

Vocation	Total		Cause of retirement									
			Age		Disability		Voluntary, 30 years' service		Involuntary, 30 years' service		Involuntary, less than 30 years' service	
	Number	Average annuity	Number	Average annuity	Number	Average annuity	Number	Average annuity	Number	Average annuity	Number	Average annuity
MALE												
Mechanics.....	5,393	\$878	2,828	\$930	1,097	\$791	319	\$1,177	361	\$1,150	788	\$567
City letter carriers.....	8,134	1,112	3,417	1,138	1,683	942	1,319	1,201	1,713	1,162	2	636
Rural letter carriers.....	9,054	1,037	4,344	949	927	935	606	1,198	3,159	1,158	18	792
Post-office clerks.....	5,584	1,097	2,403	1,126	975	862	687	1,201	1,504	1,161	15	564
Railway postal clerks.....	3,548	1,166	2,553	1,185	376	1,007	358	1,201	261	1,164	-----	-----
Departmental clerks.....	7,101	970	2,936	1,027	1,957	829	480	1,183	1,193	1,151	535	575
Laborers.....	2,191	714	1,349	754	619	579	66	1,102	63	1,097	94	486
Hazardous occupations.....	837	978	631	995	127	859	43	1,187	23	1,055	13	490
Mechanics, navy yards.....	3,523	891	1,939	869	696	777	413	1,191	265	1,153	210	546
Laborers, navy yards.....	677	616	466	628	139	509	16	1,074	15	1,094	41	496
Indian field service.....	258	752	116	778	66	615	15	1,162	20	1,135	41	563
Total.....	46,300	1,003	22,982	1,004	8,662	841	4,322	1,194	8,577	1,157	1,757	563
FEMALE												
Mechanics.....	716	820	295	854	283	728	54	1,157	48	1,043	36	468
Rural letter carriers.....	35	1,015	13	1,049	9	738	4	1,200	9	1,160	-----	-----
Post-office clerks.....	554	1,021	240	1,059	156	833	59	1,201	92	1,161	7	574
Railway postal clerks.....	7	954	3	1,197	3	630	1	1,200	-----	-----	-----	-----
Departmental clerks.....	2,643	841	694	904	1,375	728	146	1,189	357	1,147	131	490
Laborers.....	651	537	348	582	271	475	11	866	4	1,055	17	280
Hazardous occupations.....	2	938	2	938	-----	-----	-----	-----	-----	-----	-----	-----
Mechanics, navy yards.....	43	582	23	625	16	489	2	1,076	-----	-----	2	330
Laborers, navy yards.....	19	482	11	498	8	460	8	-----	-----	-----	-----	-----
Indian field service.....	236	726	52	872	94	622	11	1,097	31	1,065	48	468
Total.....	4,906	810	1,621	843	2,215	697	288	1,169	541	1,135	241	469
Grand total.....	51,206	985	24,603	994	10,877	811	4,610	1,192	9,118	1,156	1,998	551

TABLE 14.—Statement showing, by vocation and cause of retirement, the number and sex of annuitants dropped from the roll during the fiscal year ended June 30, 1936, the aggregate annuity, the aggregate annuities paid to, and the aggregate contributions received from, such annuitants

[Death is cause of termination, unless otherwise indicated]

Vocation	Total	Male	Female	Aggregate annuity	Total amount paid	Aggregate contributions
Retired on account of age:						
Mechanics.....	274	247	27	\$246,173	\$1,755,855	\$112,004
City letter carriers.....	236	236	-----	263,711	2,108,282	93,929
Rural letter carriers.....	277	277	-----	235,776	1,596,703	123,743
Post-office clerks.....	151	144	7	169,203	1,001,652	98,157
Railway postal clerks.....	122	122	-----	142,925	999,914	77,840
Departmental clerks.....	359	313	46	356,199	2,238,184	210,308
Laborers.....	138	121	17	97,417	494,350	48,317
Hazardous occupations.....	26	26	-----	24,188	107,739	18,505
Mechanics, navy yards.....	90	90	-----	79,103	316,371	65,443
Laborers, navy yards.....	20	20	-----	12,425	47,208	11,047
Indian field service.....	9	7	2	6,580	29,322	3,353
Total ¹	1,702	1,603	99	1,633,700	10,695,580	862,646

¹ Includes 5 dropped for causes other than death.

TABLE 14.—Statement showing, by vocation and cause of retirement, the number and sex of annuitants dropped from the roll during the fiscal year ended June 30, 1936, the aggregate annuity, the aggregate annuities paid to, and the aggregate contributions received from, such annuitants—Continued

[Death is cause of termination, unless otherwise indicated]

Vocation	Total	Male	Female	Aggregate annuity	Total amount paid	Aggregate contributions
Retired on account of disability:						
Mechanics.....	134	108	26	\$102,517	\$467,207	\$74,465
City letter carriers.....	133	133	-----	125,515	660,538	84,838
Rural letter carriers.....	99	99	-----	88,554	439,787	65,295
Post-office clerks.....	119	113	6	104,662	415,283	93,500
Railway postal clerks.....	37	36	1	36,383	182,203	30,789
Departmental clerks.....	291	207	84	236,194	152,359	217,191
Laborers.....	92	73	19	54,133	171,289	37,728
Hazardous occupations.....	15	15	-----	12,911	61,432	10,930
Mechanics, navy yards.....	73	72	1	51,147	158,233	49,950
Laborers, navy yards.....	21	20	1	8,903	27,983	8,552
Indian field service.....	7	2	5	4,932	6,496	3,700
Total ²	1,021	878	143	825,851	2,742,810	676,938
Retired on account of voluntary separation after 30 years' service:						
Mechanics.....	13	10	3	15,454	54,921	8,990
City letter carriers.....	31	31	-----	37,214	136,029	26,129
Rural letter carriers.....	23	23	-----	27,600	87,945	20,212
Post-office clerks.....	33	33	-----	39,639	140,725	31,839
Railway postal clerks.....	8	8	-----	9,600	30,545	8,844
Departmental clerks.....	28	23	5	33,559	105,093	30,510
Laborers.....	2	2	-----	2,297	10,779	915
Hazardous occupations.....	1	1	-----	1,200	3,586	914
Mechanics, navy yards.....	5	5	-----	6,000	20,105	4,889
Laborers, navy yards.....	-----	-----	-----	-----	-----	-----
Indian field service.....	2	2	-----	2,351	5,149	877
Total ³	146	138	8	174,914	594,877	134,119
Retired on account of involuntary separation after 30 years' service:						
Mechanics.....	14	13	1	15,694	35,356	11,710
City letter carriers.....	39	39	-----	45,162	120,730	38,005
Rural letter carriers.....	54	54	-----	62,604	142,317	53,867
Post-office clerks.....	39	36	3	45,215	120,414	39,806
Railway postal clerks.....	3	3	-----	3,516	10,881	3,559
Departmental clerks.....	51	45	6	58,751	141,009	57,073
Laborers.....	3	3	-----	2,993	5,299	1,656
Hazardous occupations.....	-----	-----	-----	-----	-----	-----
Mechanics, navy yards.....	6	6	-----	6,896	11,614	6,567
Laborers, navy yards.....	-----	-----	-----	-----	-----	-----
Indian field service.....	1	1	-----	1,068	1,513	708
Total ⁴	210	200	10	241,899	589,133	213,011
Retired on account of involuntary separation after less than 30 years' service:						
Mechanics.....	54	49	5	31,897	272,700	9,455
City letter carriers.....	1	1	-----	884	111	857
Rural letter carriers.....	1	1	-----	1,109	2,717	1,029
Post-office clerks.....	1	1	-----	884	317	1,068
Railway postal clerks.....	-----	-----	-----	-----	-----	-----
Departmental clerks.....	43	39	4	25,639	166,372	26,290
Laborers.....	13	13	-----	6,202	36,074	3,251
Hazardous occupations.....	-----	-----	-----	-----	-----	-----
Mechanics, navy yards.....	37	37	-----	19,825	38,209	21,797
Laborers, navy yards.....	10	10	-----	3,673	10,322	5,445
Indian field service.....	3	2	1	2,010	5,069	2,129
Total ⁵	163	153	10	92,123	531,891	71,291
Grand total.....	3,242	2,972	270	2,968,487	15,154,291	1,958,005

² Includes 70 dropped for causes other than death.

³ Includes 1 dropped for cause other than death.

⁴ Includes 11 dropped for causes other than death.

⁵ Includes 48 dropped for causes other than death.

CANAL ZONE RETIREMENT

Annuityants added to the roll.—During the fiscal year 1936, 54 annuityants were added to the Canal Zone retirement and disability roll, and were granted annuities as shown below:

Annuity	\$300 to	\$399 to	\$400 to	\$499 to	\$500 to	\$600 to	\$699 to	\$700 to	\$799 to	\$800 to	\$899 to	\$900 to	\$999 to	\$1,000 to	\$1,099 to	\$1,100 to	\$1,199 to	\$1,200 to	\$1,299 to	\$1,300 to	\$1,399 to	\$1,400 to	\$1,499 to	\$1,500 to	\$1,599 to	\$1,600 to	\$1,699 to	\$1,700 to	\$1,799 to	\$1,800 to	\$1,899 to	\$1,900 to	\$1,999 to	\$2,000 to	\$2,099 to	\$2,100 to	Total	
	Number.....	2	1	2	3	4	2	4	3	1	3	3	7	6	4	3	4	4	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

The lowest annuity granted during the fiscal year was \$383.40, and the highest was \$2,307.12. The following table summarizes the data concerning the annuityants added to the roll during the fiscal year 1936:

Cause of retirement	Number	Aggregate annuities	Average annuity	Average employee annuity ¹	Average salary	Average contributions (including interest)	Average service (years)	
							Canal Zone	Other
Age.....	² 22	\$27,592.80	\$1,254.22	\$148.56	\$3,040.72	\$1,763.81	21.54	3.24
Disability.....	³ 22	24,246.12	1,102.10	119.44	2,734.55	1,594.12	19.19	1.14
Involuntary separation, less than 30 years' service.....								
Involuntary separation, 30 years' service.....	3	4,855.92	1,618.64	142.72	3,420.00	2,052.10	28.28	2.00
Voluntary separation, 30 years' service (age 60-62).....	2	3,352.80	1,767.40	231.80	3,990.00	2,887.70	26.96	4.84
Voluntary separation, 30 years' service on Isthmus.....	4	6,478.92	1,619.73	151.17	3,101.25	2,039.96	30.23	1.04
Voluntary separation, 25 years' service.....	1	948.00	948.00	149.42	2,000.00	1,924.64	25.00	-----
Total.....	54	67,474.56	1,249.53	139.66	2,957.43	1,776.08	21.86	2.15

¹ "Employee annuity" is that portion of the total annuity which is purchased by the amount deducted from the salary of the employee.

² 3 female.
³ 4 female.

Annuityants dropped from the roll.—There were 18 annuityants, 14 male and 4 female, dropped from the roll during the fiscal year, all because of death. The table which follows shows, by fiscal years, the average annuities of the annuityants dropped from the roll from 1932 through 1936, their average contributions, and the amounts paid to them while on the retirement roll:

Fiscal year	Number dropped ¹	Average annuity	Average contributions ²	Average amount paid		Total amount paid ³
				In annuities	As unexpended balance ³	
1932.....	6	\$1,204.72	\$467.50	\$515.31	\$448.10	\$5,780.42
1933.....	9	1,078.60	571.27	1,292.10	501.79	16,145.02
1934.....	4	1,214.53	834.11	1,586.04	664.78	33,762.24
1935.....	5	1,118.18	761.24	3,018.72	349.82	47,159.54
1936.....	18	1,063.03	764.10	3,465.31	384.71	69,300.27
Total.....	62	1,128.11	723.70	2,308.85	467.72	172,147.49

¹ Death is cause of termination unless otherwise indicated.

² Including interest.

³ Some figures are incomplete as all final settlements have not yet been made.

⁴ Includes 1 annuityant dropped because of reemployment.

⁵ Includes 2 annuityants dropped because of reemployment.

Annuitants on the roll.—As of June 30, 1936, there had been a net increase of 36 in the number of annuitants on the Canal Zone retirement and disability roll, making the total on the roll 402, as compared with 366 in 1935, 332 in 1934, 248 in 1933, and 157 in 1932.

Ninety annuitants, or 22 percent of those on the roll, receive less than \$1,000 per annum each; 171, or 43 percent, receive between \$1,000 and \$1,499 per annum; and 141, or 35 percent, receive between \$1,500 and \$2,670.24. The lowest annuity paid to annuitants on the roll at the end of the fiscal year was \$252.96, and the highest was \$2,670.24. The average annuity of \$1,321.15, is equal to 43.4 percent of the average salary, \$3,042.43, received by these annuitants while in the active service. The following table summarizes the data concerning annuitants on the Canal Zone retirement and disability roll on June 30, 1936:

Cause of retirement	Number	Aggregate annuities	Average annuity	Average em- ployee annu- ity ¹	Average salary	Average contri- butions (includ- ing interest)	Average serv- ice (years)	
							Canal Zone	Other
Age.....	² 229	\$316, 570. 44	\$1, 382. 40	\$100. 48	\$3, 077. 79	\$1, 145. 90	22. 36	1. 45
Disability.....	³ 121	144, 492. 72	1, 194. 15	78. 44	2, 884. 11	1, 065. 59	19. 29	1. 81
Involuntary separation, less than 30 years' service.....	18	16, 576. 32	920. 91	76. 49	3, 068. 10	949. 35	19. 23	1. 75
Involuntary separation, 30 years' service.....	18	21, 815. 48	1, 600. 86	125. 23	3, 476. 05	1, 726. 92	24. 66	7. 33
Voluntary separation, 30 years' service (age 60-62).....	5	8, 539. 80	1, 707. 96	156. 78	3, 308. 61	1, 940. 45	27. 60	4. 18
Voluntary separation, 30 years' service on Isthmus.....	7	12, 019. 92	1, 717. 13	158. 16	3, 486. 41	2, 131. 39	30. 71	. 60
Voluntary separation, 25 years' service.....	⁴ 4	4, 089. 24	1, 022. 31	91. 56	2, 631. 39	1, 217. 03	23. 63	3. 08
Total.....	402	531, 103. 92	1, 321. 15	95. 50	3, 042. 43	1, 166. 69	21. 62	1. 87

¹ "Employee annuity" is that portion of the total annuity which is purchased by the employee's contributions.

² Includes 16 female.

³ Includes 11 female.

⁴ Includes 1 female.

TABLE 15.—Statement showing the number of annuitants retired, dropped, and on the roll, under the Canal Zone Retirement and Disability Act, by cause of retirement, and the average annual value of annuities, fiscal years 1932–36

Fiscal year	Number retired							Number dropped							Number on the roll							Average annual rate	Annual value of roll				
	Age	Disability	Involuntary separation, less than 30 years' service	Involuntary separation, 30 years' service	Voluntary separation, 30 years' service (age 60-62)	Voluntary separation, 30 years' service on Isthmus	Voluntary separation, 25 years' service	Total	Age	Disability	Involuntary separation, less than 30 years' service	Involuntary separation, 30 years' service	Voluntary separation, 30 years' service (age 60-62)	Voluntary separation, 30 years' service on Isthmus	Voluntary separation, 25 years' service	Total	Age	Disability	Involuntary separation, less than 30 years' service	Involuntary separation, 30 years' service	Voluntary separation, 30 years, service (age 60-62)			Voluntary separation, 30 years' service on Isthmus	Voluntary separation, 25 years' service	Total	
1932	111	47	5	---	---	---	163	2	4	---	---	---	---	---	6	109	43	5	---	---	---	---	---	157	\$1,315.40	\$206,517.66	
1933	68	23	6	---	2	---	100	6	3	---	---	---	---	---	9	171	63	11	---	---	2	---	1	243	1,323.32	328,184.00	
1934	27	47	8	14	1	---	99	4	9	---	---	---	---	---	15	194	101	18	14	---	---	---	3	332	1,311.61	435,453.80	
1935	29	11	2	2	1	3	48	8	4	1	---	1	---	---	14	215	108	19	15	3	3	3	366	1,317.91	482,356.32		
1936	22	22	---	3	2	4	54	8	9	1	---	---	---	---	18	229	121	18	18	5	7	4	402	1,321.15	531,103.92		
Total	257	150	21	19	6	7	464	28	29	3	1	1	---	62	---	---	---	---	---	---	---	---	---	---	---	---	---

TABLE 16.—Financial statement of the Canal Zone retirement and disability fund, by fiscal years, from origin of fund to June 30, 1936

Fiscal year ended June 30	Receipts				Disbursements			
	Deductions from pay of employees	Interest	Appropriations	Total receipts	Annuities	Refunds and interest	Total disbursements	Balance in fund June 30
1932	\$420,948.52	\$66,385.89	---	\$487,334.41	\$161,199.05	\$31,768.50	\$192,967.55	\$2,118,151.80
1933	1,670,708.36	153,076.58	---	1,823,784.94	---	---	---	---
1934	475,945.57	84,985.31	---	560,930.88	308,746.62	43,040.31	351,786.93	2,327,295.75
1935	469,270.78	88,894.58	---	558,165.36	411,054.46	115,982.51	527,036.97	2,358,424.14
1935	459,198.59	91,031.23	---	550,229.82	473,818.59	53,224.51	527,043.10	2,381,610.86
1936	474,692.72	111,226.46	\$500,000.00	1,085,919.18	517,140.44	76,406.28	593,546.72	2,873,983.32
Total	3,970,764.54	595,600.05	500,000.00	5,066,364.59	1,871,959.16	320,422.11	2,192,381.27	---

¹ 10 months.

² Transfer from civil-service retirement and disability fund of \$1,314,724.36 on account of deductions and \$153,076.58 on account of interest, and deposit by Panama Railroad Co., \$355,984.

