

total combined cost of the 1.0 percent across-the-board base pay increase and varying locality payments will be 2.1 percent of basic payroll. Thus, under the revised alternative plan, the varying locality pay increases will generate costs of 1.1 percent of basic payroll.

Accordingly, I have determined that under the authority of section 5304a of title 5, United States Code, locality-based comparability payments for the locality pay areas established by the President's Pay Agent, in the amounts set forth in the attached table, shall become effective on the first

day of the first applicable pay period beginning on or after January 1, 2017. These decisions will not materially affect our ability to attract and retain a well-qualified Federal workforce.

Sincerely,

BARACK OBAMA

NOTE: Identical letters were sent to Paul D. Ryan, Speaker of the House of Representatives, and Joseph R. Biden, Jr., President of the Senate.

## Memorandum on the Minnesota World's Fair 2023—Wellness and Well Being for All

December 9, 2016

*Memorandum for the Secretary of Commerce*

*Subject:* Minnesota World's Fair 2023: Wellness and Well Being for All

I have reviewed the reports and recommendations presented to me by you and the Secretary of State that recognition be given to the "Minnesota World's Fair 2023: Wellness and Well Being for All," and find that such recognition will be in the national interest.

I approve granting Federal recognition to the Exposition.

On that basis, please advise the appropriate agencies that official recognition is hereby granted.

I would also appreciate your taking the appropriate steps to notify the Congress of this action, in accordance with section 2(c) of Public Law 91-269.

BARACK OBAMA

## Memorandum on the Minnesota World's Fair 2023—Wellness and Well Being for All

December 9, 2016

*Memorandum for the Secretary of State*

*Subject:* Minnesota World's Fair 2023: Wellness and Well Being for All

In accordance with Public Law 91-269, I have approved the recommendation for Federal recognition of the "Minnesota World's Fair 2023:

Wellness and Well Being for All," finding that such recognition will be in the national interest.

Accordingly, I am requesting you to notify the Bureau of International Expositions of my actions.

BARACK OBAMA

## Message to the Senate Transmitting the United States-Kiribati and United States-Micronesia Maritime Boundary Treaties

December 9, 2016

*To the Senate of the United States:*

I transmit herewith, for the advice and con-

sent of the Senate to their ratification, two bilateral maritime boundary treaties: the Treaty between the Government of the United States