

I am very supportive of us generally eliminating that as a screening function. I think employers are going to have to continue to recognize that there are some particular issues surrounding persons who are ex-offenders that may have to be accommodated. They may have to meet with their probation officer occasionally and so forth.

But uniformly, when I've talked to employers who take a chance—and that includes, by the way, this establishment, which is one of the reasons that we decided to have lunch here, Busboys and Poets. Burger was excellent—[laughter]—but what is also true is, is that they've given a number of ex-offenders a chance and do not screen using that box to find out at the front end whether somebody should get an interview or now.

What they'll find is they'll find—they will get somebody who is driven and understands

how precious it is just to have a chance to be useful and to do good work. And the kindness that employers show, I think, will be returned manyfold. So I hope that that's a practice among private sector employers and public sector employers that begins to spread. All right?

Thank you very much, everybody.

NOTE: The President spoke at 1:32 p.m. at Busboys and Poets restaurant. In his remarks, he referred to Charlotte, NC, resident Ramona Brant; Washington, DC, resident Norman O. Brown; Dublin, CA, resident Angie Jenkins; Atlanta, GA, resident Serena D. Nunn; Richmond, VA, resident Kemba N. Smith; Charles County, MD, resident Michael D. Short; former President George W. Bush; and Dixie Emmert, wife, and Jessie Emmert, daughter, of Iowa City, IA, resident Phillip A. Emmert.

## Statement on the Inauguration of Htin Kyaw as President of Burma March 30, 2016

I congratulate U Htin Kyaw on his Inauguration today as President of Burma and look forward to working with him and the new Government. U Htin Kyaw's Inauguration represents a historic milestone in the country's transition to a democratically elected, civilian-led Government. This extraordinary moment in Burma's history is a testament to its people, institutions, and leaders who have worked together to ensure a peaceful transfer of power, and it speaks to the significance of

the reforms the country has undertaken since 2011.

Burma will face significant challenges going forward, including achieving broad-based economic development, advancing national reconciliation, and promoting the rights and freedoms of all its people. The United States looks forward to being a friend and partner of the new Government and the people of Burma as they make progress toward building a more inclusive, peaceful, and prosperous future.

## Letter to Congressional Leaders on Continuation of the National Emergency With Respect to South Sudan March 30, 2016

*Dear Mr. Speaker: (Dear Mr. President:)*

Section 202(d) of the National Emergencies Act (50 U.S.C. 1622(d)) provides for the automatic termination of a national emergency unless, within 90 days prior to the anniversary date of its declaration, the President publishes in the *Federal Register* and transmits to the

Congress a notice stating that the emergency is to continue in effect beyond the anniversary date. In accordance with this provision, I have sent to the *Federal Register* for publication the enclosed notice stating that the national emergency declared in Executive Order 13664 of April 3, 2014, with respect to South Sudan is to continue in effect beyond April 3, 2016.