

to raise theirs. More States, cities, counties, and companies are taking steps to join them. An overwhelming majority of Americans support raising a minimum wage that's worth about 20-percent less than when Ronald Reagan took office.

Right now there's a bill in Congress that would boost America's minimum wage to \$10.10 an hour. That's easy to remember: 10–10. And remember, the average worker who would get a raise if Congress acts is about 35 years old. Most low-wage jobs are held by women. And raising the minimum wage wouldn't just raise their wages, its effect would lift wages for about 28 million Americans. It would lift millions of Americans out of poverty and help millions more work their way out of poverty, without requiring a single dollar in new taxes or spending. It will give more businesses more customers with more money to spend, and that means growing the economy for everyone.

You deserve to know where the people who represent you stand on this issue. If they don't support raising the Federal minimum wage to \$10.10 an hour, ask them, why not? The opponents of raising folks' wages have deployed the same old arguments for years, and time and again, they've been proven wrong. Let's prove them wrong again and give America a raise. Let's make opportunity easier to come by for every American who's willing to work for it.

Thanks, and have a great weekend.

NOTE: The address was recorded at approximately 2:50 p.m. on February 13 in the State Dining Room at the White House for broadcast on February 15. In the address, the President referred to Executive Order 13658, which is listed in Appendix D at the end of this volume. The transcript was made available by the Office of the Press Secretary on February 14, but was embargoed for release until 6 a.m. on February 15.

Statement on the Ugandan Parliament's Passage of Legislation Criminalizing Homosexuality *February 16, 2014*

As a country and a people, the United States has consistently stood for the protection of fundamental freedoms and universal human rights. We believe that people everywhere should be treated equally, with dignity, and respect, and that they should have the opportunity to reach their fullest potential, no matter who they are or whom they love.

That is why I am so deeply disappointed that Uganda will shortly enact legislation that would criminalize homosexuality. The Anti-Homosexuality Bill in Uganda, once law, will be more than an affront and a danger to the gay community in Uganda. It will be a step backward for all Ugandans and reflect poorly

on Uganda's commitment to protecting the human rights of its people. It also will mark a serious setback for all those around the world who share a commitment to freedom, justice, and equal rights.

As we have conveyed to President Museveni, enacting this legislation will complicate our valued relationship with Uganda. At a time when, tragically, we are seeing an increase in reports of violence and harassment targeting members of the LGBT community from Russia to Nigeria, I salute all those in Uganda and around the world who remain committed to respecting the human rights and fundamental human dignity of all persons.

Remarks at the Safeway Distribution Center in Upper Marlboro, Maryland *February 18, 2014*

The President. Well, good morning, everybody.
Audience members. Good morning.

The President. It is good to be here. And I want to thank Jack Jacobs and all the folks at