

of such information to further any private interest.

(4) An employee shall not, except as permitted by applicable law or regulation, solicit or accept any gift or other item of monetary value from any person or entity seeking official action from, doing business with, or conducting activities regulated by the employee's agency, or whose interests may be substantially affected by the performance or nonperformance of the employee's duties.

(5) Employees shall put forth honest effort in the performance of their duties.

(6) Employees shall not knowingly make unauthorized commitments or promises of any kind purporting to bind the Government.

(7) Employees shall not use public office for private gain.

(8) Employees shall act impartially and not give preferential treatment to any private organization or individual.

(9) Employees shall protect and conserve Federal property and shall not use it for other than authorized activities.

(10) Employees shall not engage in outside employment or activities, including seeking or negotiating for employment, that conflict with official Government duties and responsibilities.

(11) Employees shall disclose waste, fraud, abuse, and corruption to appropriate authorities.

(12) Employees shall satisfy in good faith their obligations as citizens, including all just financial obligations, especially those—such as Federal, State, or local taxes—that are imposed by law.

(13) Employees shall adhere to all laws and regulations that provide equal opportunity for all Americans regardless of race, color, religion, sex, national origin, age, or handicap.

(14) Employees shall endeavor to avoid any actions creating the appearance that they are violating applicable law or the ethical standards in applicable regulations.

Executive branch employees should also be fully aware that their post-employment activities with respect to lobbying and other forms of representation will be bound by the restrictions of 18 U.S.C. 207.

Please thank the personnel of your departments and agencies for their commitment to maintain the highest standards of integrity in Government as we serve the American people.

GEORGE W. BUSH

Proclamation 7403—National Day of Prayer and Thanksgiving, 2001 *January 20, 2001*

*By the President of the United States
of America*

A Proclamation

Nearly 200 years ago, on March 4, 1801, our young Nation celebrated an important milestone in its history, the first transfer of power between political parties, as Thomas Jefferson took the oath of office as President. On this bicentennial of that event, we pause to remember and give

thanks to Almighty God for our unbroken heritage of democracy, the peaceful transition of power, and the perseverance of our Government through the challenges of war and peace, want and prosperity, discord and harmony.

President Jefferson also wrote, “The God who gave us life gave us liberty at the same time” and asked, “Can the liberties of a nation be secure when we have removed a conviction that these liberties are of

God?” Indeed, it is appropriate to mark this occasion by remembering the words of President Jefferson and the examples of Americans of the past and today who in times of both joy and need turn to Almighty God in prayer. Times of plenty, like times of crisis, are tests of American character. Today, I seek God’s guidance and His blessings on our land and all our people. Knowing that I cannot succeed in this task without the favor of God and the prayers of the people, I ask all Americans to join with me in prayer and thanksgiving.

Now, *Therefore, I, George W. Bush*, President of the United States of America, by the authority vested in me by the Constitution and laws of the United States, do hereby proclaim January 21, 2001, a National Day of Prayer and Thanksgiving and call upon the citizens of our Nation to gather together in homes and places of worship to pray alone and together and offer thanksgiving to God for all the blessings of this great and good land. On this day, I call upon Americans to recall all that unites us. Let us become a nation rich not only in material wealth but in ideals—rich

in justice and compassion and family love and moral courage. I ask Americans to bow our heads in humility before our Heavenly Father, a God who calls us not to judge our neighbors, but to love them, to ask His guidance upon our Nation and its leaders in every level of government.

In Witness Whereof, I have hereunto set my hand this twentieth day of January, in the year of our Lord two thousand one, and of the Independence of the United States of America the two hundred and twenty-fifth.

GEORGE W. BUSH

[Filed with the Office of the Federal Register, 8:45 a.m., January 24, 2001]

NOTE: This proclamation was released by the Office of the Press Secretary on January 22, and it was published in *Federal Register* on January 25. It is included here as an example of the proclamations which are listed in Appendix D at the end of this volume and compiled annually in title 3 of the *Code of Federal Regulations*.

Remarks at a Swearing-In Ceremony for White House Staff *January 22, 2001*

Thank you very much. Thank you. Don’t go overboard. [*Laughter*] Sit down, please—no place to sit. [*Laughter*] Okay, don’t sit down.

Thank you all for coming. Mr. Vice President, thank you very much. Chief of Staff Card, I’m honored to have you by my side. I started work this morning, and there he was, smiling and ready to go on behalf of the American people.

The First Lady and I are honored to be living here, and we’re honored to be hosting this event, the first we’ve done in this glorious room since the Inauguration.

I want to thank the family members who are here. Thank you for your sacrifice. Thank you for the long hours—accepting the long hours that your loved one is about to put in on behalf of the American people. Some of the folks that are here have worked in past administrations. Some of us, this is a new experience. But for all of us, it is an honor of a lifetime, and it is our privilege to share this together.

I am here to lead the executive branch of Government. You all are here because you have my full confidence. And we are here with the same basic purpose, to serve the American people. We have all taken