

mass destruction”) and of the means of delivering such weapons.

The White House,

WILLIAM J. CLINTON

June 5, 1997.

## Memorandum on Use of Project Labor Agreements for Federal Construction Projects

June 5, 1997

*Memorandum for the Heads of Executive Departments and Agencies*

*Subject:* Use of Project Labor Agreements for Federal Construction Projects

The National Performance Review and other executive branch initiatives have sought to implement rigorous performance standards, minimize costs, and eliminate wasteful and burdensome requirements. This Presidential memorandum continues those efforts, by encouraging departments and agencies in this Administration to consider project labor agreements as another tool, one with a long history in governmental contracting, to achieve economy and efficiency in Federal construction projects.

Therefore, by the authority vested in me as President by the Constitution and the laws of the United States of America and to ensure the economical and efficient administration and completion of Federal Government construction projects, it is hereby directed as follows:

*Section 1.* Executive departments or agencies during this Administration authorized to award a contract for the construction of a facility to be owned by a Federal department or agency may, on a project-by-project basis, use a project labor agreement on a large and significant project, (a) where a project labor agreement will advance the Government’s procurement interest in cost, efficiency, and quality and in promoting labor-management stability as well as compliance with applicable legal requirements governing safety and health, equal employment opportunity, labor and employment standards, and other matters, and (b) where no laws applicable to the specific construction project preclude the use of the proposed project labor agreement.

*Section 2.* If an executive department or agency during this Administration determines that use of a project labor agreement will serve the goals set forth in section 1(a) of this memoran-

dum on a large and significant project, and that no law precludes the use of a project labor agreement on the project, the executive department or agency may require that every contractor or subcontractor on the project agree, for that project, to negotiate or become a party to a project labor agreement with one or more appropriate labor organizations. The executive department or agency has discretion whether to include such a requirement.

*Section 3.* Any project labor agreement reached pursuant to this memorandum:

- (a) shall bind all contractors and subcontractors on the construction project through the inclusion of appropriate clauses in all relevant solicitation provisions and contract documents;
- (b) shall allow all contractors and subcontractors wishing to compete for contracts and subcontracts on the project to do so, without discrimination against contractors, subcontractors, or employees based on union or nonunion status;
- (c) shall contain guarantees against strikes, lockouts, and similar work disruptions;
- (d) shall set forth effective, prompt and mutually binding procedures for resolving labor disputes arising during the project;
- (e) shall provide other mechanisms for labor-management cooperation on matters of mutual interest and concern, including productivity, quality of work, safety, and health; and
- (f) shall fully conform to all applicable statutes, regulations, and Executive orders.

*Section 4.* This memorandum does not require an executive department or agency to use a project labor agreement on any project, nor does it preclude use of a project labor agreement in circumstances not covered here, including leasehold arrangements and federally funded

projects. This memorandum also does not require contractors to enter into a project labor agreement with any particular labor organization.

*Section 5.* The heads of executive departments or agencies covered by this memorandum, in consultation with the Federal Acquisition Regulatory Council, shall establish, within 120 days of the date of this memorandum, appropriate written procedures and criteria for the determinations set forth in section 1.

*Section 6.* This memorandum is not intended to create any right or benefit, substantive or procedural, enforceable by a nonfederal party against the United States, its departments, agencies or instrumentalities, its officers or employees, or any other person.

*Section 7.* (a) "Construction" as used in this memorandum shall have the same meaning it has in section 36.102 of the Federal Acquisition Regulation.

(b) "Executive department or agency" as used in this memorandum means any Federal entity within the meaning of 40 U.S.C. 472(a).

(c) "Labor organization" as used in this memorandum shall have the same meaning it has in 42 U.S.C. 2000e(d).

(d) "Large and significant project" as used in this memorandum shall mean a Federal construction project with a total cost to the Federal Government of more than \$5 million.

*Section 8.* This memorandum shall be effective immediately, and shall apply to all solicitations issued after notice of establishment of the procedures and criteria required under section 5 of this memorandum.

WILLIAM J. CLINTON

NOTE: This memorandum was released by the Office of the Press Secretary on June 6.

## Commencement Address at the Sidwell Friends School

June 6, 1997

Thank you. Well, Mr. Bryant, I may not hit a homerun today, but I won't be quite as off as Teddy Roosevelt was. Even good people have bad days. [Laughter]

Mr. Harrison, Mr. Noe, friends, family, and guests, members of the Class of 1997: Thank you for inviting me. Hillary and I especially want to thank Sidwell's faculty and staff, students and families for making our family feel so at home here, when we came under somewhat unusual circumstances.

Also, I thank the school for its superlative commitments to academic excellence, to diversity, and to service, to the welfare of all students here, to the maintenance of good character, good citizenship, and good spirits.

In particular, I have come to appreciate the school's observance of the Quaker practice of meaningful worship—an hour spent in reflective silence, broken only when someone has something truly meaningful to say in a respectful way. After the parents had a chance to participate in meaningful worship this week, I left wishing that Congress were in control of the Quakers. [Laughter]

I asked the senior in this class I know best what I should say today. Her reply was, "Dad, I want you to be wise, briefly." [Laughter] Last night she amended her advice, "Dad, the girls want you to be wise; the boys just want you to be funny." [Laughter] That's what I get for asking.

Members of the class of '97, you are not the only graduates here today. Even though we're staying home, your parents are graduating, too. Just as your pride and joy in this day must be tempered by the separation from Sidwell and the daily contact with the wonderful friends you have made here, our pride and joy are tempered by our coming separation from you.

So I ask you at the beginning to indulge your folks if we seem a little sad or we act a little weird. You see, today we are remembering your first day in school and all the triumphs and travails between then and now. Though we have raised you for this moment of departure and we are very proud of you, a part of us longs to hold you once more as we did when you could barely walk, to read to you just one more