

## Letter to Congressional Leaders Transmitting a Report on Cyprus *May 1, 1996*

*Dear Mr. Speaker: (Dear Mr. Chairman:)*

In accordance with Public Law 95-384 (22 U.S.C. 2373(c)), I submit to you this report on progress toward a negotiated settlement of the Cyprus question. The previous submission covered progress through January 31, 1996. The current submission covers the period February 1, 1996, through March 31, 1996.

In support of the U.N. Secretary General's good office mission on Cyprus, my Administration hopes to be able to take an initiative on Cyprus this year. If the two communities possess sufficient political will to make tradeoffs required for an intercommunal agreement, we believe it should be possible to arrive at a fair and just solution. Attaining this goal requires

the active support of Turkey and Greece. Although unavoidable events have delayed the launching of our Cyprus initiative, we have been preparing its groundwork. In this respect, in March I had a useful session on Cyprus with Turkish President Demirel who expressed his government's desire to be helpful. I plan on engaging other visitors similarly in the lead-up to our Cyprus effort.

Sincerely,

WILLIAM J. CLINTON

NOTE: Identical letters were sent to Newt Gingrich, Speaker of the House of Representatives, and Jesse Helms, chairman, Senate Committee on Foreign Relations.

## Statement on the Family and Medical Leave Act *May 1, 1996*

Three years ago, I worked with the Congress to pass the Family and Medical Leave Act so that we could help Americans balance their work and family responsibilities. Americans should not have to choose between their job and caring for a sick child or parent. We said we could do that without hurting businesses, and we were right. Today, a bipartisan commission that studied the act announced its conclusion that this new law has significantly helped working Americans while placing only minimal requirements on their employers.

The commission found that because we have a Family and Medical Leave Act, fewer workers will have to choose between their jobs and their loved ones if a child or elderly parent should need care. That's tremendously important in an era when most households are headed by two working parents or by single mothers.

And as we predicted at the time we fought for this legislation, businesses are finding that

the new law is easy to administer and costs are nonexistent or small. The majority of leaves are short in duration, and most workers return to their jobs. In fact, some businesses testified to the commission that the new law has helped them reduce employee turnover, enhance productivity, and improve the morale of their workforce.

The Family and Medical Leave Act has brought many Americans a benefit that was once afforded only to a fortunate few—the knowledge that they can return to their jobs and keep their health benefits if they need unpaid time off to meet medical or family needs. Thanks to the work of this bipartisan commission, we now have further proof of what I have always known: the Family and Medical Leave Act was, and is, the right thing to do for America's working families.