

## Letter to Congressional Leaders on Locality-Based Comparability Payments November 30, 1994

*Dear Mr. Speaker: (Dear Mr. President:)*

In accordance with section 5304(d)(3) of title 5, United States Code, I hereby report to the Congress on the implementation of locality-based comparability payments for General Schedule employees for calendar year 1995.

I have directed the President's Pay Agent to put into effect the locality-based comparability payments shown on the enclosed table, effective in January 1995. The report of the President's Pay Agent, which includes the information required by section 5304(d)(3) regarding com-

parability payments for 1995 and 1996, is also enclosed.

Sincerely,

WILLIAM J. CLINTON

NOTE: Identical letters were sent to Thomas S. Foley, Speaker of the House of Representatives, and Albert Gore, Jr., President of the Senate. This letter was released by the Office of the Press Secretary on December 1. The related memorandum is listed in Appendix D at the end of this volume.

## Remarks Announcing the Appointment of George Mitchell as Special Adviser for Economic Initiatives in Ireland December 1, 1994

Good morning. Ladies and gentlemen, today is the last day of this session of Congress. And therefore, it's the last day that all of us in America have the privilege of having George Mitchell as the Senate majority leader. I will personally miss him very much, his wise counsel, his support, his strong leadership for the American people.

I know that his colleagues on both sides of the aisle and the American people will also miss his leadership and the thoughtfulness and the courage that have distinguished him throughout his long career. My regret about his retirement is tempered, at least in some measure, by the fact that as one chapter in his life of extraordinary public service closes, another is opening. Today Senator Mitchell has agreed to work on an issue of central importance to me and to our country as Special Adviser to the President and the Secretary of State for Economic Initiatives in Ireland.

We stand on the verge of a new and peaceful era in Northern Ireland. For over 3 months, the historic cease-fires between the IRA and the loyalist parliamentary groups have held. I welcome today's invitation by Downing Street to Sinn Fein to begin an exploratory dialog by December 7th. A just and lasting settlement that respects the rights and traditions of the two

communities in Northern Ireland is, after so many years of bloodshed, finally within reach. But at this hopeful and historic moment, it's essential to create more economic opportunity in a region whose prospects have been so blighted by bloodshed. There must be a peace dividend in Ireland for the peace to succeed. Peace and prosperity depend upon one another.

One of the most important ways that we here in the United States can ensure that peace takes root is to promote trade and investment in the areas of Ireland that have suffered the most from violence. That's why last month we announced our economic initiatives for Ireland. They're a response to the call of all the parties in the region for the development that will help them to lift themselves out of the cycle of conflict and despair. As we have in the past, the United States stands ready to help those who are taking risks for peace. To do that, we'll work in close cooperation with the private sector here in the United States and with Britain, Ireland, and other concerned parties in Europe and elsewhere.

Ultimately, of course, the success of the peace process will depend most on those who have been most affected, on whether they believe it will give them a better future. That's why our initiatives to help revitalize the economy

are so important and why I wanted someone of great talent, great stature, and great wisdom to lead in that effort here in the United States. No one fills that bill like George Mitchell. He will oversee the White House Conference on Trade and Investment in Ireland which will be held in April of next year in Philadelphia. I've asked him to ensure implementation of all the initiatives we announced last month, to explore additional opportunities for helping peace and prosperity grow in Ireland. He'll consult with the International Fund for Ireland, with the Congress, and with others to strengthen the Fund's programs. He'll also begin a dialog with

the European Union, its individual member nations, and other nations to promote economic development in all these areas.

I believe in the weeks and months ahead, the people of Ireland will come to respect and admire George Mitchell just as much as all of us here in the United States have.

George, I am delighted today to be able to say thank you, again, for public service, and not just farewell.

NOTE: The President spoke at 10:27 a.m. in the Oval Office at the White House.

## Remarks on Defense Readiness and an Exchange With Reporters *December 1, 1994*

*The President.* Good afternoon. Secretary Perry, General Shalikashvili, members of the Joint Chiefs of Staff, I have pledged that throughout the life of this administration, our military will remain the best trained, the best equipped, the best prepared fighting force on Earth. I'm happy to be here today with Secretary Perry and with the Joint Chiefs to reinforce that commitment and to announce a new initiative to ensure military readiness and to give our military and their families the support they deserve.

During our first year in office, we undertook a fundamental review from the bottom up of our Nation's defense capacity and our strategy. Building on the efforts of the previous administration and bipartisan support in the Congress, we continue to restructure our Nation's military forces to meet the challenges to American leadership in the post-cold-war era. I directed that our Armed Forces be ready to face two major regional conflicts occurring almost simultaneously. Since then, I have repeatedly resisted calls to cut our forces further, to cut our budget below the levels recommended in that bottom-up review, and I have drawn the line against further defense cuts.

During these past 2 years, our military has time and again demonstrated its readiness and its war-fighting and peacekeeping capabilities. From Korea to Macedonia to Rwanda and Haiti, we have placed great burdens on our men and

women in uniform, and they have responded magnificently. They have demonstrated a truly outstanding ability to deploy quickly, provide security, and to help ensure stability.

When our forces deployed with extraordinary speed and efficiency to the Persian Gulf in October, Saddam Hussein got the message. We decisively deterred the Iraqi threat to the region's security. And when our armed services, cooperating in an unprecedented fashion, stood ready to back up our diplomatic efforts in Haiti, we helped set the stage for restoration of democracy in that nation.

Whether our forces are engaged in combat, acting as peacekeepers, or delivering humanitarian assistance, we must continue to review their requirements, provide adequate funding, and keep our military edge. Secretary Perry and I have repeatedly stated that our number one commitment is to the readiness and well-being of our men and women in uniform.

I'm announcing today a five-part initiative to ensure that our Armed Forces receive the resources and the support they need to continue their high standard of performance. First, I intend to ask Congress to add an additional \$25 billion to our planned defense budgets over the next 6 years. Second, I will seek the full pay raise allowed by law for our uniformed military through the turn of the century. Third, I will fully support other quality-of-life initiatives which were outlined by Secretary Perry last