

*Aug. 31 / Administration of William J. Clinton, 1994*

other pay increases, such as locality pay and within-grade increases. Thus, we have every reason to believe that these pay increases, coupled with appropriate use of pay flexibilities such as recruitment bonuses and retention allowances, will allow the Federal Government to continue to be competitive in attracting and retaining quality employees.

Sincerely,

WILLIAM J. CLINTON

NOTE: Identical letters were sent to Thomas S. Foley, Speaker of the House of Representatives, and Albert Gore, Jr., President of the Senate.

## Statement on Withdrawal of Russian Forces From Eastern Europe *August 31, 1994*

Today marks the completion of the withdrawal of Russian military forces from the Republic of Estonia and the Latvian Republic, under terms of bilateral agreements concluded between Russia and each of these sovereign states. Russian military forces are also completing their withdrawal today from the Federal Republic of Germany, in accordance with the agreements reached between Germany and the Soviet Union in October 1990. These withdrawals constitute the final departure of Russian troops that have been present in Eastern Europe since 1945.

This effectively brings to an end a chapter in post-World War II European history, opening the door to a new era of regional stability and cooperation. I congratulate the people of Estonia, Germany, Latvia, and Russia on this historic occasion and salute their leaders for the vision and statesmanship they have demonstrated on behalf of European integration. The United States will continue its active support for this process with the goal of a brighter and more peaceful future for all of our people in the next century.

## Statement on the Northern Ireland Peace Process *August 31, 1994*

I welcome today's watershed announcement by the IRA that it has decided to end the 25-year campaign of violence and pursue the path of peace. While much work remains to be done, the IRA's decision to join the political process can mark the beginning of a new era that holds the promise of peace for all the people of Northern Ireland.

I have just spoken with Prime Minister Albert Reynolds of Ireland and Prime Minister John Major of the United Kingdom to congratulate them for their persistent efforts to bring this day about. Their joint resolve to end the violence and pursue a negotiated settlement has been crucial to the progress made to date. Their historic joint declaration last December, together with the Anglo-Irish agreement of 1985, have built the foundation for the new hope we have today. I am pleased that the United States

has been able to contribute to this process of reconciliation.

We join with the Governments of Ireland and the United Kingdom in the hope and expectation that today's step will help bring a lasting and just peace to Northern Ireland. I urge the IRA and all who have supported it to fulfill the promise of today's announcement to end the use and support of violence, just as we continue to call on all parties who have sought to achieve political goals through violence to cease to do so. There must be a permanent end to the violence.

The United States continues to stand ready to assist in advancing the process of peace in Northern Ireland. We hope that both traditions, unionist and nationalist, will support the only real avenue to peace, that of a negotiated settlement to the conflict.