

- Military reservists and members of the Air and Army National Guard who are returning to their Federal civilian employment should be restored to the same jobs they left, and the legal flexibility of placement in equivalent jobs should be used only when absolutely necessary.
- Desert Shield/Desert Storm participants who are returning to their Federal civilian employment should be afforded 5 days of excused absence from their duties, without charge to leave.
- Federal employees who have served in the Armed Forces during this emergency and who qualify for retirement may do so without returning to their civilian employment under 5 U.S.C. 8332(g).

The Office of Personnel Management will be issuing guidance on these matters, and I urge the heads of executive departments and agencies to take all necessary action to provide for prompt implementation.

As our regular troops return, we can ex-

pect many to be seeking civilian employment in the future. I am directing the Office of Personnel Management to take such actions as are appropriate, in cooperation with executive departments and agencies, to ensure that Federal civilian employment opportunities are made available to the greatest extent possible to these veterans, particularly those who have become disabled as a result of their military service. This will assist not only the veterans, but also the Federal Government, which will be able to benefit from their skills and abilities.

Finally, we must all recognize the many contributions that have been made to our successful military operations by Federal civilian employees, both in the Department of Defense and elsewhere in the Government. I urge the heads of executive departments and agencies to recognize these accomplishments and to use fully the Federal employee incentive awards program for this purpose.

GEORGE BUSH

## Message to the Congress on the Termination of the Sanctions Imposed With Respect to Kuwait

*March 8, 1991*

*To the Congress of the United States:*

I hereby provide notice, consistent with section 586C(c)(2) of the Foreign Operations, Export Financing, and Related Programs Appropriations Act, 1991 (Public Law 101-513), of my intention to terminate, in whole or in part, no sooner than 15 days

after the date of this notice, the sanctions imposed with respect to Kuwait pursuant to Executive Order Nos. 12723 and 12725.

GEORGE BUSH

The White House,  
March 8, 1991.

## Letter to Congressional Leaders on Telecommunications Trade Talks With the European Community and Korea

*March 8, 1991*

*Dear 111111 :*

Pursuant to section 1376(c)(2)(B) of the Omnibus Trade and Competitiveness Act of 1988 ("the Act") (Public Law 100-418; 102

Stat. 1221), I am hereby transmitting my report that finds that substantial progress has been made in telecommunications trade talks conducted under section 1375 of the