

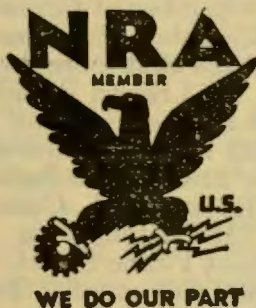
NATIONAL RECOVERY ADMINISTRATION

**AMENDMENT TO
CODE OF FAIR COMPETITION**

FOR THE

SILK TEXTILE INDUSTRY

AS APPROVED ON JANUARY 31, 1935



**UNITED STATES
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Approved Code No. 48—Amendment No. 4

AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

SILK TEXTILE INDUSTRY

As Approved on January 31, 1935

ORDER

APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE SILK TEXTILE INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of an amendment to a Code of Fair Competition for the Silk Textile Industry, and the annexed report on said amendment, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order 6859, dated September 27, 1934, and otherwise, does hereby incorporate by reference, said annexed report and does find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and does hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,

By W. A. HARRIMAN, *Administrative Officer.*

Approval recommended:

PRENTISS L. COONLEY,
Division Administrator.

WASHINGTON, D. C.,
January 31, 1935.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: On October 16, 1934, you approved an Executive Order creating the Silk Textile Work Assignments Board and establishing rules and regulations for the handling of work assignments in the Industry until February 1, 1934. It was originally contemplated that by that date, the Work Assignments Board would have submitted a permanent plan for the regulation of work assignments which would have been incorporated in the Code as an amendment.

Several factors prevented this. On December 27, 1934, you approved Executive Order 6930 giving the Work Assignments Board until "a reasonable time after January 1, 1935" to submit its recommendations.

The attached Amendment extends the so-called "freezing period", during which time work assignments are not to be increased, until thirty days after the Work Assignments Board has submitted its recommendations for a permanent plan.

FINDINGS

The Deputy Administrator in his final report to the National Industrial Recovery Board on said amendment to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

It finds that:

(a) The amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving the standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the aforesaid amendment on behalf of the industry as a whole.

(d) The amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendment.

For these reasons this amendment has been approved.

For the National Industrial Recovery Board:

W. A. HARRIMAN, *Administrative Officer.*

JANUARY 31, 1935.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE SILK TEXTILE INDUSTRY

Amend Article XIII, Section (2), by deleting the words "February 1, 1935" and substituting therefor the following:

"one month after the report to the President as to a permanent plan for regulation of work assignments in the industry as provided in Section (5) hereof,".

Amend Article XIII, Section (3), by deleting the words "February 1, 1935" and substituting therefor the following:

"one month after the report to the President as to a permanent plan for regulation of work assignments in the industry as provided in Section (5) hereof,".

Sections (2) and (3) as amended are as follows:

"(2) In order to provide opportunity to develop a sound method and adequate organization for the regulation of work assignments, no employer prior to one month after the report to the President as to a permanent plan for regulation of work assignments in the industry as provided in Section (5) hereof, shall make any change in work assignment of any class of employees which shall increase the effort required over that prevailing on September 21, 1934.

"During this period the number of looms, frames or other machines required to be tended by any class of employees shall not be increased where the character of the raw material, yarn, construction of cloth, preparatory processes, type of equipment used, or character of finish or put-up, is not changed. Where such changes do occur the number of machines tended by such employees may be increased or decreased in such manner as will not increase the amount of effort required of the worker.

"Where, during the period above referred to, a mill resumes the manufacture of any specific product which it has made within six months prior to September 21, 1934, and where the conditions of manufacture enumerated in the preceding paragraph are not changed, then the work load formerly used on such product shall be the guide in determining the proper work assignment.

"Where, on September 21, 1934, a new style of yarn or cloth or any other new type of product was in course of introduction or is thereafter during the period above referred to introduced into a mill or finishing plant, a tentative work load may be established during the period of determining a proper work load in accordance with the foregoing principles.

"(3) Prior to one month after the report to the President as to a permanent plan for regulation of work assignments in the industry as provided in Section (5) hereof, on petition of the Code Authority or of any employee or employer affected, or his representative, or on

its own motion, the Silk Textile Work Assignment Board may investigate any work assignment which has been increased since July 1, 1933, at any mill and the mill shall show the reasons for such increase. If the Board finds after fair hearing such assignment requires excessive effort it may require its reduction accordingly."

Approved Code No. 48—Amendment No. 4.

Registry No. 263-01.



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